

**PRELIMINARY ANNUAL OPERATING AND CAPITAL IMPROVEMENT BUDGET
CITY OF CLEARWATER, FLORIDA**

2024/2025



CITY OF CLEARWATER, FLORIDA

2024 – 2025 Preliminary Annual Operating
and Capital Improvement Budget



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Mayor

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Councilmember

RYAN COTTON
Councilmember

MIKE MANNINO
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Councilmember

JENNIFER POIRRIER
City Manager



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CITY OF CLEARWATER

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CITY MANAGER

June 28, 2024

Honorable Mayor and Members of the City Council
City of Clearwater, Florida

I am pleased to present the annual operating and capital improvement budget for the City of Clearwater for fiscal year 2024/25. The budget for 2024/25 is \$745,709,817 for citywide services and capital improvement projects, an increase of \$356,213 across all city operations in comparison to the amended fiscal year 2023/24 budget. The General Fund budget reflects expenditures of \$226,606,480, an increase of 12% from the 2023/24 final amended budget of \$203,208,415. A millage rate of 5.8850 mills is proposed to fund General Fund expenditures in this budget, the same rate as the current year.

Over the past year, we have focused on implementing our newly adopted strategic plan while maintaining our steadfast approach toward executing the policy priorities and objectives that are guided by this direction. I would like to recognize both the City Council and our exceptional staff for diligently working toward the continued achievement of Clearwater's vision of being a community that thrives from Bay to Beach. This year has been especially noteworthy, with the election of a new Mayor and two Council members. We remain committed to addressing the community's needs through exceptional public service offerings and fostering an inclusive and responsive government that prioritizes the well-being of all residents.

The proposed budget focuses on providing first-class public services necessary to achieve our shared mission and values, which are reflected in our strategic priorities. In preparation of the budget, staff have reviewed our current operations to carefully balance recommendations that adjust staffing and resources within the proposed budget. This strategy will allow us to remain attentive to reserve balances across all funds and the implications that additional resources may have on future millage rates.

In developing this budget, staff met with the City Council in a special meeting in January and at a strategy retreat in May to review our Strategic Plan and long-term financial forecasts. We also reviewed our departmental work plan and capital project priorities for fiscal year 2024/2025. As a result of our strategic planning session, this budget provides a balanced approach to delivering our operating and significant capital priorities, with a focus on maintaining and, where appropriate, replacing aging public infrastructure and major road and transportation projects. This proposed budget establishes an expenditure plan that responsibly allocates our property value growth amidst escalating costs across citywide operations.

To achieve our work plan priorities and strategic objectives, a total of 17.6 new full-time equivalent (FTE) positions are recommended for fiscal year 2024/25. The additional staffing resources included in this proposed budget are reflected in operational areas that have substantial growth and resource demands resulting from our upcoming work plan priorities and capital project needs. My focus remains on continually balancing existing positions and recognizing opportunities for reallocating resources where available, while ensuring that our service delivery remains responsive and that capital projects are consistently completed.

Additionally, this proposed budget carefully balances the implementation of our most recent classification and compensation study that was completed in fiscal year 2023/24. The approved salary adjustments incorporated within the second quarter of fiscal year 2023/24 will be fully realized as adjusted wages across impacted employee classifications in fiscal year 2024/25. Furthermore, while the final agreement terms are unknown, this budget anticipates funding requirements for the ongoing contract and wage negotiations of employees represented by both public safety labor unions. Through the maintenance of a competitive compensation plan, our city remains well-positioned to align with our strategic priority of delivering superior public service.

The city is currently engaged in ongoing negotiations with the Philadelphia Phillies organization regarding the renewal of our spring training facility use agreement. At this stage, the final budgetary implications, including capital contributions and operating requirements, remain undetermined.

The city continues to recognize stable and, in some cases, increasing revenue streams. Property (ad valorem) taxes saw recurrent value growth again this year for local real estate. However, increasing operating expenses and capital construction costs continue to outpace revenue growth. These increasing costs include an escalating supply chain demand for materials and labor that continue to affect our resources and impact our ability to be responsive to daily operational demands. City staff remain focused on overcoming these issues and creating solutions to improve operating and staffing efficiencies.

Public Process

The proposed budget will be formally presented to the City Council at the City Council meeting on July 15, 2024, at which time the City Council will set the tentative millage rate. A special budget work session will be held on August 14, 2024, which will provide the City Council with an opportunity to fully discuss the proposed budget and capital plan with staff present.

The first public hearing on the tentative millage rate and operating and capital budgets is planned for the evening of September 4, 2024, at 6:00 p.m. The second and final public hearing to adopt the millage rate is scheduled for September 17, 2024, at 6:00 p.m. The budget agenda and all pertinent documents will be available to citizens in advance of these meetings on the City's website.

As we eagerly anticipate the future, the fiscal year 2024/25 budget symbolizes another significant opportunity for exciting progress for the City of Clearwater. By building on a foundation of productive dialogue and collaborative efforts, we are committed to envisioning success and overcoming challenges together. This upcoming fiscal year offers us a chance to reach new heights, achieve significant milestones, and drive positive change in our city. We are confident that by working together, we can create a vibrant and prosperous future for all residents of Clearwater.

Respectfully submitted,



Jennifer Poirrier
City Manager

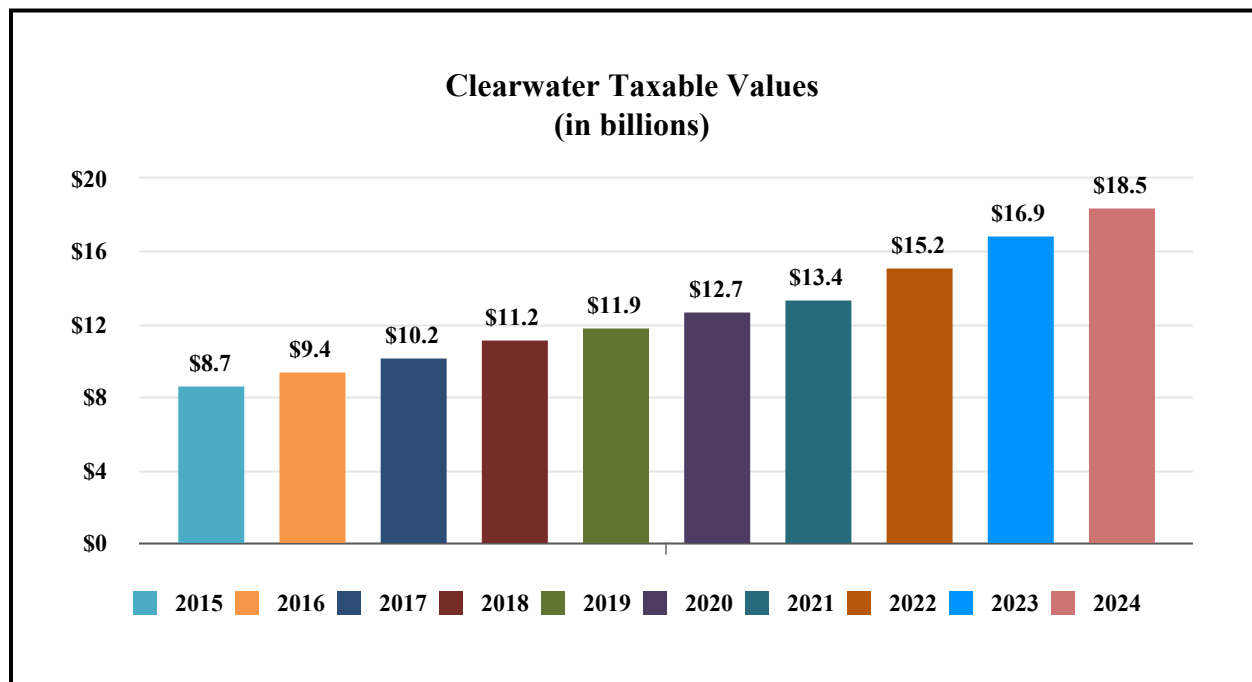
Executive Summary

The following provides a summary of major budget components, including information on each of the City’s enterprise and internal service operations, as well as the Capital Improvement Program budget.

Taxable Values

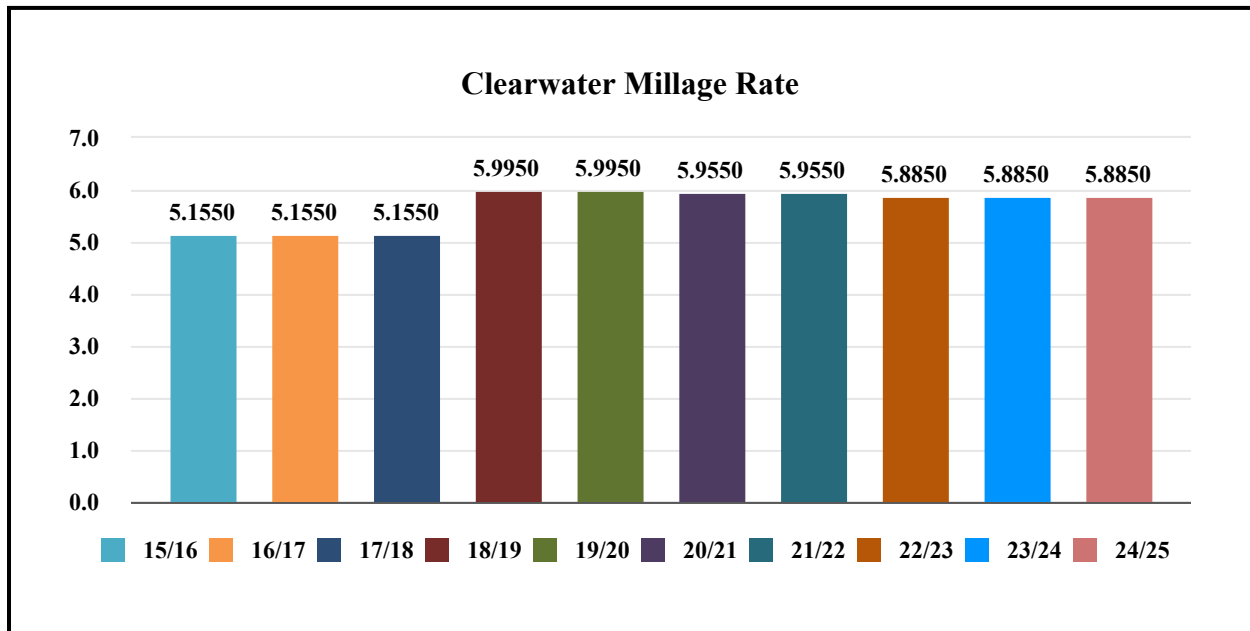
Taxable property values for 2024 have increased by approximately 9.6%, from \$16.9 billion to \$18.5 billion, including new construction. The bulk of this increase (\$1.2 billion) is related to increases in current values, while the value of new construction and annexations totals \$413.6 million. Taxable values have experienced another year of considerable growth due to the real estate market in the Tampa Bay area. Clearwater residents that qualify for homestead will recognize the Save Our Homes cap, which limits the increase in assessed value to a cap of 3%, well below the actual growth in the real estate market.

City of Clearwater Taxable Values			
2024 Taxable Value	\$	18,462,598,259	
2023 Taxable Value		16,851,009,206	
Net Increase	\$	1,611,589,053	9.6%
<u>Analysis of Taxable Value Increase:</u>			
Increase in Current Values	\$	1,197,943,905	
New Construction and Annexations		413,645,148	
Total Increase in Taxable Value	\$	1,611,589,053	



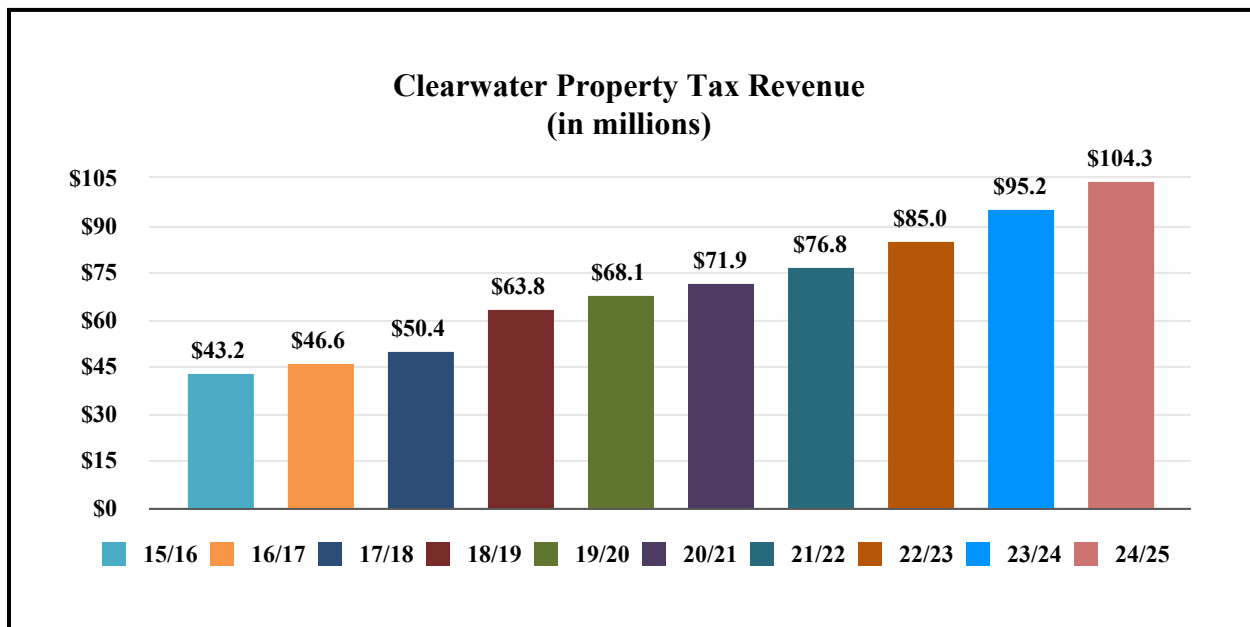
City Millage Rate

The following table provides ten years of history of the City's millage rate. This budget proposes a millage rate of 5.8850 mills for fiscal year 2024/25, the same rate levied in the current year.



Property Tax Revenue

The property tax millage rate of 5.8850 mills will generate approximately \$104.3 million in fiscal year 2024/25. Property tax revenues that support General Fund operations are budgeted at \$99.3 million, an increase of approximately \$8.7 million, or 10%, from the amended 2023/24 budget. In addition, per City Council policy, a portion of the total millage is set aside to provide funding for city road maintenance projects. The road millage is estimated at \$5.0 million in 2024/25, an increase of \$426,760.



Change in Full-time Equivalent (FTE)

Total full-time equivalent (FTE) positions for 2024/25 are budgeted at 1,904.3 FTEs for all City operations, a net increase of 17.6 FTEs from the 2023/24 amended budget. In the General Fund, this represents a net increase of 6.3 for a total of 1,174.1 FTEs. All other funds total 730.2 FTEs, an increase of 11.3 FTEs.

The overall increase in positions is discussed in detail at the end of this section, beginning on page xx.

Employee Wages

The current contracts for the Fraternal Order of Police (FOP), FOP Supervisors, and International Association of Fire Fighters (IAFF) unions expire on September 30, 2024. Negotiations are currently underway with both City and union leadership. The proposed budget for these departments do not include funding for wage increases for FOP and IAFF union employees.

For all permanent employees not included in bargaining units, general wage increases of 4% were included in the proposed budget for fiscal year 2024/25.

A contingency fund was included in the General Fund Non-Departmental budget to provide for increases to the General Fund as the result of pending contract negotiations for the FOP, FOP Supervisors, and IAFF unions.

City Pension Costs

The actuary report for the Employees' Pension Plan as of January 1, 2024, indicates that a minimum required City contribution of \$16.2 million, 14.42% of total covered payroll, is required for fiscal year 2024/25. This is an increase of approximately \$2.5 million from the City's fiscal year 2023/24 required final contribution of \$13.5 million.

The plan's credit balance, which reflects actual contributions in excess of actuarial required contributions in prior years, increased from \$35.6 million to \$38.1 million during the calendar year 2023, primarily due to interest earned on the credit balance. This credit balance is available to subsidize volatile employer contribution requirements during future investment market downturns.

Due to negotiated differences in pension benefits, the actuary provides separate contribution rates for non-hazardous and hazardous employees. The budget plans for a contribution rate of 9.16% for non-hazardous and 22.56% for hazardous covered payroll in fiscal year 2024/25, as provided in the actuary's valuation. In an effort to reduce the impact of pension costs on the city's budget, the fiscal year 2024/25 budget includes a reduced contribution rate recognizing the use of approximately \$2.5 million of pension credit balance, which represents the estimated interest earnings for fiscal year 2024/25. This use of credit balance reduces the contribution rate to 6.94% for non-hazardous and 20.34% for hazardous covered payroll in fiscal year 2024/25.

Medical Benefit Costs

For fiscal year 2024/25, the cost of medical care for employees is budgeted at \$24.2 million across all City operations; this includes an estimated 3% increase. Included in this total is \$1.8 million to fund the operating costs of the employee health clinic. The budgeted cost for medical care to the General Fund is estimated at \$15.1 million, an increase of \$460,341, or 3%, over the current budget. The total cost of health insurance, to include coverage for dependents and retirees, is estimated at \$25.7 million, which is budgeted in the Central Insurance Fund. Revenues from payroll and pension deductions are budgeted to offset this expense.

The City continues efforts to control medical benefit costs with self-insured medical, including stop-loss insurance for large claims. Self-insurance results in volatility of costs, as the annual cost results from the unpredictability of actual claims incurred. Consequently, actual results could differ significantly from the budgeted increase; however, self-insurance should result in lower City costs over the long run versus being fully insured.

Another effort to control medical insurance costs is the operation of the Employee Health Center (EHC), which will celebrate its 14th anniversary in July 2024. The clinic provides primary and acute health care, along with free prescription medicines, to those enrolled in the City's medical insurance at a lower cost than outside claims for similar services submitted through our health care administrator. This continues to provide both savings to employees and reduced claims costs for the City. Funding also includes an incentive program to entice employees to utilize our EHC and participate in preventative health care measures. The City also administers a robust wellness program that promotes healthier lifestyles and early detection of chronic diseases that can decrease medical expenses.

Property and Liability Insurance

The City's budget for property and liability risks for fiscal year 2024/25 is estimated at \$8.9 million in the Central Insurance Fund. The method of allocating insurance costs across all city departments is based upon actual activity (premiums and claims) paid in the prior fiscal year (2022/23) adjusted for market changes. The total allocated to departments for fiscal year 2024/25 is \$7.7 million, a 7% increase from the 2023/24 allocation of \$7.3 million. The allocation charged to the General Fund is \$3.5 million, a 6% increase from fiscal year 2023/24. The budgeted amount provides for insurance coverage on all City properties individually as well as \$75.0 million of coverage for multiple-property damage caused by a named storm; boiler and machinery coverage; terrorism coverage; various specialty policies; a package insurance policy consisting of coverage for automobile liability, commercial general liability, public official liability, emergency medical services, professional liability and crime & law enforcement activities. The City's self-insured retention per claim is \$100,000 for property losses and \$500,000 for liability.

Worker's Compensation

The City's budget for worker's compensation in fiscal year 2024/25, is estimated at \$2.1 million in the Central Insurance Fund. The method of allocating worker's compensation costs across all city departments is based upon actual activity (claims) paid in the prior fiscal year (2022/23) adjusted for market changes. The total allocated to departments for fiscal year 2024/25 is \$2.6 million, an increase of 10% from the 2023/24 allocation of \$2.3 million. Worker's compensation costs affect the various funds in different ways; the costs are allocated based upon the number of employees, job classification and worker's compensation claim experience. In the General Fund, the allocation for worker's compensation is \$1.8 million, an increase of 9% from fiscal year 2023/24. The City is insured for workers compensation losses under an excess policy with a self-insured retention of \$600,000 per claim.

General Fund Unassigned Fund Balance (Reserves)

The City Council's current policy requires that the City maintain a minimum General Fund reserve equal to 8% of the subsequent year's budgeted expenditures as a contingency fund to meet unanticipated financial needs. In addition, the City Council maintains an additional General Fund reserve equal to 0.5% of the subsequent year's budgeted expenditures to fund the retirements of General Fund long-term employees during the given fiscal year.

The proposed budget includes the planned use of \$8.3 million of General Fund reserves to balance the budget. This represents funding of \$7.5 million for the Long Center renovation project and \$800,000 for the Edgewater Drive Park Improvements project. Based on the proposed General Fund budget and allowing for the use of reserves as noted, the City will maintain a General Fund unassigned fund balance (reserve) of approximately \$47.9 million, or 21.2% of the fiscal year 2024/25 proposed operating budget. This maintains the City's General Fund reserve at approximately \$28.7 million (or 12.7%) over the required minimum reserve policy.

General Fund Expenditures

General Fund expenditures for the fiscal year 2024/25 budget are estimated at \$226,606,480; an increase of approximately 12% from the 2023/24 amended budget.

Personnel costs reflect a net increase of 7% across all operations in comparison to the amended fiscal year 2023/24 budget. These costs include wages for all full-time, part-time and temporary employees budgeted to support General Fund departments for fiscal year 2024/25 as well as all other benefits, including pension, medical, and worker compensation costs noted earlier in this summary. Also included for fiscal year 2024/25 are estimated general wage increases of 4% for all employees not included in labor unions, and a contingency fund to account for public safety union contracts that are currently in negotiations. This increase in overall personnel costs is related to the full impact of adjustments that were the result of the classification and compensation study implemented in January 2024, the general wage increase, and increases anticipated for medical insurance and workers compensation insurance. The budget for personnel costs is approximately 58.5% of total General Fund expenditures.

Operating costs are estimated at \$34.6 million for fiscal year 2024/25, a 5% increase from the amended 2023/24 budget. Operating expenses include funding for professional and contractual services, utility costs for operations, operating supplies, and various expenses of everyday business to maintain current service levels. Also included in operating costs are funds budgeted for outside agency support and special event grants, which total \$1,531,900. This includes funding of \$419,400 to Ruth Eckerd Hall as outlined in our operating agreement; \$300,000 for homeless initiatives; \$150,000 to support the Clearwater Ferry; \$475,000 for special event contributions/grants; the Council's social support budget of \$70,000; \$25,000 to support the Clearwater Historical Society; \$30,000 to provide for Council attendance at community events, \$17,000 to support the Clearwater Lawn Bowl and Shuffleboard Club; \$10,000 for the Clearwater Arts Alliance; \$20,000 for public art grants, \$10,000 for community garden grants, and \$5,500 for Parks support of Clearwater for Youth.

Internal service costs are budgeted at \$24.6 million, a net increase of 9% for fiscal year 2024/25 in comparison to the current year's amended budget. These costs represent charges from the City's internal service funds for information technology, telecommunications, building and maintenance, fleet (garage) services, radio communications, employee benefits, and risk management. This increase is primarily related to rising cost for technology (systems & infrastructure) and increases in the cost of support from building and maintenance and fleet services.

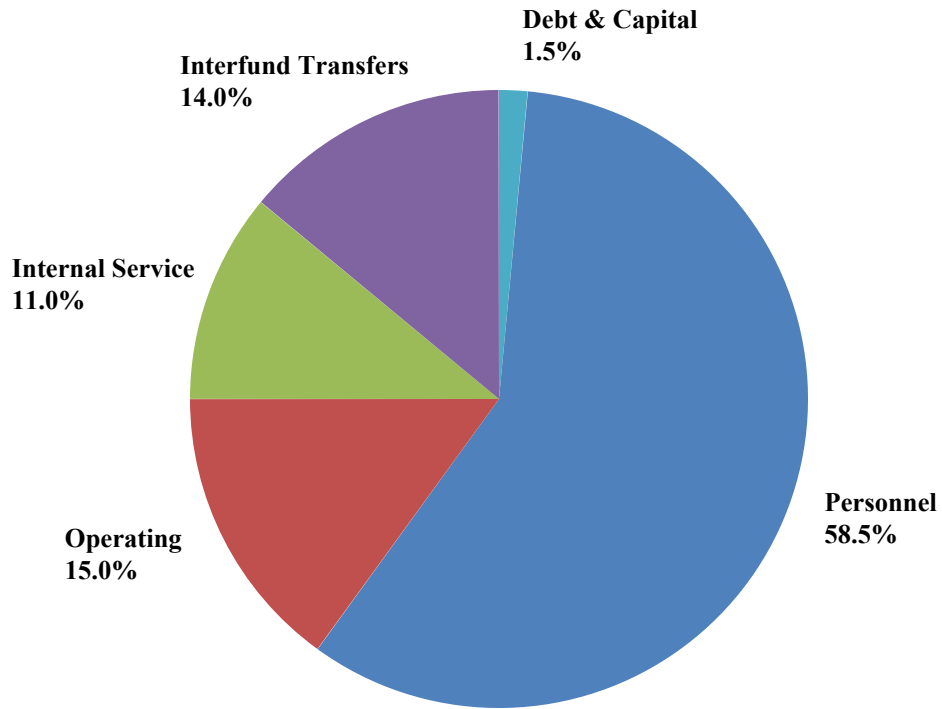
Interfund transfers in the General Fund are budgeted at \$31.9 million for fiscal year 2024/25. This represents an increase of 51% from the fiscal year 2023/24 amended budget. Transfers to capital funds include \$14.4 million for ongoing capital repair and replacement projects and \$12.7 million for "one-time" major facility renovations and road construction projects; and transfers for special programs total \$758,900. Transfers also include the tax increment payment to the Community Redevelopment Agency (CRA) which is estimated at \$3.4 million for the Downtown CRA and \$473,000 for the new North Greenwood CRA for fiscal year 2024/25.

Debt service costs are budgeted at \$2.4 million, a 3% decrease from the amended fiscal year 2023/24 budget. This includes debt costs estimated at \$1.8 million for Imagine Clearwater's non-ad valorem revenue bonds due in fiscal year 2024/25. Other debt costs are budgeted for payments of new vehicles and equipment added to the City's fleet, estimated at \$617,631.

Capital costs are budgeted at \$784,480 for fiscal year 2024/25. This reflects a 3% decrease from amended fiscal year 2023/24 budget figures. Capital expenditures include library materials funding of \$693,680 and various small equipment purchases in other General Fund departments.

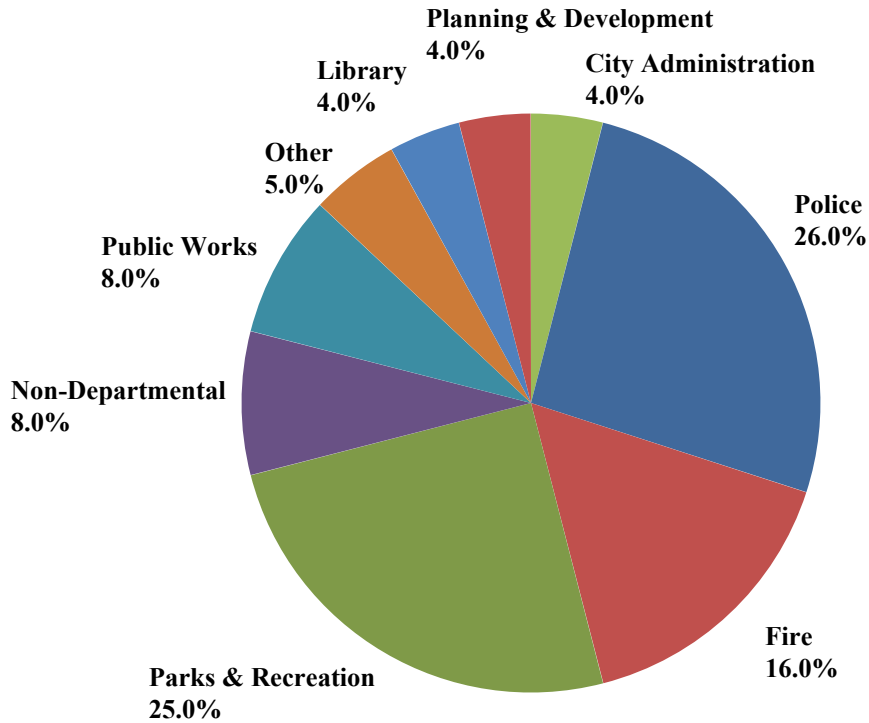
The tables and graphics provided on the following pages provide insight as to budget impacts by department and by major General Fund category.

General Fund Expenditures by Category



Category	Amended 2021/22	Amended 2022/23	Amended 2023/24	Proposed 2024/25	% Change
Personnel	\$103,985,500	\$111,590,136	\$123,306,972	\$132,232,862	7%
Operating	26,224,666	29,114,215	32,883,653	34,647,665	5%
Internal Service	18,313,130	22,233,412	22,504,368	24,593,467	9%
Interfund Transfers	53,461,546	34,823,925	21,195,565	31,908,445	51%
Debt Service	851,931	2,311,584	2,505,477	2,439,561	(3)%
Capital	780,405	863,770	812,380	784,480	(3)%
Total Operating Budget	\$203,617,178	\$200,937,042	\$203,208,415	\$226,606,480	12%

General Fund Expenditures by Department



Department	Amended 2021/22	Amended 2022/23	Amended 2023/24	Proposed 2024/25	% Change
Police	\$50,254,919	\$53,755,687	\$57,203,994	\$58,679,490	3%
Fire	31,687,566	34,570,967	35,448,742	35,817,579	1%
Parks and Recreation	37,206,825	39,337,937	45,609,955	56,857,045	25%
Non-Departmental	45,649,351	27,843,536	13,599,025	18,799,898	38%
Public Works (3)	8,492,000	11,780,468	15,051,391	17,975,099	19%
Library	8,416,841	9,445,675	9,391,098	10,090,842	7%
Planning & Development Svc	7,457,846	7,605,355	8,875,995	9,434,077	6%
City Administration (1)	6,031,486	7,457,274	8,018,869	8,154,705	2%
Finance (2)	2,800,310	2,938,832	3,296,999	3,574,985	8%
Economic Development (2)	2,042,554	1,982,010	2,200,993	2,400,886	9%
Human Resources (2)	1,904,855	2,233,506	2,254,202	2,416,584	7%
Public Communications (2)	1,274,555	1,573,275	1,811,572	1,893,160	5%
Public Util. Facility Maint (2)	398,070	412,520	445,580	512,130	15%
Total Operating Budget	\$203,617,178	\$200,937,042	\$203,208,415	\$226,606,480	12%

- (1) Includes budgets of City Council, City Manager’s Office, City Attorney’s Office, City Audit, City Clerk, CRA Administration. The Office of Innovation is included for fiscal years 2022/23-2023/24.
- (2) These programs are reflected in the category of “Other” on the above graph.
- (3) The Public Works Department was created as part of departmental reorganization in fiscal year 2022/23. Budgeted expenditures through fiscal year 2021/22 were part of the former Engineering and Parks departments.

General Fund Revenues

Ad Valorem tax revenues represent 44% of the total General Fund revenues. Property tax revenues for General Fund purposes are estimated at \$99.3 million, up from \$90.7 million received in fiscal year 2023/24. This increase will provide an additional \$8.7 million to the General Fund, which is approximately a 10% increase due to growth in taxable property values.

Utility tax revenues represent approximately 9% of the General Fund's total revenue. Utility taxes collected on power and utility services are anticipated to be \$20.7 million. This is an 11% increase from the 2023/24 budget due to truing up estimates with current revenue trends. This revenue source has shown consistent growth, with increases averaging 5% over the prior five fiscal years.

The category of Local Option, Fuel and Other Tax revenues represents approximately 3.0% of total General Fund revenue. This category includes business tax revenues, budgeted at \$2.1 million, and communication services tax revenues budgeted at \$4.1 million for fiscal year 2024/25. Total revenues in this category are estimated at \$6.2 million, reflecting a 2% decrease in comparison to the amended 2023/24 budget.

The Franchise Fee revenues category represents franchise fees collected on electric and gas utilities in Clearwater. Although these revenues fluctuate, primarily due to energy conservation and weather patterns, they have remained stable for the past few years. Budgeted revenues for fiscal year 2024/25 are projected at \$12.6 million. This revenue source represents approximately 5.5% of General Fund revenue.

The Other Permits and Fees revenue category represents approximately 1.5% of General Fund revenues. The largest source of revenue in this category is building permit revenues. Although permit revenues are still a consistent revenue stream due to strong construction/building activity, our receipts have leveled out showing decreases year over year from their peak in fiscal year 2021/22. Revenues in this category are estimated at \$3.3 million, a 15% decrease from fiscal year 2023/24 budgeted revenues.

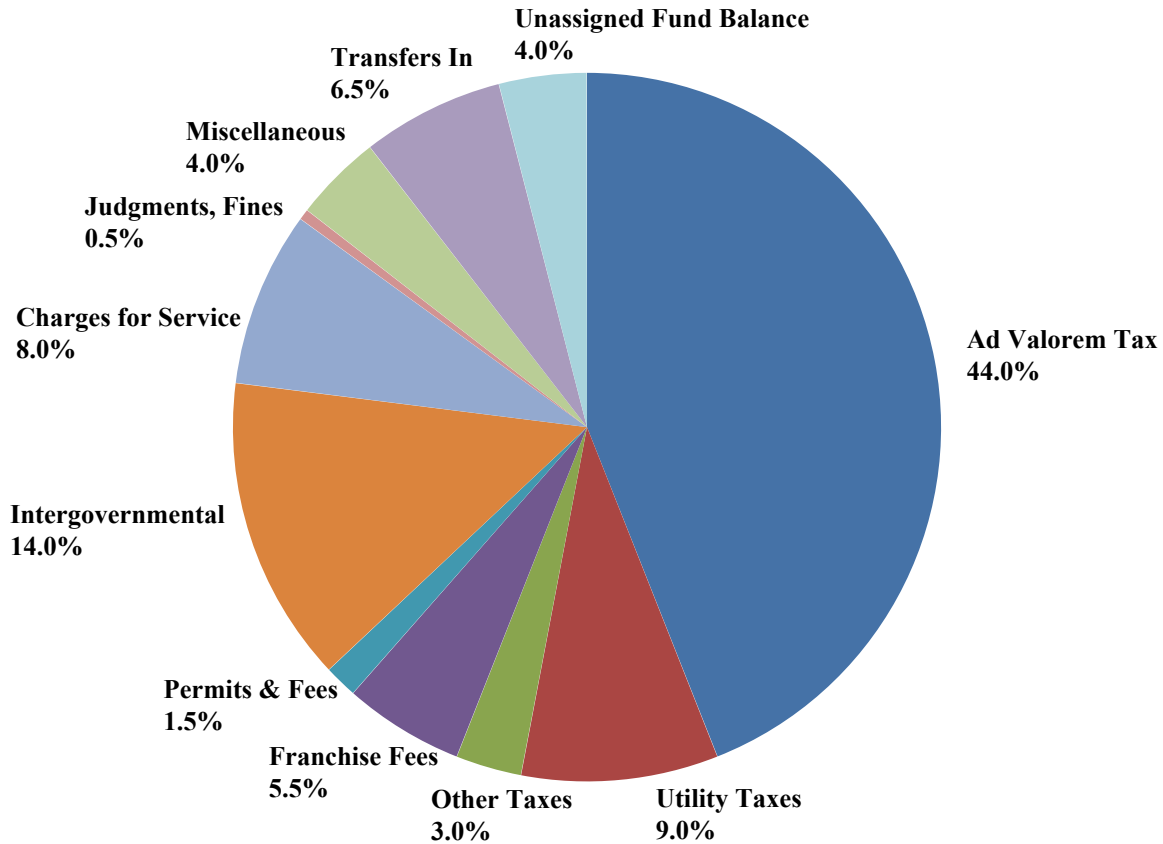
Intergovernmental revenues are received from federal, state, or local governments and account for \$32.3 million, or 14% of General Fund revenue. This category reflects an 8% increase in comparison to fiscal year 2023/24 amended revenues. Primary receipts in this category include sales tax revenue, state revenue sharing, fire and emergency medical service (EMS) revenues received from Pinellas County, state public safety pension revenues, and the Pinellas County library cooperative revenues. For fiscal year 2024/25, revenues are projected at \$9.7 million for sales tax; \$5.1 million for state revenue sharing; county fire and EMS revenues are estimated at \$11.9 million; state public safety pension revenues are estimated at \$2.9 million; and Pinellas County library cooperative revenues are projected at \$1.1 million.

The category of revenue recognized as Charges for City Services accounts for approximately \$18.5 million and represents 8% of the City's total General Fund revenues. This category includes revenues for all of the City's recreation and library programs, Pier 60 operations, as well as some specific planning and public safety fees. It also includes administrative charges to all enterprise funds for services provided to those operations by administrative departments. The General Fund is also reimbursed for any direct services provided to enterprise funds by operational departments, such as Parks and Recreation or Public Works/Engineering. This category of revenues is budgeted at a 6% increase from the amended fiscal year 2023/24 budget. This category also includes a charge of \$750,000 to the parking fund to allocate a portion of parking fees collected at Clearwater Beach to offset the cost of Police Officers added in response to the development and tourism growth on Clearwater Beach.

The Transfers In category of revenues represents funding from most of the Enterprise operations, which pay the General Fund a “payment in lieu of taxes” (PILOT) by City Council policy, and reimbursements to the General Fund for administration of special programs (federal housing grants) and the Community Redevelopment Agency (CRA) administrative staff. The combined receipts provided by transfers to the General Fund from other funds are approximately \$14.9 million, representing 6.5% of total General Fund revenues. These revenue sources reflect a 12% increase from fiscal year 2023/24 amended revenues.

Other smaller General Fund revenue sources include the revenue categories of Judgments, Fines and Forfeits and Miscellaneous revenues. Together, these sources represent approximately 4.5% of General Fund revenues. Major revenues in the judgments and fines category include the City’s portion of court fines, which are estimated at \$530,000, and red-light camera fines revenues estimated at \$500,000 for fiscal year 2024/25. In the miscellaneous revenue category, major revenues include an estimate of \$3.4 million in interest earnings; \$2.8 million in revenues for rental agreements on Clearwater Beach; and \$1.2 million in revenues anticipated from ticket sales and \$489,250 anticipated for naming rights at The BayCare Sound performance venue at Coachman Park.

GENERAL FUND REVENUES



Revenue Source	Amended 2021/22	Amended 2022/23	Amended 2023/24	Proposed 2024/25	% Change
Ad Valorem Taxes	\$73,183,836	\$82,044,210	\$90,683,430	\$99,346,030	10%
Utility Taxes	17,750,000	19,180,090	18,655,000	20,693,870	11%
Local Opt, Fuel & Other Taxes	6,155,000	6,230,000	6,300,000	6,160,000	(2)%
Franchise Fees	11,270,000	11,806,100	11,220,000	12,600,000	12%
Other Permits & Fees	4,278,500	3,663,500	3,934,500	3,332,500	(15)%
Intergovernmental	28,399,234	30,289,583	29,859,340	32,331,010	8%
Charges for Service	16,199,810	17,643,270	17,368,355	18,479,320	6%
Judgments, Fines, & Forfeits	1,429,000	1,439,000	1,384,000	1,441,000	4%
Miscellaneous	4,474,726	5,713,482	6,718,020	8,973,790	34%
Transfers In	33,609,036	12,652,501	13,371,387	14,948,960	12%
Total Annual Revenue	\$196,749,142	\$190,661,736	\$199,494,032	\$218,306,480	9%
Transfer (to) from surplus	6,868,036	10,275,306	3,714,383	8,300,000	
Total Revenues	\$203,617,178	\$200,937,042	\$203,208,415	\$226,606,480	12%

Utility Funds

Fund	Amended 2021/22	Amended 2022/23	Amended 2023/24	Proposed 2024/25	% Change
Water & Sewer	\$110,251,710	\$100,828,010	\$115,754,540	\$107,390,560	(7%)
Gas	55,638,915	59,832,340	53,988,284	47,782,630	(11%)
Solid Waste & Recycling	28,044,120	29,137,980	36,730,915	34,182,440	(7%)
Stormwater	24,042,640	16,791,710	17,829,198	17,455,680	(2%)
Total	\$217,977,385	\$206,590,040	\$224,302,937	\$206,811,310	(8%)

Water and Sewer

The Water and Sewer Fund operating budget reflects expenditures of \$107.4 million for fiscal year 2024/25, a 7% decrease from the 2023/24 amended budget, primarily due to increased transfers to the capital improvement fund. Operating revenues are budgeted at \$112.1 million, which will result in a contribution of approximately \$4.8 million to fund reserves. This allocation to reserves, which is estimated to increase fund equity by 3% in fiscal year 2024/25, is planned in the rate analysis and approved rate structure to provide funding for capital infrastructure needs. The Public Utilities department is staffed with 202.0 FTEs, an increase of four FTEs from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxii.

A water and sewer rate study was completed by the outside consultant Stantec, in July 2022. Based on this rate study, 3% annual increases are planned. This rate structure was approved by the City Council in September 2022, with annual 3% increases effective each October 1, through fiscal year 2027. An interim rate study is currently taking place to address emergent capital project needs. A change to the current rate structure, if needed, will likely be addressed by the City Council this summer.

Gas

Estimated Gas Fund expenditures are \$47.8 million for fiscal year 2024/25, which reflects a decrease of 11% from the current year amended budget due to decreased gas commodity prices, the sale of the propane division, and transfers to the capital improvement fund. Operating revenues are budgeted at \$47.4 million for fiscal year 2024/25, which will result in the use of approximately \$338,680 of fund reserves. This use of reserves, which is estimated to decrease fund equity by 3% in fiscal year 2024/25, is due to the increased dividend payment to the General Fund (anticipated based on net income assumptions for fiscal year 2023/24). The Clearwater Gas department is staffed with 91.0 FTEs, the same level of staffing as in the amended fiscal year 2023/24.

A gas rate study was completed in December 2023, which projected the financial position of the Gas Fund through 2028 and a cost-of-service analysis for each of the various classes of customers served. A new rate structure was established, which was approved by the City Council in December 2023. These rates went into effect March 1, 2024.

Solid Waste and Recycling

The Solid Waste and Recycling Fund operating budget is estimated at \$34.2 million for fiscal year 2024/25. This is a 7% decrease from the current year's amended budget due to transfers to capital projects in fiscal year 2024/25. Budgeted revenues are estimated at \$36.2 million, which will result in a contribution of \$2.0 million, or 7% to fund reserves. The fund equity balance is planned in the approved rate structure to provide funding for capital infrastructure (future facility rebuild). The Solid Waste and Recycling operations are staffed with 131.8 FTEs, the same level of staffing as fiscal year 2023/24.

A solid waste and recycling rate study update was completed in May 2021 by the outside consultant Stantec. This confirmed the current rate structure, which was approved by the City Council in August 2019. Effective each October 1, rates will increase by 3.75% annually through fiscal year 2024. A new rate study is currently taking place. A rate plan for the next few years will be addressed by the City Council this summer.

Stormwater

Stormwater expenditures are budgeted at \$17.5 million for fiscal year 2024/25, a 2% decrease from the 2023/24 budget. Operating revenues are budgeted at \$18.7 million in fiscal year 2024/25 which will result in an increase of \$1.3 million, or 3%, to fund reserves. This contribution to fund equity is planned in the approved rate structure to provide funding for capital infrastructure in future years. The Stormwater Fund reflects a staffing level of 52 full-time equivalent positions, an increase of one FTE from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxii.

A stormwater rate study was completed by the outside consultant Stantec, in July 2022. Based on this rate study, 1.75% annual increases are necessary through the planning period. This new rate structure was approved by the City Council in September 2022, with annual 1.75% increases effective each October 1, through fiscal year 2027. An interim rate study is currently taking place to address emergent capital project needs. A change to the current rate structure, if needed, will likely be addressed by the City Council this summer.

Other Enterprise Funds

Fund	Amended 2021/22	Amended 2022/23	Amended 2023/24	Proposed 2024/25	% Change
Marine Fund	\$7,073,810	\$7,038,640	\$7,052,428	\$5,168,960	(27%)
Airpark Fund	333,690	773,990	187,925	151,110	(20%)
Harbor Marina Fund	909,680	1,003,610	1,149,081	1,168,400	2%
Parking Fund	8,352,932	19,000,395	22,700,077	42,285,720	86%
Total	\$16,670,112	\$27,816,635	\$31,089,511	\$48,774,190	57%

Marine Fund

The Marine Fund operating budget reflects expenditures of approximately \$5.2 million in fiscal 2024/25, a 27% decrease from fiscal year 2023/24. Operating revenues are budgeted at \$5.1 million, which, will result in the use of approximately \$98,310 of fund reserves. This use of reserves, which will reduce fund equity by approximately 1% in fiscal year 2024/25, is the result of reduced revenue estimates resulting from operating disruptions during construction of the Beach Marina Upgrade project which is planned to break ground late in 2024. Capital projects for the Marine Fund continue to support the needed infrastructure maintenance of the docks, fuel system, and other Beach Marina facilities, keeping them safe and functional for all users. Marine operations are supported by 18.5 full-time equivalent positions, a decrease of 0.3 FTEs from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxii.

Airpark Fund

The operations of the Airpark reflect an expenditure budget of \$151,110 for fiscal year 2024/25, a 20% decrease from the 2023/24 amended budget due to capital transfers in fiscal year 2023/24. Operating revenues are budgeted at \$274,270, which will result in a contribution of approximately \$123,160 to fund reserves. This contribution to fund reserves, which increases fund equity by 15%, is planned to provide future funding for capital projects required at the Airpark. The fund is supported by 0.3 full-time equivalent positions, the same level of staffing as in fiscal year 2023/24. Staffing allocated to the Airpark represents administration support for management of the operating agreement.

Clearwater Harbor Marina Fund

The Clearwater Harbor Marina Fund operating budget is \$1.2 million for fiscal year 2024/25, a 2% increase from the 2023/24 amended budget. Operating revenues are anticipated at \$1.2 million, which will result in a small decrease (approximately \$16,700 or 1%) to fund reserves. The fund is supported by 10.1 full-time equivalent positions, a decrease of 0.3 from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxii.

Parking

The Parking Fund operating budget for fiscal 2024/25 reflects anticipated expenditures of \$42.3 million, an increase of 86% from the 2023/24 amended budget. Operating revenues are anticipated at \$12.2 million, which will result in the use of approximately \$30.0 million of fund reserves. This use of reserves, which will reduce fund equity by 112%, provides funding for the construction of a new parking garage in downtown Clearwater, funding for planning/design costs for a new parking garage on Clearwater Beach, and funding for the development agreement on the bluff property. While these large capital investments deplete Parking Fund reserves this year, restoration is planned with a budgeted operating surplus in the following years to include new revenues from these garages. Staffing levels in the Parking Fund reflect 46.2 full-time equivalent positions, an increase of 0.6 FTE from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxii.

Internal Service Funds

Fund	Amended 2021/22	Amended 2022/23	Approved 2023/24	Approved 2023/24	% Change
Administrative Services	\$15,025,984	\$16,069,230	\$17,589,756	\$20,153,590	15%
General Services	6,146,260	6,462,980	7,409,501	8,668,890	17%
Garage Fund	17,595,180	19,470,400	19,815,382	18,432,510	(7%)
Central Insurance Fund	32,285,530	35,752,330	38,504,983	40,039,250	4%
Total	\$71,052,954	\$77,754,940	\$83,319,622	\$87,294,240	5%

Administrative Services Fund

The Administrative Services Fund budget is approximately \$20.2 million in fiscal year 2024/25, an increase of 15% from the 2023/24 amended budget due to salary adjustments and increased technology costs. Revenues from department chargebacks and interest earnings are budgeted at \$20.2 million, which will result in a small increase of \$32,730 to fund reserves. The Administrative Services Fund, which supports Information Technology, Utility Customer Service, and the City’s Courier, is staffed by 81.8 full-time equivalent positions, an increase of two FTEs from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxiii.

General Services Fund

The General Services fund budget is approximately \$8.7 million in fiscal year 2024/25, a 17% increase from the 2023/24 amended budget, primarily due to salary adjustments and increased building supply costs. Operating revenues from department chargebacks and interest earnings are estimated at \$8.7 million. The General Services Fund, which provides building and maintenance services to all city facilities, is supported by 36 full-time equivalent positions, an increase of two FTEs from fiscal year 2023/24. Changes in FTEs are described at the end of this section on page xxiii.

Garage Fund

The Garage Fund budget is approximately \$18.4 million in fiscal year 2024/25, a 7% decrease from the 2023/24 amended budget, primarily due to decreased debt payments. Operating revenues from department charges and interest earnings are budgeted at \$18.4 million, which will result in a small increase of \$12,690 to fund reserves. Garage Fund operations, which oversee the purchase, replacement, and maintenance of all city vehicles and motorized equipment as well as the operations of radio communications, are supported by 38 full-time equivalent positions, an increase of two FTEs from the 2023/24 budget. Changes in FTEs are described at the end of this section on page xxiii.

Central Insurance Fund

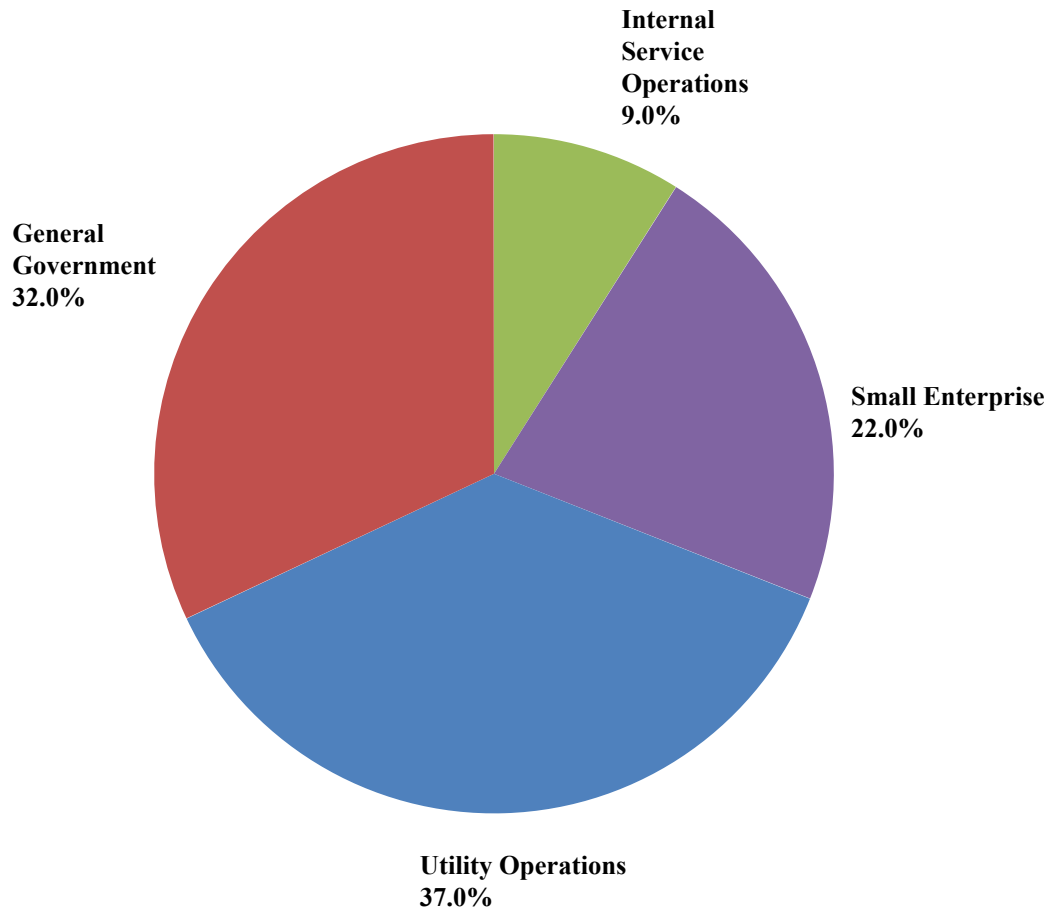
The Central Insurance Fund operating budget includes the programs supporting risk management and employee benefit functions, the Employee Health Center, and all city insurance programs. The Central Insurance Fund budget is approximately \$40.0 million in fiscal year 2024/25, an increase of 4% from the 2023/24 amended budget. Expenditures include \$3.2 million estimated as the employee and retiree portion of medical insurance, this is offset by revenues budgeted from payroll/pension withholding. Operating revenues from department and payroll chargebacks and interest earnings are estimated at \$40.0 million. Departmental costs (chargebacks) for both property/liability insurance and workers compensation are based on actual premiums and claims paid in fiscal year 2022/23 and market adjustments for increased premiums. Expenditures budgeted for fiscal year 2024/25 are estimates of policy premiums, which are anticipated to increase, and a rolling average of claims paid over the last five years. The Central Insurance Fund is supported by 6.5 full-time equivalent positions, the same level of staffing as the fiscal year 2023/24 budget.

Capital Improvement Program

The capital improvement program budget is \$152.8 million for fiscal year 2024/25, and the six-year plan totals \$1.4 billion. Of the total projects planned for 2024/25, approximately 37% of the projects, or \$56.3 million, are projects supporting one of the City's four utility operations, which include Water and Sewer, Stormwater, Solid Waste & Recycling, and Gas. Projects that total \$48.2 million, 32% of the total, are devoted to general government operations. General government type projects include those projects supporting the construction of fire facilities, police and fire equipment, street maintenance and intersection maintenance, park development and maintenance, and general government facilities.

The \$14.4 million allocated to internal service operation projects supports the replacement of City vehicles and the maintenance of all telephone, radio, computer, and other information systems. And small enterprise projects, budgeted at \$33.9 million, are those projects that support the City's parking, airport, and marine operations.

Capital Improvement Program Expenditures



CAPITAL IMPROVEMENT PROGRAM

Category	Amended 2021/22	Amended 2022/23	Amended 2023/24	Proposed 2024/25	% Change
Utility Operations	67,922,769	58,077,107	73,910,952	56,338,990	(24%)
General Government	53,898,350	50,118,988	42,842,458	48,249,690	13%
Internal Service Operations	9,380,980	12,804,902	12,843,282	14,371,020	12%
Small Enterprise	3,813,957	26,848,591	31,240,110	33,879,000	8%
Total	135,016,056	147,849,588	160,836,802	152,838,700	(5%)

The capital improvement program budget for fiscal year 2024/25 is \$152.8 million. This represents a decrease of 5% from the 2023/24 amended budget. Many of the projects included in the six-year plan are infrastructure maintenance projects funded annually and planned within currently adopted utility rate studies or enterprise operating plans.

Utility Operations

Total funding for utility projects reflects a 24% decrease from the fiscal year 2023/24 amended budget. Planned Water and Sewer Fund infrastructure projects are budgeted at \$39.2 million in fiscal year 2024/25, a decrease of approximately \$6.9 million from the amended 2023/24 capital budget. Projects for the Gas utility are funded at \$8.2 million, a decrease of \$4.8 million in comparison to the prior year; Stormwater utility projects are funded at \$6.6 million; and Solid Waste and Recycling utility projects are budgeted at \$2.4 million, a \$4.8 million decrease from the prior year.

General Government

The General Government category includes all projects related to police, fire, parks and recreation facilities, libraries, streets, sidewalks, and the maintenance of City buildings and facilities that operate general government functions. Funding for projects in this category is budgeted at \$48.2 million for fiscal year 2024/25. This is a 13% increase from the 2023/24 budget due to increased funding for planned projects.

Internal Service Operations

The Internal Service Operations category includes all projects related to operating our Fleet, General Services, Information Technology, and Utility Customer Service departments. For fiscal year 2024/25, the budget for citywide fleet vehicle replacement is \$11.6 million; projects to support our information technology infrastructure are budgeted at \$1.9 million; and funding for General Services and Fleet facilities is \$300,000. This reflects a 12% increase from the amended fiscal year 2023/24, primarily related to vehicle purchase costs.

Small Enterprise Operations

Funding for Small Enterprise Operation projects includes all projects related to our Beach Marina, Airpark, Clearwater Harbor Marina (CHM), and Parking operations. Project funding in fiscal year 2024/25 is budgeted at \$33.9 million, a 22% increase from the 2023/24 amended budget. Funding for fiscal year 2024/25 includes routine repair and maintenance projects which total \$150,000 for the Beach Marina Fund, \$35,000 for the Airpark, \$175,000 for the CHM, and \$1.1 million for the Parking funded projects. For fiscal year 2024/25, the increase in the capital budget is due to funding large construction projects for parking. This includes \$7.0 million for the downtown parking garage, \$3.0 million to fund the planning/design of a new parking garage at the beach marina, and \$22.0 million to fund the development agreement for bluff properties.

ANALYSIS OF FTE CHANGES

Proposed 2024/25 Budget

With the adoption of a new Strategic Plan in May 2023, current operations and initiatives are being continually examined to identify opportunities for improvement and alignment with the City of Clearwater's strategic priorities. This budget proposes additional resources to supplement existing levels of service and enhance programs through new full time equivalent (FTE) positions, while realigning resources to meet present and future needs through the repurposing of existing positions. The proposed FTE increases have been categorized by strategic priority area for the purpose of this addition:

- **High Performing Government** - these positions are added to ensure the effective and efficient delivery of service through optimizing City assets and resources.
- **Economic & Housing Opportunity** - these positions are added to ensure the development of a prosperous and enduring economy that promotes opportunity for all.
- **Community Well-Being** - these positions are added to support the fostering of exceptional communities and neighborhoods where everyone can thrive.
- **Environmental Stewardship** - these positions are added to support the implementation of proactive solutions and emerging technologies for a sustainable and resilient community.
- **Superior Public Service** - these positions are added to promote a diverse and talented workforce through competitive opportunity, employee wellness, and rewarding career growth.

The table below provides a description of these FTE changes by department and operating fund. The strategic priorities identified above for new positions are also included.

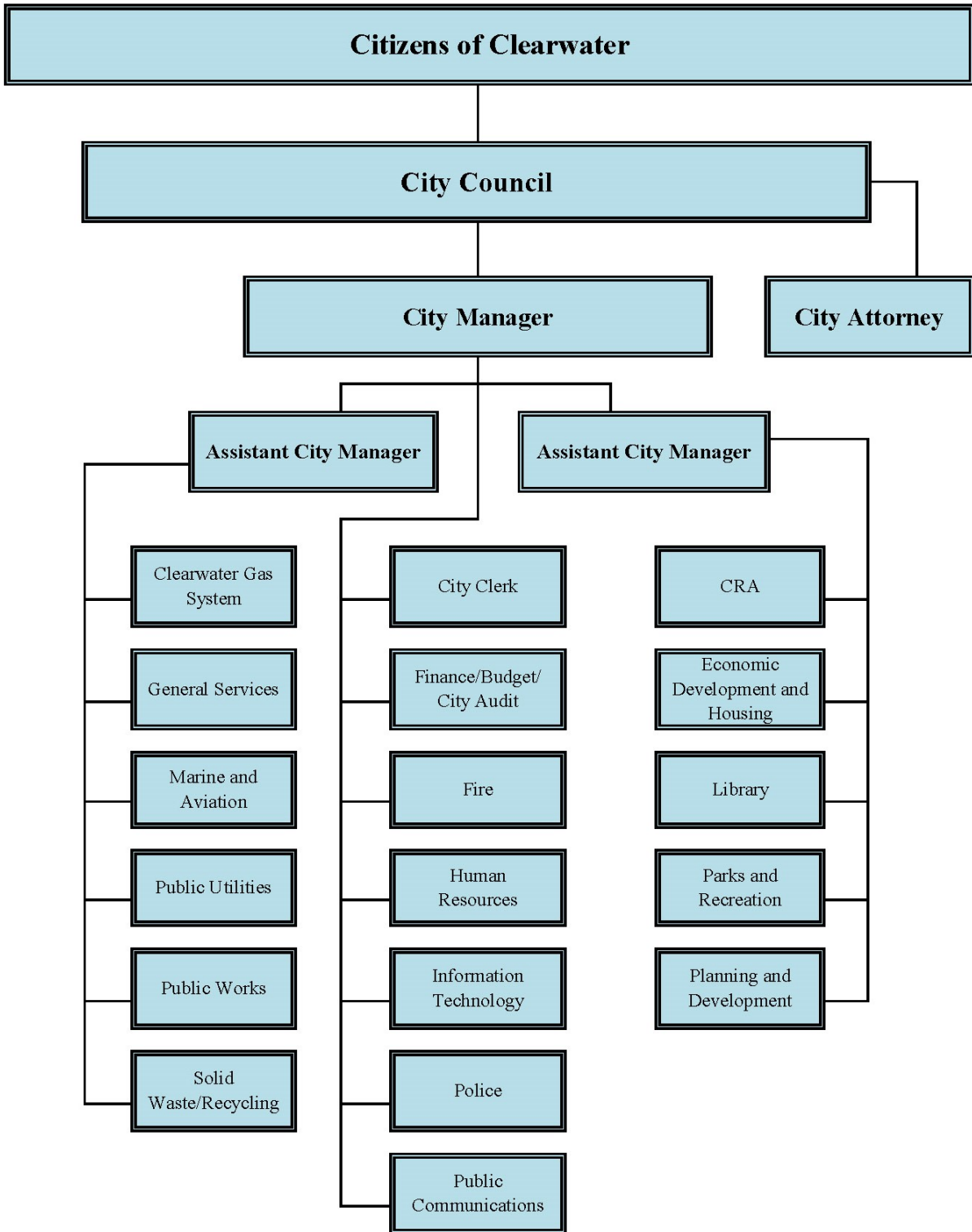
Department	Additions and (Deletions)	Transfers Within Departments	Strategic Priority	Position Description
General Fund				
<u>City Clerk</u>		(0.5)	High Performing Government	The shared staff assistant with Economic Development and Housing (ED&H) is now fully supporting ED&H.
<u>Economic Development & Housing</u>		0.5	High Performing Government	The shared staff assistant with the City Clerk's Office is now fully supporting ED&H.
<u>Human Resources</u>	1.3		Superior Public Service	<u>Human Resources Analyst</u> - This position is added to provide support in response to the increased volume of employee interactions that resulted from the dissolution of the CWA bargaining unit. This position will assist the department with timely responses to compensation proposals, offer clarification and guidance on procedural inquiries that were formerly buffered by the E-board. <u>Human Resources Technician (0.3)</u> - a part time position is being increased to full-time to assist with the increased workload related to position activity (new hires, terminations, position reclassifications, etc.)

Department	Additions and (Deletions)	Transfers Within Departments	Strategic Priority	Position Description
<u>Police</u>	2.0		High Performing Government	<p><u>Variable Police Aide (1.8)</u> - This request is to increase by three additional (0.6 FTE/each) Police Aides. The program is designed to aid in police officer recruitment by establishing a career path to become a sworn officer. We seek applicants who are interested in law enforcement careers. We allow them to participate in training activities, provide them mentorship, and expose them to multiple scenarios, while they provide support to police operations.</p> <p><u>Police Service Technician (0.2)</u> - This increase of hours to the existing part-time position will provide the hours needed to fully support the red-light camera (RLC) program including hours needed to attend hearings and traffic court. This position is fully funded by the RLC fine revenues.</p>
<u>Public Works</u>	3.0		High Performing Government	<p><u>Engineer (2)</u> - These positions are added to support the workload of current projects coupled with the priorities approved in Council's strategic planning sessions.</p> <p><u>Business System Analyst II</u> - This position is added in response to to the planned implementation of the new asset management software City Works. This position will assist in building the critical framework needed for a successful implementation.</p>
Total General Fund	6.3	0.0		

Department	Additions and (Deletions)	Transfers Within Departments	Strategic Priority	Position Description
Utility Funds				
<u>Public Utilities</u>	4.0		High Performing Government	<u>Business System Analyst II (2)</u> - These positions are added in response to the planned implementation of the new asset management software City Works. These positions are necessary to provide the department with adequate resources to maintain and develop the software and assist in training staff. These positions support City Works as well as other utilities software. <u>Warehouse Supervisor</u> - This position is added to provide oversight and administrative support for materials and inventory management at all Public Utilities locations. <u>Contracts & Procurement Specialist</u> - This position is added to provide needed contract management and procurement support to the utilities engineering team.
<u>Public Works - Stormwater</u>	1.0		High Performing Government	<u>Construction Inspector II</u> - This position is added to provide inspections for both right of way and erosion and sediment control. This inspector will enable reduced operating costs (reactionary cleaning), improved water quality, and improved road repairs and construction.
Total Utility Funds	5.0	0.0		
Enterprise Funds				
<u>Marine Fund</u>		(0.3)	High Performing Government	A shared part-time Parking and Security Aide (0.3 FTE) is transferred to fully support the Seminole Street Boat Ramp.
<u>Clearwater Harbor Marina Fund</u>		(0.3)	High Performing Government	A shared part-time Parking and Security Aide (0.3 FTE) is transferred to fully support the Seminole Street Boat Ramp.
<u>Parking Fund - Seminole Street Boat Ramp</u>		0.6	High Performing Government	A shared part-time Parking and Security Aide (0.6 FTE) is transferred from the Beach and Harbor Marinas to fully support the Seminole Street Boat Ramp.
Total Enterprise Funds	0.0	0.0		

Department	Additions and (Deletions)	Transfers Within Departments	New FTE Category	Position Description
Internal Service Funds				
<u>General Services Fund</u>	2.0		High Performing Government	<u>Skilled Tradesworker III (2)</u> - These positions are added to provide needed support to maintain existing/aging facilities. This increase to staff will improve our "technician to square footage" ratio and allow more timely completion of work orders. Our goal is to shift to proactive maintenance, which is currently unattainable.
<u>Garage Fund - Fleet Maintenance</u>	2.0		High Performing Government	<u>Fleet Mechanic (2)</u> - These positions are added to provide needed support to fleet services solid waste (SW) team. The current asset demand for SW vehicles exceeds the work hours available and is frequently outsourced. The addition of these mechanics will address the backlog and reduce downtime for SW vehicles.
<u>Administrative Services Fund - Information Technology</u>	2.0		High Performing Government	<u>Staff Assistant II</u> - This position is added to provide needed administrative staff to support the high volume of technology related procurement/invoicing functions that support City operations. <u>Network Analyst III</u> - This position is added to support mission critical network and identity management functions of our organization. The position will be responsible for supporting users and devices across the network both on premise and in the field; and administration and enforcement of network and user policies.
Total Internal Service Funds	6.0	0.0		
Special Program Funds				
<u>Special Program Fund</u>	0.3		Community Well-Being	<u>Recreation Leader (0.3)</u> - This part-time position is added to accommodate more youth and after school programs at North Greenwood Recreation Center. This position is fully funded by revenues from the Juvenile Welfare Board.
Total Special Program Funds	0.3	0.0		
Total All Funds	17.6	0.0		

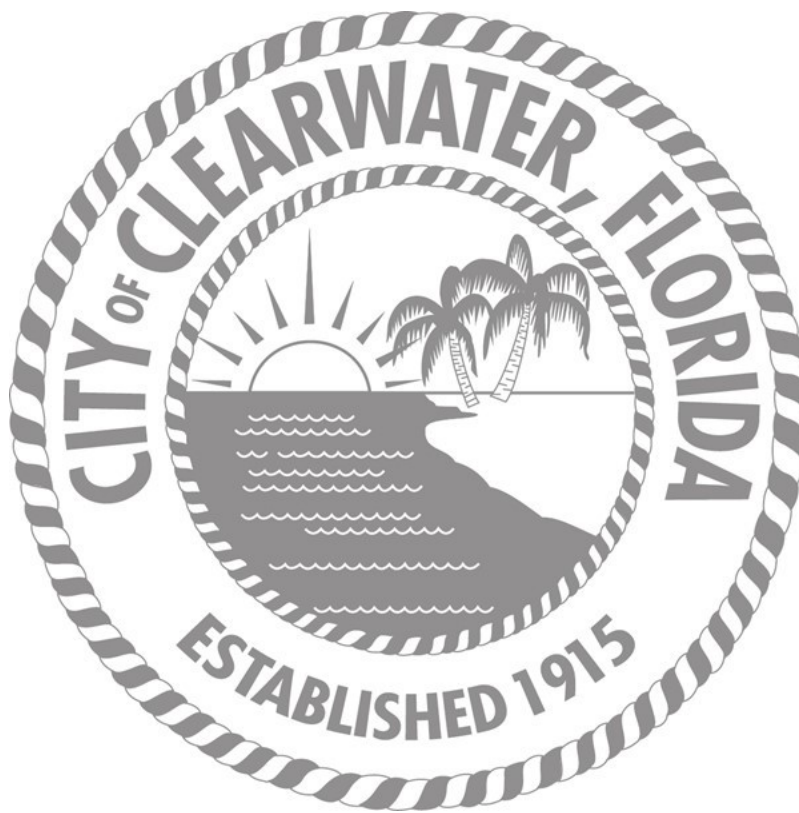
City of Clearwater Organizational Chart



Budget Process Calendar

Budget Process Calendar Fiscal Year 2024/25

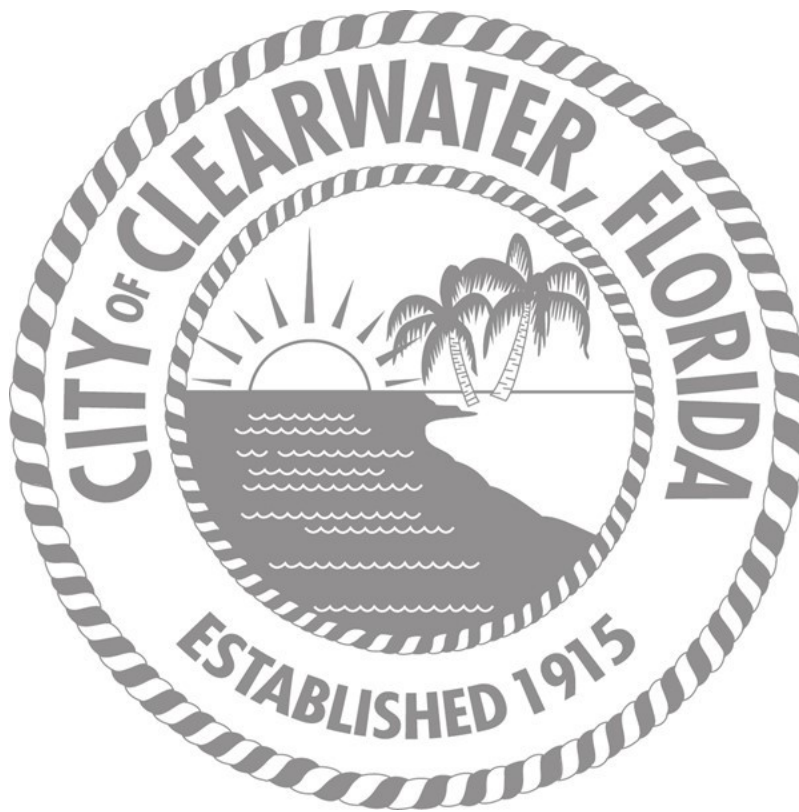
Jan 30	City Council Strategic Planning Special Meeting
Feb – April	City Manager and Assistant City Managers review six-year capital improvement plan, department organization, and proposed program changes with Department Directors
March – May	Departments prepare operating budgets
May 7	City Council Retreat (Strategic Planning)
May 29	Receipt of early “Estimate of Taxable Values” from Pinellas County
May/June	City Manager meetings with Departments to provide final direction and finalize department budgets
July 1	Receipt of Preliminary Taxable Values from Pinellas County (figures used in final budget)
July 15	City Manager presents Preliminary Operating and Capital Improvement Budget to the City Council
July 15	City Council sets preliminary millage rate
July 30	City must provide Pinellas County with preliminary millage rate
August 14	Special Budget Work Session to discuss the proposed budget
September 4	First Public Hearing on Annual Operating and Capital Improvement Budget
September 4	Public Hearing on Penny for Pinellas projects
September 17	Final Public Hearing on Annual Operating and Capital Improvement Budget



**COMPARATIVE STATEMENT OF
TAXABLE PROPERTY VALUE AND TAX LEVY**

	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
ASSESSED PROPERTY VALUE:					
Taxable Valuation of Existing Structures	12,566,888,781	13,338,302,198	14,927,332,420	16,746,034,265	18,051,186,821
Taxable Valuation of New Construction	151,069,991	63,097,520	245,058,206	104,974,941	411,411,438
Total, Taxable Valuation:	<u>12,717,958,772</u>	<u>13,401,399,718</u>	<u>15,172,390,626</u>	<u>16,851,009,206</u>	<u>18,462,598,259</u>
Value of a Mill	12,717,958.772	13,401,400	15,172,391	16,851,009	18,462,598
Less Estimated Discount	<u>(635,897.9386)</u>	<u>(536,056)</u>	<u>(724,937)</u>	<u>(674,040)</u>	<u>(738,504)</u>
NET VALUE OF ONE MILL:	12,082,060.9334	12,865,344	14,447,454	16,176,969	17,724,094

	<u>2020-21</u>		<u>2021-22</u>		<u>2022-23</u>		<u>2023-24</u>		<u>2024-25</u>	
	<u>Mills</u>	<u>Tax Revenue</u>	<u>Mills</u>	<u>Tax Revenue</u>	<u>Mills</u>	<u>Tax Revenue</u>	<u>Mills</u>	<u>Tax Revenue</u>	<u>Mills</u>	<u>Tax Revenue</u>
TAX LEVY:										
Operating:										
Employees' Pension	0.8242	9,958,486	0.7695	9,900,437	0.8759	12,654,074	0.7386	11,948,965	0.6458	11,446,816
General Operating	4.6228	55,852,841	4.6779	60,182,352	4.5041	65,072,878	4.6465	75,166,697	4.7253	83,751,673
PACT (Ruth Eckerd Hall)	0.0331	400,000	0.0311	400,000	0.0277	400,000	0.0247	400,000	0.0226	400,000
Community Redevelopment	0.1912	2,309,490	0.1928	2,480,249	0.1970	2,845,545	0.1947	3,150,110	0.2109	3,738,335
Total Operating:	5.6713	68,520,817	5.6713	72,963,038	5.6746	80,972,497	5.6046	90,665,772	5.6046	99,336,824
Capital Improvements:										
Road Maint. & Improvements	0.2837	3,427,855	0.2837	3,650,084	0.2804	4,050,769	0.2804	4,535,689	0.2804	4,969,472
GRAND TOTAL:	<u>5.9550</u>	<u>71,948,672</u>	<u>5.9550</u>	<u>76,613,122</u>	<u>5.9550</u>	<u>85,023,266</u>	<u>5.8850</u>	<u>95,201,461</u>	<u>5.8850</u>	<u>104,306,295</u>



GENERAL FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL FY 22/23	ORIGINAL BUDGET FY 23/24	MID YEAR AMENDED BUDGET FY 23/24	PROPOSED FY 24/25
UNASSIGNED FUND BALANCE				56,214,574
REVENUES:				
Ad Valorem Taxes	82,061,583	90,683,430	90,683,430	99,346,030
Utility Taxes	19,944,844	18,655,000	18,655,000	20,693,870
Local Option, Fuel & Other Taxes	6,641,357	6,300,000	6,300,000	6,160,000
Franchise Fees	13,048,736	11,220,000	11,220,000	12,600,000
Other Permits and Fees	3,968,622	3,934,500	3,934,500	3,332,500
Intergovernmental Revenues	30,579,162	29,859,340	29,859,340	32,331,010
Charges for Services	17,810,784	17,368,355	17,368,355	18,479,320
Judgments, Fines & Forfeits	1,426,817	1,384,000	1,384,000	1,441,000
Miscellaneous Revenues	6,897,062	6,718,020	6,718,020	8,973,790
Transfers In	14,385,029	13,335,875	13,371,387	14,948,960
Other Financing Sources		—	—	—
TOTAL BUDGETED REVENUES	196,763,996	199,458,520	199,494,032	218,306,480
Transfer (to) from Surplus		—	3,714,383	8,300,000
TOTAL REVENUES	196,763,996	199,458,520	203,208,415	226,606,480
EXPENDITURES:				
City Council	473,746	553,197	589,669	664,064
City Manager's Office	1,057,945	1,085,258	1,652,115	1,747,663
City Attorney's Office	2,356,934	2,488,743	2,514,815	2,790,947
City Audit	338,727	461,573	465,979	507,056
City Clerk	1,013,896	1,420,406	1,455,668	1,384,574
CRA Administration	658,264	982,526	1,005,330	1,060,401
Economic Development & Housing	1,882,673	2,146,301	2,200,993	2,400,886
Finance	2,849,033	3,142,043	3,296,999	3,574,985
Fire	33,853,679	35,243,722	35,448,742	35,817,579
Human Resources	1,853,562	2,181,218	2,254,202	2,416,584
Library	9,037,536	9,110,053	9,391,098	10,090,842
Non-Departmental	28,872,049	12,725,240	13,599,025	18,799,898
Office of Innovation	718,011	1,003,260	335,293	—
Parks & Recreation	38,604,594	44,790,781	45,609,955	56,857,045
Planning & Development	6,735,521	8,577,878	8,875,995	9,434,077
Police	53,179,378	56,780,344	57,203,994	58,679,490
Public Communications	1,464,336	1,761,372	1,811,572	1,893,160
Public Utilities - Maintenance Facility	421,565	445,580	445,580	512,130
Public Works (Engineering through FY22)	10,230,002	14,559,025	15,051,391	17,975,099
TOTAL EXPENDITURES	195,601,451	199,458,520	203,208,415	226,606,480
Source/(Use) of Fund Equity				(8,300,000)
ENDING FUND BALANCE				47,914,574

WATER & SEWER FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	PROPOSED
	FY 22/23	BUDGET	AMENDED BUDGET	FY 24/25
		FY 23/24	FY 23/24	
FUND EQUITY (Unrestricted Net Assets)				144,318,726
REVENUES:				
Charges for Service	106,553,146	107,302,650	107,302,650	108,228,770
Judgments, Fines & Forfeits	276,581	275,000	275,000	271,000
Miscellaneous Revenues	3,887,060	3,502,200	3,502,200	3,649,200
Transfers In	7,515,671	—	—	—
TOTAL BUDGETED REVENUES	118,232,458	111,079,850	111,079,850	112,148,970
Fund Reserves	—	3,814,990	4,674,690	—
TOTAL REVENUES	118,232,458	114,894,840	115,754,540	112,148,970
EXPENDITURES:				
Administration	2,940,753	4,313,747	4,367,753	4,659,188
Wastewater Collection	13,262,608	25,665,870	25,751,297	16,847,304
Infrastructure Maintenance	7,888,432	9,130,868	9,272,386	10,891,095
WW Environment Technologies	26,500,923	21,999,320	22,175,763	26,835,759
Laboratory Operations	555,146	579,767	585,205	627,966
Industrial Pretreatment	959,368	1,023,207	1,043,468	1,149,406
Water Distribution	14,273,453	26,223,970	26,406,790	19,250,399
Water Supply	22,816,149	22,621,229	22,742,009	20,917,852
Reclaimed Water	4,785,960	3,336,862	3,409,869	6,211,591
TOTAL EXPENDITURES	93,982,792	114,894,840	115,754,540	107,390,560
Source/(Use) of Fund Equity				4,758,410
ENDING FUND EQUITY (Unrestricted Net Assets)				149,077,136

STORMWATER UTILITY FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL FY 22/23	ORIGINAL BUDGET FY 23/24	MID YEAR AMENDED BUDGET FY 23/24	PROPOSED FY 24/25
FUND EQUITY (Unrestricted Net Assets)				42,242,105
REVENUES:				
Charges for Service	17,532,372	17,720,120	17,720,120	17,942,340
Judgments, Fines & Forfeits	45,145	73,000	73,000	55,000
Miscellaneous Revenues	883,091	891,000	891,000	710,000
Transfers In	2,159,720	—	—	—
TOTAL BUDGETED REVENUES	20,620,328	18,684,120	18,684,120	18,707,340
Fund Reserves	—	—	144,048	
TOTAL REVENUES	20,620,328	18,684,120	18,828,168	18,707,340
EXPENDITURES:				
Public Works/Stormwater Management	9,798,572	11,487,288	11,507,946	10,763,042
Public Works/Stormwater Maintenance	5,344,047	6,197,862	6,321,252	6,692,638
TOTAL EXPENDITURES	15,142,619	17,685,150	17,829,198	17,455,680
Source/(Use) of Fund Equity				1,251,660
ENDING FUND EQUITY (Unrestricted Net Assets)				43,493,765

GAS FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL FY 22/23	ORIGINAL BUDGET FY 23/24	MID YEAR AMENDED BUDGET FY 23/24	PROPOSED FY 24/25
FUND EQUITY (Unrestricted Net Assets)				12,043,102
REVENUES:				
Charges for Service	46,865,287	51,351,740	51,351,740	46,472,660
Judgments, Fines & Forfeits	85,768	100,000	100,000	100,000
Miscellaneous Revenues	700,265	691,290	691,290	871,290
Transfers In	6,171,764	—	—	—
TOTAL BUDGETED REVENUES	53,823,084	52,143,030	52,143,030	47,443,950
Fund Reserves	—	1,590,110	1,845,254	338,680
TOTAL REVENUES	53,823,084	53,733,140	53,988,284	47,782,630
EXPENDITURES:				
Gas Administration & Supply	22,978,345	25,436,036	25,499,212	24,716,617
Pinellas Gas Operations	12,180,632	13,420,262	13,515,306	10,659,362
Pasco Gas Operations	7,976,274	8,417,065	8,486,971	7,292,463
Gas System Marketing & Sales	5,328,041	6,459,777	6,486,795	5,114,188
TOTAL EXPENDITURES	48,463,292	53,733,140	53,988,284	47,782,630
Source/(Use) of Fund Equity				(338,680)
ENDING FUND EQUITY (Unrestricted Net Assets)				11,704,422

SOLID WASTE AND RECYCLING FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL FY 22/23	ORIGINAL BUDGET FY 23/24	MID YEAR AMENDED BUDGET FY 23/24	PROPOSED FY 24/25
FUND EQUITY (Unrestricted Net Assets)				28,639,859
REVENUES:				
Other Permits and Fees	1,417	1,000	1,000	1,700
Charges for Service	29,031,886	27,735,010	27,735,010	31,386,360
Judgments, Fines & Forfeits	70,894	95,000	95,000	91,000
Miscellaneous Revenues	1,379,398	1,248,000	1,248,000	1,603,100
Transfers In	10,302	—	—	—
Subtotal Solid Waste Revenues	30,493,897	29,079,010	29,079,010	33,082,160
Other Permits and Fees	—	350	350	—
Charges for Service	2,699,620	2,653,170	2,653,170	2,830,640
Judgments, Fines & Forfeits	6,559	8,000	8,000	8,000
Miscellaneous Revenues	113,492	220,280	220,280	251,000
Transfers In	—	—	—	—
Subtotal Recycling Revenues	2,819,671	2,881,800	2,881,800	3,089,640
TOTAL BUDGETED REVENUES	33,313,568	31,960,810	31,960,810	36,171,800
Fund Reserves	—	4,393,020	4,770,105	—
TOTAL REVENUES	33,313,568	36,353,830	36,730,915	36,171,800
EXPENDITURES:				
Solid Waste Administration	1,156,580	8,288,520	8,301,130	3,858,510
Solid Waste Collection	18,383,956	20,410,477	20,730,721	22,142,303
Solid Waste Transfer	1,980,784	2,441,444	2,455,367	2,617,235
Container Maintenance	813,426	876,229	880,971	955,452
Subtotal Solid Waste Expenditures	22,334,746	32,016,670	32,368,189	29,573,500
Recycling-Residential	1,315,166	1,477,411	1,487,937	1,382,721
Recycling-Multi Family	384,038	394,181	397,872	432,458
Recycling-Commercial	1,933,845	2,465,568	2,476,917	2,793,761
Subtotal Recycling Revenues	3,633,049	4,337,160	4,362,726	4,608,940
TOTAL EXPENDITURES	25,967,795	36,353,830	36,730,915	34,182,440
Source/(Use) of Fund Equity				1,989,360
ENDING FUND EQUITY (Unrestricted Net Assets)				30,629,219

MARINE FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	PROPOSED
	FY 22/23	BUDGET	AMENDED BUDGET	FY 24/25
		FY 23/24	FY 23/24	
FUND EQUITY (Unrestricted Net Assets)				15,575,695
REVENUES:				
Intergovernmental Revenues	—	—	—	—
Charges for Service	6,900,879	5,895,430	5,895,430	4,717,550
Judgments, Fines & Forfeits	250	1,000	1,000	—
Miscellaneous Revenues	498,438	530,500	530,500	338,100
Transfers In	1,254,069	15,000	15,000	15,000
TOTAL BUDGETED REVENUES	8,653,636	6,441,930	6,441,930	5,070,650
Use of Fund Equity	—	565,340	610,498	98,310
TOTAL REVENUES	8,653,636	7,007,270	7,052,428	5,168,960
EXPENDITURES:				
Marina Operations	7,156,877	7,007,270	7,052,428	5,168,960
TOTAL EXPENDITURES	7,156,877	7,007,270	7,052,428	5,168,960
Source/(Use) of Fund Equity				(98,310)
ENDING FUND EQUITY (Unrestricted Net Assets)				15,477,385

AIRPARK FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	PROPOSED
	FY 22/23	BUDGET	AMENDED BUDGET	FY 24/25
		FY 23/24	FY 23/24	
FUND EQUITY (Unrestricted Net Assets)				799,847
REVENUES:				
Intergovernmental Revenues	11,752	—	—	—
Charges for Service	8,433	17,000	—	—
Miscellaneous Revenues	289,878	262,000	262,000	274,270
Transfers In	—	—	—	—
TOTAL BUDGETED REVENUES	310,063	279,000	262,000	274,270
Use of Fund Equity	—	—	1,325	—
TOTAL REVENUES	310,063	279,000	263,325	274,270
EXPENDITURES:				
Airpark Operations	634,532	173,760	187,925	151,110
TOTAL EXPENDITURES	634,532	173,760	187,925	151,110
Source/(Use) of Fund Equity				123,160
ENDING FUND EQUITY (Unrestricted Net Assets)				923,007

CLEARWATER HARBOR MARINA FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	
	FY 22/23	BUDGET	AMENDED BUDGET	PROPOSED
		FY 23/24	FY 23/24	FY 24/25
FUND EQUITY (Unrestricted Net Assets)				3,031,973
REVENUES:				
Charges for Service	915,050	1,033,500	1,033,500	1,050,000
Judgments, Fines & Forfeits	150	500	500	200
Miscellaneous Revenues	98,806	102,500	102,500	101,500
Transfers In	536,304	—	—	—
TOTAL BUDGETED REVENUES	1,550,310	1,136,500	1,136,500	1,151,700
Use of Fund Equity	—	—	18,231	16,700
TOTAL REVENUES	1,550,310	1,136,500	1,154,731	1,168,400
EXPENDITURES:				
Clearwater Harbor Marina Operations	1,044,772	1,130,850	1,149,081	1,168,400
TOTAL EXPENDITURES	1,044,772	1,130,850	1,149,081	1,168,400
Source/(Use) of Fund Equity				(16,700)
ENDING FUND EQUITY (Unrestricted Net Assets)				3,015,273

PARKING FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	
	FY 22/23	BUDGET	AMENDED BUDGET	PROPOSED
		FY 23/24	FY 23/24	FY 24/25
FUND EQUITY (Unrestricted Net Assets)				26,828,134
REVENUES:				
Charges for Service	9,746,554	9,849,484	9,966,819	9,725,100
Judgments, Fines & Forfeits	1,394,210	1,357,706	1,357,706	1,611,040
Miscellaneous Revenues	818,017	518,000	518,000	900,000
Transfers In	153,437	—	—	—
TOTAL BUDGETED REVENUES	12,112,218	11,725,190	11,842,525	12,236,140
Use of Fund Equity	—	10,761,590	10,857,552	30,049,580
TOTAL REVENUES	12,112,218	22,486,780	22,700,077	42,285,720
EXPENDITURES:				
Public Works/Parking System	16,481,474	19,925,598	20,073,409	39,267,248
Public Works/Parking Enforcement	1,368,045	1,109,050	1,134,084	1,311,862
Fire Dept/Beach Guards Operations	1,168,908	1,293,527	1,333,621	1,506,194
Marine & Aviation/Seminole Boat Ramp	258,424	158,605	158,963	200,416
TOTAL EXPENDITURES	19,276,851	22,486,780	22,700,077	42,285,720
Source/(Use) of Fund Equity				(30,049,580)
ENDING FUND EQUITY (Unrestricted Net Assets)				(3,221,446)

GENERAL SERVICES FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	
	FY 22/23	BUDGET	AMENDED BUDGET	PROPOSED
		FY 23/24	FY 23/24	FY 24/25
FUND EQUITY (Unrestricted Net Assets)				13,436,315
REVENUES:				
Charges for Service	6,424,175	6,980,520	6,980,520	8,203,890
Miscellaneous Revenues	346,598	375,000	375,000	465,000
Transfers In	—	—	—	—
TOTAL BUDGETED REVENUES	6,770,773	7,355,520	7,355,520	8,668,890
Fund Reserves	—	—	103,471	—
TOTAL REVENUES	6,770,773	7,355,520	7,458,991	8,668,890
EXPENDITURES:				
Administration	395,245	432,172	450,563	600,275
Building & Maintenance	6,334,247	6,873,858	6,958,938	8,068,615
TOTAL EXPENDITURES	6,729,492	7,306,030	7,409,501	8,668,890
Source/(Use) of Fund Equity				—
ENDING FUND EQUITY (Unrestricted Net Assets)				13,436,315

ADMINISTRATIVE SERVICES FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	
	FY 22/23	BUDGET	AMENDED BUDGET	PROPOSED
		FY 23/24	FY 23/24	FY 24/25
FUND EQUITY (Unrestricted Net Assets)				12,993,324
REVENUES:				
Charges for Service	15,901,157	16,982,400	16,982,400	19,711,320
Miscellaneous Revenues	402,224	416,000	416,000	475,000
Transfers In	(27,308)	—	—	—
TOTAL BUDGETED REVENUES	16,276,073	17,398,400	17,398,400	20,186,320
Fund Reserves	—	—	328,986	—
TOTAL REVENUES	16,276,073	17,398,400	17,727,386	20,186,320
EXPENDITURES:				
Info Tech/Administration	414,295	679,033	694,892	701,295
Info Tech/Network Operations & Support	4,832,511	4,642,827	4,692,237	5,779,449
Info Tech/Network Security & Archit.	2,065,329	2,839,489	2,908,837	3,505,911
Info Tech/Enterprise Systems & Training	2,567,327	3,709,424	3,768,601	4,330,190
Info Tech/Solutions & Programming	462,897	934,558	965,978	932,756
Info Tech/Telecommunications	—	—	—	—
Public Comm/Courier	155,574	206,143	208,469	209,563
Finance/Utility Customer Service	3,503,739	4,249,296	4,350,742	4,694,426
TOTAL EXPENDITURES	14,001,672	17,260,770	17,589,756	20,153,590
Source/(Use) of Fund Equity				32,730
ENDING FUND EQUITY (Unrestricted Net Assets)				13,026,054

GARAGE FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	
	FY 22/23	BUDGET	AMENDED BUDGET	PROPOSED
		FY 23/24	FY 23/24	FY 24/25
FUND EQUITY (Unrestricted Net Assets)				9,916,651
REVENUES:				
Intergovernmental Revenues	—	—	—	—
Charges for Service	15,911,776	18,748,510	18,748,510	17,408,550
Miscellaneous Revenues	924,675	753,000	753,000	1,036,650
Transfers In	2,513,809	—	—	—
TOTAL BUDGETED REVENUES	19,350,260	19,501,510	19,501,510	18,445,200
Fund Reserves	—	100,500	313,872	—
TOTAL REVENUES	19,350,260	19,602,010	19,815,382	18,445,200
EXPENDITURES:				
Fleet Maintenance	15,811,029	17,909,676	18,122,378	17,633,580
Radio Communications	752,239	1,692,334	1,693,004	798,930
TOTAL EXPENDITURES	16,563,268	19,602,010	19,815,382	18,432,510
Source/(Use) of Fund Equity				12,690
ENDING FUND EQUITY (Unrestricted Net Assets)				9,929,341

CENTRAL INSURANCE FUND

STATEMENT OF REVENUES AND EXPENDITURES

	ACTUAL	ORIGINAL	MID YEAR	
	FY 22/23	BUDGET	AMENDED BUDGET	PROPOSED
		FY 23/24	FY 23/24	FY 24/25
FUND EQUITY (Unrestricted Net Assets)				11,691,279
REVENUES:				
Charges for Service	32,203,918	37,633,320	37,633,320	39,173,550
Miscellaneous Revenues	1,251,902	844,000	844,000	875,000
Transfers In	—	—	—	—
TOTAL BUDGETED REVENUES	33,455,820	38,477,320	38,477,320	40,048,550
Fund Reserves	—		31,853	
TOTAL REVENUES	33,455,820	38,477,320	38,509,173	40,048,550
EXPENDITURES:				
Finance/Risk Management	391,844	456,593	474,402	519,863
Human Resources/Employee Benefits	367,306	464,359	478,403	501,286
Human Resources/Employee Health Center	1,541,303	1,730,900	1,730,900	1,753,770
Non-Departmental	32,551,103	35,821,278	35,821,278	37,264,331
TOTAL EXPENDITURES	34,851,556	38,473,130	38,504,983	40,039,250
Source/(Use) of Fund Equity				9,300
ENDING FUND EQUITY (Unrestricted Net Assets)				11,700,579

FULL TIME EQUIVALENT SUMMARY OF POSITIONS

Department	FY 21/22 Amended FTEs	FY 22/23 Amended FTEs	FY 23/24 Amended FTEs	FY 24/25 Approved FTEs	Inc/(Dec) Over FY 23/24 Amended
<u>GENERAL FUND</u>					
City Council	1.0	1.0	1.0	1.0	
City Manager's Office	8.5	4.8	8.5	8.5	
City Attorney's Office	11.5	11.5	11.5	11.5	
City Audit	2.0	3.0	3.0	3.0	
CRA Administration	6.5	7.5	9.5	9.5	
City Clerk	8.0	9.5	9.5	9.0	(0.5)
Economic Development & Housing					
Economic Development	5.5	5.8	5.1	5.5	0.4
Housing Services	6.5	6.7	8.4	8.5	0.1
Economic Development & Housing	12.0	12.5	13.5	14.0	0.5
Finance:					
Finance	26.5	23.5	23.5	23.5	
Office of Management & Budget	3.0	4.0	5.0	5.0	
Finance Department	29.5	27.5	28.5	28.5	
Fire					
Administration	7.3	8.0	8.0	8.0	
Support Services	2.7	3.0	3.0	3.0	
Fire Prevention Services	9.0	9.0	9.0	9.0	
Fire Operations	99.0	99.0	99.0	99.0	
Emergency Medical Services	86.0	86.0	89.0	89.0	
Fire Department	204.0	205.0	208.0	208.0	
Human Resources					
Administration, Records & Training	3.2	9.2	9.2	10.0	0.8
Talent Acquisition & Diversity	6.0	3.0	3.0	3.0	
Employee Relations & Equity	2.0	3.0	3.0	3.5	0.5
Diversity and Equity Svc (reorganized FY23)	2.0	0.0	—	—	
Human Resources	13.2	15.2	15.2	16.5	1.3
Library					
Centralized Library Services	14.0	14.0	14.0	14.0	
Main Library	33.1	33.1	32.0	31.3	(0.7)
Countryside Branch Library	14.9	14.9	14.9	14.9	
East Branch Library	15.8	15.8	15.2	15.4	0.2
North Greenwood Branch Library	3.5	3.5	5.2	5.7	0.5
Beach Branch Library	2.0	2.0	2.0	2.0	
Library	83.3	83.3	83.3	83.3	
Office of Innovation	0.0	6.7	0.0	0.0	
Parks & Recreation					
Administration	28.5	23.6	24.0	23.0	(1.0)
Recreation Programming	84.3	90.4	85.9	88.1	2.2
Parks & Beautification	105.4	119.0	119.0	118.0	(1.0)

FULL TIME EQUIVALENT SUMMARY OF POSITIONS

Department	FY 21/22 Amended FTEs	FY 22/23 Amended FTEs	FY 23/24 Amended FTEs	FY 24/25 Approved FTEs	Inc/(Dec) Over FY 23/24 Amended
Parks & Recreation (continued)					
Streets & Sidewalks	11.0	—	—	—	
Pier 60 Operations	8.2	8.2	8.2	8.0	(0.2)
Parks & Recreation	237.4	241.2	237.1	237.1	
Planning and Development					
Planning	14.8	14.6	15.6	15.6	
Construction Services	28.1	30.2	32.1	32.1	
Code Compliance	18.1	18.2	18.3	18.3	
Planning & Development	61.0	63.0	66.0	66.0	
Police					
Office of the Chief	7.0	8.0	7.0	8.0	1.0
Criminal Investigations	55.0	55.0	59.0	57.0	(2.0)
Patrol	209.9	221.1	228.1	231.9	3.8
Support Services	54.5	53.5	52.3	52.3	
Communications	41.6	41.6	41.8	41.0	(0.8)
Police	368.0	379.2	388.2	390.2	2.0
Public Communications	11.0	11.0	12.0	12.0	
Public Works					
Public Works Administration	—	1.0	4.0	6.0	2.0
Urban Forestry	—	9.0	8.0	7.0	(1.0)
Streets and Sidewalks	—	11.0	11.0	11.0	
Engineering	36.0	29.0	29.0	31.0	2.0
Traffic Operations	21.0	21.0	21.0	21.0	
Public Works	57.0	71.0	73.0	76.0	3.0
TOTAL, GENERAL FUND	1113.9	1152.9	1167.8	1174.1	6.3
<u>UTILITY FUNDS</u>					
Gas System					
Administration & Supply	13.8	11.0	13.0	13.0	
Pinellas Gas Operations	55.9	49.9	43.9	43.9	
Pasco Gas Operations	29.0	25.0	23.0	23.0	
Gas Marketing & Pinellas Sales	11.3	11.1	11.1	11.1	
Total Gas Fund	110.0	97.0	91.0	91.0	
Public Utilities					
Public Utilities Administration	17.0	22.0	22.0	23.0	1.0
Wastewater Collection	25.0	25.0	25.0	25.0	
Public Utilities Maintenance	33.0	32.0	32.0	34.0	2.0
WPC Plant Operations	38.0	38.0	38.0	38.0	
WPC Laboratory	3.0	3.0	3.0	3.0	
WPC Industrial Pretreatment	6.0	6.0	6.0	6.0	
Water Distribution	38.0	37.0	37.0	38.0	1.0
Water Supply	19.0	20.0	20.0	20.0	

FULL TIME EQUIVALENT SUMMARY OF POSITIONS

	FY 21/22	FY 22/23	FY 23/24	FY 24/25	Inc/(Dec)
Department	Amended	Amended	Amended	Approved	Over
	FTEs	FTEs	FTEs	FTEs	FY 23/24
					Amended
Public Utilities (continued)					
Reclaimed Water	17.0	15.0	15.0	15.0	
Total Water & Sewer Fund	196.0	198.0	198.0	202.0	4.0
Stormwater					
Public Works					
Stormwater Maintenance	42.0	41.0	41.0	41.0	
Stormwater Management	10.0	10.0	10.0	11.0	1.0
Total Stormwater Fund	52.0	51.0	51.0	52.0	1.0
Solid Waste and Recycling					
Solid Waste					
Solid Waste Administration	6.7	6.7	8.0	8.0	
Solid Waste Collection	85.8	83.8	84.8	84.8	
Solid Waste Transfer	11.0	11.0	11.0	11.0	
Container Maintenance	9.0	9.0	8.0	8.0	
Recycling					
Residential	9.0	9.0	9.0	9.0	
Multi-Family	3.0	3.0	3.0	3.0	
Commercial	9.0	9.0	8.0	8.0	
Total Solid Waste and Recycling Fund	133.5	131.5	131.8	131.8	
TOTAL, UTILITY FUNDS	491.5	477.5	471.8	476.8	5.0
<u>OTHER ENTERPRISE FUNDS</u>					
Parking					
Public Works					
Parking System	15.7	14.9	15.9	15.9	
Parking Enforcement	12.0	13.0	12.0	12.0	
Parks & Recreation					
Beach Guard Operations	16.9	16.9	16.9	16.9	
Marine & Aviation					
Seminole Boat Ramp	0.8	0.8	0.8	1.4	0.6
Total Parking Fund	45.4	45.6	45.6	46.2	0.6
Marine Fund	15.6	18.5	18.8	18.5	(0.3)
Airpark Fund	2.6	2.9	0.3	0.3	
Clearwater Harbor Marina Fund	8.8	9.1	10.4	10.1	(0.3)
TOTAL, OTHER ENTERPRISE	72.4	76.1	75.1	75.1	
<u>INTERNAL SERVICES FUNDS</u>					
Central Insurance Fund					
Finance					
Risk Management	3.0	3.0	3.0	3.0	
Human Resources					
Employee Benefits	3.5	3.5	3.5	3.5	
Total Central Insurance Fund	6.5	6.5	6.5	6.5	

FULL TIME EQUIVALENT SUMMARY OF POSITIONS

Department	FY 21/22 Amended FTEs	FY 22/23 Amended FTEs	FY 23/24 Amended FTEs	FY 24/25 Approved FTEs	Inc/(Dec) Over FY 23/24 Amended
General Services					
Administration	6.3	6.3	8.0	8.0	
Building & Maintenance	28.0	24.0	26.0	28.0	2.0
Total General Services Fund	34.3	30.3	34.0	36.0	2.0
Garage (Fleet Operations)					
Fleet Maintenance	35.0	35.0	35.0	37.0	2.0
Radio Communications	2.0	2.0	1.0	1.0	
Total Garage Fund	37.0	37.0	36.0	38.0	2.0
Administrative Services Fund					
Information Technology					
Administration	3.0	3.0	2.0	3.0	1.0
Network Operations & Support	14.0	9.0	10.0	9.0	(1.0)
Network Security & Architecture	0.0	6.0	6.0	8.0	2.0
Enterprise Systems & Training	0.0	13.0	12.0	13.0	1.0
Solutions & Programming	16.0	6.0	6.0	5.0	(1.0)
Telecommunications	1.0	0.0	0.0	0.0	
Public Communications					
Courier	0.8	0.8	0.8	0.8	
Utility Customer Service	43.0	43.0	43.0	43.0	
Total Administrative Services Fund	77.8	80.8	79.8	81.8	2.0
TOTAL, INTERNAL SERVICES	155.6	154.6	156.3	162.3	6.0
<u>SPECIAL PROGRAM FUND</u>					
Police Outside Duty Clerk	1.5	1.5	1.5	1.5	
Public Safety Officers - Countryside Christian	0.0	0.8	0.8	0.8	
School Resource Officers	5.8	5.8	5.8	5.8	
JWB Youth Programs	7.0	7.6	7.6	7.9	0.3
Special Events	1.0	1.0	—	—	
TOTAL, SPECIAL PROGRAM	15.3	16.7	15.7	16.0	0.3
TOTAL, ALL FUNDS	1,848.7	1,877.8	1,886.7	1,904.3	17.6

Department Objective

The City of Clearwater is governed by a Council/Manager form of government with the City Council serving as the governing body. The Clearwater City Council is comprised of the Mayor and four Council members, who each serve four-year terms. The City Council is the legislative and policy-making body of the City, responsible for annually approving the budget and determining the ad valorem tax rate on all real and personal property within the corporate limits of the City.

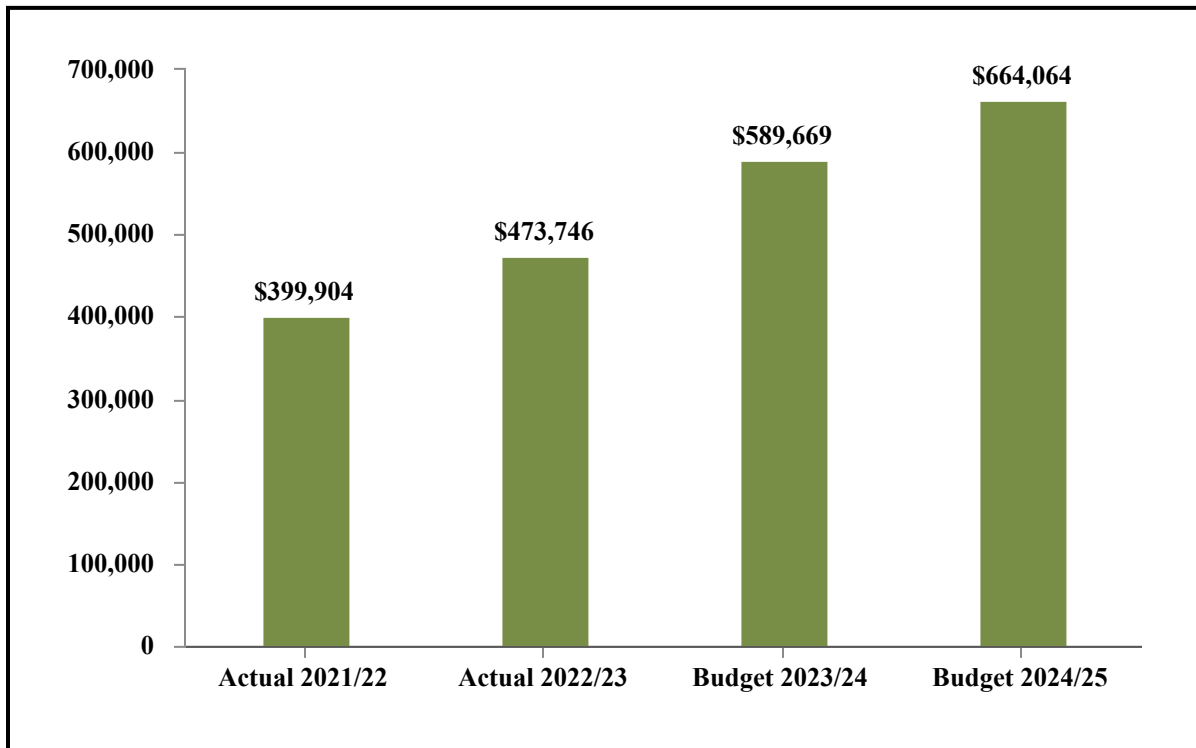
In addition, the Council members evaluate the job performance of the City Manager and the City Attorney, attend City Council meetings, special workshops/meetings, schedule and attend community meetings to address various topics and initiatives, serve as the City liaison for various area-wide boards, and represent the City at numerous ribbon cuttings, opening day festivities, and organizational welcomes and events.

Budget Summary

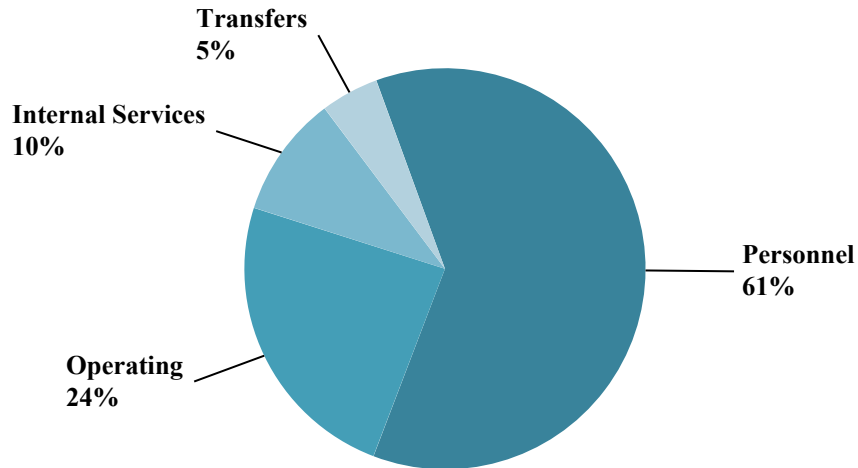
	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	270,965	294,107	351,123	403,511	15 %
Operating	50,155	99,662	157,670	158,440	— %
Internal Services	41,404	42,598	43,496	64,733	49 %
Transfers	37,380	37,380	37,380	37,380	0 %
Total City Council Office	399,904	473,746	589,669	664,064	13 %

Total City Council Office FTEs	1.0	1.0	1.0	1.0	0.0
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Total Department Summary

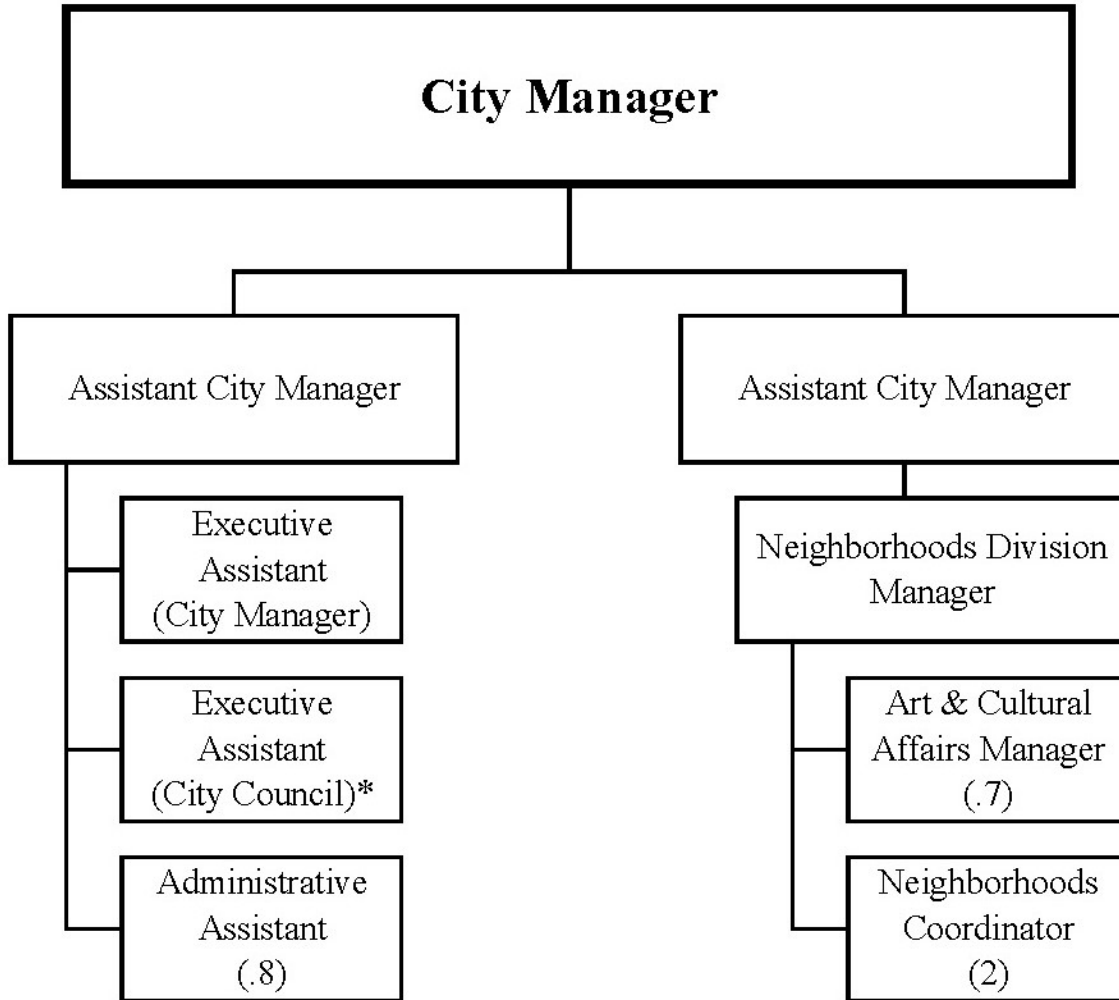


Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The City Council program includes salaries for the five Council members and an Executive Assistant. The Council member’s salaries have been increased by 3.2% in this budget based upon City ordinance to adjust salaries based upon the greater of Social Security cost-of-living adjustment (COLA) or 2%.
- ◆ Included in the operating category is the anticipated cost of memberships for fiscal year 2024/25 ,totaling \$30,080. Funding is included for memberships in the US Conference of Mayors, Florida League of Mayors, Amplify Clearwater, Florida League of Cities, and the Suncoast League of Municipalities, as well as other ancillary memberships. This category also includes \$25,000 in agency funding to support the operations of the Clearwater Historical Society and \$70,000 for community grants.
- ◆ Council member travel is budgeted at \$15,960, the same level of funding as the 2023/24 budget.
- ◆ The budget for internal services includes charges for information technology, telecommunications, benefits, risk management, and shared costs for front desk security guards (new for FY25). This reflects a 49% increase from fiscal year 2023/24.
- ◆ Interfund transfers total \$37,380 in fiscal year 2024/25. This represents a transfer to the Special Program Fund for Nagano Sister City Program activities.
- ◆ There have been no other significant changes in the City Council program. The budget for this department reflects a 13% increase from the fiscal year 2023/24 budget.



City Manager's Office – 8.5 FTEs

*City Council – 1.0

Department Objective

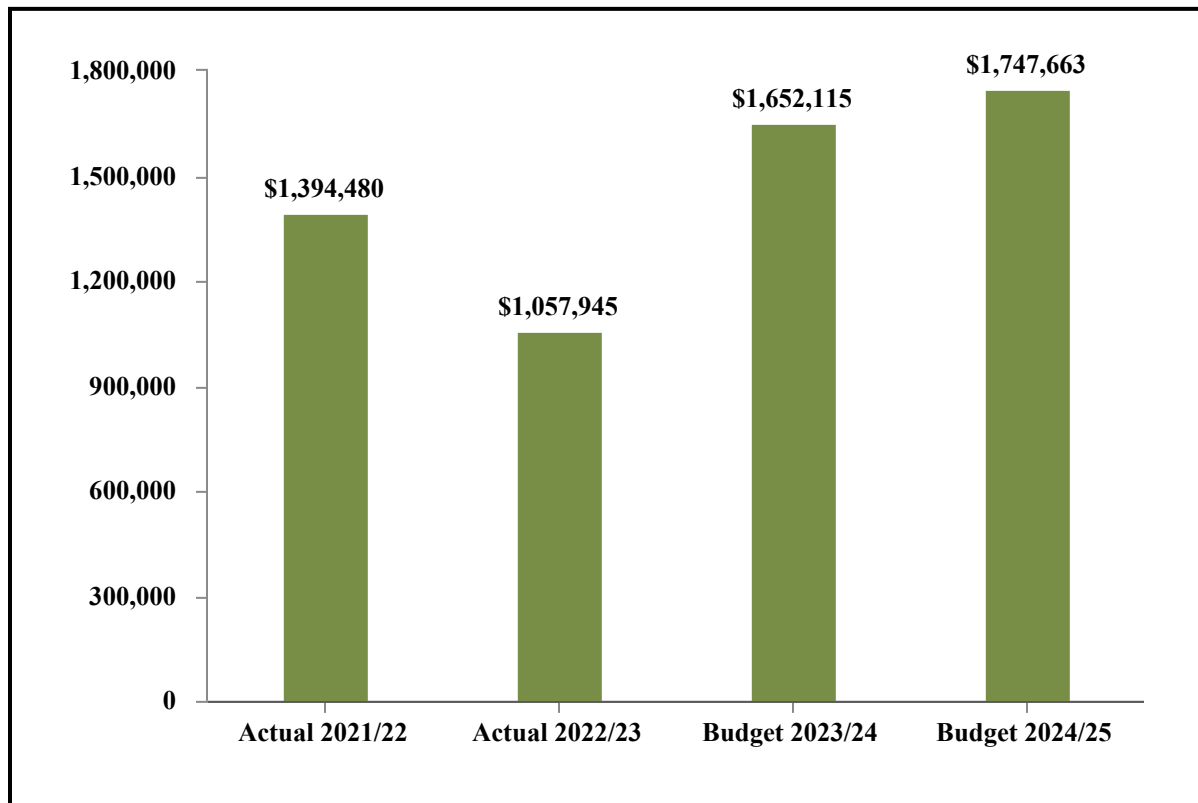
The objective of the City Manager's Office is to support the Mayor and City Council's vision, mission and strategic priorities to ensure that the City of Clearwater government provides the municipal services and infrastructure necessary for a high quality of life for all our citizens.

The City of Clearwater is governed by a Council/Manager form of government, with the City Manager, appointed by the City Council, serving as the chief executive and administrative officer of the City. The City Manager is a professional administrator retained by the City Council to administer the day-to-day operations and services of the City. The City Manager administers policies and legislation adopted by the City Council, directs all departments, offices, and operations of the City, and prepares and administers the annual budget.

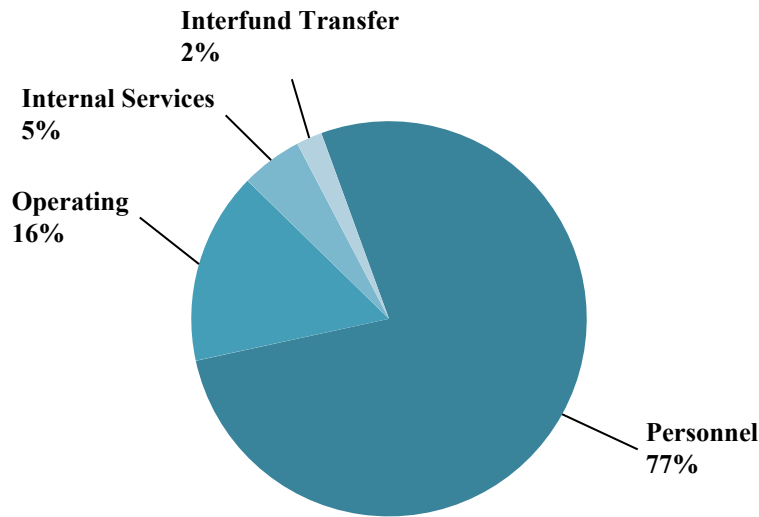
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	1,058,277	932,745	1,268,877	1,345,961	6 %
Operating	164,345	53,520	290,820	274,570	(6) %
Internal Services	55,358	70,180	50,918	90,632	78 %
Interfund Transfer	116,500	1,500	41,500	36,500	(12) %
Total City Manager's Office	1,394,480	1,057,945	1,652,115	1,747,663	6 %
Total City Manager's Office FTEs	8.5	4.8	8.5	8.5	0.0

Total Department Summary

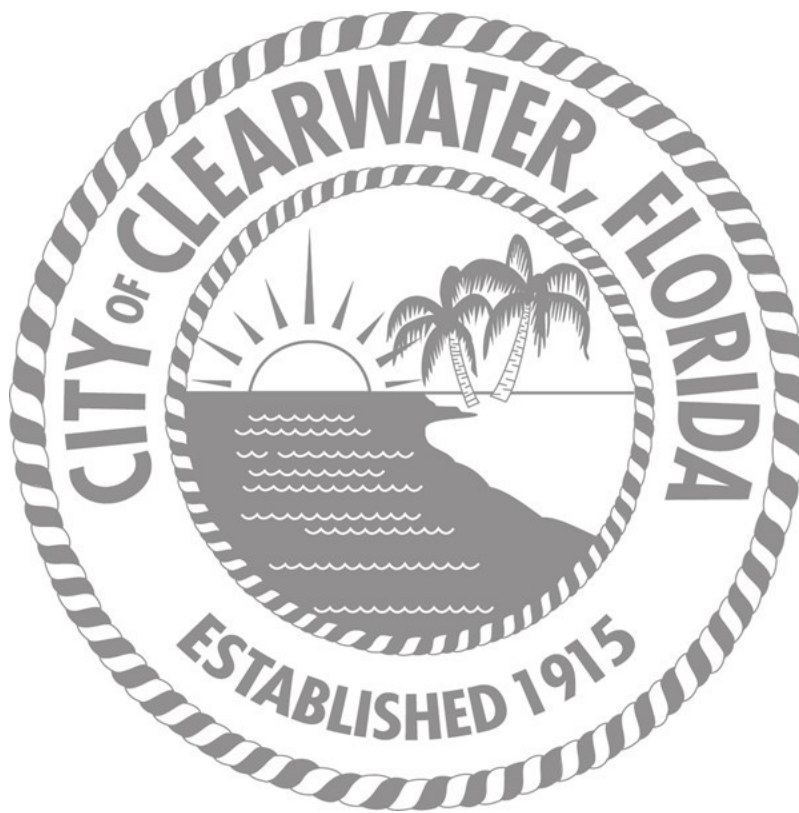


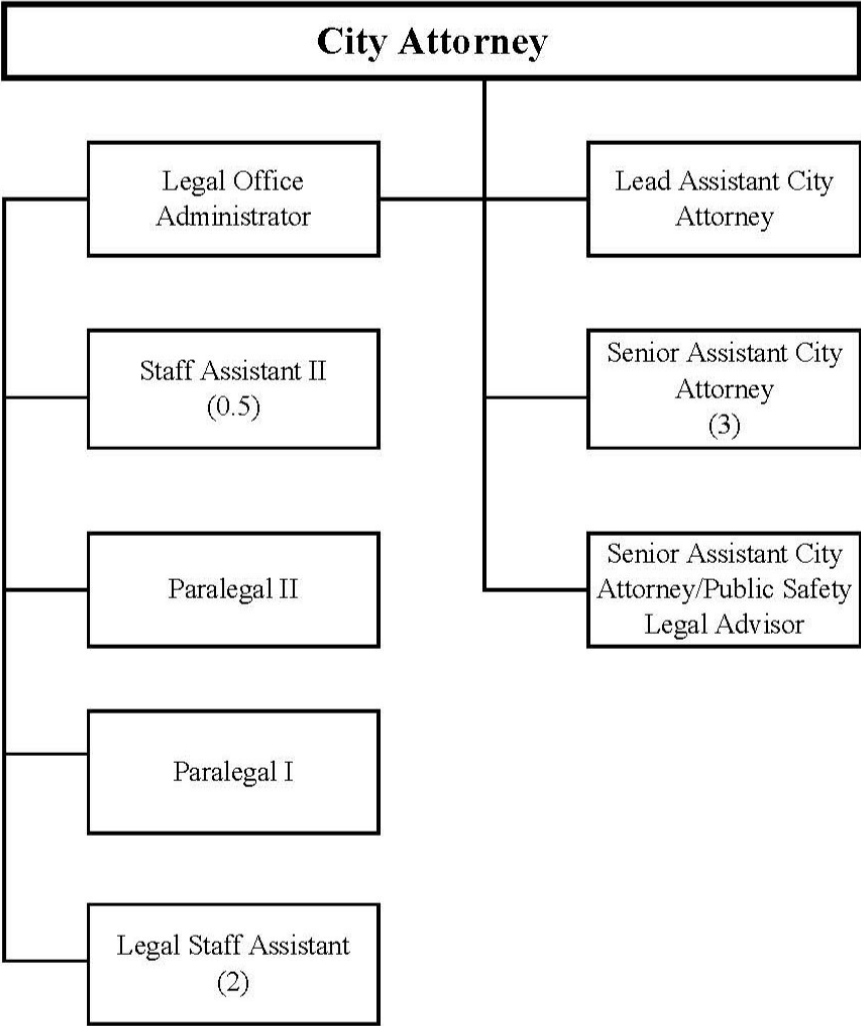
Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The City Manager's Office is supported by 8.5 full-time equivalent positions. In fiscal year 2023/24, the neighborhoods division (3.7 FTEs) from the former Office of Innovation Department was transferred to the City Manager's Office. There has been no other change to FTEs.
- ◆ Operating expenses include \$75,000 as a source of funding for the City Manager to handle small, un-budgeted requests or issues that arise during any fiscal year; this is the same level of funding as fiscal year 2023/24.
- ◆ Operating expenses also include the budget for neighborhood outreach programs, small art grants, and annual funding (\$10,000) for our partnership with the Clearwater Arts Alliance.
- ◆ Internal service charges reflect a 78% increase due to staffing changes in fiscal year 2023/24, and shared costs for front desk security guards (new for FY25).
- ◆ Interfund transfers include \$1,500 to the special program fund to provide funding for United Way campaign expenditures, and \$35,000 to fund art/cultural programs.
- ◆ There have been no other significant changes in the City Manager's Office. The budget for this department reflects a 6% increase from the 2023/24 budget.





Department Objective

The objective of the City Attorney’s Office is to provide timely, cost-efficient, quality services and advice to support the City Council, the City Manager, and the City departments, boards, and agencies in fulfilling their missions and goals: and to advance, advocate and safeguard the interests of the City within the bounds of the law.

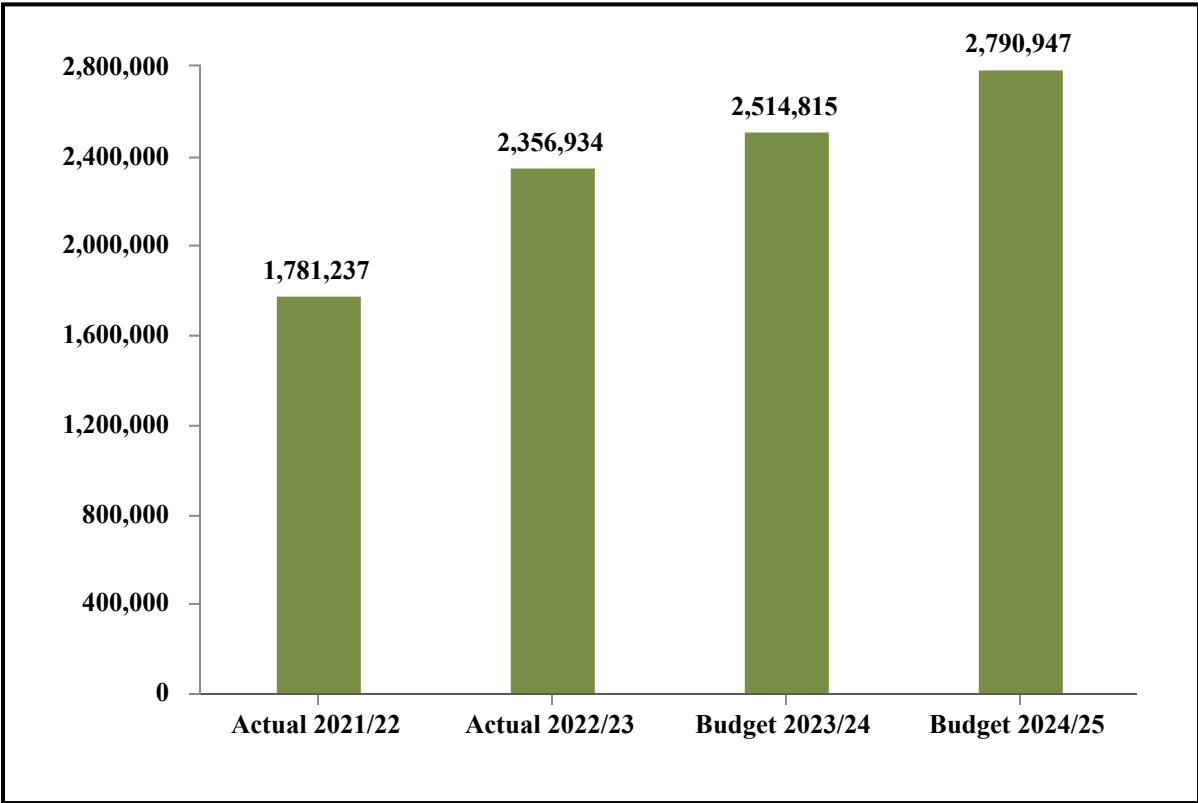
In furthering the City Council’s Strategic Priority of High Performing Government, the City Attorney’s Office defends lawsuits brought against the city; assists departments in negotiating, drafting or reviewing agreements and contracts, real estate transactions, and purchasing issues and procedures; drafts or assists city staff in drafting ordinances and resolutions and performs any research associated therewith; and advises city staff and Council on all legal issues including city code and state statute interpretation, employee matters, police advice and training, and general legal questions.

Summary of Services Provided	
City Attorney’s Office	
<u>Litigation</u>	– the defense of lawsuits against the City, against City employees and officials acting in their official capacity and the prosecution of City lawsuits against others. Also included in this function are matters involving land use/zoning, code violations, employee issues and civil forfeitures.
<u>Transactional</u>	– Assists departments in drafting or reviewing agreements and contracts, real estate transactions, and purchasing issues and procedures.
<u>Legislation</u>	– Drafts or assists City staff in drafting ordinances and resolutions and performs any research associated therewith.
<u>Legal Advice</u>	– Advises City staff, CRA staff, and the Pension Trustees relating to all legal issues including city code and state statute interpretation, employee matters, police advice and training, and general legal questions.

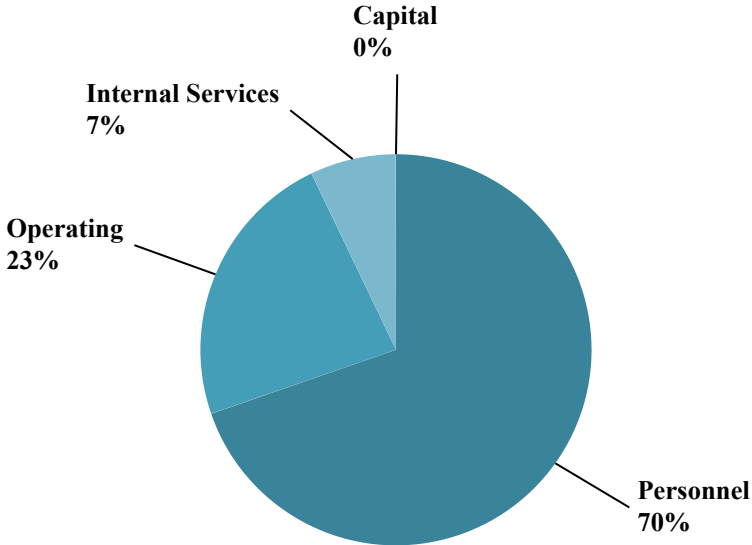
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	1,561,364	1,597,868	1,784,388	1,944,347	9 %
Operating	138,107	541,021	566,090	648,889	15 %
Internal Services	80,226	218,046	163,337	196,911	21 %
Capital	1,541	0	1,000	800	(20) %
Total City Attorney's Office	1,781,237	2,356,934	2,514,815	2,790,947	11 %
Total City Attorney's FTEs	11.5	11.5	11.5	11.5	0.0

Total Department Summary

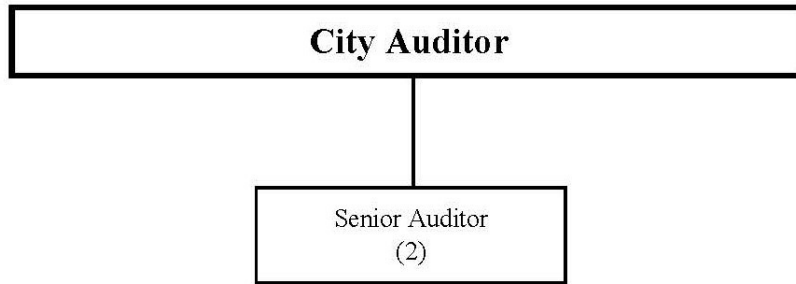


Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The City Attorney's Office is supported by 11.5 full-time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ Capital expenditures represent funding for books and publications of \$800, a 20% decrease in funding from the 2023/24 budget.
- ◆ Other operating expenditures include \$531,630 for citywide outside legal services, which represents a 12% increase in funding from the 2023/24. This increase is due to providing legal support to the Downtown Development Board.
- ◆ There have been no other significant changes in the City Attorney's Office. The budget for this department reflects an 11% increase from the 2023/24 budget.
- ◆ Internal Service expenditures reflect an increase of 21%; this includes shared costs for front desk security guards (new for FY25).



City Audit – 3.0 FTEs

Department Objective

The objective of the City Audit Department is to provide independent, objective assurance, and consulting services to assist the organization in achieving its mission and to continuously improve operations. The City Audit Department accomplishes this by employing a systematic, disciplined, risk-based approach to measure the effectiveness of the risk management, control, and governance processes. This approach enables a top-down view of the control environment for City programs and ensures effective risk management practices are present. This is confirmed by conducting compliance, financial, operational, and revenue audits of City operations and activities.

In addition to the risk-based audit approach, City Audit partners with management and provides advisory services and training to City departments, and personnel. This proactive partnership helps ensure:

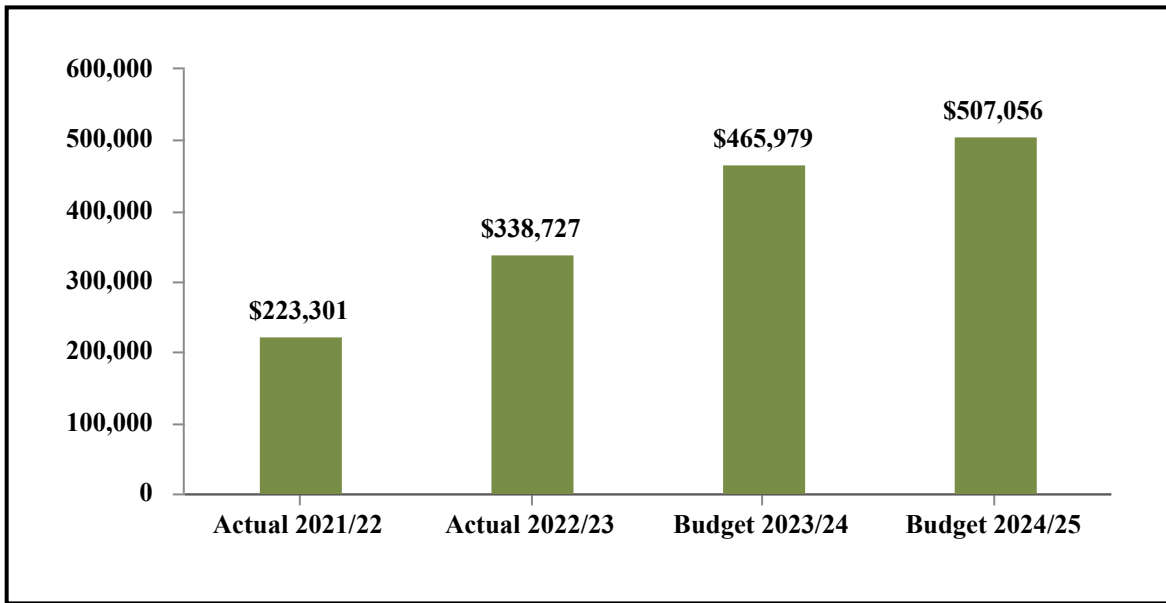
- Processes are properly designed, meet program objectives, and consider risks
- Effectiveness of internal controls for managing risks
- Management accountability over control activities and responses to risks

The recommendations provided after our audits and advisory services support City Council's Strategic Priority of High Performing Government, and support the Strategic Objective of promoting accountable governance.

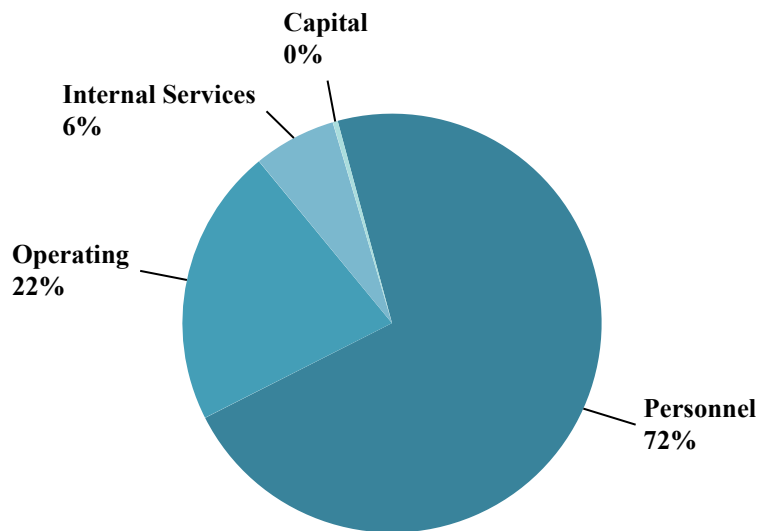
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	202,284	264,126	352,414	363,831	3 %
Operating	2,155	52,891	74,655	108,685	46 %
Internal Services	18,862	21,710	28,710	32,540	13 %
Capital	—	—	10,200.00	2,000	(80)%
Total City Audit Office	223,301	338,727	465,979	507,056	9 %
Total City Audit Office FTEs	2.0	3.0	3.0	3.0	0.0

Total Department Summary

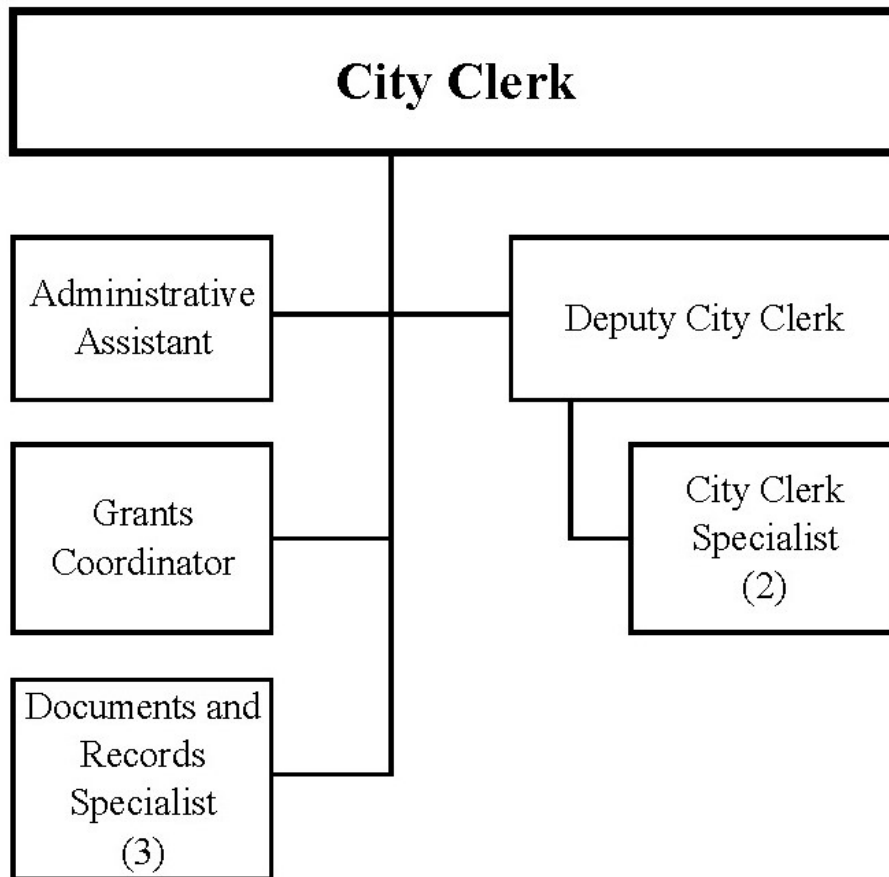


Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The City Auditor's Office is supported by three full-time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ Internal Service charges reflect an increase of 13% from fiscal year 2023/24, primarily due to IT support.
- ◆ Operating expenses reflect an increase of 46% from fiscal year 2023/24 to fund contractual support to supplement audit work plans.
- ◆ There have been no other significant changes in the City Auditor's Office. The budget for this department reflects an increase of 9% in comparison to the 2023/24 budget.



City Clerk – 9.0 FTEs

Department Objective

The City Clerk Department is the custodian of the City’s current and historical knowledge. It is our objective to receive, organize, maintain, preserve and disseminate this knowledge.

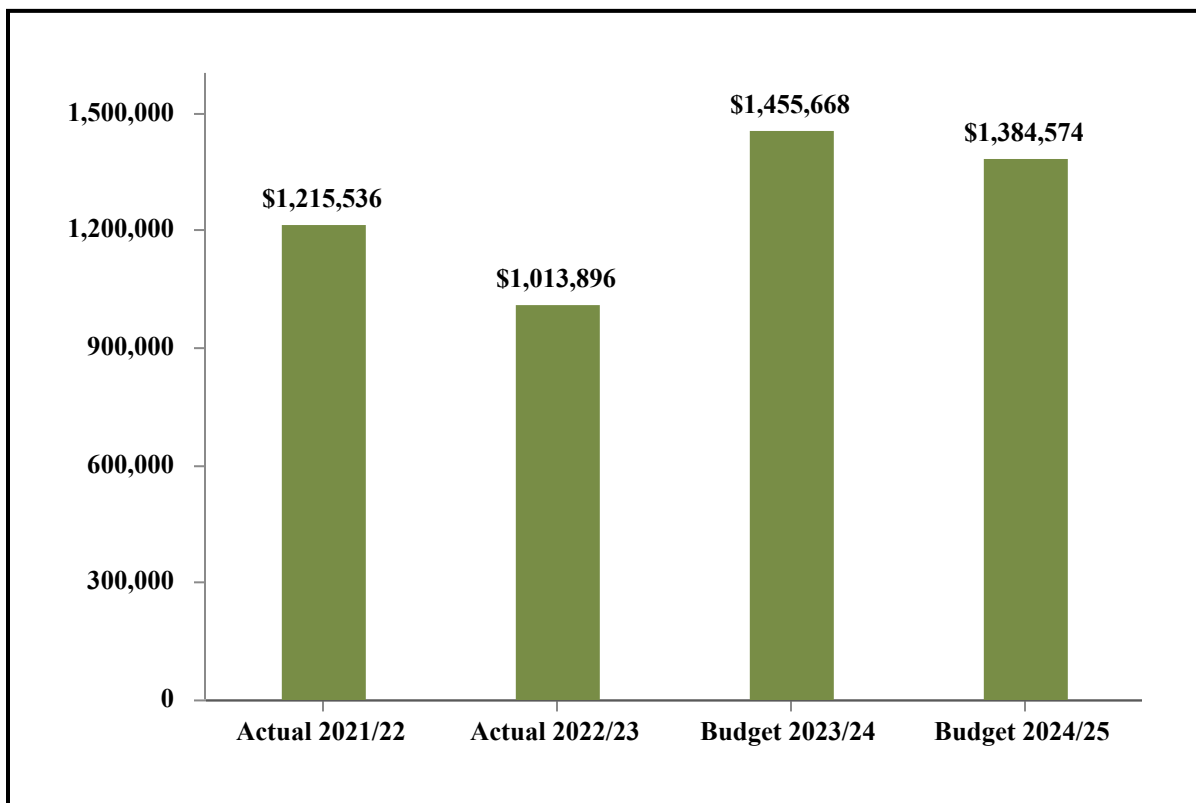
In furthering the City Council’s Strategic Priority of High Performing Government, the Department coordinates the City’s legislative priorities, assists with grant programs to optimize funding opportunities, coordinates municipal and employee elections, and assesses property owners for improvements.

Summary of Services Provided
Official Proceedings Management
Processes items presented to the City Council for official action and follow-up. Prepares a written summary of official proceedings and actions taken by the City Council and board members. Provides staff and resources to prepare required ads for publication and notification to property owners of possible changes concerning their property. Ordinances and resolutions are distributed under this function.
Records Management
Coordinates retention and destruction of official records. This function includes maintenance of the City Code and distribution of supplements. Part of this program is to provide information to other departments, citizens, etc. by searching through city records. An integrated document management system captures official city documents, minutes and agendas in an electronic format for citywide access, establishes workflow for processing the agenda electronically, and facilitates research of information.
Property Assessments, Code Enforcements and Liens
Assesses property owners for improvements, tracks code enforcement fines, payments and files liens.
Elections
Establishes the election schedule for municipal elections, and coordinates election activities with the supervisor of elections. In addition, handles two employee elections, for the Pension Advisory Committee and Civil Service Board.
Legislative/Lobbyist
Coordinates the City’s legislative priorities and appropriation requests with federal and state lobbyists and tracks proposed legislation through both House and Senate. Also provides staff and resources to coordinate the city’s priorities and serve as liaison with lobbyists, Florida League of Cities, and legislators.
Grant Writing
This program is charged with researching funding opportunities and communicating possible funding sources to city staff.

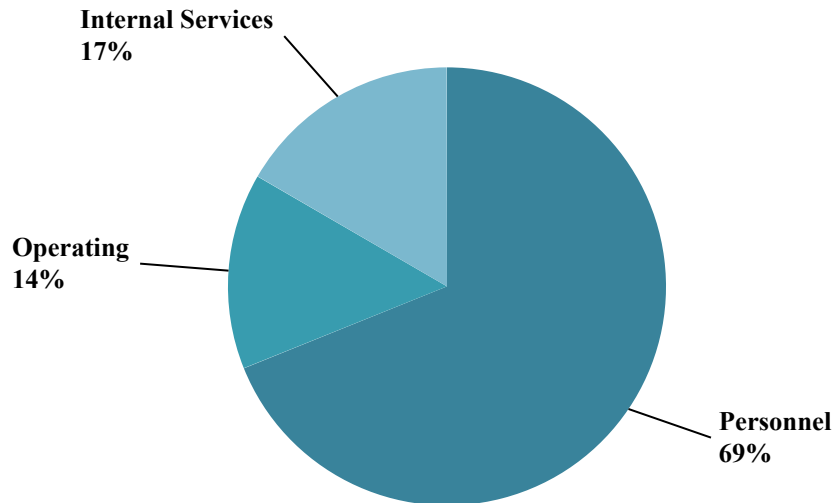
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	630,738	710,211	933,368	954,057	2 %
Operating	405,435	107,982	329,500	200,350	(39) %
Internal Services	179,363	195,704	192,800	230,167	19 %
Total City Clerk	1,215,536	1,013,896	1,455,668	1,384,574	(5) %
Total City Clerk FTEs	8.0	9.5	9.5	9.0	(0.5)

Total Department Summary

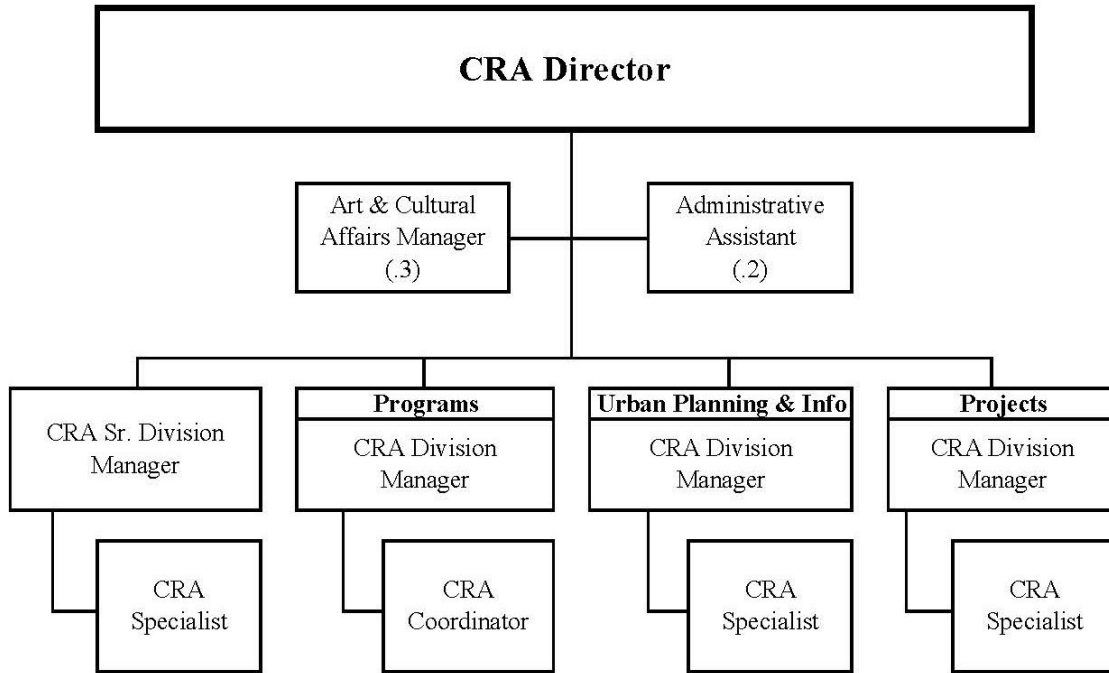


Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The City Clerk department is supported by 9 full-time equivalent positions, a decrease of 0.5 FTE from the 2023/24 budget. The shared Staff Assistant with Economic Development & Housing is now fully supporting that department.
- ◆ Other operating costs include funding for the Supervisor of Elections (SOE) to administer the process for scheduled elections and/or referendums. No elections are scheduled during fiscal year 2024/25, resulting in a 39% decrease in operating costs in comparison to fiscal year 2023/24.
- ◆ Internal Service expenditures reflect an increase of 19%; this includes shared costs for front desk security guards (new for FY25).
- ◆ There have been no other significant changes. The total budget for City Clerk reflects a 5% decrease from fiscal year 2023/24.



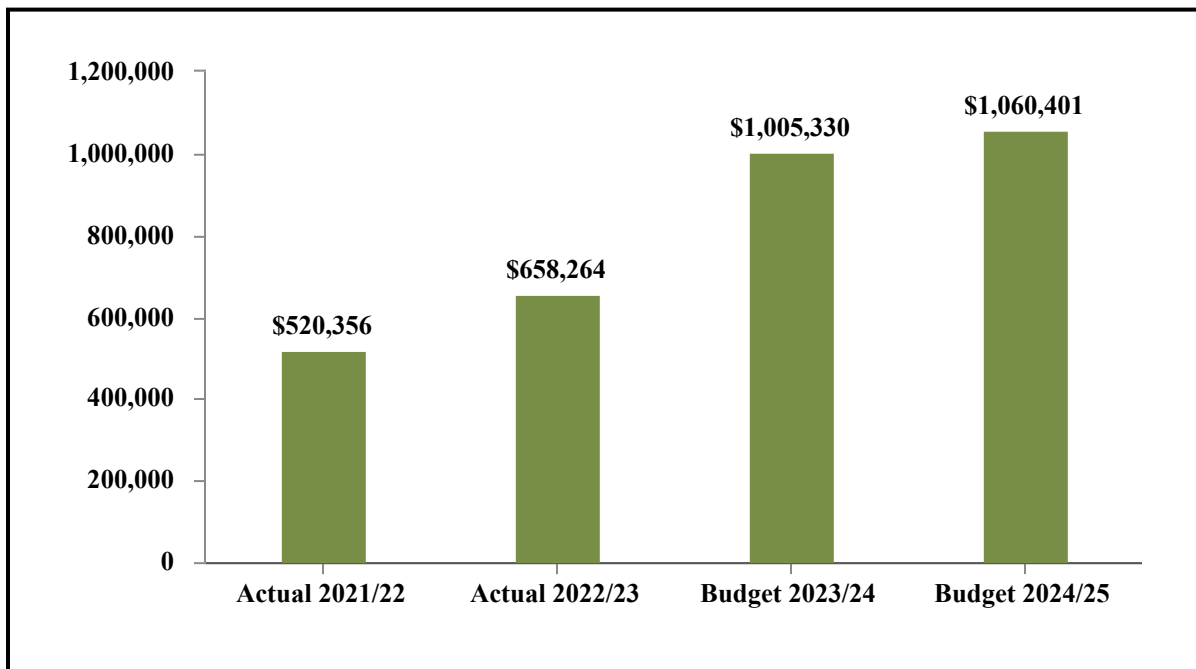
Department Objective

The Community Redevelopment Agency (CRA), established by City government, works to carry out administrative and operations duties and tasks for the City of Clearwater's CRA (Community Redevelopment Area) Districts: The Downtown CRA and the North Greenwood CRA. The CRAs are special dependent tax districts, and this department works to infuse an array of redevelopment activities into these areas to reduce or eliminate blight, improve the tax base, create and retain employment opportunities, and encourage public and private investment into the CRA districts. This departmental budget is for the City staff that administers the operations of the CRA.

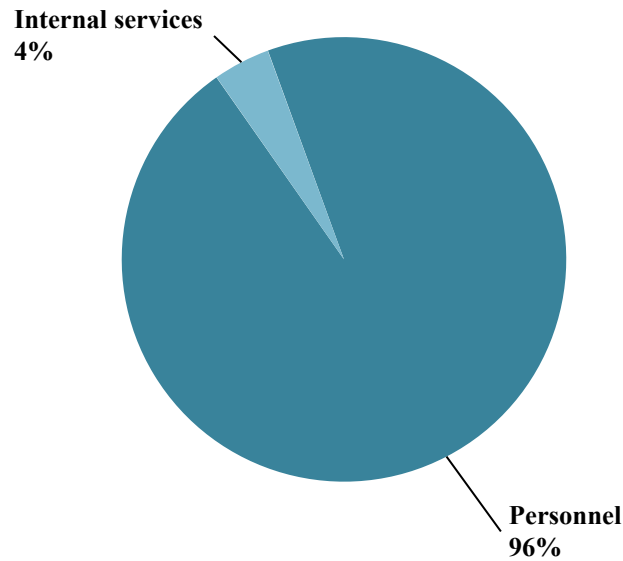
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	491,273	624,110	969,628	1,015,859	5 %
Other Operating	133	4,473.66	500	500	— %
Internal Services	28,950	29,680	35,202	44,042	25 %
Total CRA Administration	520,356	658,264	1,005,330	1,060,401	5 %
Total CRA FTEs	6.5	7.5	9.5	9.5	0.0

Total Department Summary



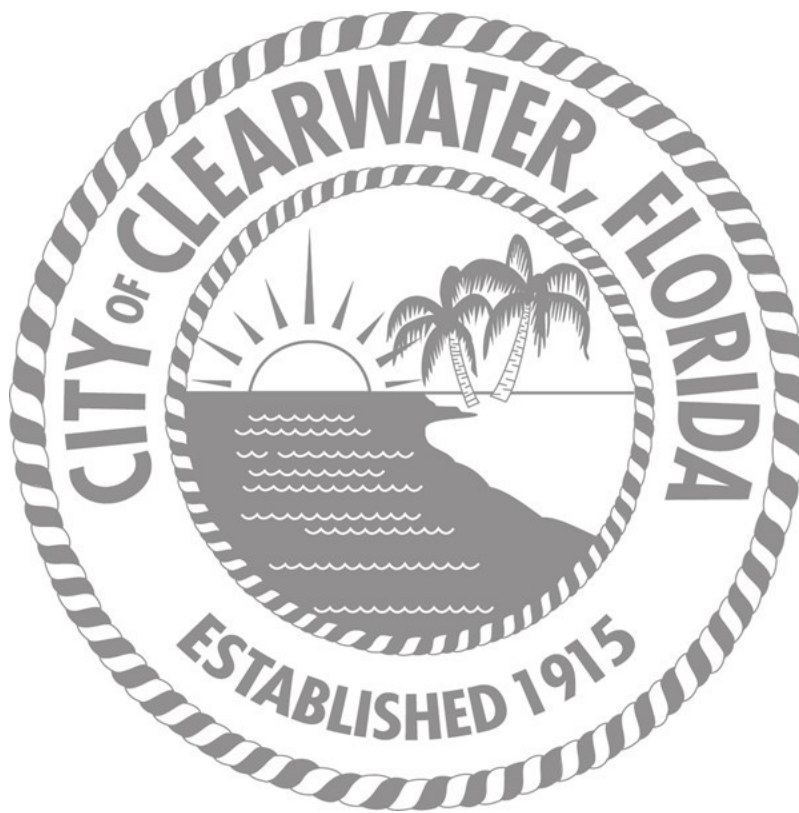
Fiscal Year 2024/25 Budget by Category



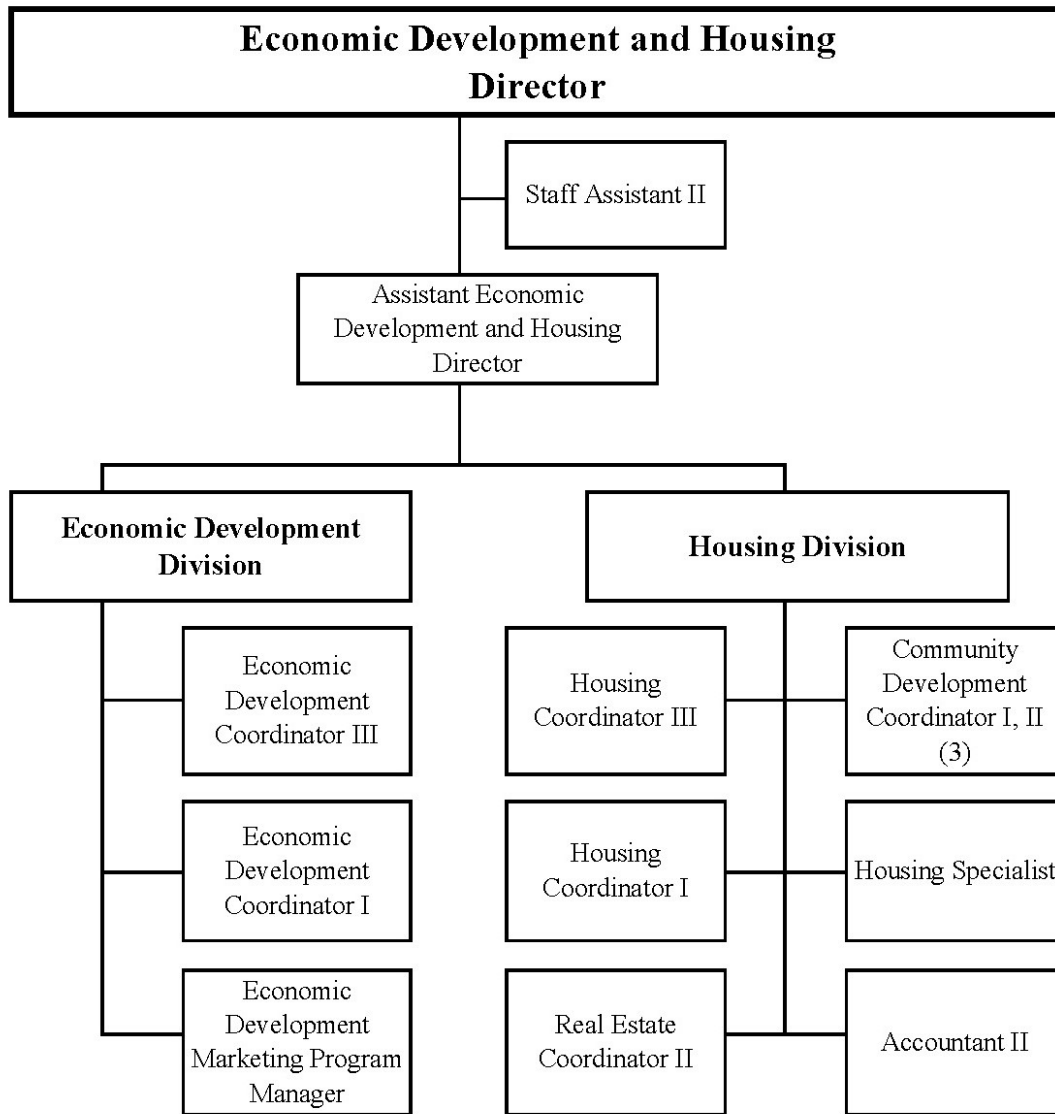
Budget Highlights

◆ The CRA Administration program accounts for the staffing that fully administers the operations of the Community Redevelopment District. The CRA Administration program is supported by 9.5 full-time equivalent positions, the same level of staffing as the fiscal year 2023/24 budget.

◆ The CRA Administration budget includes funding only for personnel, minor operating costs, and internal service charges for the associated staff. Total operating costs of the department reflect a 5% increase in comparison to fiscal year 2023/24. The CRA reimburses the General Fund for these costs in accordance with an annually approved inter-local agreement between the City and CRA.



Economic Development and Housing



Economic Development – 5.5 FTEs

Housing – 8.5 FTEs

Total Economic Development and Housing – 14.0 FTEs

Economic Development and Housing

Department Objective

In furthering the City's mission to foster and sustain a healthy residential and economic environment, the goals of the Economic Development and Housing Department are to strengthen public-private initiatives that attract, develop and retain diversified business sectors, cultivate a business climate that welcomes entrepreneurship, inspire local investment, support eco-friendly enterprises, encourage high-quality job growth, facilitate partnerships to strengthen workforce development opportunities, support equitable housing programs that promote household stability and reduce the incidence of homelessness, and promote the community's overall high quality of life and local and national image.

Summary of Services Provided

Economic Development

The Economic Development Division seeks to strengthen and diversify the local economy, cultivate a business-friendly environment, and support high quality investments that yield high quality job growth and economic impact. Toward that end, the Division engages, collaborates and coordinates with a wide spectrum of public and private organizations to facilitate the development of the economy and foster partnerships for the achievement of the city's economic goals, develops and maintains contacts with the business community, identifies and pursues the preservation of sites suitable for office and industrial development, works with existing businesses to retain and expand the current employment base, and takes the lead role in targeted marketing for recruitment and development desired industry sectors. Additional support is provided to small businesses and entrepreneurs through a collaboration of local and regional partners providing direct services to small business enterprises. These efforts serve to create jobs, increase and diversify the tax base, and improve the economic and business climate of the city.

Housing

The Affordable Housing and Community Development Division provides opportunities for quality affordable housing and community development services to the citizens of Clearwater. These objectives are achieved primarily through the administration of two federal grant programs funded through the U.S. Department of Housing and Urban Development's Community Development Block Grant (CDBG) and Home Investment Partnership (HOME) programs. Additionally, the City utilizes funds through the State of Florida's State Housing Initiatives Partnership (SHIP) Program, and Pinellas County Housing Trust Fund (PCHTF). Program Income is generated through repayment of loans which provides funding for additional affordable housing and community development activities. The department continues to serve a critical role in the citywide Homeless Initiative and other community development efforts in targeted city neighborhoods and districts by applying an array of funding programs and resources to support stabilization and revitalization of areas with pressing socioeconomic needs.

This year, CDBG entitlement funds total \$940,482 and are used to support a wide variety of eligible housing and social service programs. Approximately 75% of the CDBG funds are redistributed to organizations that directly provide services to the community. The department, during its annual funding cycle, advertises, solicits, reviews and recommends to the City Council for their approval the selection and funding level of the grantee organizations. Contract management and grant supervision is provided by the department throughout the year to ensure effective and compliant use of the grant funds. HOME entitlement for this year is \$400,222 and SHIP entitlement is estimated to be \$1,365,854. These funds are generally used to leverage private investment for affordable housing for very low- to moderate-income residents for down payment and closing costs assistance, rehabilitation loans for qualifying homeowners and construction of new infill housing units and rental communities.

The budget shown reflects the administrative portion of the entitlement revenues detailed above and the allowable administrative portion of Program Income generated from all funding sources and is used for salaries, benefits and other eligible expenses as determined by the program requirements and regulations. Also reflected in the budget is the administrative portion of allocations received or anticipated for COVID-19 response and American Rescue Plan Act funds allocated under the HOME program which have been allocated by federal agencies.

Economic Development and Housing

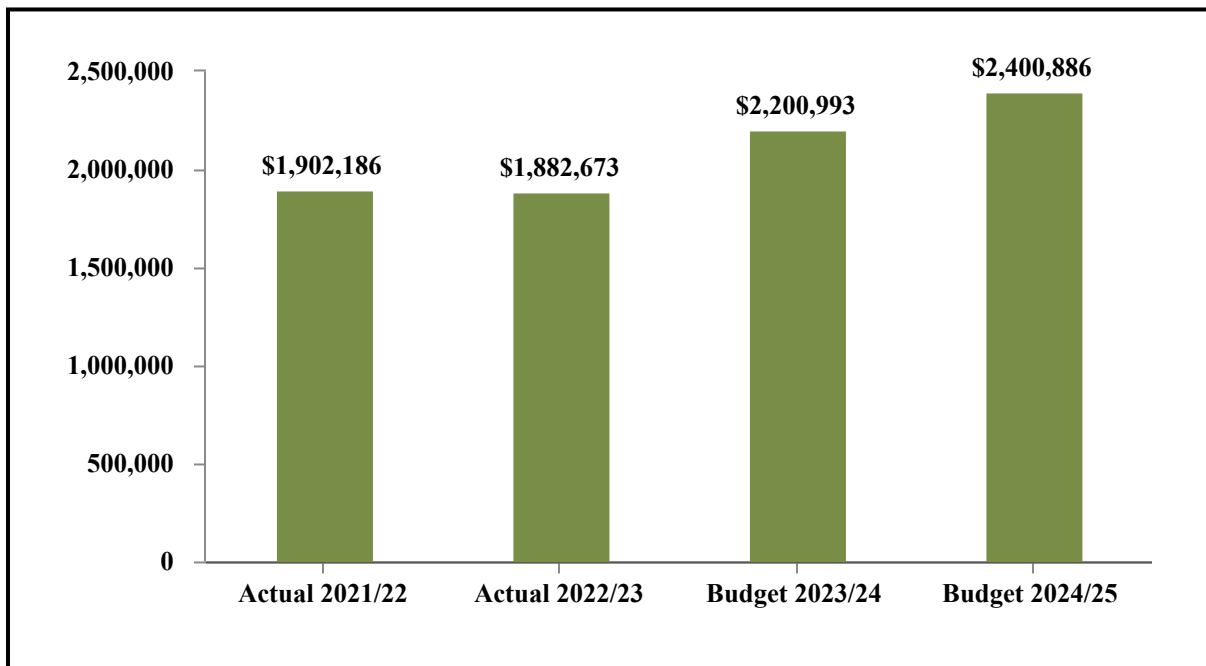
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Economic Development	1,285,865	1,196,234	1,260,445	1,331,073	6 %
Housing	616,322	686,439	940,548	1,069,813	14 %
Total Economic Development and Housing	1,902,186	1,882,673	2,200,993	2,400,886	9 %

Full Time Equivalent Positions

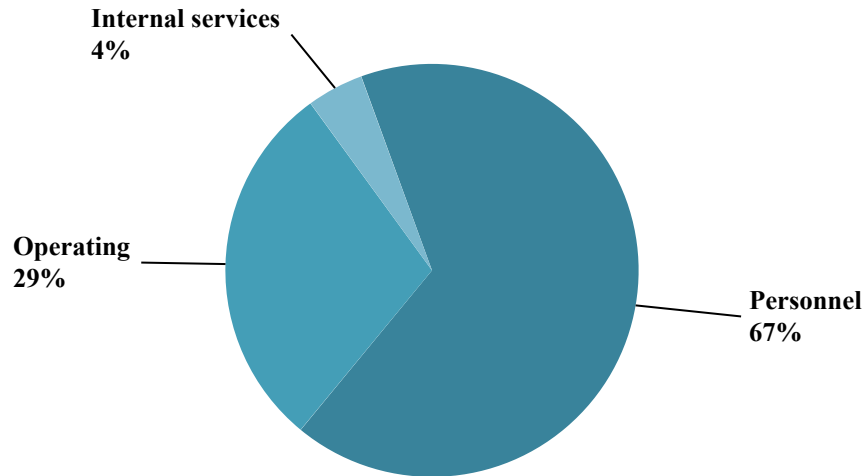
Economic Development	5.5	5.8	5.1	5.5	0.4
Housing	6.5	6.7	8.4	8.5	0.1
Total Economic Development and Housing FTEs	12.0	12.5	13.5	14.0	0.5

Total Department Summary



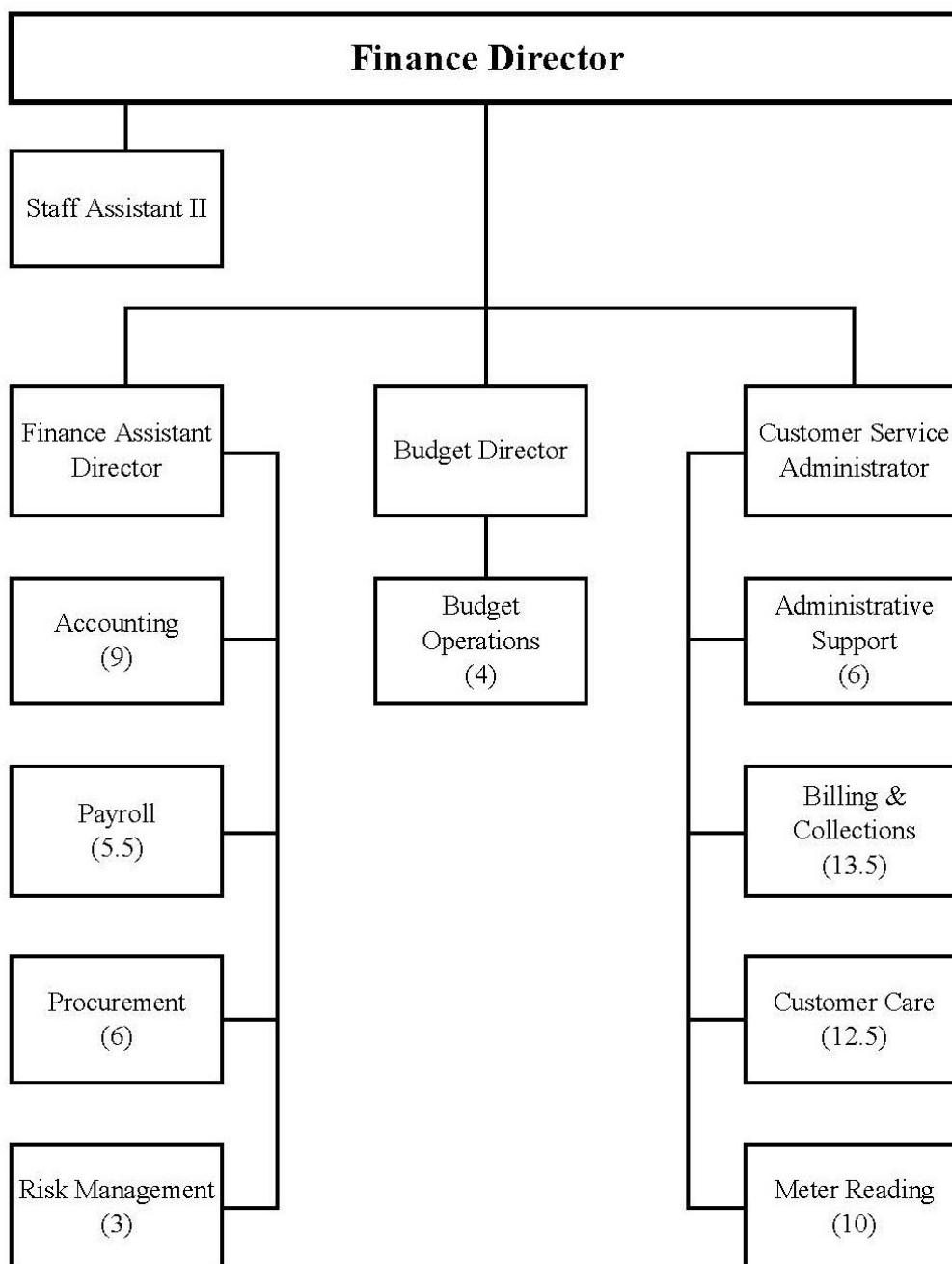
Economic Development and Housing

Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Economic Development and Housing Department is supported by 14 full-time equivalent positions, an increase of 0.5 FTE from the 2023/24 budget. The shared Staff Assistant with the City Clerk's office is now fully supporting this department.
- ◆ Operating costs include outside professional services for auditing, appraisals, research, statistical analysis, market analysis, and software agreements. These are budgeted at \$135,150, a 4% decrease in funding from the 2023/24 budget.
- ◆ A contribution of \$300,000 is budgeted to support citywide homeless initiatives, the same amount as prior-year funding.
- ◆ Internal service charges reflect a 26% increase from the current year, primarily due to increased costs for information technology support.
- ◆ There have been no other significant changes in the Economic Development and Housing program. The budget for this department reflects a 9% increase from fiscal year 2023/24.



Finance (General Fund) – 28.5 FTEs

Utility Customer Service (Administrative Services Fund) – 43.0 FTEs

Finance (Insurance Fund) – 3.0 FTEs

Total Finance – 74.5 FTEs

Department Objective

The objective of the Finance Department is to serve the Citizens of Clearwater with effective coordination of the fiscal management of the City by efficiently providing timely, responsive, and comprehensive financial planning, customer service, support services and reporting to all City departments, the City Management Team, the City Council, and our citizens.

These Finance Department objectives further the City Council’s Strategic Priority of High Performing Government. They address the Council’s Strategic Objectives of guiding municipal performance and promoting accountable governance via the Finance and Office of Management and Budget programs, and the objectives of enhancing employee health and productivity via the Risk Management program.

Summary of Services Provided

Finance

Administration – The Administration Division is responsible for the effective coordination of all City financial and accounting functions in order to provide reliable, timely, and accurate financial information to the stakeholders of the organization including the City Council, City Management, and our citizens, as well as outside customers including bondholders. This program assists in the accounting for the Downtown Development Board (DDB) and the Community Redevelopment Agency (CRA). The division is also responsible for the daily management of the City’s cash flow, investment of funds to maximize investment earnings within safety and liquidity parameters, oversight of the investments of the Employees’ Pension Fund and the Firefighters’ Relief and Pension Fund, and coordination and monitoring of the City's debt.

Accounting – Accounting is responsible for the maintenance and operation of the computerized financial records system, the maintenance of the official accounting records, asset management via maintenance of the City's capital asset records, and the filing of all non-payroll tax returns. The Accounting function is also responsible for the prompt and accurate payment of the City’s financial obligations, the prompt and accurate recording of the monies the City receives, and coordination with departments in accounting for grants.

Payroll – Payroll is responsible for the administration of employee and pension payrolls; maintaining compliance with IRS, Social Security Administration, Workers’ Compensation, and Unemployment rules and regulations; performing pension entitlement calculations; and the processing of all garnishments, tax levies, and child support orders for City employees and pensioners.

Procurement – Procurement is responsible for the centralized management of the procurement function in order to maximize the City’s purchasing power. The program provides standard purchasing guidelines and ensures fair and equitable treatment of City vendors. This program also administers the procurement card process.

Office of Management and Budget

The objective of the Office of Management and Budget is to offer accurate financial planning information and quality service to the City’s management team, the City Council, other City departments, and our citizens in order to increase confidence in City leadership and provide comprehensive budgeting data to all of our customers.

In furthering the City Council’s Strategic Priority of High Performing Government, the Office of Management and Budget prepares and presents the City’s Annual Operating and Capital Improvement Budget, as well as ensuring the City’s compliance with the State of Florida’s “Truth-in-Millage” (TRIM) act to inform citizens how proposed changes may affect their property taxes.

Summary of Services Provided (continued)

Utility Customer Service

Utility Customer Service (UCS) - is responsible for providing centralized customer service functions to customers of the seven City utilities: Gas, Water, Sewer, Solid Waste, Recycling, Reclaimed Water, and Stormwater. The major areas associated with this responsibility include Meter Reading, Billing, Collections, and Customer Care.

Billing – is responsible for calculation and preparation of customer bills, resolving billing exceptions, processing service orders and special/final bill requests, and generating reports. Each day the Billing area is responsible for reviewing account billing based on the previous day’s meter readings, as well as billings for non-metered utility services.

Collections - is responsible for managing utility customer accounts receivable in a fiscally responsible manner that respects customers while limiting the exposure of the City of Clearwater to delinquent accounts. Active accounts with past due balances are identified and measures are undertaken to secure payment. Services are disconnected for nonpayment when necessary. The Collections area also manages inactive accounts receivable, seeking payment of final bills, performing skip-tracing and filing property liens as appropriate. Payments are received and processed daily.

Customer Care - is responsible for responding in a timely, courteous, and professional manner to customer requests received via telephones, mail (postal or e-mail) or from walk-in customers. Accounts are opened or closed, requests for information are responded to, and inquiries are researched and resolved. Utility Customer Service is located on the first floor of the Municipal Services Building, 100 S. Myrtle Avenue. Customers may reach Utility Customer Service either by phone at 727-562-4600, in person Monday thru Friday (except for observed holidays), or via the web at myclearwater.com/UCS.

Meter Reading Representatives - are responsible for securing accurate and timely readings. Metered services include: Water (potable, lawn, reclaimed), Wastewater (based on metered potable water usage) and Natural Gas. Each month Meter Reading Representatives visit each service location and record meter readings in a hand-held device or by automatic meter reading technology (gas only) that are later uploaded into our Utility Management System. Meter reading is the first step in a billing process that optimizes “read-to-bill” time and ensures that each account is billed each month. The Meter Reading area also performs special readings, leak notifications, and initiates service orders based on field observations.

Risk Management

The objectives of the Risk Management program are to protect the City’s assets from risks of accident or loss in a cost-effective manner, and to assist employees in performing their jobs safely.

In furthering the City Council’s Strategic Objective of enhancing employee health and productivity, the Risk Management program administers the City’s self-insurance program including general liability, auto liability, commercial property, and Workers’ Compensation insurances, in addition to developing, implementing, and administering loss prevention/control programs. Risk Management also supports this objective of workplace wellness by developing, implementing, and administering safety training and practices.

Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
General Fund					
Finance	2,066,139	2,397,585	2,768,563	2,888,728	4 %
Office of Management & Budget	319,297	451,449	528,436	686,257	30 %
Subtotal - General Fund	2,385,436	2,849,033	3,296,999	3,574,985	8 %
Administrative Services Fund					
Utility Customer Service	3,237,473	3,503,739	4,350,742	4,694,426	8 %
Central Insurance Fund					
Risk Management	370,582	391,844	474,402	519,863	10 %
Total Finance	5,993,492	6,744,615	8,122,143	8,789,274	8 %

Full Time Equivalent Positions

General Fund

Finance	26.5	23.5	23.5	23.5	0.0
Office of Management & Budget	3.0	4.0	5.0	5.0	0.0
Subtotal - General Fund	29.5	27.5	28.5	28.5	0.0

Administrative Services Fund

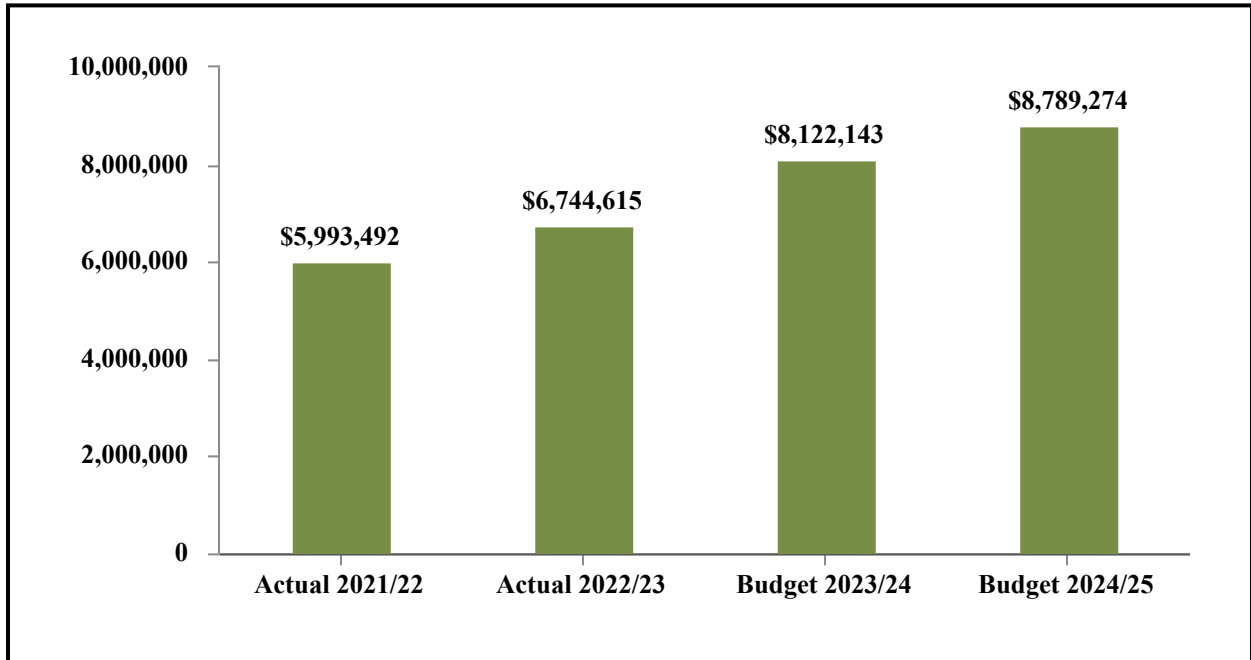
Utility Customer Service	43.0	43.0	43.0	43.0	0.0
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Central Insurance Fund

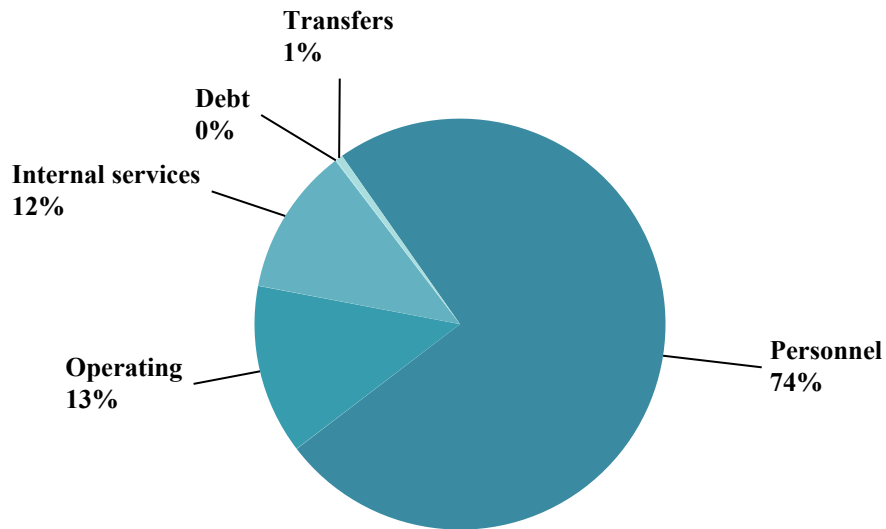
Risk Management	3.0	3.0	3.0	3.0	0.0
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Total Finance FTEs	75.5	73.5	74.5	74.5	0.0
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Total Department Summary



Fiscal Year 2024/25 Budget by Category



General Fund
Finance and Office of Management and Budget
Budget Highlights

- ◆ The Finance Department is supported by 28.5 full-time equivalent positions. In fiscal year 2023/24, one FTE was transferred to the Budget Office from the former Office of Innovation Department. There have been no other staffing changes from the 2023/24 budget.
- ◆ Operating expenditures include \$131,000 for external audit services, \$10,000 for financial advisory services as needed, \$16,000 for the other post-employment benefits (OPEB) Actuary Report and consulting fees, and \$5,000 for disclosure monitoring consulting.
- ◆ Personnel costs represent 84% of this program's budget.
- ◆ There have been no significant changes in Finance General Fund budget. The budget for this department reflects an increase of 8% from fiscal year 2023/24 .
- ◆ Internal service charges are 14% more than the current year's budget due to increased costs for information technology services.

Administrative Services Fund
Utility Customer Service
Budget Highlights

- ◆ The Utility Customer Service Program is an internal service function supporting all City utility operations. All costs of the Utility Customer Service program are passed back to the City's utility departments based on the services provided. This program supports all customer service functions, including billing, collection, accounting, meter reading, administration, and customer service for over 60,000 monthly billable accounts.
- ◆ Operating costs also include \$12,000 in agency funding for WeCare, a program administered by the local branch of the Salvation Army, to provide temporary assistance to eligible customers of City of Clearwater utilities.
- ◆ The Utility Customer Service program is supported by 43 full-time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ A transfer of \$50,000 is included to fund the capital improvement project, which provides funding for future enhancements, upgrades, and/or replacement of the customer service information system. This is a 33% decrease from the fiscal year 2023/24 budget.
- ◆ Other operating costs include the funding for postage, estimated at \$300,000 and mail service estimated at \$80,000 related to mailing monthly utility bills to City residents. These costs are approximately 52% of operating expenditures. This is the same level of funding as the 2023/24 budget.
- ◆ There have been no other significant changes in the Utility Customer Service Department; the budget for this program reflects an 8% increase from the 2023/24 budget.

Central Insurance Fund
Risk Management
Budget Highlights

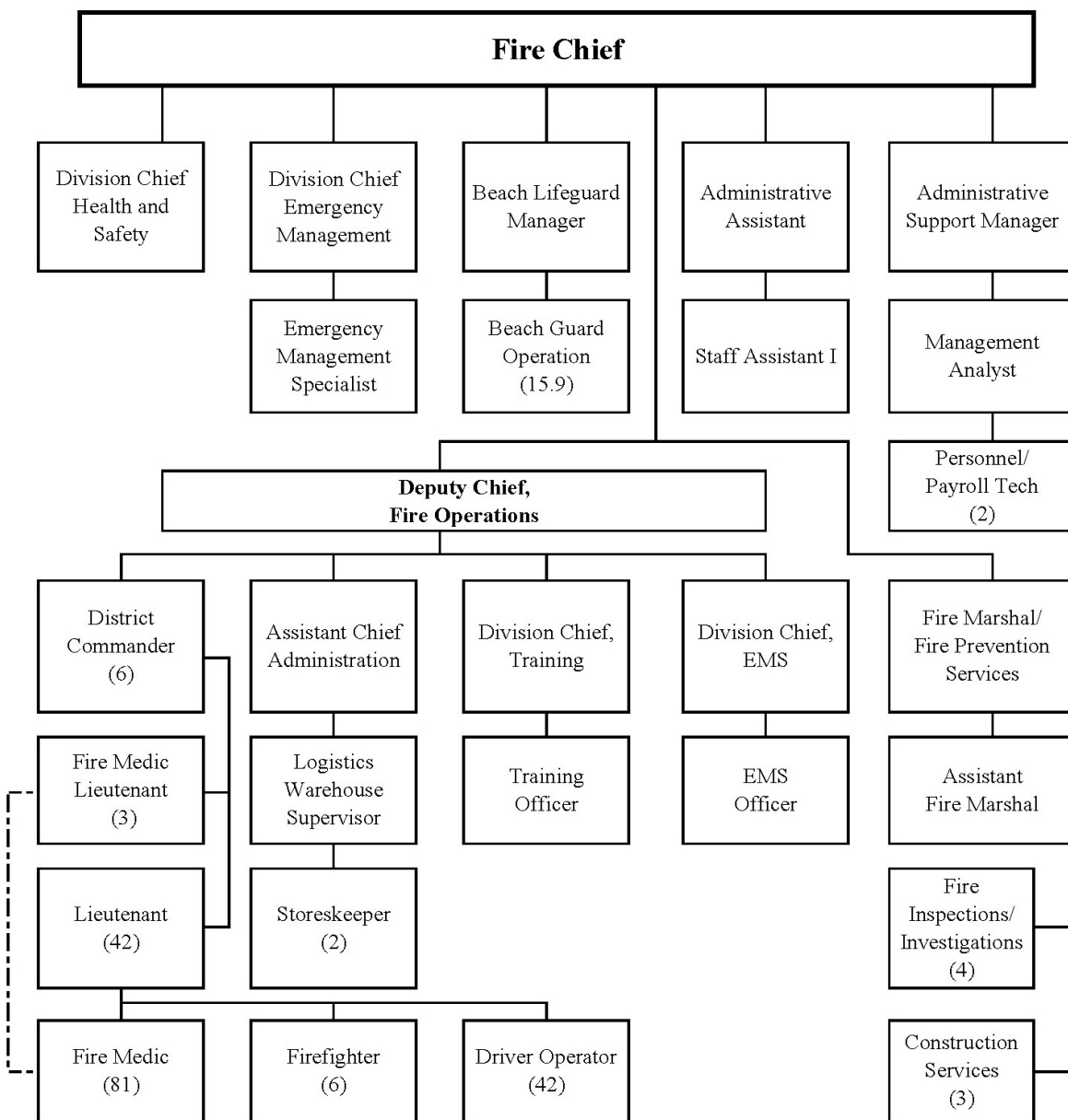
◆ This program is an internal service function. All costs of the operation are passed back to other City departments based upon employee count and other insurance cost-related factors.

◆ Other operating costs include \$145,650 in professional and contractual services to support risk management and safety functions, a 15% increase from the 2023/24 budget.

◆ The Risk Management program is supported by three full-time equivalent positions, the same level of staffing as in fiscal year 2023/24.

◆ There have been no other significant changes in the Risk Management program. The budget for this program reflects a 10% increase from the 2023/24 budget.





Fire Department (General Fund) – 208.0 FTEs
Fire Department (Parking Fund) – 16.9 FTEs
FTEs Total Fire Department – 224.9 FTEs

Department Objective

The objective of Clearwater Fire & Rescue is to advocate for and sustain a leading emergency service organization with a focus on quality, cost-effectiveness, and all-hazard mitigation that exceeds our customer’s expectations.

In furthering the City Council’s Strategic Objective of fostering safe and healthy communities in Clearwater through first-class public safety and emergency response services, Clearwater Fire & Rescue provides timely emergency and non-emergency services and prevention and inspection services in the Clearwater Fire District.

Summary of Services Provided
<p>Administration</p> <p>Fire Administration oversees a department with eight (8) fire stations strategically located throughout the district. Budget, payroll, policies and procedures, grants, and Capital Improvement Projects are managed through the division. The department maintains the Insurance Service Office’s (ISO) highest rating. The ISO 1 rating can positively affect insurance rates for Clearwater residents and business owners and is a measure of the effectiveness and efficiency of the department’s services. Clearwater Fire & Rescue serves a fire district which is larger than the City of Clearwater and includes sections of unincorporated Pinellas County.</p>
<p>Emergency Management</p> <p>Under the umbrella of the Fire Department, the Division Chief of Emergency Management oversees citywide emergency management planning and communications. This includes execution of plans and communication during inclement weather, natural disasters, and large-scale incidents (emergency and non-emergency).</p>
<p>Fire Prevention Services</p> <p>The Fire Prevention Services program provides building inspections and construction review services to ensure the safety of structures within the fire district. Fire Investigations are conducted to predict room of origin and determine causes of fires and explosions. Investigators examine fire sites and collect evidence such as glass, metal fragments, charred wood, and accelerant reissue for use in determining the cause of a fire.</p>
<p>Fire Operations</p> <p>Fire Operations is budgeted under two separate programs: Fire Operations and Emergency Medical Services (EMS). Pinellas County contracts with the City to provide emergency medical services on their behalf and costs are budgeted separately for reporting and accounting purposes.</p> <p>The Fire Operations program provides the vital fire suppression services required to protect the lives and property of the citizens of Clearwater and residents of the Fire District. Fire Operations’ personnel provide basic and advanced life support services as well as fire services. Additional responsibilities include response to hazardous materials conditions to stabilize the incident with help from the Pinellas County Hazardous Materials team. Fire Operations include specialized teams such as the Marine Response Team, Special Operations Response Team, Technical Rescue Team, and Dive Team for critical incidents.</p> <p>Fire Operations maintains a Training Division and provides classroom instruction, a fire tower, burning pits, computer access and a library that provides comprehensive firefighting and emergency medical services training programs necessary to continually update, certify, and refresh knowledge and performance in every discipline.</p> <p>The Emergency Medical Services (EMS) program is responsible for responding to medical calls and providing emergency medical services to injured parties of fires, traffic accidents, or other medical-related incidents. The EMS program utilizes paramedic-trained firefighters, advanced and basic life support vehicles, a Fire Medic Lieutenant supervisor on each shift, an EMS Officer and a Division Chief to fulfill its objectives. Emergency medical care is provided under the direction of a licensed Emergency Physician. The EMS Division plans and oversees a model Automated External Defibrillator (AED) program.</p>

Summary of Services Provided (continued)

Fire Operations (continued)

Logistics supports the City's Strategic Objective of adopting responsive levels of service for public facilities and amenities, and identifying resources require to sustain that level of service by ensuring all fire equipment and supplies are extensively researched, planned, and acquired to ensure compatibility with existing systems and needs. This program maintains all equipment and coordinates vehicle maintenance.

Health and Safety

This program oversees the health & safety initiative which evaluates various equipment for safety, effectiveness, and compatibility to ensure a well-equipped, responsive, and prepared Fire and Rescue workforce. The Division Chief of Health and Safety facilitates the wellness program, promotes health and safety preparedness, and manages the hiring of firefighters and paramedics.

Clearwater Beach Patrol

The City of Clearwater beach lifeguards provide supervision and safety to citizens enjoying the Gulf waters and 1.2 miles of Clearwater's public beach. To further the City Council's Strategic Priority of High Performing Government, the Beach Patrol provides safety by ensuring timely emergency response, care, and recovery.

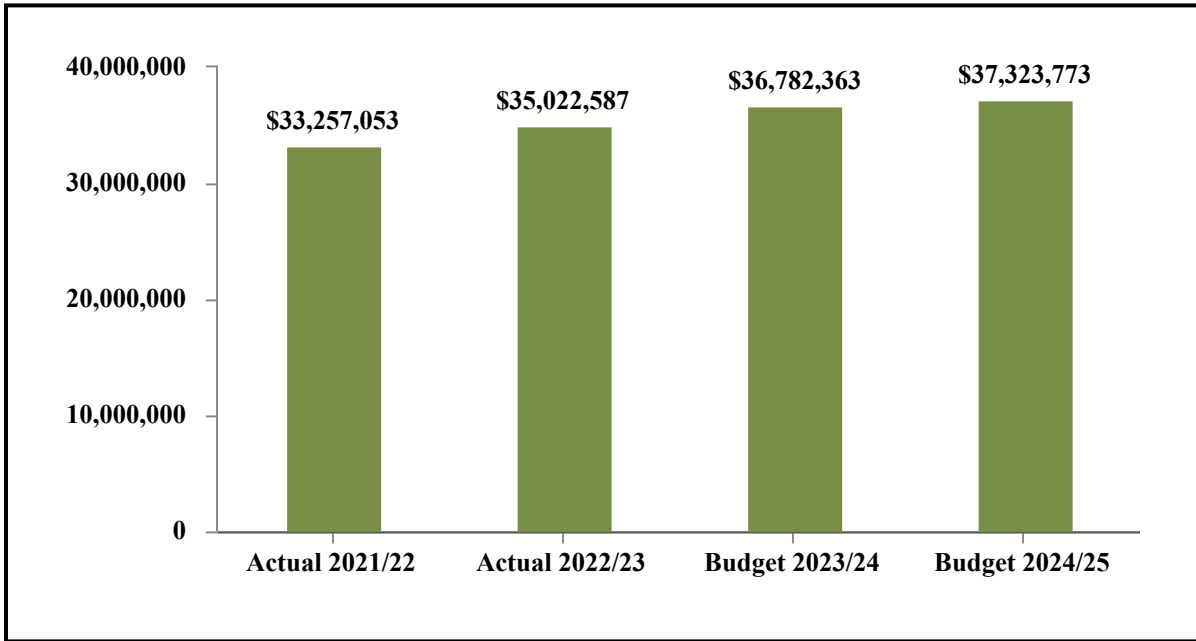
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Administration	729,412	825,134	929,823	1,015,400	9 %
Logistics Division	3,939,422	4,413,344	4,305,636	5,014,355	16 %
Fire Prevention Services	1,191,131	1,291,913	1,472,220	1,641,504	11 %
Fire Operations	14,822,870	15,307,924	15,813,730	16,666,244	5 %
Emergency Medical	11,526,349	12,015,364	12,927,333	11,480,076	(11)%
Subtotal - General Fund	32,209,184	33,853,679	35,448,742	35,817,579	1 %
Parking Fund					
Beach Guards	1,047,870	1,168,908	1,333,621	1,506,194	13 %
Total Fire	33,257,053	35,022,587	36,782,363	37,323,773	1 %

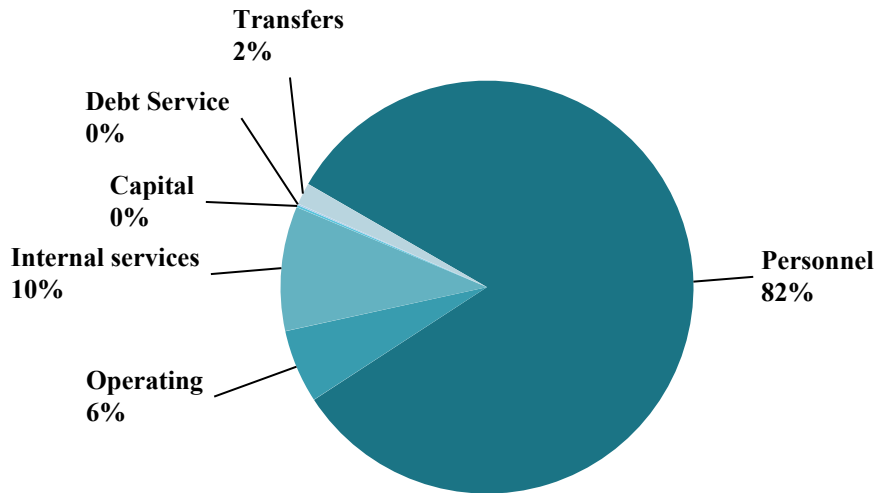
Full Time Equivalent Positions

Administration	7.3	8.0	8.0	8.0	0.0
Logistics Division	2.7	3.0	3.0	3.0	0.0
Fire Prevention Services	9.0	9.0	9.0	9.0	0.0
Fire Operations	99.0	99.0	99.0	99.0	0.0
Emergency Medical	86.0	86.0	89.0	89.0	0.0
Subtotal - General Fund	204.0	205.0	208.0	208.0	0.0
Parking Fund					
Beach Guards	16.9	16.9	16.9	16.9	0.0
Total Fire FTEs	220.9	221.9	224.9	224.9	0.0

Total Department Summary



Fiscal Year 2024/25 Budget by Category

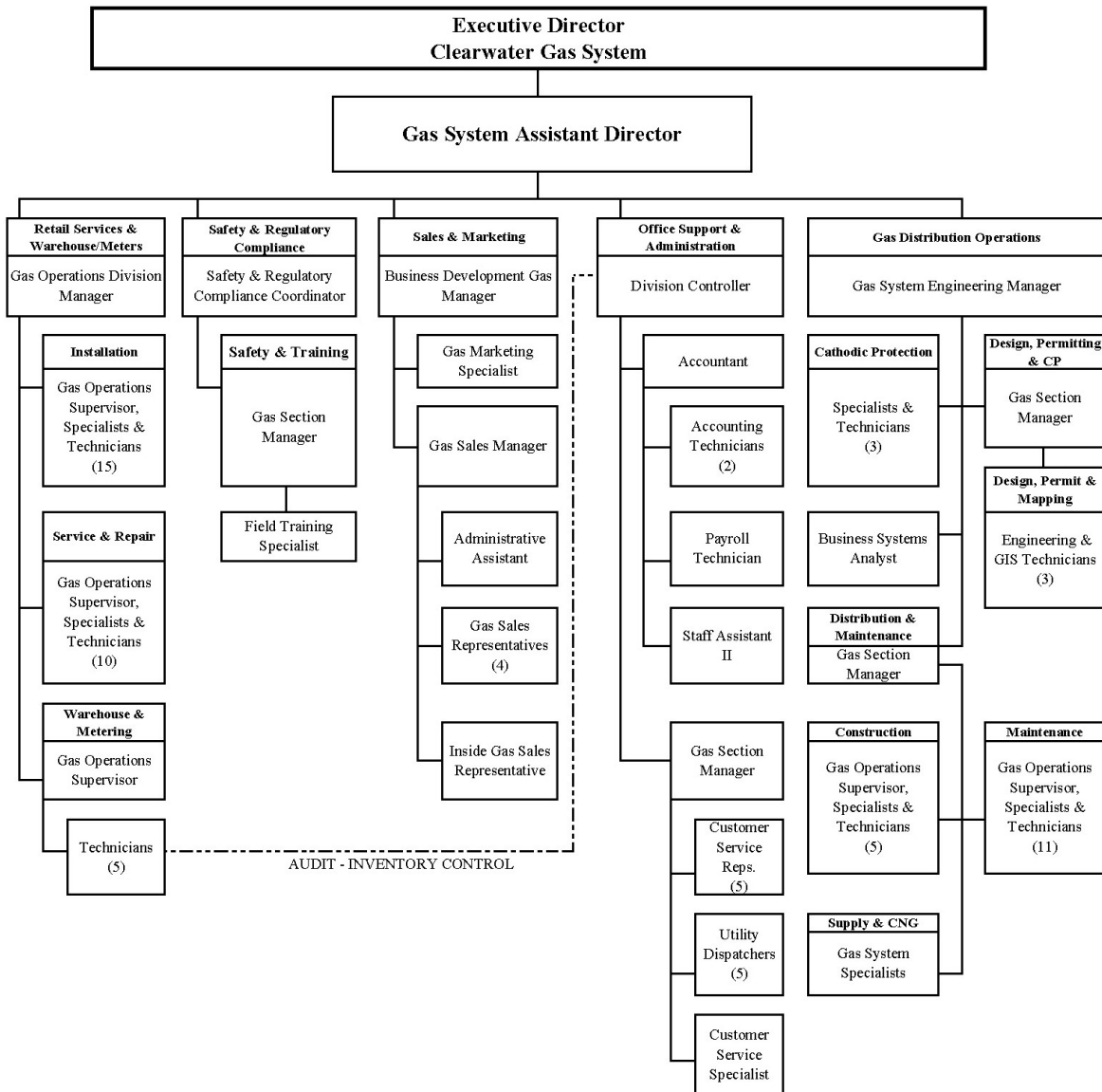


General Fund
Fire Department Highlights

- ◆ The Fire Department is supported by 208 full-time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ Regular overtime and Fair Labor Standards Act (FLSA) overtime costs across the department are budgeted at \$1,806,500, a 19% decrease from the 2023/24 amended budget.
- ◆ Funding of \$1,560,000 for the Fire Supplemental Pension Plan is included in the budget for fiscal year 2024/25. This is based upon the Government Finance Officers Association recommendation that our state funding for Police and Fire supplemental plans should be recorded as both revenues and expenditures for City employer contributions in the General Fund.
- ◆ Personnel costs represent approximately 83% of the Fire Department total operating budget.
- ◆ Due to ongoing contract negotiations, no wage increases were budgeted for IAFF union employees in the proposed 2024/25 budget.
- ◆ Debt service costs for the purchase of Fire vehicles and equipment are budgeted at \$41,050; this is a decrease of 80% from fiscal year 2023/24.
- ◆ Transfers to the Capital Improvement Fund total \$407,580 to support Fire projects for fiscal year 2024/25, an 8% increase from the prior year.
- ◆ There have been no other significant changes in the Fire Department for fiscal year 2024/25. The budget reflects an 1% increase from the fiscal year 2023/24 amended budget.

Parking Fund
Beach Guard Budget Highlights

- ◆ The Beach Guard program is supported by 16.9 full-time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ Personnel costs represent 73% of the Beach Guard Operations program budget.
- ◆ Transfers to the Capital Improvement Fund of \$230,000 provide funding for the replacement and maintenance of beach guard facilities and lifeguard towers. This is a 98% increase from prior-year funding.
- ◆ There are no other significant changes to the Beach Guard program for fiscal year 2024/25. The budget reflects an increase of 13% from the fiscal year 2023/24 amended budget.



Gas System – 91.0 FTEs

Department Objective

To be the energy provider of choice by fulfilling the natural and propane gas needs of residents and businesses in the Tampa Bay area. Furthering the City Council’s Strategic Priority of High Performing Government, Clearwater Gas System (CGS) is committed to provide safe, reliable and economical gas energy and related products at a level that exceeds customer expectations, while delivering a financial return to the City of Clearwater.

Clearwater Gas System has provided energy-efficient gas service to local residents and businesses since 1924. CGS is owned and operated as an enterprise utility by the City of Clearwater and operates approximately 1,095 miles of underground gas main, including supply and distribution of both natural and propane (LP) gas throughout northern and central Pinellas County and western and central Pasco County. CGS serves as a one-stop shop gas utility, offering residential and commercial gas appliances, installation of customer gas piping, service and repair, construction and maintenance of underground gas mains/service lines, and 24-hour emergency response. CGS is also regulated for safety by the Florida Public Service Commission, the Federal Department of Transportation, and the Florida Department of Agriculture.

Clearwater Gas System serves approximately 32,000 customers in a 330 square mile service territory, which includes 20 municipalities, unincorporated areas of Pinellas, and Pasco and Hillsborough counties.

Clearwater Gas System prides itself in being a competitive, public service-minded utility providing safe, economical and environmentally friendly gas energy that is made in America and available to local homes and businesses in our service area.

Clearwater Gas System’s budget consists of four gas programs: Gas Administration & Supply, Pinellas Gas Operations, Pasco Gas Operations, and Gas Marketing & Sales.

Summary of Services Provided
Administration and Supply
Gas Administration & Supply provides overall general management and clerical support for the Clearwater Gas System (CGS); long range planning of gas supplies and securing and transporting supplies of natural gas to our bulk transfer points; financial planning/budgeting and tracking; and storeroom/warehouse operations to ensure the availability of adequate materials. Functions of this program include environmental, safety training, regulatory contact, legal/risk issues management, and contracting and licensing control.
Pinellas Gas Operations
Pinellas Gas Operations is responsible for the delivery of natural gas to Pinellas County residents and businesses. The construction, installation, service, maintenance, and cathodic protection of all gas mains and service lines, and assuring compliance with Federal and Florida Public Service Commission and Florida State Natural Gas regulations.
Pasco Gas Operations
Pasco Gas Operations is responsible for the delivery of natural gas to Pasco County residents and businesses. The construction, installation, service, maintenance, and cathodic protection of all gas mains and service lines and assuring compliance with Federal and Florida Public Service Commission and Florida State Natural Gas regulations.
Gas Marketing and Sales
Gas Marketing & Sales is responsible for planning, development, and implementation of various marketing programs to build load and improve system profitability. This program is responsible for sales of natural gas, appliances, and piping installation to commercial and residential customers.

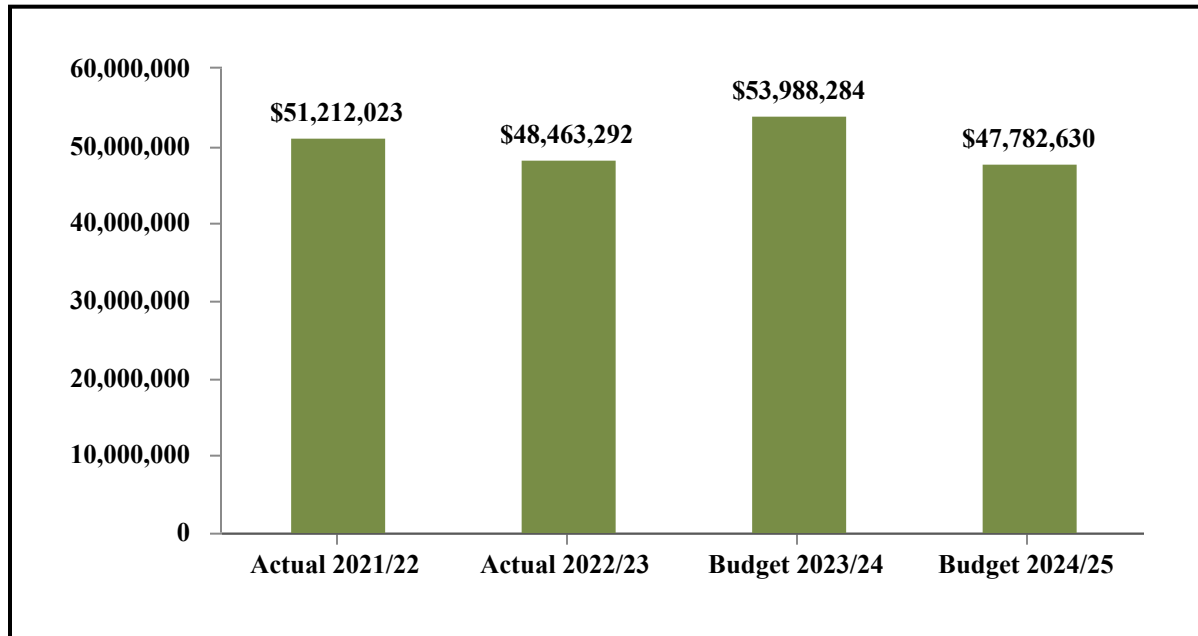
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Administration & Supply	27,593,785	22,978,345	25,499,212	24,716,617	(3)%
Pinellas Gas Operations	10,924,671	12,180,632	13,515,306	10,659,362	(21)%
Pasco Gas Operations	6,291,858	7,976,274	8,486,971	7,292,463	(14)%
Marketing & Sales	6,401,709	5,328,041	6,486,795	5,114,188	(21)%
Total Gas	51,212,023	48,463,292	53,988,284	47,782,630	(11)%

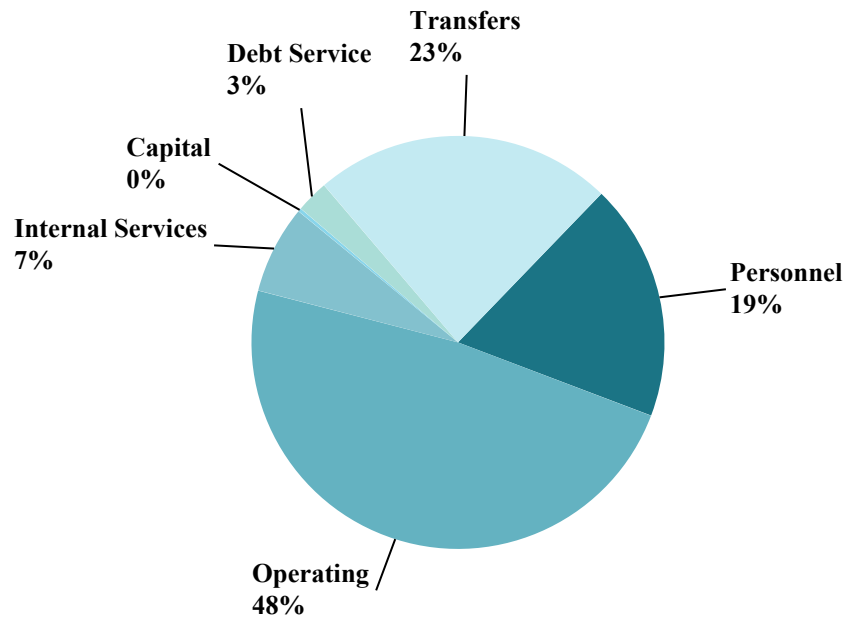
Full Time Equivalent Positions

Administration & Supply	13.8	11.0	13.0	13.0	0.0
Pinellas Gas Operations	55.9	49.9	43.9	43.9	0.0
Pasco Gas Operations	29.0	25.0	23.0	23.0	0.0
Marketing & Sales	11.3	11.1	11.1	11.1	0.0
Total Gas FTEs	110.0	97.0	91.0	91.0	0.0

Total Department Summary

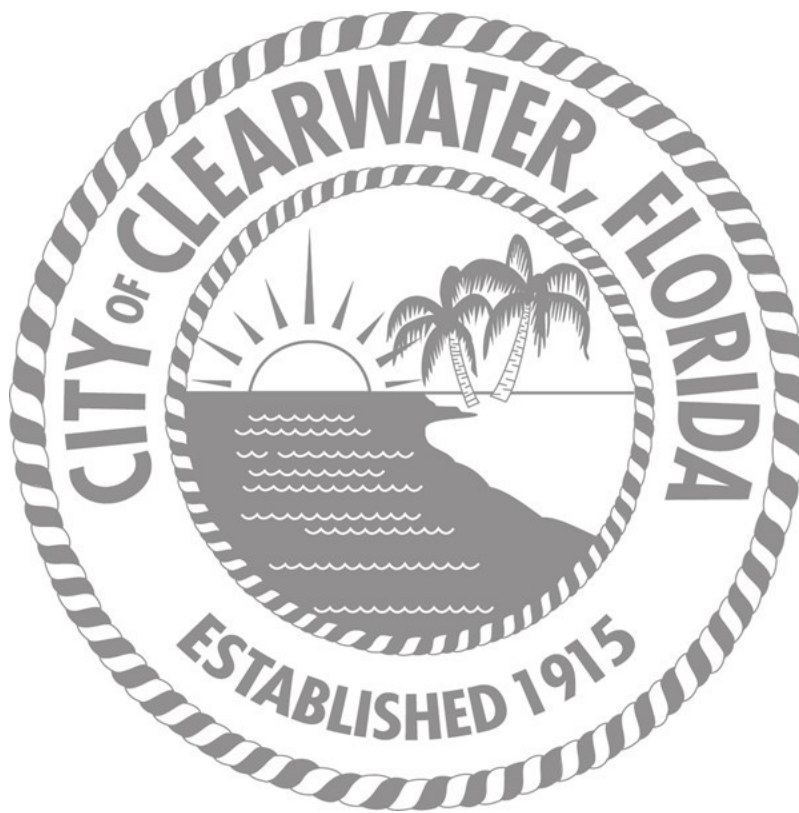


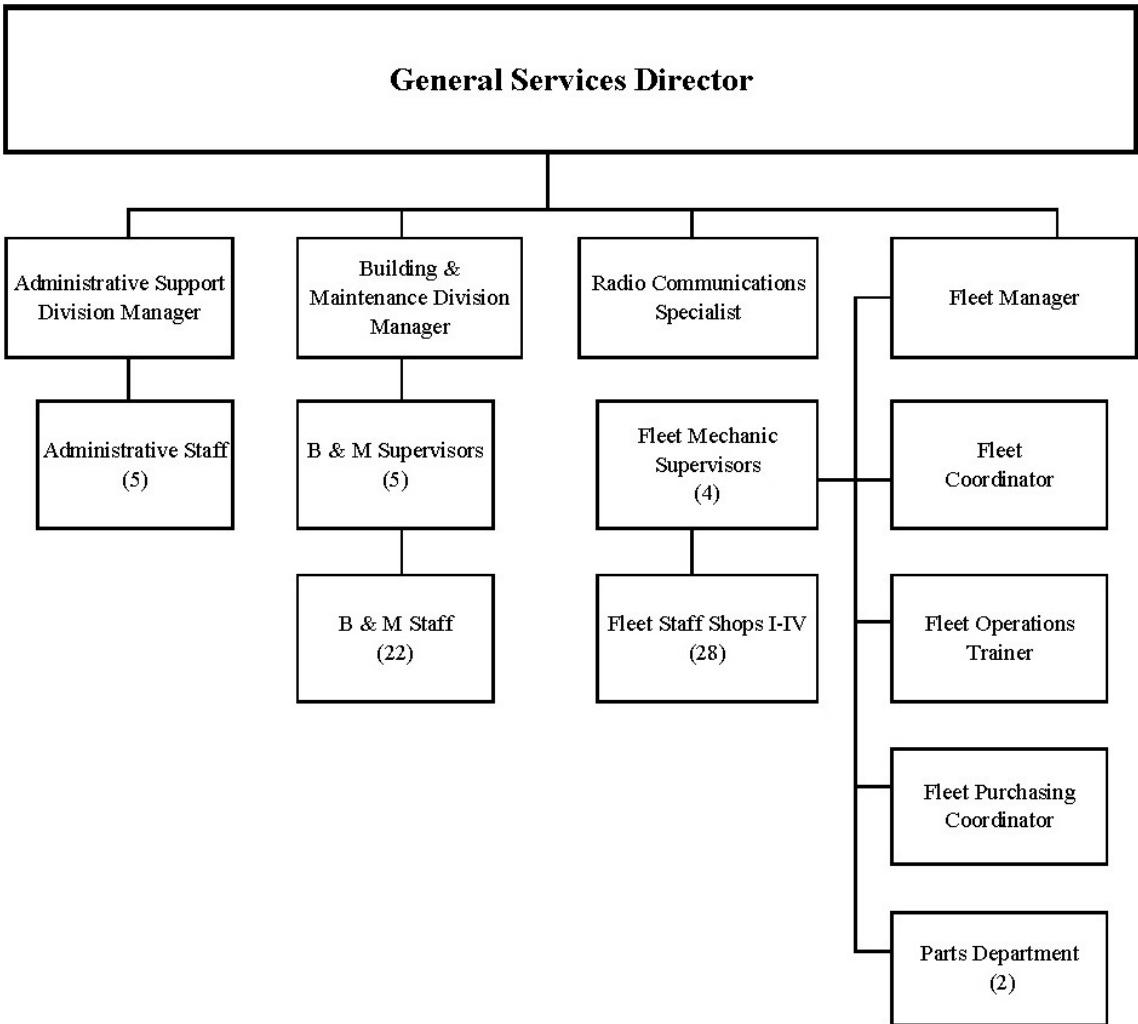
Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Gas Fund is a self-supporting enterprise operation established to fund all operating, maintenance and improvements necessary to maintain the Clearwater Gas System which serves customers in portions of both Pinellas and Pasco Counties.
- ◆ The Gas Department is supported by 91 full-time equivalent positions. During fiscal year 2023/24, operations of the Clearwater Gas propane division were sold, eliminating 6 FTEs. (Employees were relocated to other positions in the department.) There were no other changes to staffing in the fiscal year 2024/25 budget.
- ◆ Gas supply purchases in this fiscal year are budgeted at \$13.9 million, representing 29% of the department's total operating budget. This is an 18% decrease from the 2023/24 revised budget.
- ◆ Operating expenditures reflect an administrative charge reimbursing the General Fund for the Gas Fund's portion of City administrative functions. The Gas Fund anticipates a portion of this cost is \$2.0 million in fiscal year 2024/25, an increase of 2% from the 2023/24 budget.
- ◆ Internal Service costs include reimbursement for Utility Customer Service operations for billing and customer service support services. This is budgeted at \$1.2 million in fiscal year 2024/25, a 10% increase from the 2023/24 budget.
- ◆ Debt service costs, which include debt on outstanding bonds and new vehicle purchases, total \$1.2 million for the fiscal year 2024/25 budget, which is a 1% decrease from 2023/24.
- ◆ Interfund transfers include the estimated gas dividend to the General Fund of \$3.0 million, estimated at a 75% increase over the minimum (\$1.7 million) due to projected profit for fiscal year 2023/24. Transfers to the Capital Improvement Fund are budgeted at \$8.2 million to support the capital projects of the Gas Fund; this is a 36% decrease in funding from the 2023/24 budget.
- ◆ The Gas Department operates a natural gas vehicle (CNG) station located at 1020 N. Hercules Avenue in Clearwater. The filling station is currently being used internally for CNG vehicles in the Solid Waste/General Services Department and the Gas Department. This station is also used by several outside customers.
- ◆ There are no other significant changes in the Gas Department in this budget. The budget for this department reflects a decrease of 11% from the 2023/24 amended budget.





General Services/Fleet – 74.0 FTEs

Department Objective

The objective of General Services is to provide quality service to all departments and divisions of the City of Clearwater. In furthering the City Council's Strategic Priority of High Performing Government, the main goal of General Services is to provide high quality service to all departments and divisions of the City in a timely, efficient and economical manner, so that those departments may in turn effectively serve the citizens of Clearwater.

Summary of Services Provided

General Services - Administration

The Administrative Division provides assistance and support for programs in the Building and Maintenance, Fleet Operations, Fleet Replacement, and Radio Communications divisions. Support is provided in areas concerning planning, personnel, management, operator training, safety, finance, and budget. Administration calculates and produces all pass-through charges for these Internal Services.

General Services – Building and Maintenance

This program ensures that City facilities, both interior and exterior, are maintained in a clean, safe, and efficient manner, for use by City employees and the general public. The services provided include major remodeling projects, building additions, emergency repairs, maintenance of facilities, and processing the City's electric bills for payment. This program coordinates contracts for all city facilities which include janitorial service, elevator maintenance, termite and pest control, window cleaning and scheduled overhead door maintenance at all fire stations. There are many repairs and maintenance programs that are handled on a daily basis in areas such as plumbing, electrical, roofing, generators, air conditioning, refrigeration, and carpentry. This program also administers Capital Improvement projects for roof repairs and replacement, air conditioning replacements, painting, fencing, elevators, general lighting, chillers, generators and flooring at all citywide facilities.

Garage Fund – Fleet Maintenance

This program performs all necessary functions involved in maintaining heavy equipment, police and fire equipment, automobiles, light trucks, small equipment, emergency generators, and construction equipment owned and operated by the City. This service includes a preventive maintenance program designed to provide the safest possible equipment for the best useful life of the equipment, and a repair program designed to absorb non-scheduled repairs on equipment. In addition to mechanical maintenance, Fleet Maintenance also provides critical support services such as fuel program management, welding and fabrication, quick line (emergency response) repair service, safety inspections, tire maintenance, and compliance with federal, state and local laws.

Fleet Maintenance also provides services to ensure the longest serviceable life of equipment at the lowest possible cost. These services comprise equipment evaluation, specification and bid preparation and equipment requisition. This program also analyzes equipment usage and provides help to other departments in reducing their fleet costs through consolidation of equipment, pooling, and replacing equipment in a cost-efficient manner.

Garage Fund – Radio Communications

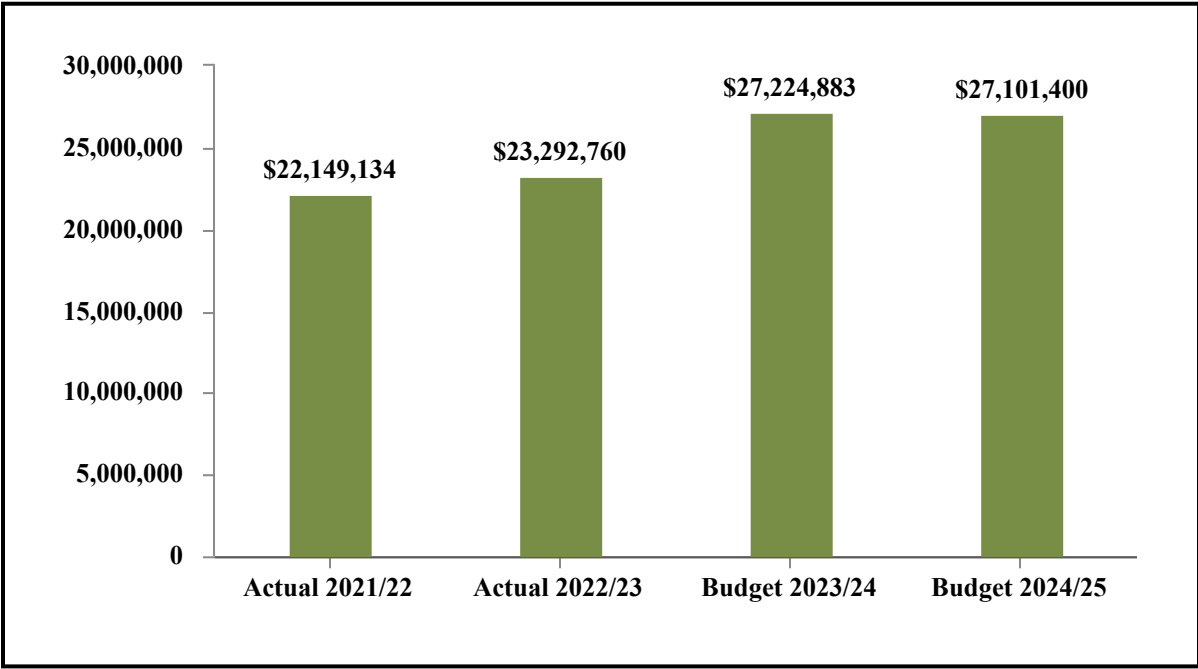
This program provides other departments with highly technical radio communication services via the P25 radio communication system. This system is one of the most sophisticated radio systems available. The P25 radio system is essential for reliable countywide radio connectivity, particularly with emergency services. Radio Communications personnel provide radio repair and maintenance when needed, as well as maintenance of the City's two Radio Communication towers. This program is also responsible for the replacement of obsolete radio equipment and/or that which is uneconomical to repair. A primary commitment of Radio Communications is to ensure that the City is complying with all applicable laws and statutes governing radio communications.

General Services and Fleet

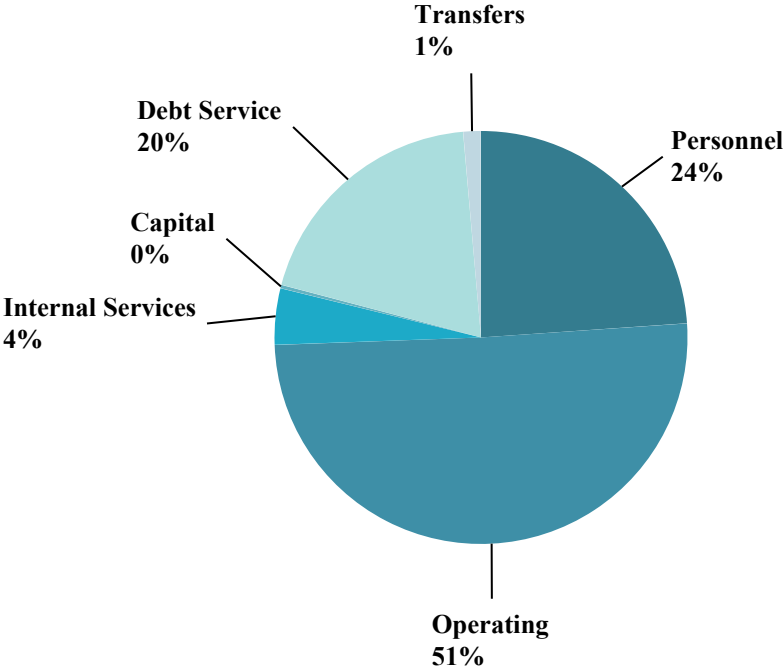
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
General Services Fund					
Administration	456,794	395,245	450,563	600,275	33 %
Building & Maintenance	5,012,339	6,334,247	6,958,938	8,068,615	16 %
Subtotal - General Services Fund	5,469,133	6,729,492	7,409,501	8,668,890	17 %
Garage Fund					
Fleet	15,922,286	15,811,029	18,122,378	17,633,580	(3) %
Radio Comm	757,715	752,239	1,693,004	798,930	(53) %
Subtotal - Garage Fund	16,680,001	16,563,268	19,815,382	18,432,510	(7) %
Total General and Garage Services	22,149,134	23,292,760	27,224,883	27,101,400	— %
Full Time Equivalent Positions General					
Administration	6.3	6.3	8.0	8.0	0.0
Building & Maintenance	28.0	24.0	26.0	28.0	2.0
Subtotal - General Services Fund	34.3	30.3	34.0	36.0	2.0
Garage Fund					
Fleet	35.0	35.0	35.0	37.0	2.0
Radio Comm	2.0	2.0	1.0	1.0	0.0
Subtotal - Garage Fund	37.0	37.0	36.0	38.0	2.0
Total General and Garage Services FTEs	71.3	67.3	70.0	74.0	4.0

Total Department Summary



Fiscal Year 2024/25 Budget by Category



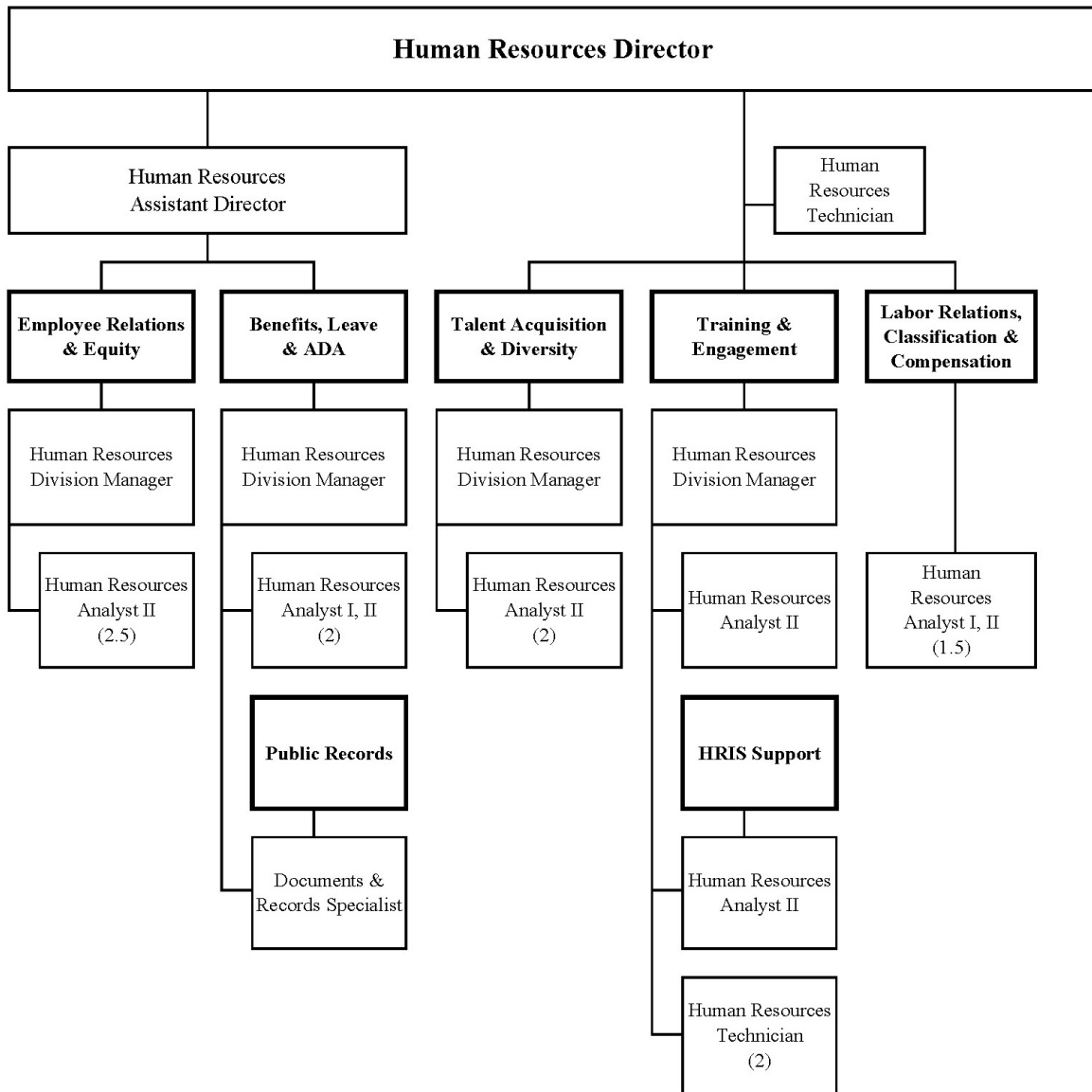
General Services Fund **Budget Highlights**

- ◆ The General Service Administration and Building and Maintenance programs are internal service functions. All costs of operation are passed back to the user departments based upon service provided and facilities occupied.
- ◆ The General Services Fund is supported by 36 full-time equivalent positions, an increase of two FTEs from the 2023/24 budget. For fiscal year 2024/25, two tradesworkers are being added. The department was reorganized in fiscal year 2023/24, making General Services a stand-alone department managed by the General Services Director.
- ◆ Other operating expenses include the budget for building service contracts citywide, which include custodial services, electrical, HVAC, plumbing, pest control, elevator maintenance, security, and the Cenergistic contract . The total budget for these contracts is estimated at \$2.9 million for fiscal year 2024/25, a 2% decrease from the 2023/24 budget.
- ◆ Debt service costs, which represent payments on additional vehicles and equipment purchases, total \$12,810 in fiscal year 2024/25.
- ◆ Transfers to the Capital Improvement Fund are budgeted at \$200,000 to support maintenance and upgrades to the General Services Facility.
- ◆ There have been no other significant changes in the General Service Fund programs. The budget for this fund reflects a 17% increase from the 2023/24 budget.

Garage Fund **Budget Highlights**

- ◆ The Garage Fund is an internal service function. All costs of operation are passed back to the user departments based on the services provided.
- ◆ The Garage Fund is supported by 38 full-time equivalent positions, an increase of two FTEs from fiscal year 2023/24 budget. For fiscal year 2024/25, two fleet mechanics are being added.
- ◆ Other operating expenses for the Garage fund include fuel and maintenance costs for the City's fleet, and radio communication maintenance. For fiscal year 2024/25; fuel costs, including natural gas vehicle fuel, are budgeted at \$3.5 million, vehicle parts and tires are \$2.8 million and radio maintenance contracts are \$571,000. These represent 77% of Garage Fund operating costs.
- ◆ Debt costs budgeted in the Garage Fund reflects financing for the replacement of motorized vehicles/equipment for all City departments. The fiscal year 2024/25 debt service budget for the Garage Fund is estimated at \$5.3 million, a 22% decrease from the 2023/24 budget.
- ◆ Transfers to the Capital Improvement Fund to support Garage Fund projects are budgeted at \$175,000 for 2024/25. This is a 70% decrease from fiscal year 2023/24.
- ◆ There have been no other significant changes in the budget for the Garage Fund programs. This budget reflects a decrease of 7% from fiscal year 2023/24.





Human Resources (General Fund) – 16.5 FTEs
Human Resources (Insurance Fund) – 3.5 FTEs
Total Human Resources – 20.0 FTEs

Department Objective

The objective of the Human Resources Department is to optimize the City's human resources capability by acquiring, maintaining, developing, and retaining a diverse, highly qualified, motivated, and productive workforce.

The Department is responsible for furthering the City Council's Strategic Priority of Superior Public Service; this includes optimizing the use of employees, assets, and resources, encouraging teamwork, accessing public/private resources, and continuously measuring and improving our performance. These tasks are performed within the divisions of the department: Administration, Employee Relations & Equity, Talent Acquisition & Diversity, Human Resources Information Systems & Analytics, Training & Engagement, Employee Benefits, Leave & ADA, Public Records, and the Employee Health Center.

Summary of Services Provided

Administration

The Administrative division encompasses coordinating the Civil Service Board, Pension Advisory Committee and Pension Trustees; overseeing labor/management relations, collective bargaining, dispute resolution; managing compensation and classification functions (pay and job analysis, labor market surveys, job descriptions, job audits, unemployment compensation); and ensuring compliance with federal, state, local laws, regulations and ordinances that are applicable to all divisions (ADA, COBRA, EEO, FMLA, HIPAA, USERRA, etc.).

Employee Relations & Equity

The Employee Relations division is responsible for internal investigations into employee performance/behavior, employee orientation, City mandated referrals, Performance and Behavior Management Program (PBMP); City Drug and Alcohol compliance, Workplace Violence, managing Equal Employment Opportunity (EEO), discrimination and harassment investigations, and acts as liaison to state and county EEO offices.

Talent Acquisition & Diversity

The Talent Acquisition portion of the division encompasses planning, organizing, and implementing employment activities such as sourcing, advertising, career fair participation, review and referral of employment applications, interviewing, pre-employment testing and background review, selection, coordinating orientation activities, diversity training, awareness, appreciation, and inclusiveness; Diversity Leadership Council (DLC); training and orientation on discrimination, and harassment prevention; and coordinating with departments to ensure DEI principles are reflected throughout city structures, policies, and procedures.

Human Resources Information Systems & Analytics

The Human Resources Information Systems (HRIS) & Analytics division encompasses managing the Human Resources Information Systems (Munis); processing personnel actions and related entries; collecting performance management data, developing reporting and analysis; handling personnel records management; and monitoring the market, comparators, and government regulations to ensure that the City's pay rates are current and competitive.

Training & Engagement

The Talent Development division encompasses managing, organizing, and implementing a comprehensive training and education program for City employees; managing MyClearwater Learn; administering City tuition refund program; coordinating and conducting training sessions, maintaining contact with managers and supervisors regarding training needs; evaluating and hiring training facilitators, coordinating apprenticeship programs; and reviewing the development of employment tests, test administration and scoring.

Employee Benefits, Leave & ADA

Employee Benefits encompasses: the administration of the Employee Pension Plan, Money Purchase Pension Plan (401A), Deferred Compensation Plan (457K), and health, life, and disability insurance programs; administration and oversight of the Family and Medical Leave Act (FMLA), analyzing, evaluating, negotiating benefit services and coverage with providers, vendors, and consultants; wellness initiatives aimed at improving the health of City employees; meeting the regulatory reporting requirements of the Affordable Care Act (ACA), employee orientation, school mentoring and tutoring partnerships, Employee Assistance Program (EAP), overseeing/maintaining benefits HRIS records and managing Americans with Disabilities Act (ADA) programs.

Summary of Services Provided (continued)

Public Records

Public Records encompasses personnel records management; maintaining ongoing microfilm program of official records; responding to records requests; requesting public records from other entities; ensuring compliance with Florida records law.

Employee Health Center

The Human Resources Department also manages the Employee Health Center which provides clinic services to City employees, retirees, and their dependents enrolled in the City's medical insurance plan. Their responsibilities include primary care office visits, case management, acute and urgent care, drug screening, physicals, immunizations, dispensing of a pre-determined formulary of prescription drugs, health risk assessments, and wellness initiatives.

Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
General Fund					
Administration, Records & Training	442,086	770,307	1,440,346	1,544,964	7 %
Talent Acquisition & Diversity	594,734	640,477	511,892	493,961	(4) %
Employee Relations & Equity	175,949	199,111	301,964	377,659	25 %
Diversity and Equity Svc (reorg FY23)	322,611	243,668	—	—	n/a
Subtotal - General Fund	1,535,380	1,853,562	2,254,202	2,416,584	7 %
Central Insurance Fund					
Employee Benefits	303,498	367,306	478,403	501,286	5 %
Employee Health Center	1,473,582	1,541,303	1,730,900	1,753,770	1 %
Subtotal - Central Insurance Fund	1,777,079	1,908,609	2,209,303	2,255,056	2 %
Total Human Resources	3,312,459	3,762,171	4,463,505	4,671,640	5 %

Full Time Equivalent Positions

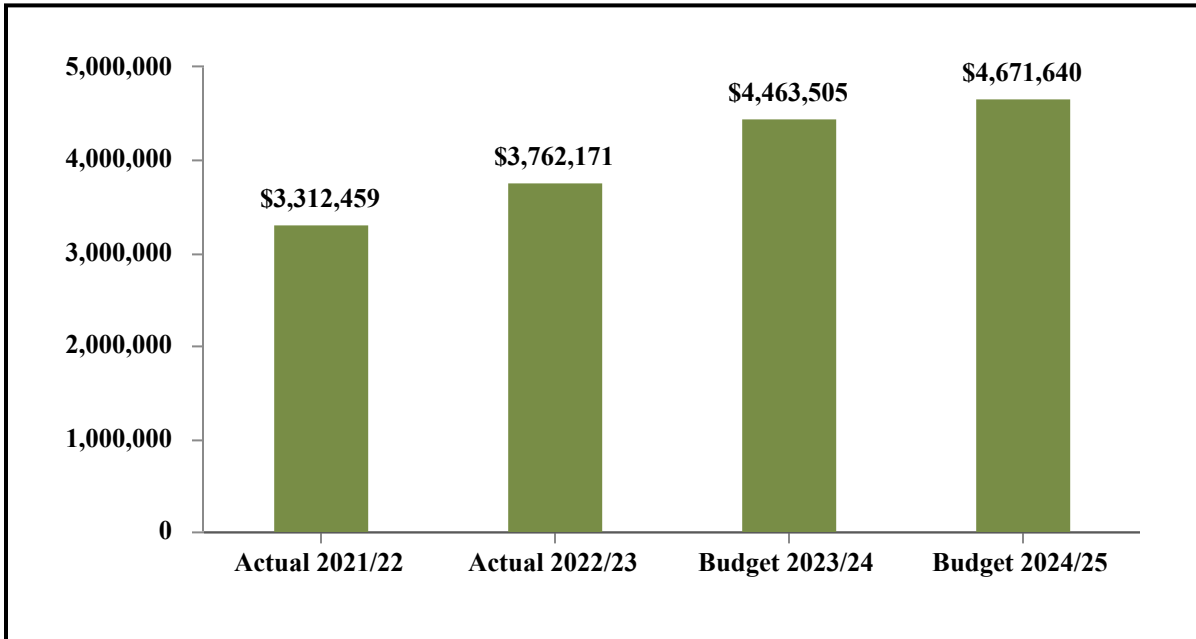
General Fund

Administration, Records & Training	3.2	9.2	9.2	10.0	0.8
Talent Acquisition & Diversity	6.0	3.0	3.0	3.0	0.0
Employee Relations & Equity	2.0	3.0	3.0	3.5	0.5
Diversity and Equity Svc (reorg FY23)	2.0	0.0	0.0	0.0	0.0
Subtotal - General Fund	13.2	15.2	15.2	16.5	1.3

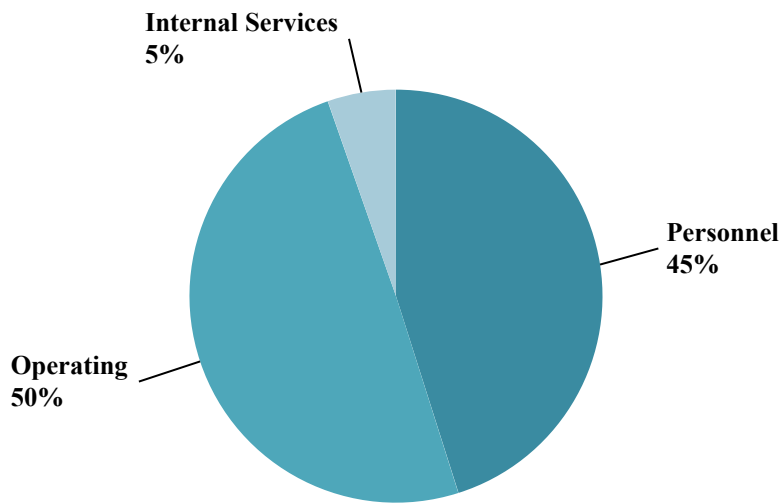
Central Insurance Fund

Employee Benefits	3.5	3.5	3.5	3.5	0.0
Total Human Resources FTEs	16.7	18.7	18.7	20.0	1.3

Total Department Summary



Fiscal Year 2024/25 Budget by Category

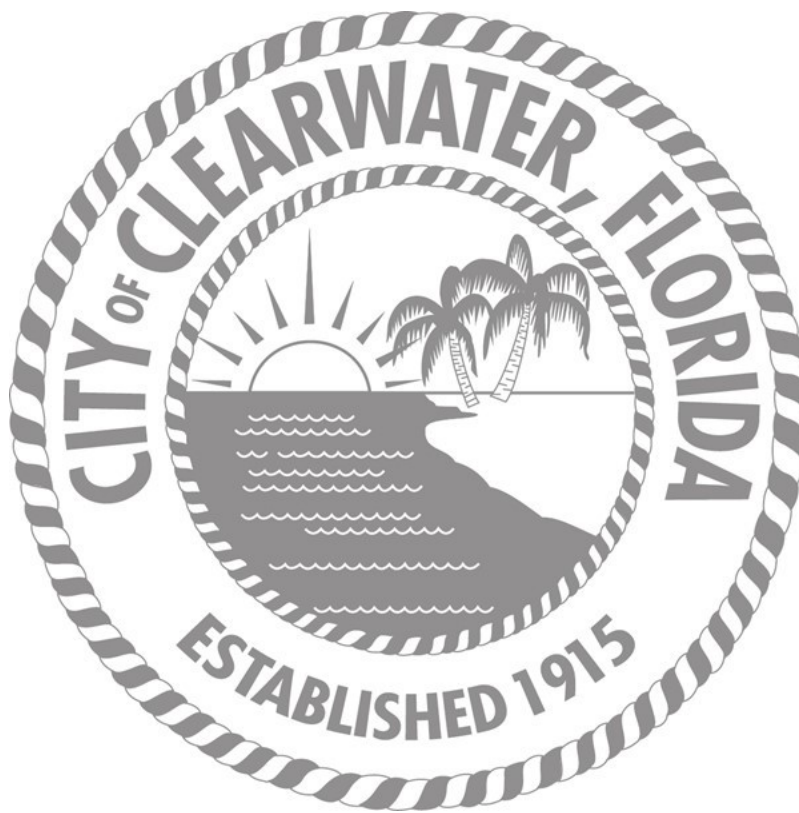


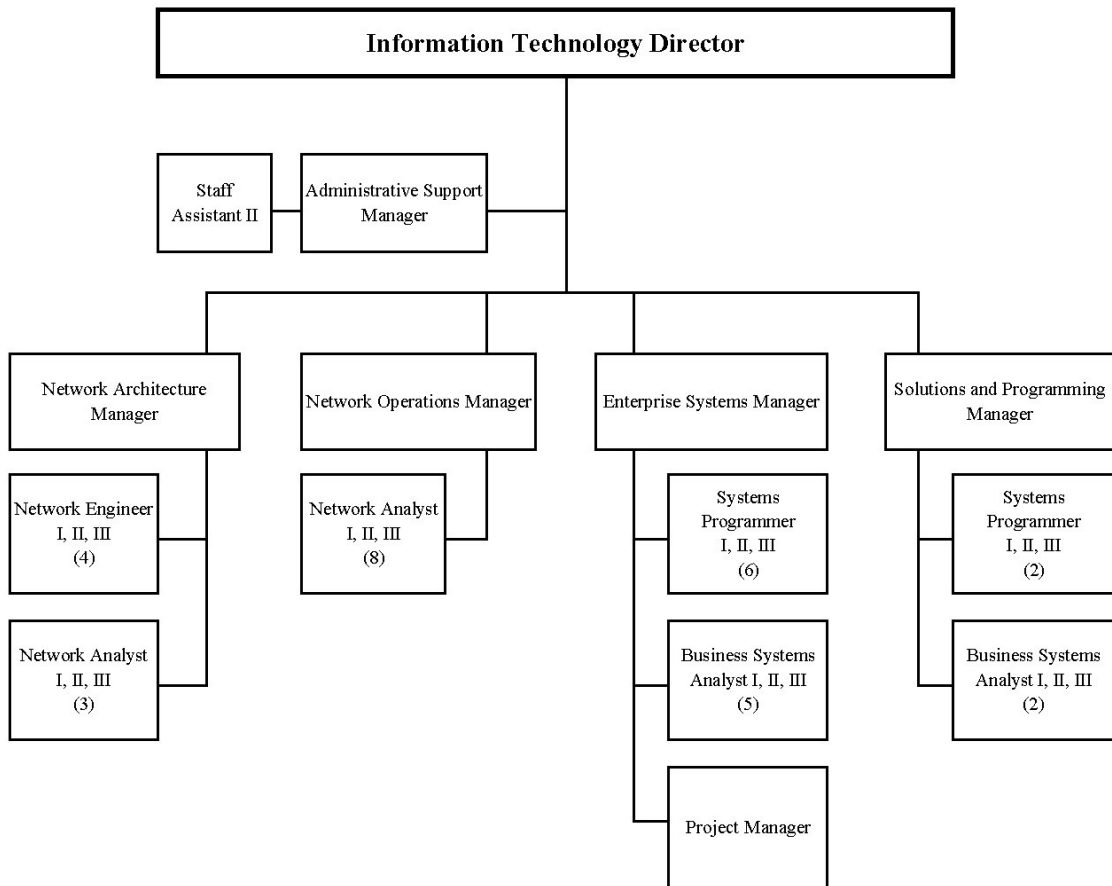
General Fund
Administration; Acquisition, Development and HRIS;
Employee Relations and Benefits; Diversity & Equity Services
Budget Highlights

- ◆ The Human Resources General Fund programs are supported by 16.5 full-time equivalent positions, an increase of 1.3 FTEs from 2023/24 budget. In fiscal year 2024/25, a part-time position is being upgraded to a full-time Human Resources Technician (0.3 increase), and a Human Resources Analyst is being added.
- ◆ The budget for internal services includes support from Information Technology, Building and Maintenance, and Risk Management. The budget for these services reflects an increase of 22% in comparison to the prior year due to increased technology costs.
- ◆ Operating expenditures include the budget for tuition reimbursement, training programs, diversity and equity programs, and employee award and appreciation programs. Total operating expenditures reflect an 18% decrease from the fiscal year 2023/24 budget, primarily due to "one-time" funding of a software purchase in the prior year.
- ◆ There have been no other significant changes in the Human Resources General Fund programs; the budget reflects a 7% increase from fiscal year 2023/24.

Central Insurance Fund
Employee Benefits and Employee Health Center
Budget Highlights

- ◆ The Employee Benefits Program is an Internal Service function responsible for administering the employee benefits programs for health and life insurance, and retirement plans. The cost of this program is charged to all operating funds and departments based upon the number of personnel in each program.
- ◆ The Employee Health Center (EHC) provides medical clinic services to City employees, retirees, and their respective dependents enrolled in the City's medical insurance plan. The 2024/25 budget for the Employee Health Center reflects a 1% increase from fiscal year 2023/24.
- ◆ The Employee Benefits program is supported by 3.5 full-time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ There have been no other significant changes in the Employee Benefits program or the Employee Health Center. This budget reflects a 2% increase from fiscal year 2023/24.





Information Technology – 38 FTEs

Department Objective

The objective of the Information Technology Department is to facilitate the current and future business technology needs of the City of Clearwater by providing reliable and progressive technology solutions. It is dedicated to the principle of high-quality customer service through strategic planning, project management, and customer support to ensure the efficient utilization of technology resources and investments.

In furthering the City Council's Strategic Priority of High Performing Government, the Information Technology Department manages the delivery of quality services in the areas of technology administration, systems support, hardware and software maintenance, helpdesk support, network operations, purchasing, telecommunications, business system analysis, and capital budget planning.

Summary of Services Provided

Administration

Administration of the City's information technology systems includes development and maintenance of governance and architecture plans used to guide operations and development of technology throughout the City. Tasks include the development and oversight of contracts and vendor relationships, technology innovation, resource allocation, data collection and analysis, and project management for citywide application implementation. The administrative arm of IT is committed to maintaining vital relationships with internal customers in their pursuit of excellence.

Network Operations & User Support

This division is responsible for the management of the IT Helpdesk, telecommunications, computer and printer troubleshooting, hardware inventory, network connection leases, support contracts, daily operations support, security administration, and after-hours and emergency call-out support. This division also manages individual user account administration, enterprise office software support, software licensing, and basic user training and orientation.

Network Architecture

This division is charged with the administration, maintenance and the oversight of the City Wide-Area-Network, network and system security, data storage and backups, video security, maintenance and repair of the City's fiber optic network, and all physical network infrastructure refurbishment and replacement. The Network Architecture Manager is the City's lead cybersecurity officer and is responsible for coordinating with all IT managers to create comprehensive security procedures and training for all systems and network users.

Solutions & Programming

The Solutions & Programming division reviews requests for software solutions and system projects, while also maintaining both internet and intranet based internally developed applications and solutions. This division aims to maximize the functional capabilities of existing systems and control the growth of the City's software portfolio.

Enterprise Systems & Training

This division is responsible for the administration and ongoing support of the City's enterprise operating solutions, including financial and human resources, utility customer billing, land management, permitting, code enforcement, geographic information systems, infrastructure work and asset management, City Council agenda management and meeting video streaming, and City records management. The division also maintains a structured schedule of patch and upgrade management, in addition to a rigorous security and audit schedule.

Information Technology

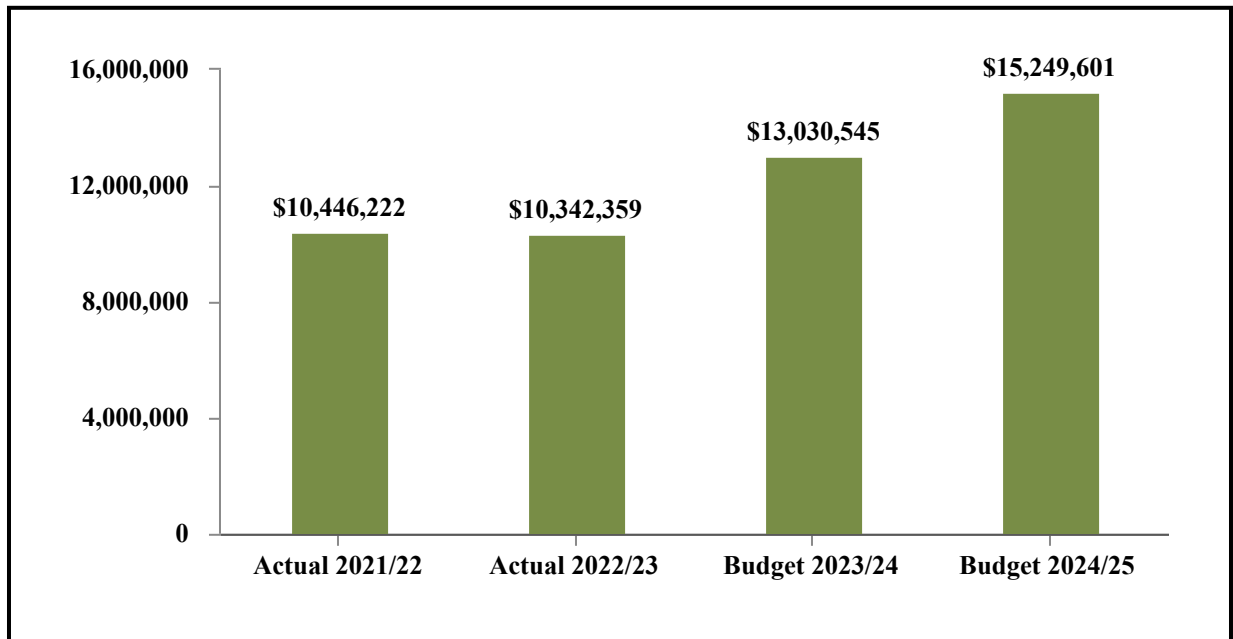
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Administration	399,783	414,295	694,892	701,295	1 %
Network Operations & Support	4,254,449	4,832,511	4,692,237	5,779,449	23 %
Network Security & Architecture	662,362	2,065,329	2,908,837	3,505,911	21 %
Enterprise Systems & Training	3,222,579	2,567,327	3,768,601	4,330,190	15 %
Solutions & Programming	328,852	462,897	965,978	932,756	(3)%
IT Telecommunications	1,578,197	0	—	—	n/a
Total Information Technology	10,446,222	10,342,359	13,030,545	15,249,601	17 %

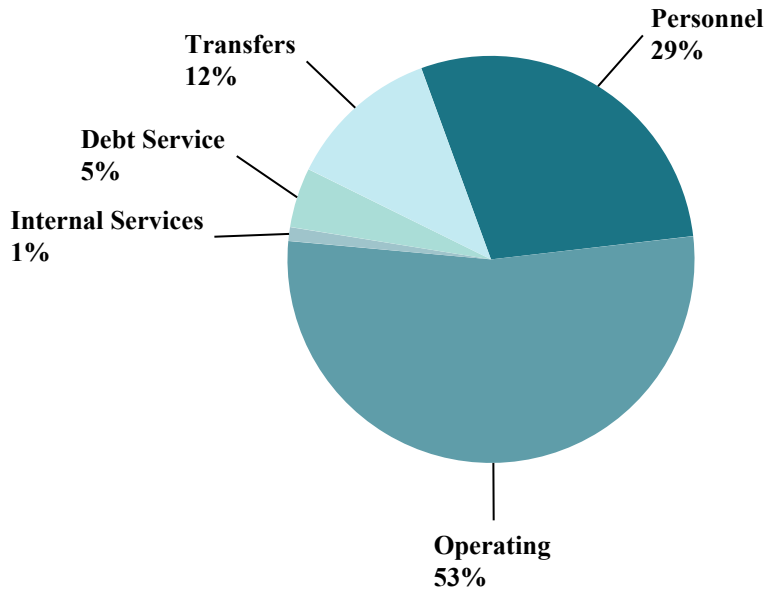
Full Time Equivalent Positions

Administration	3.0	3.0	2.0	3.0	1.0
Network Operations & Support	14.0	9.0	10.0	9.0	(1.0)
Network Security & Architecture	0.0	6.0	6.0	8.0	2.0
Enterprise Systems & Training	0.0	13.0	12.0	13.0	1.0
Solutions & Programming	16.0	6.0	6.0	5.0	(1.0)
IT Telecommunications	1.0	0.0	0.0	0.0	
Total Information Technology FTEs	34.0	37.0	36.0	38.0	2.0

Total Department Summary

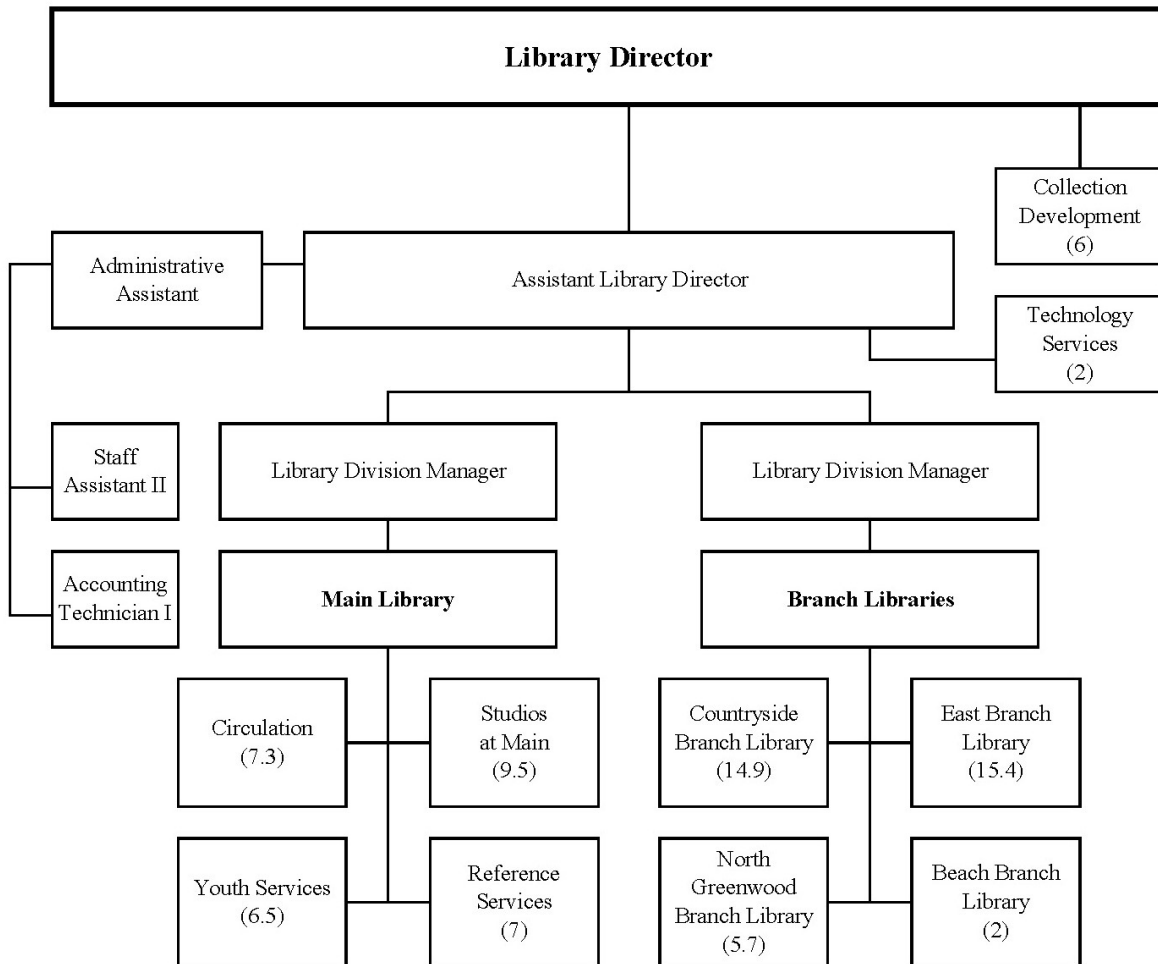


Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ All programs in the Information Technology department are internal service functions. All costs of operation are passed back to user departments based on the services provided.
- ◆ The Information Technology Department is supported by 38 full-time equivalent positions, an increase of two FTEs from the 2023/24 budget. For fiscal year 2024/25, a Staff Assistant II and Network Analyst III are added.
- ◆ Debt costs account for financing of capital purchases of technology equipment. This totals \$726,450 for fiscal year 2024/25, a 77% increase from the prior year.
- ◆ Operating expenditures include the budget for citywide telephone charges, computer lease costs, professional consulting, maintenance contract renewals, and subscription charges for software programming and infrastructure needs. These costs are estimated at \$7.8 million for fiscal year 2024/25, which is 51% of the total operating budget. Operating expenditures increased by 15% from the prior year due to escalating costs of software and additional solutions that have been added citywide.
- ◆ Transfers to support capital projects for system and infrastructure replacements and upgrades are budgeted at \$1.9 million for fiscal year 2024/25, a 32% increase from the prior budget year.
- ◆ There have been no other significant changes to the Information Technology programs in fiscal year 2024/25. The Department budget reflects an 17% increase from fiscal year 2023/24.



Library – 83.3 FTEs

Department Objective

The goal of the Clearwater Public Library System is to meet the informational, educational, recreational, and cultural needs and expectations of the citizens of the community using a wide array of library formats and materials and a trained and dedicated staff. In the prior fiscal year, the library provided a collection of more than one million physical and electronic items across five locations and circulated well over one million total items to more than 67,047 active borrowers.

In furthering the City Council's Strategic Priority of Community Well-Being, the Library works to preserve community history and provide programming and events that reached more than 27,772 patrons last fiscal year. It also works to promote the City Brand through economic development partnerships in the downtown area and maker space activities that reach a new segment of the community.

The following is a brief list and description of special services, collections and programs provided by the Library:

- Maintain, curate, and provide access to the Christine Wigfall Morris African American Collection and the Wickman Nautical Collection.
- Maintain, preserve and provide access to the *Clearwater Sun* newspaper photograph, and microfilm archives. Digitize materials of historic significance for online access for city departments and patrons.
- Offer a variety of volunteer opportunities including an active teen and adult volunteer program.
- Provide a venue for local artists and artisans to display their work.
- Organize and host book discussion groups.
- Organize, promote and host quality programs for all ages.
- Present weekly story times and other special events for youth and families.
- Promote literacy programs, including a dynamic Summer Reading Program, and provide space for literacy tutoring.
- Provide meeting and study space to more than 1,393 partners, community groups and individuals and accommodate 293 city meetings.
- Provide temporary library service to tourists and other visitors to the area.
- Serve as a "Safe Place" and utilize Code Adam for youth.
- As a member library of the Pinellas Public Library Cooperative, supply library materials and services to Pinellas County residents.
- Support city management and other community stakeholders with reference services, meeting rooms, technology, training, and databases as a founding member of Clearwater Business Spark.
- Provide access to a novel collection of useful and engaging objects, including tools, scientific equipment, games and electronics, to patrons.
- Provide children, teens, adults easy access to hands-on and virtual learning opportunities via the Studios @ Main interactive maker spaces and these services system wide.
- Provide drive-through and curbside pickup to allow patrons to maintain social distancing while utilizing library services.

Summary of Services Provided

Centralized Library

The Centralized Services program consists of Library Administration, and programs and services encompassing the entire library system. Following City Council's Strategic Priority of High Performing Government, services have been centralized to promote efficiency and cost savings, including the centralized scheduling of meeting rooms, centralized collection development and processing, increased outsourcing for efficient processing of library materials, automated materials handling, increased outsourcing of custodial services, system wide staffing, and the central oversight of all social media and marketing initiatives.

Main Library

The Main Library offers a mixture of traditional and innovative library services and programs provided from its downtown location and features Pinellas County's premier collection of books and other materials. The one-of-a-kind Studios @ Main provide interactive spaces for STEAM (Science, Technology, Engineering, Art, and Math) learning, as well as small business services and local history resources. The Main Library is part of the city's Economic Development partnership, Clearwater Business SPARK, and is working to make the library a destination space in the downtown area, and Coachman Park. The Main Library offers state-of-the-art technology that provides broadcasting capabilities in its large meeting room, video and sound recording, photography, graphic and web design and 3D design and printing in its Innovation and Multimedia Studios. Private study rooms have been incorporated to allow for quiet study spaces and meeting rooms are available for group use.

Countryside Branch Library

The Countryside Branch Library opened a new building in 2015, creating a synergistic partnership that includes the Countryside Recreation Center and the Clearwater Community Park. In addition to providing a mix of traditional and innovative library services, including a diverse collection of materials, group and individual study rooms, meeting spaces, a drive-up service window and a Maker Studio, the library continues to expand partnerships with the adjacent recreation center and various community organizations.

East Community Library at St. Petersburg College

The Clearwater East Community Library opened on the campus of St. Petersburg College in 2018 as the county's third joint-use facility. Its services continue to reflect needs of a diverse population with a particular emphasis on offering unique programs that benefit the Hispanic community. Programs such as Homework Help, the Language Exchange Café, English for Speakers of Other Languages and bilingual story times support literacy and learning for all ages. The Clearwater East Community Library collaborates with SPC to identify partnership opportunities for new programs and services that benefit both the community and its students.

North Greenwood Branch Library

The North Greenwood Branch Library is a vital part of its community with more people walking to this library than any other Clearwater library location. Working with local partner organizations and those within the North Greenwood Recreation Center, the library provides a computer lab, meeting room space, and a youth area called the "Discovery Zone," which offers educational and entertaining activities for all ages. It is also home to the notable Christine Wigfall Morris African American Collection, a significant collection of African American literature and history, which features more than 3,900 items, including biographies, magazines, literature, music, and films.

Beach Branch Library

The Beach Branch Library serves both residents and visitors in the Clearwater Beach community, with its busiest time during the winter season. The mix of popular library materials, internet computers, free wi-fi, and increased programming serves a variety of needs relevant to the beach community. With its location inside the Beach Recreation Center, the strong interdepartmental partnership has been a successful model for years.

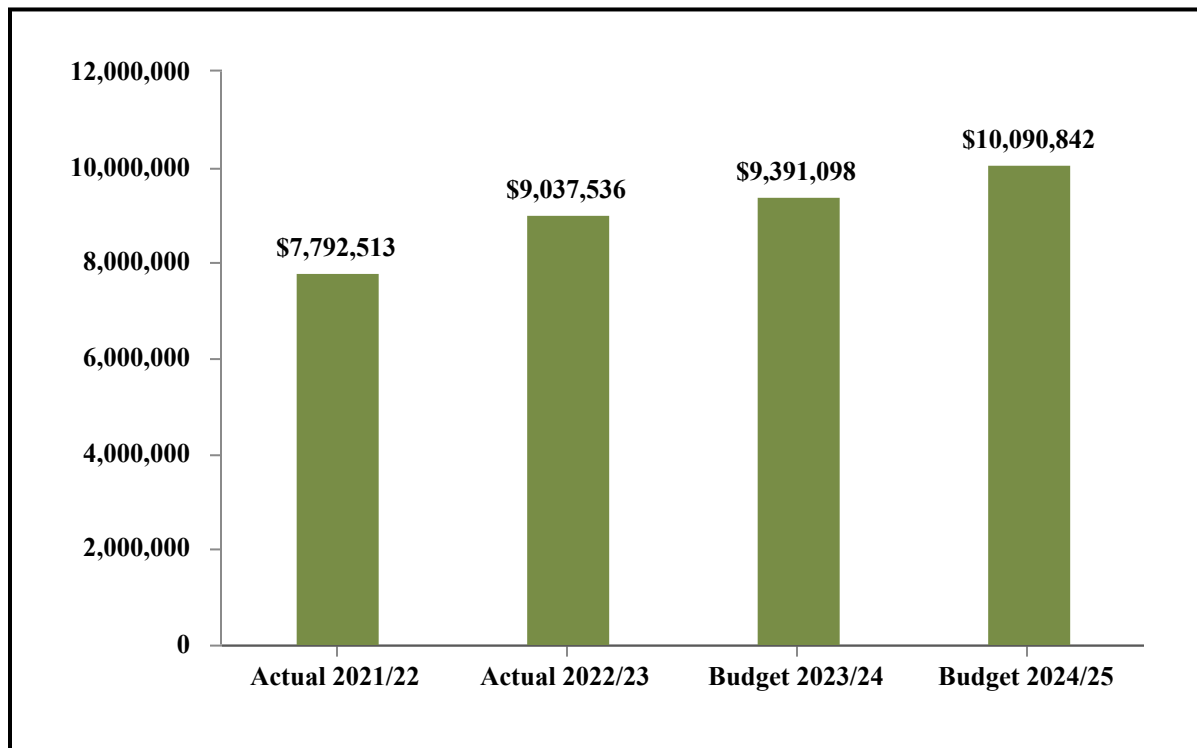
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Centralized Services	2,977,161	3,851,217	3,364,030	3,626,937	8 %
Main Library	2,559,959	2,724,571	3,148,602	3,313,373	5 %
Countryside Branch Library	995,970	1,061,984	1,252,339	1,327,972	6 %
East Branch Library	895,938	942,841	1,088,874	1,187,400	9 %
North Greenwood Library	271,019	344,261	407,955	498,993	22 %
Beach Branch Library	92,466	112,661	129,298	136,167	5 %
Total Library	7,792,513	9,037,536	9,391,098	10,090,842	7 %

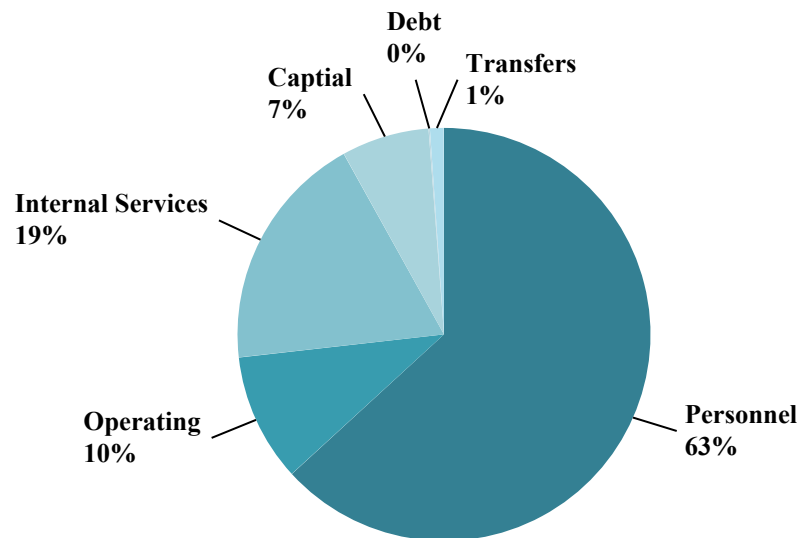
Full Time Equivalent Positions

Centralized Services	14.0	14.0	14.0	14.0	0.0
Main Library	33.1	33.1	32.0	31.3	(0.7)
Countryside Branch Library	14.9	14.9	14.9	14.9	0.0
East Branch Library	15.8	15.8	15.2	15.4	0.2
North Greenwood Library	3.5	3.5	5.2	5.7	0.5
Beach Branch Library	2.0	2.0	2.0	2.0	0.0
Total Library FTEs	83.3	83.3	83.3	83.3	0.0

Total Department Summary



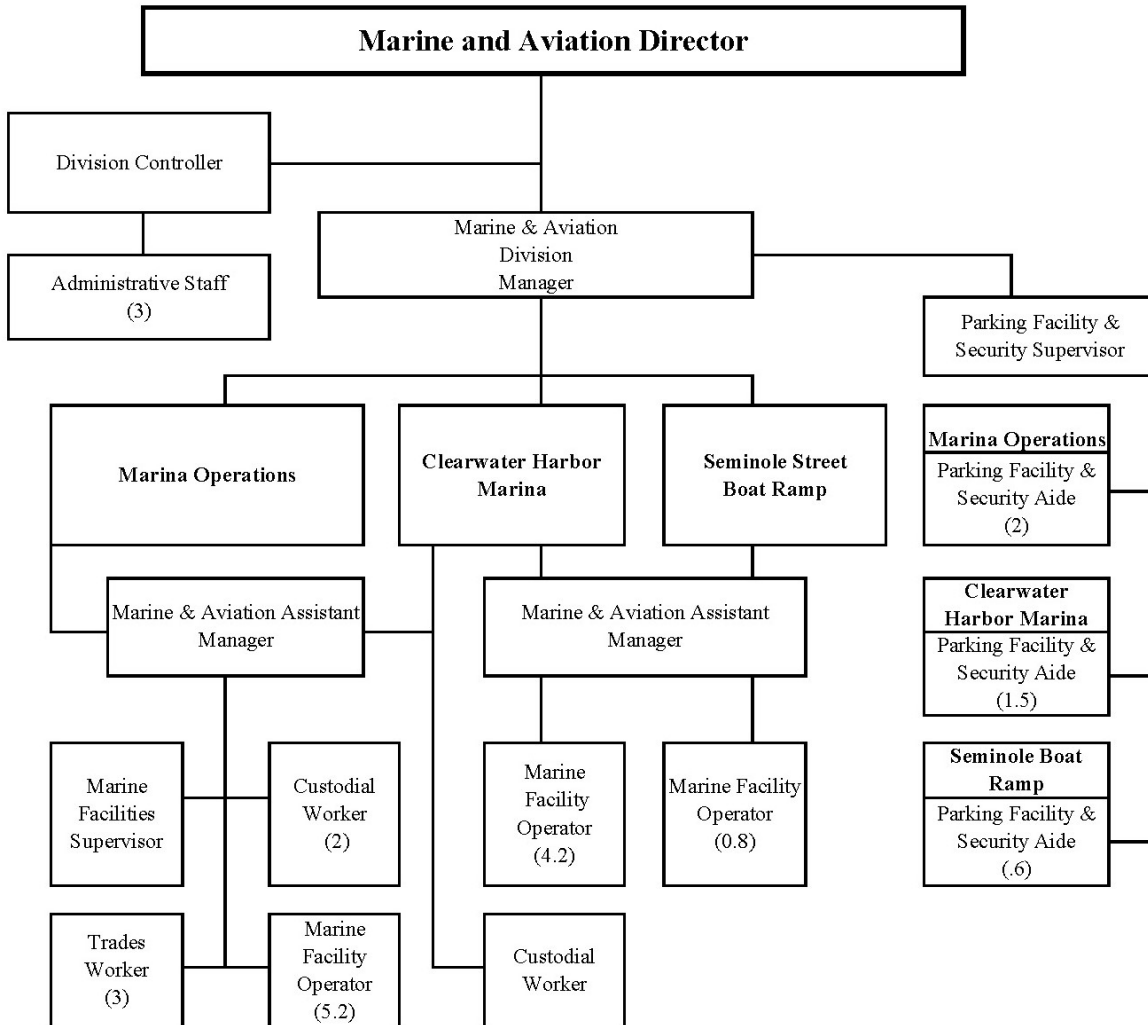
Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Library Department is supported by 83.3 full-time equivalent positions, the same level of staffing as the 2023/24 amended budget.
- ◆ Operating costs include our operating share of the East Community Library at St. Petersburg College of \$122,791 for fiscal year 2024/25. Other operating costs include utilities for all branch locations, software/hardware support for library systems, and funding for library outreach programs. Total operating expenditures have increased by 2% from the 2023/24 budget.
- ◆ Capital items include the budget of \$693,680 to fund the purchase of books and materials. This is the same amount of funding as the current budget.
- ◆ Transfers to the Capital Fund are budgeted at \$110,000 to fund Library projects for fiscal year 2024/25; this is the same amount of funding as the 2023/24 budget.
- ◆ There have been no other significant changes in the Library department. The 2024/25 budget for this department reflects a 7% increase from 2023/24.





Marine Fund – 18.5 FTEs
Airpark Fund – 0.3 FTEs
Clearwater Harbor Marina Fund – 10.1 FTEs
Seminole Street Boat Ramp (Parking Fund) - 1.4 FTEs
Total Marine and Aviation – 30.3 FTEs

Department Objective

The objective of the Marine & Aviation Department is to operate as a revenue-producing department with a well-trained and dedicated staff that provides high-quality marine and aviation-related services with excellent customer satisfaction to our citizens and customers.

In furthering the City Council's Strategic Priority of High Performing Government, the Marine & Aviation Department strives to provide quality resources for the marina and airpark tenants, both permanent and transient.

Summary of Services Provided

Clearwater Airpark Operations

Clearwater Airpark is a single paved runway facility on a 47-acre site and is currently operating as a general aviation airport. A Fixed Base Operator (FBO), provides daytime management and customer service with flight service, aircraft rental, hangar and tie down rental, maintenance, and flight training. The department converted the Airpark to an enterprise fund starting in fiscal year 2001 and it is currently economically self-sufficient. The Master Plan is continuously updated with the airpark close to being fully utilized. A new terminal (FBO) building is under design and construction and is scheduled to open in spring 2025. In 2014, the runway and taxiway were extended to a total of 4108 feet and an Automated Weather Observation Station was installed. A new FBO (FlyUSA) took over operations at the Airpark in March of 2023.

Beach Marina Operations

This program is responsible for the administration, operation and maintenance of the City owned Marina facility, with 189 commercial and recreational slips, including dock and piling replacement, waterway management of over 470 marine informational and regulatory signs and routine repairs for all equipment within the department. The Harbormaster's Office is responsible for the administration of all operations, which includes serving as property manager for boat slips, land and building leases assigned to the department, and the fuel dock, which generates over \$4.5 million in revenue each year. A marina rebuild is scheduled to begin autumn 2024.

Clearwater Harbor Marina

The Clearwater Harbor Marina is an ancillary facility to the main municipal marina on Clearwater Beach. This facility adds an additional 126 recreational boat slips within two floating concrete dock basins in the downtown Clearwater area located at the foot of Coachman Park between Drew and Cleveland Streets. This facility is operated as a stand-alone facility separate from the municipal marina with its own revenue and expense codes. The Harbormaster's Office is responsible for the management, maintenance, and administrative support of the facility.

Seminole Street Boat Ramp

The Seminole Street Boat Ramp provides public waterway access to Clearwater Harbor via 8 launch ramps. There are public green spaces available on site. Construction was completed in 2021 to add new restrooms to the area and the City is renovating the existing docks in summer 2024. The Harbormaster's Office is responsible for the management, maintenance, and administrative support of the facility.

Marine and Aviation

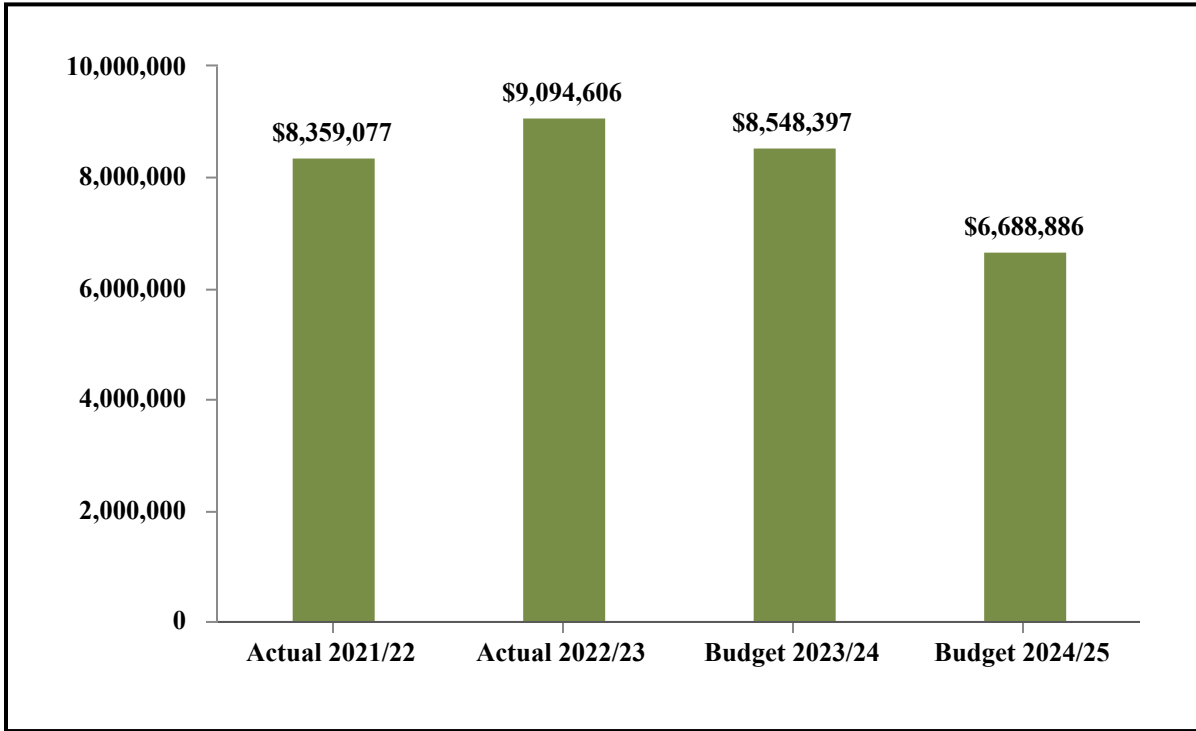
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Marine Fund					
Beach Marina Operations	6,965,275	7,156,877	7,052,428	5,168,960	(27) %
Airpark Fund					
Airpark Operations	300,762	634,532	187,925	151,110	(20) %
Clearwater Harbor Marina Fund					
Clearwater Harbor Marina Operations	829,694	1,044,772	1,149,081	1,168,400	2 %
Parking Fund					
Seminole Street Boat Ramp	263,345.36	258,424	158,963	200,416	26 %
Total Marine & Aviation	8,359,077	9,094,606	8,548,397	6,688,886	(22) %

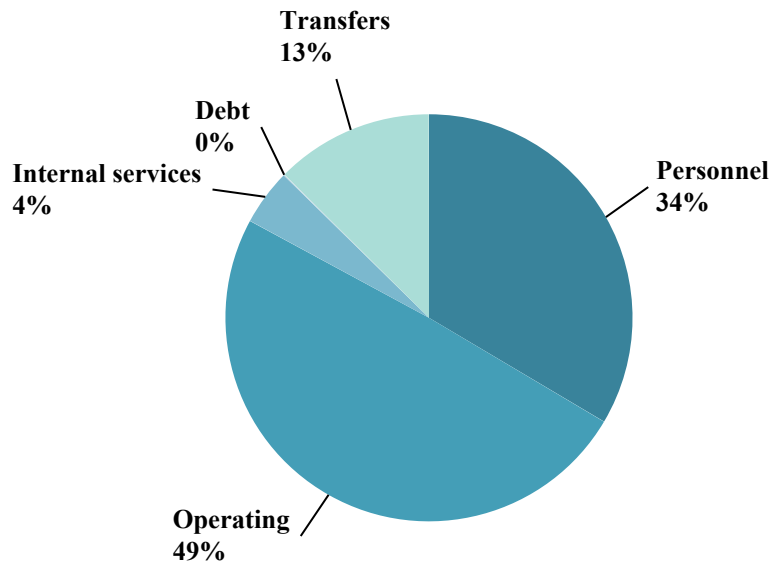
Full Time Equivalent Positions

Marina Operations	15.6	18.5	18.8	18.5	(0.3)
Airpark Operations	2.6	2.9	0.3	0.3	0.0
Clearwater Harbor Marina Fund	8.8	9.1	10.4	10.1	(0.3)
Seminole Street Boat Ramp	0.8	0.8	0.8	1.4	0.6
Total Marine & Aviation FTEs	27.8	31.3	30.3	30.3	0.0

Total Department Summary



Fiscal Year 2024/25 Budget by Category



Marine Fund Budget Highlights

- ◆ The Marine Fund is a self-supporting enterprise operation established to fund all operations, maintenance, and improvements necessary to maintain the City's Marina at Clearwater Beach.
- ◆ The Marine Operations program is supported by 18.5 full-time equivalent positions, a decrease of 0.3 FTEs from fiscal year 2023/24. For fiscal year 2024/25, a shared part-time Parking and Security Aide (0.3 FTE) is transferred to the Seminole Street Boat Ramp.
- ◆ Operating expenses include an administrative charge to reimburse the General Fund for a portion of City administrative functions, for fiscal year 2024/25, this expenditure is \$238,920, a 1% decrease from the 2023/24 budget.
- ◆ Inventory costs for fuel purchases are budgeted at \$2.0 million in 2024/25, a 33% decrease from the current year's amended budget to account for the disruption in service during construction of the Marina.
- ◆ Budgeted transfers for 2024/25 include a payment in lieu of taxes in the amount of \$378,430 to the General Fund; this computation is based upon a rate of 5.5% of fiscal year 2022/23 gross revenues, a 3% decrease from the 2023/24 budget. Transfers to the Capital Improvement Fund are budgeted at \$150,000 to provide funding to maintain the infrastructure of the Marina.
- ◆ There have been no other significant changes in the Marine Operations budget. The budget for this program reflects a 27% decrease from the 2023/24 amended budget due to increased capital funding in the prior year.

Airpark Fund Budget Highlights

- ◆ The Airpark Fund is a self-supporting enterprise operation established to fund all operations of the Clearwater Airpark as required in the approved operating agreement.
- ◆ The Airpark Operations program is supported by 0.3 full-time equivalent positions, the same level of staffing as in fiscal year 2023/24. Staffing at the Airpark represents a portion of management's time for oversight and administration of the operating contract with FlyUSA.
- ◆ Other operating expenditures include an administrative charge to reimburse the General Fund for a portion of City administrative functions. For fiscal year 2024/25 this expenditure is \$5,660, a 59% decrease from 2023/24.
- ◆ Transfers to the Capital Improvement Fund of \$35,000 provide funding for Airpark projects for fiscal years 2024/25. Transfers also include \$14,790 representing the payment in lieu of taxes to the General Fund; this computation is based upon a rate of 5.5% of fiscal year 2022/23 gross revenues and reflects a 20% decrease from the 2023/24 budget.
- ◆ There have been no other significant changes in the Airpark Operations budget. The budget for this program reflects a decrease of 20% from the 2023/24 amended budget.

Clearwater Harbor Marina Fund Budget Highlights

- ◆ The Clearwater Harbor Marina Fund is a self-supporting enterprise operation established to fund all operations, maintenance, and improvements necessary to maintain the Clearwater Harbor Marina operations.
- ◆ This program is supported by 10.1 full-time equivalent positions, a decrease of 0.3 FTEs from fiscal year 2023/24. For fiscal year 2024/25, a shared part-time Parking and Security Aide (0.3 FTE) is transferred to the Seminole Street Boat Ramp.
- ◆ Other operating expenditures include an administrative charge to reimburse the General Fund a portion of City administrative functions. For fiscal year 2024/25, this expenditure is \$39,580, a 16% increase from 2023/24.
- ◆ Transfers to the Capital Improvement Fund include funding for routine maintenance and a capital replacement fund. This is budgeted at \$175,000 in fiscal year 2024/25, the same funding as the 2023/24 budget. Transfers also include \$51,690 representing the payment in lieu of taxes to the General Fund; this computation is based upon a rate of 5.5% of fiscal year 2022/23 gross revenues. This is a decrease of 3% over the 2023/24 budget.
- ◆ There have been no other significant changes in the Clearwater Harbor Marina budget. This program reflects an increase of 2% over the 2023/24 budget.

Seminole Street Boat Ramp - Parking Fund Budget Highlights

- ◆ The Seminole Street Boat Ramp cost center provides for all operating expenditures to operate the City's public boat ramp. Revenues from parking fees at the facility fund these expenditures.
- ◆ This program is supported by 1.4 full-time equivalent positions, an increase of 0.6 FTEs from fiscal year 2023/24. For fiscal year 2024/25, a part-time Parking and Security Aide (0.6 FTE) shared at the Beach and Down Town Marinas is transferred to support peak operating times at the Seminole Street Boat Ramp.
- ◆ Operating expenditures include utilities costs, grounds maintenance contracts, operating and custodial supplies, and contractual fees for parking meters. For fiscal year 2024/25, these costs are estimated at \$80,070, a slight decrease from fiscal year 2023/24.
- ◆ A transfer to the Capital Improvement Fund to provide funding for routine maintenance and future capital improvements is budgeted at \$30,000 for fiscal year 2024/25.
- ◆ There have been no other significant changes in this program, the budget for fiscal year 2024/25 reflects a 26% increase from the current year.

Non-Departmental General Fund

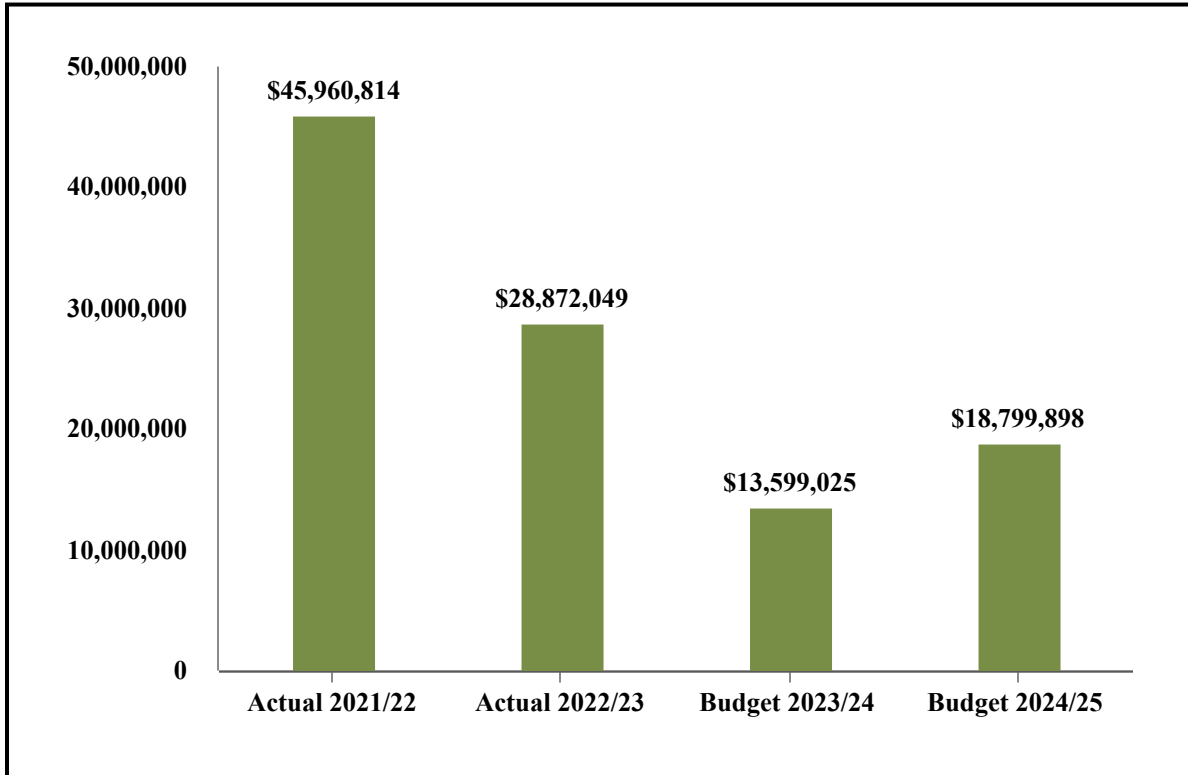
Program Description

The Non-Departmental expenditures category provides budgetary funding and control for General Fund expenditures not attributable to any other specific department, but to the City as whole.

Budget Summary

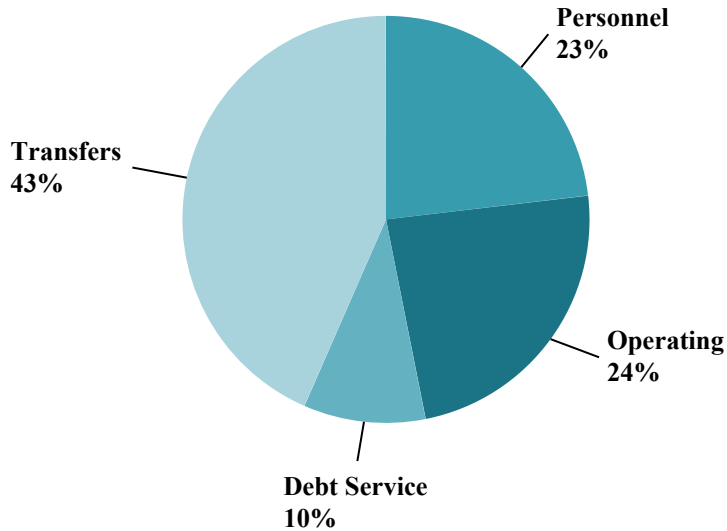
	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Personnel	—	—	—	4,350,003	n/a
Operating	2,686,833	4,484,899	4,203,200	4,462,680	6 %
Capital	35,910	108,400	—	—	n/a
Debt Service	—	—	1,821,930	1,821,930	— %
Transfers	43,238,071	24,278,750	7,573,895	8,165,285	8 %
Total General Fund	45,960,814	28,872,049	13,599,025	18,799,898	38 %

Total Department Summary



Non-Departmental General Fund

Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Non-Departmental program is used to budget for those items that are not directly associated with any one department or operating budget.
- ◆ The budget for personnel costs is a placeholder to include funding to implement new union contracts for both public safety unions (IAFF and FOP) which are currently in negotiations.
- ◆ Operating costs include \$3.5 million for general property and liability insurance for all General Fund programs. This is a 6% increase from the 2023/24 budget due to increased claims activity and insurance market increases.
- ◆ Debt service expense are budgeted at \$1.8 million for the debt payments on Imagine Clearwater bonds.
- ◆ Interfund transfers for fiscal year 2024/25 include the tax increment (TIF) payment to the downtown Community Redevelopment Agency (CRA) at an estimated amount of \$3.4 million. New for fiscal year 2024/25, \$473,000 is budgeted for the transfer of TIF revenue to the new North Greenwood CRA.
- ◆ Interfund transfers also include transfers to the Capital Improvement Fund which is budgeted at \$4.3 million in fiscal year 2024/25 to fund ongoing maintenance projects at current general government facilities. This reflects a 3% decrease from the fiscal year 2023/24 amended budget.

Non-Departmental Central Insurance Fund

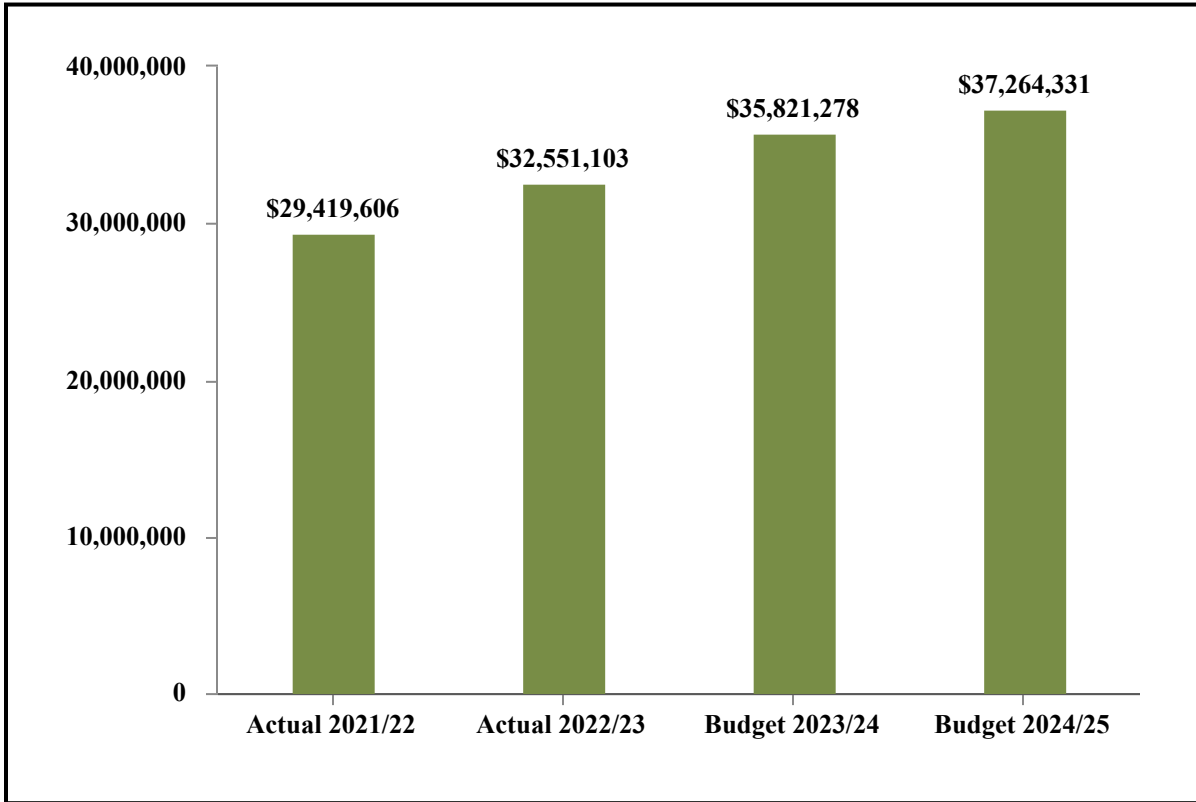
Program Description

This program accounts for health, liability, life insurance, and workers' compensation expenditures for all City employees.

Budget Summary

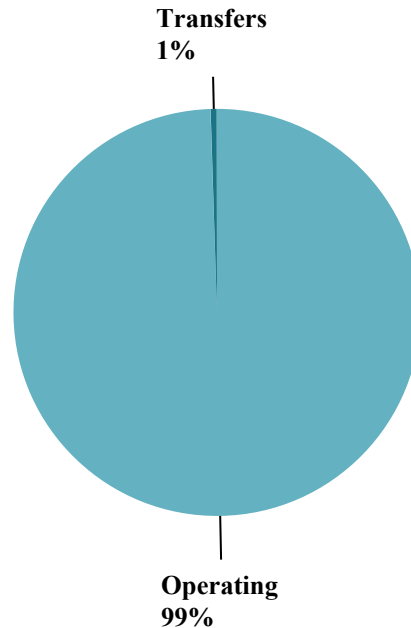
	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Operating	29,386,574	32,379,103	35,646,278	37,087,811	4 %
Transfers	33,032	172,000	175,000	176,520	1 %
Total Central Insurance Fund	29,419,606	32,551,103	35,821,278	37,264,331	4 %

Total Department Summary



Non-Departmental Central Insurance Fund

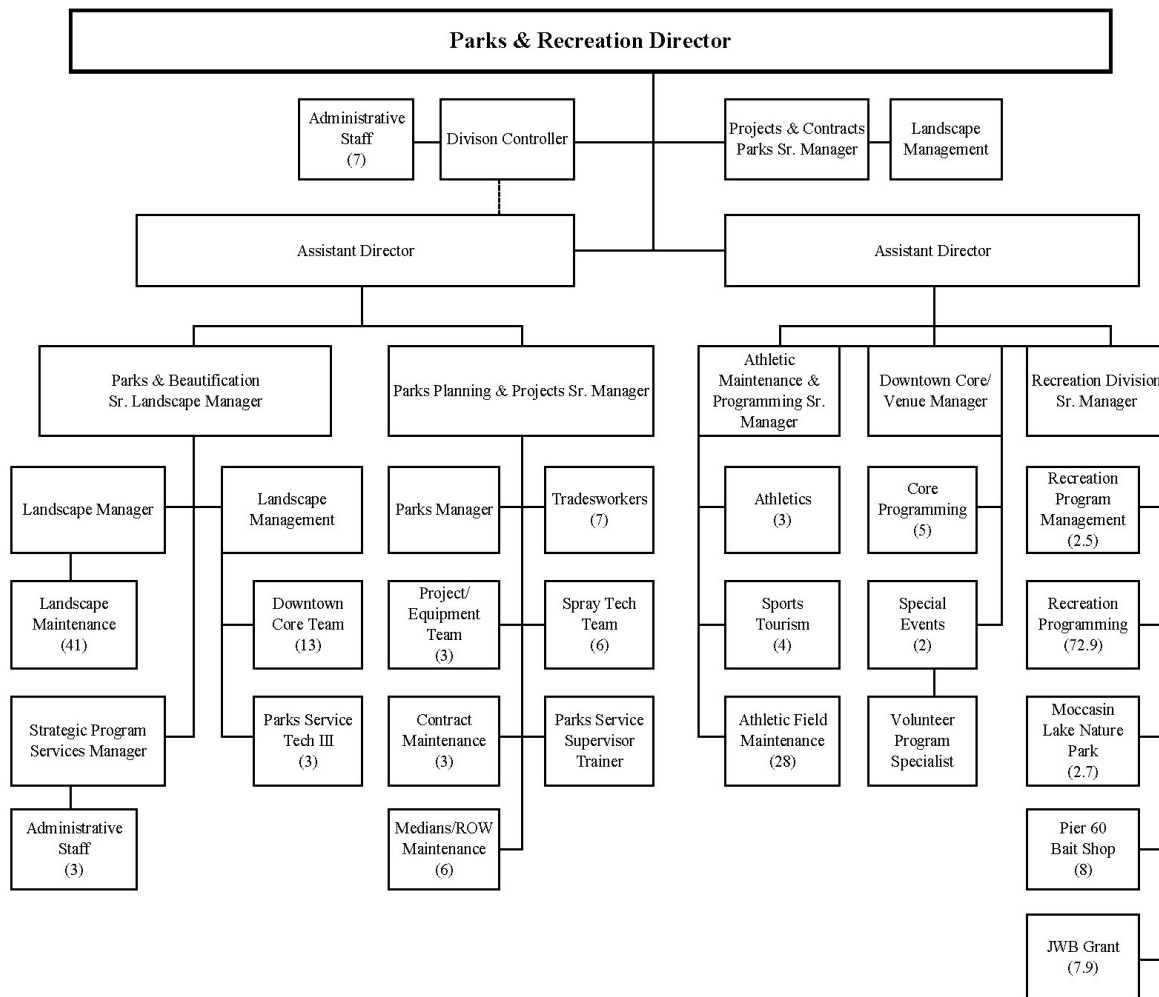
Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Central Insurance Fund Non-Departmental Program is an internal service operation primarily managed by the Finance and Human Resources Departments. All anticipated costs are charged to City Departments through interfund charges to the department operating budgets based upon a combination of personnel and performance indicators.
- ◆ Worker's compensation costs for administration and claims are estimated at \$2.1 million city wide for fiscal year 2024/25. Prior year activity is distributed across all operating funds based upon employee count and claims experience to fund this year's expense.
- ◆ Property and liability insurance costs for administration and claims is estimated at \$8.9 million citywide for fiscal year 2024/25. Prior-year activity is distributed across all operating funds based upon employee count, vehicles, and claims experience to fund this year's expense.
- ◆ The budget for employee medical insurance is based upon the employee selection of employee only, employee plus one dependent, family coverage, etc. during the most recent annual benefit enrollment period.
- ◆ The total estimated cost for medical and life insurance paid by the City in fiscal years 2024/25 is budgeted at \$26.1 million. This includes an estimated 3% contract increase for fiscal year 2024/25. Both employee and retiree costs are included in this total, which is offset by revenues received from the Central Insurance Fund. Approximately \$1.7 million is also budgeted separately for the cost of the Employee Health Clinic.
- ◆ Transfers to the Capital fund are budgeted at \$176,520 to fund AED replacements in all City facilities and the right-of-way tree management program.

Parks and Recreation



Parks and Recreation (General Fund) – 237.1 FTEs
Parks and Recreation (Special Program Fund) – 7.9 FTEs
Total Parks and Recreation – 245.0 FTEs

Department Objective

The objective of the Parks and Recreation Department is to foster a healthy, vibrant, and livable community in which we achieve economic, social, and environmental sustainability through parks and recreation activities for the residents and visitors of the City of Clearwater. To achieve this objective, the department is divided into Administration, Recreation Programming, and Parks and Beautification.

The Parks and Recreation Department supports the City Council's Strategic Priorities of High Performing Government, Economic & Housing Opportunity, Community Well-Being, and Environmental Stewardship by providing supportive programs and recreational offerings that foster a healthy, vibrant, and livable community.

Summary of Services Provided

Administration

The objective of the Administration Division is to provide support to all programs within the Parks & Recreation department. This division is responsible for all administrative duties for the entire department, including management, accounting, budget, payroll, personnel, community engagement, contract management and grant management, as well as various special programs, including the Older Adult Program, Volunteers, and Special Events.

To further the City Council's Strategic Priority of Community Well-Being, the Administration Division promotes the City's brand by promoting the offerings of community amenities, fostering community engagement, and coordinating city community events. To further the City Council's Strategic Priority of High Performing Government, the Administration Division ensures efficiency through optimizing the use of employees, assets, and resources in Parks and Recreation and coordinating over 60 public-private partnerships to ensure effective delivery of services; quality through continuously measuring and improving performance; promotes financial responsibility by setting department priorities that align with the Strategic Plan, evaluating additional funding options, and ensuring responsible financial management.

Recreation Programming

The objective of the Recreation Programming division is to provide a diverse collection of recreational activities to the residents and visitors of Clearwater. Recreation Programming activities include the coordination of sports tourism activities, athletic leagues and tournaments, individual sports, aquatics, general recreation, social recreation, older adult activities, special events, environmental education, youth development, and citywide wellness at City facilities and recreation centers. A strong volunteer program, grants, sponsorship recruitment, donations, and the collection of user fees help to defray operating costs and enhance operations.

To further the City Council's Strategic Priority of Economic & Housing Opportunity, the Recreation Programming Division diversifies the economic base of the City by implementing the City's sports tourism initiative; promotes the City's brand by promoting the offerings of community amenities; fosters community engagement by implementing the City's efforts to support the Pinellas County Healthy Communities initiative, and produces community events. To further the City Council's Strategic Priority of High Performing Government, the Recreation Programming Division promotes efficiency by ensuring the optimal use of employees, assets, and resources and coordinates public-private partnerships to ensure effective delivery of services.

Summary of Services Provided (continued)

Parks and Beautification

The objective of the Parks and Beautification division is to provide general maintenance, enhancement, and development of City owned properties. This includes functions such as routine grounds maintenance of properties; design and installation of landscape projects; installation, inspection and maintenance of irrigation systems; inspection and maintenance of all outdoor amenities such as playground equipment, fitness courses, basketball courts, tennis courts, signage, bleachers, and other site amenities; maintenance of athletic and sports complexes; and Baycare Ballpark, the spring training home for the Philadelphia Phillies. In addition, this division coordinates the implementation of the capital improvement program.

To further the City Council's Strategic Priority of Economic & Housing Opportunity, the Parks and Beautification Division assists in diversifying the economic base by fulfilling Beach by Design by maintaining and enhancing beach infrastructure and supporting the City's sports tourism initiative through maintenance. To further the City Council's Strategic Priority of High Performing Government, the Parks and Beautification Division ensures efficiency through optimizing the use of employees, assets, and resources in the Parks and Beautification Division, and coordinating public-private partnerships to ensure effective delivery of services and ensuring quality by proactively maintaining and reinvesting in the City's infrastructure.

Sailing Center Operations

The Clearwater Community Sailing Association Center on Sand Key takes advantage of the waterfront property owned by the City and fills a void in the area for an upscale sailing facility. The center opened in November 1991 and serves the sailing community of Clearwater and the surrounding areas. The center provides beginning and intermediate sailing classes, as well as the sailability program, which provides sailing classes and regattas for those with physical challenges. The center also has watercolor classes, yoga classes, and a multipurpose room for events, meetings, receptions, and weddings. The Sailing Center received an upgrade in 2009 to include two open air decks, and an additional office for a total of 3,088 sf. In 2023, the two docks utilized by the Sailing Center were replaced. The facility is currently managed by a 501(c)(3) organization.

Pier 60 Operations

Pier 60 is a popular City owned fishing and observation pier. The pier was rebuilt in 1994 at a cost of over \$2.2 million, with a bait house and six covered pavilions. It has a bait and gift shop, restrooms, and up-to-date tide and weather information. All wood railings on the Pier were replaced with recycled plastic lumber as part of a Pier renovation project in 2013. Renovations to the gift shop and covered shelters occurred in 2018. While fishing is the primary activity on the pier, sightseeing and the nightly Sunsets at Pier 60 are other tourist attractions that utilize a portion of the pier

Parks and Recreation

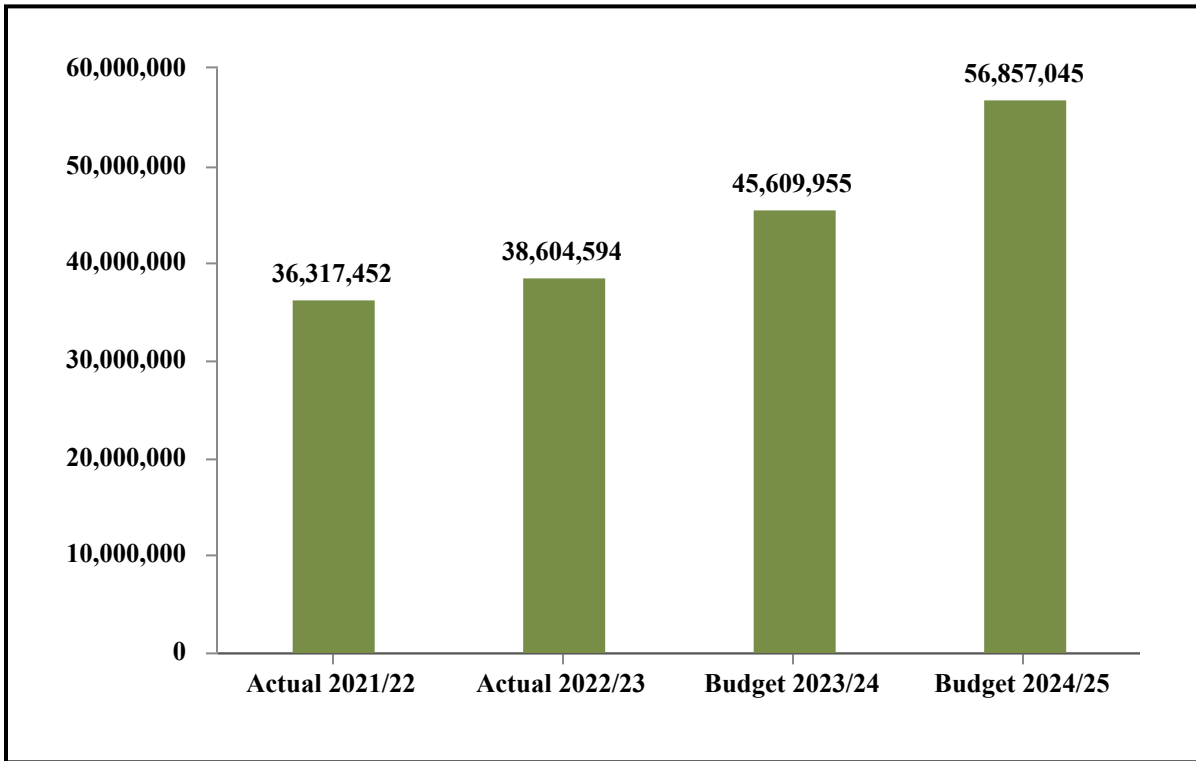
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
General Fund					
Administration	3,942,868	4,237,165	5,933,290	6,505,883	10 %
Recreation Programming	11,226,432	14,198,655	13,587,170	21,612,709	59 %
Parks and Beautification	18,743,361	18,557,302	24,312,754	26,511,975	9 %
Streets and Sidewalks	900,125	—	—	—	0 %
Pier 60	1,469,332	1,574,218	1,729,771	2,175,308	26 %
Sailing Center	35,335	37,254	46,970	51,170	9 %
Total Parks and Recreation	36,317,452	38,604,594	45,609,955	56,857,045	25 %

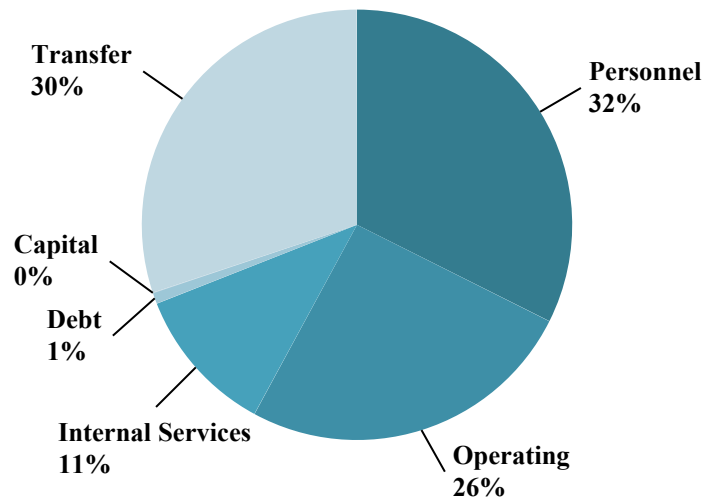
Full Time Equivalent Positions

General Fund					
Administration	28.5	23.6	24.0	23.0	(1.0)
Recreation Programming	84.3	90.4	85.9	88.1	2.2
Parks and Beautification	105.4	119.0	119.0	118.0	(1.0)
Streets and Sidewalks	11.0	0.0	0.0	0.0	0.0
Pier 60	8.2	8.2	8.2	8.0	(0.2)
Subtotal - General Fund	237.4	241.2	237.1	237.1	0.0
Special Program Fund	8.0	8.6	7.6	7.9	0.3
Total Parks and Recreation FTEs	245.4	249.8	244.7	245.0	0.3

Total Department Summary



Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The General Fund operations of the Parks and Recreation Department are supported by 237.1 full time equivalent positions, the same level of staffing as the 2023/24 amended budget.
- ◆ Operating expenditures include contributions to outside agencies and private organizations. For fiscal year 2024/25, this includes contributions of \$400,000 to Ruth Eckerd Hall, Inc. (REH), \$19,400 for the Clearwater Community Chorus at REH; \$17,000 to support Clearwater Lawn Bowl and Shuffleboard Clubs; and \$5,500 for Clearwater for Youth sponsorships. The budget for event related cash contributions includes the following: \$75,000 for Jazz Holiday; \$200,000 for co-sponsored community events; and \$200,000 for high-impact events.
- ◆ Operating expenditures include contractors for landscape maintenance and tree trimming/pruning at City facilities and all parks and recreation sites; cleaning supplies and services at recreation centers and athletic facilities; park sign replacements; and funding for city events and tournament contractors. These expenses are estimated at \$3.5 million.
- ◆ Operating expenditures also include \$4.8 million for utilities costs at all P&R locations; \$2.5 million estimated for operating supplies; \$750,000 for inventory for resale items at the Pier 60 Bait House; and \$365,000 in for expenditures to be reimbursed for large college sports tournaments. Total operating expenditures reflect an increase of 10% over fiscal year 2023/24.
- ◆ Internal service charges include the cost of support from fleet (garage services), building and maintenance, and information technology , risk management, and employee benefits. These costs reflect a net increase of 14% over fiscal year 2023/24 primarily due to increased costs in building and maintenance and information technology.
- ◆ Debt service expenditures are estimated at \$464,500 for fiscal year 2024/25. This is for the short-term debt payments on additional vehicles and equipment reflecting a 22% increase from prior year.
- ◆ Transfers include \$70,000 transferred to the special program fund for the annual contribution for City special events (4th of July and Sea Blues).
- ◆ Transfers to the Capital Improvement Fund are budgeted at \$16.9 million in fiscal year 2024/25. This includes \$8.3 million to fund on-going repair and maintenance of Parks and Recreation facilities, and \$8.6 million for one-time capital projects for major facility renovations. This is an 87% increase from prior year.
- ◆ The Clearwater Community Sailing Association, a 501C3 corporation, manages the Sailing Center. The budget represents the portion of the facility utility charges and maintenance services that the City continues to pay under the agreement.
- ◆ There are no other significant changes to Parks and Recreation General Fund programs; the budget for this department reflects an increase of 25% from the amended 2023/24 budget.

Administration Cost Center Descriptions

Administration

This program provides for overall administration support for the entire parks and recreation department. Responsibilities include: payroll processing; purchasing; capital and operating budget preparation and monitoring; personnel processing; cash handling; impact fee administration; agreement and records management; grant submission and monitoring; and development and implementation of strategic plans, master plans, and business plans. This program includes some major costs for the entire department such as the \$419,400 contribution to Ruth Eckerd Hall.

Program Expenditures: \$3,569,104

Program FTEs: 15.0

Special Events

This program provides staff and resources to facilitate, support, plan, manage, equip, and conduct special events and activities that appeal to both citizens and visitors to the city. Events and activities are typically of a large scale and require expertise in event management, venue preparation, logistics, sound and lighting, food and beverage operations, equipment inventory, equipment storage and maintenance, and entertainment contracts. This section also provides limited services to other City departments and Community Groups for their special event needs. Staff manages the special events application process which typically includes processing over 300 event applications. This section will act as the liaison between Ruth Eckerd Hall (the operator of The BayCareSound amphitheater) and the City.

Program Expenditures: \$1,487,161

Program FTEs: 3.0

Volunteer Program

This program is responsible for recruiting volunteer groups and individuals to support the various functions of the Parks and Recreation Department. Some of the work performed by volunteers include park clean up, special event assistance, custodial work, recreation center monitoring, and program assistance.

Program Expenditures: \$148,556

Program FTEs: 1.0

Office of Aging

This program focuses on the needs of the older adult population and those who are approaching older adult status. It provides a city wide focus on senior services and programs and works to develop partnerships with agencies both public and private to meet the needs of the seniors. This office offers oversight to the Aging Well Center which is located at the Long Center.

Program Expenditures: \$23,000

Program FTEs: 0.0

Sports Tourism

This program provides staff and resources to facilitate, support, plan, manage, equip, and conduct Sports Tourism events and activities that appeal to both citizens and visitors to the city. These include events in softball, lacrosse, swimming, baseball and soccer.

Program Expenditures: \$1,278,062

Program FTEs: 4.0

Recreation Programming Cost Center Descriptions

Recreational Programming Administration

This program provides the supervision and administration to oversee the recreation programming section which encompasses all of the recreation centers, pools, day camps, athletic leagues, and wellness initiatives aimed at improving the health of City employees and the public. They make certain that all city rules and regulations are followed as they meet the various recreational needs of the citizens and employees of the City of Clearwater. Some of the responsibilities include recruitment; employment; evaluation; training; management; revenue generation; reporting systems design, monitoring and data evaluation; report and presentation development; public relations and marketing; liaison with co-sponsor groups; and customer service.

Program Expenditures: \$2,354,609

Program FTEs: 3.5

Moccasin Lake Environmental Education Center

This program provides for supervision and programming of Moccasin Lake Park as well as general oversight and master planning for other environmental parks and environmentally sensitive properties within the city. At Moccasin Lake Park, visitors get to experience a small piece of Florida's natural history in this 51 acre natural retreat. This park includes over one mile of nature trails, visitor center, a classroom, a large outdoor education center and restrooms. This park is truly one of the City's treasures, which provides a variety of programs and activities throughout the year.

Program Expenditures: \$345,137

Program FTEs: 2.7

Henry L. McMullen Tennis Complex

This program provides staff and resources necessary to offer a wide range of services and programs at this national award winning facility. The complex features 19 lighted tennis courts which include seven hard courts, 12 clay courts, a lighted practice wall, a locker room, vending machine, and picnic area. Pickleball is also played on some of the existing tennis courts. Associated services and programs include court reservations, user group support, lessons and clinics, professional and amateur tournaments, tennis special events, etc.

Program Expenditures: \$529,346

Program FTEs: 5.5

Morningside Recreation & Aquatics Center

This program provides staff and resources to supervise and program the Morningside pool and recreation center. They provide recreation activities such as sports, games, crafts, rentals, special activities and supervision for the fitness room. The recreation center consists of a fitness center, gymnasium, meeting rooms and a classroom space. There are also outdoor lighted basketball courts, a playground, picnic shelter, lighted tennis courts and an aquatics center consisting of three pools (jr. Olympic-size pool, training pool, and children's pool). The pool is opened traditionally during the summer hours, however, with the recent installation of a gas heater it can now be used year round for open swim, swim lessons, special activities, rentals and fitness swimming if funding is available. The aquatics center comes with added amenities including umbrellas, lounge chairs and cabana changing rooms.

Program Expenditures: \$1,146,957

Program FTEs: 10.5

Parks and Recreation

Ross Norton Recreation and Aquatics Complex

This program provides staff and resources to supervise and program the Ross Norton Recreation Center, Aquatics Complex and Summer Day Camp programs. They provide recreational activities such as sports, games, crafts, rentals, special activities, teen programming in the teen room, and supervision of the fitness room and gymnasium. Space is available for community meetings and rentals. The aquatics portion of the facility is open only during the summer season and provides opportunities for open swim, swim lessons, special activities, rentals, and fitness swimming. The pool includes an interactive water playground, large water slide in addition to the eight lane 50-yard pool with diving well. Summer is the busiest time of year for the complex as summer day camps are provided at the center.

Program Expenditures: \$1,330,715
Program FTEs: 12.0 (General Fund)
Program FTEs: 2.6 (Special Program Fund)

Leased Facilities – Kings Highway Center, Wood Valley Center, Lawnbowls Complex, Shuffleboard Complex, and Horseshoe Club

This program provides minimal support to the various organizations that have leases with the city to provide recreational and educational programs housed in city owned facilities. This primarily includes building and maintenance support for ArtzforLife at Kings Highway; Boys and Girls Club at Wood Valley; Shuffleboard Club at Shuffleboard Complex; Lawnbowls Club at Lawnbowls Complex; and Horseshoe Club at Ed Wright Park. These programs are managed by the Recreation Programming Division.

Program Expenditures: \$126,940
Program FTEs: 0.0

The Long Center

This program provides staff and resources to supervise and program the Long Center which houses the Roz & Dan Doyle Center for Aquatics, Carlisle Courts and Gymnasium and the Aging Well Center. The Long Center offers a 2,750 sq. ft. fitness center designed for users of all abilities; three full size indoor basketball courts; three multi-purpose rooms; an indoor Olympic sized pool; and therapeutic pool. Outside there is parking, open playfields and the Sunshine Limitless Playground. Also, the Long Center is the terminus of the Ream Wilson Recreation Trail. The Long Center provides recreational activities such as sports, games, crafts, rentals, special activities, and supervision of the Fitness room. The aquatics portion of the facility is open year round and provides opportunities for open swim, swim lessons, special activities, rentals, and fitness swimming. Summer is the busiest time of the year for the complex as a summer day camp is provided at the center for elementary age children and middle school teens. Many of the campers have scholarships to attend as no child is turned away from a safe summer alternative. The Long Center is the flagship of all the city recreation centers and provides the most comprehensive programming and longest open hours of any of the recreation centers.

There is a strong partnership with ARC and Clearwater for Youth which are also housed at the Center. The vibrant Aging Well Center is also a part of the Long Center family of services.

Program Expenditures: \$10,364,278
Program FTEs: 20.5

Athletics

This program provides staff and resources necessary to offer a wide range of sports leagues, tournaments, sports camps, and instructional programs for adults and youth. The athletics program also provides for management of Umpires and Officials for various sports. This program is responsible for field scheduling and working closely with the maintenance side of the organization. They manage relationships and agreements with over 11 volunteer co- sponsor groups from Little League Baseball to competitive swimming and soccer. This program is one of the largest participation and revenue generating operations within the recreation system.

Program Expenditures: \$2,067,830
Program FTEs: 4.0

Parks and Recreation

North Greenwood Recreation and Aquatic Center

This program provides staff and resources to supervise and program the North Greenwood complex which houses the Ray E. Green Aquatics Center and the Dr. Joseph L. Carwise Recreation Center. The budget reflects community partnerships with Clearwater Neighborhood Family Center, Youth Development Initiatives and Neighborhood Care Network to provide services and programs. The recreation center offers a spacious double gymnasium with bleacher seating, an extensive fitness center, a teen lounge and two multi-purpose rooms. The Center provides recreational activities such as sports, games, crafts, rentals, special activities, teen programming in the teen room, and supervision of the Fitness room. The aquatics portion of the facility is open only during the summer season and provides opportunities for open swim, swim lessons, special activities, rentals, and fitness swimming. The pool includes a five lane, 25- yard lap pool with a one meter diving board; a 20-foot high 140-foot long Tube Slide; and Activity Pool. The Activity pool, for small children ages eight and under, features water sprays and a water slide. Summer is the busiest time of the year for the complex as a summer day camp at the center as well as the teen day camp is provided by our partners. Many of the campers have scholarships to attend as no child is turned away from a safe summer alternative.

Program Expenditures: \$1,098,264
Program FTEs: 10.3 (General Fund)
Program FTEs: 5.3 (Special Program Fund)

Countryside Recreation Center

This program provides staff and resources to supervise and program the Countryside Recreation Center and Summer Day Camp programs. They provide recreational activities such as sports, games, crafts, rentals, special activities, and supervision of the fitness room. Facilities include a fitness center, gymnasium, three meeting rooms, and two large classrooms. Outdoors, there are lighted basketball courts, a playground, a picnic area, and a fitness court. Adjacent to the recreation center is the Countryside Library. Summer is the busiest time of the year for the complex as a summer day camp is provided at the center. Countryside Recreation Center is one of the most heavily used and programmed recreation facilities in the City.

Program Expenditures: \$890,419
Program FTEs: 8.5

Clearwater Beach Recreation and Aquatic Center

This program provides staff and resources to supervise and program the Clearwater Beach Recreation and Aquatics Center. The beach center features a fitness center, meeting room, and social hall with 3,165 square feet of rental space, serving kitchen, waterfront views and outdoor deck. The Clearwater Beach Library is also located at this facility as well as three lighted tennis courts, lighted basketball court, a boat launch, and a beautifully landscaped passive waterfront park perfect for fishing and picnics. The center and pool is in close proximity to McKay Park which has a playground bocce ball courts and open field area. This center is a popular place for wedding receptions. The aquatics portion of the facility is open only during the summer season and provides opportunities for open swim, swim lessons, special activities, rentals, and fitness swimming. There are shade umbrellas, lounge chairs, slide and tables for patron comfort. Lockers and shower areas are also provided.

Program Expenditures: \$582,151
Program FTEs: 5.6

Downtown Core Programming Team

This program provides staff and resources to supervise and program activities and special events for the downtown core area of the city including Coachman Park, Station Square Park, downtown Cleveland Street to Crest Lake Park, and the Mercado Plaza.

Program Expenditures: \$776,063
Program FTEs: 5.0

Parks & Beautification Cost Center Descriptions

Landscape Administration

This program provides the onsite supervision and administration to oversee the Landscape Services section of the Parks and Beautification Division which is divided into three geographical districts including the beach, north and south. A major portion of this cost center's budget includes support costs for the entire Parks and Beautification Division including funding for CIP maintenance projects which are vital in keeping the City's infrastructure in safe operating condition. Some of the staff's responsibilities include support in the way of recruitment, employment, evaluation, training, scheduling, management, monitoring and data evaluation, report and presentation development, public relations and marketing, a liaison with adopt a park groups, and customer service.

Program Expenditures: \$6,359,005

Program FTEs: 5.0

Beach Teams

This program provides staff and resources to maintain Clearwater Beach. Included in this maintenance effort is Beach by Design. Maintenance activities include daily beach raking, cleaning of Pier 60 Park and cleaning of Beach Walk. Also included are normal landscape maintenance activities on all public grounds and parks owned by the city in these particular areas including mowing, weeding, trimming, edging, etc., to meet minimum maintenance standards as established by City code.

Program Expenditures: \$2,300,739

Program FTEs: 20.0

North Team

This program provides staff and resources to maintain all parks and public grounds north of Cleveland Street to Curlew Road. Normal landscape maintenance activities include mowing, weeding, trimming, edging, etc., to meet minimum maintenance standards as established by city code.

Program Expenditures: \$1,314,838

Program FTEs: 12.0

South Team

This program provides staff and resources to maintain all parks and public grounds south of Cleveland Street to Belleair Road, with the exception of the Downtown district and Crest Lake Park. Normal landscape maintenance activities include mowing, weeding, trimming, edging, etc., to meet minimum maintenance standards as established by City code.

Program Expenditures: \$951,224

Program FTEs: 9.0

Irrigation and Spray Team

This program provides staff and resources to manage the pesticide, fertilization, herbicide and irrigation programs for all parks and public grounds in the city. These crews apply pesticides, herbicides and fertilizers as needed to the various parks and public facilities to keep healthy turf and landscape areas. In addition they provide specialized irrigation maintenance to the thousands of irrigation heads and systems throughout the city.

Program Expenditures: \$732,566

Program FTEs: 6.0

Contract Team

This program provides staff and resources to manage properties that are maintained through various landscape maintenance contracts. Staff manages the contracts with private companies through constant inspections. Most of the current contracts are for all public properties that are not parks. The budget includes the cost of these contracts as well as personnel to manage and maintain the contracts.

Program Expenditures: \$1,470,455

Program FTEs: 3.0

Right of Way Landscape

This program provides staff and resources to renovate landscaping of all city public medians, traffic calming structures, round-a-bouts, etc in the city rights of way. This includes funding for planned updates and renovations to aging landscape infrastructure and irrigation systems.

Program Expenditures: \$846,044

Program FTEs: 6.0

Parks and Recreation

Downtown Core Maintenance Team

This program provides staff and resources to perform landscape maintenance from Coachman Park to Crest Lake Park. Areas included are Coachman Park, Station Square Park, Cleveland Street to Crest Lake, a portion of Gulf to Bay, Crest Lake Park and the Mercado. Normal landscape maintenance activities including mowing, weeding, trimming, edging, irrigation repairs, and spraying to maintain standards established by administrative staff. These areas are staffed 365 days per year not only to provide maintenance but also to assist visitors to the parks.

Program Expenditures: \$2,335,354

Program FTEs: 17.0

Turf Team

This program provides staffing and resources to mow large areas of turf with turf mowers assisting the smaller mowers at each ball field site. Turf grass must be maintained at a consistent but short height in order to promote health and provide a safe playing surface for participants. This team provides maintenance at sites where there is no onsite personnel.

Program Expenditures: \$543,547

Program FTEs: 6.0

Athletic Field Maintenance Administration

This program provides the onsite supervision and administration to oversee the Athletic Fields and Equipment Maintenance Services. Athletic Fields are divided into five maintenance teams including the following: Turf Team; Carpenter, Joe DiMaggio and Baycare Ballpark Team; EC Moore Team; Countryside Team; and the Sid Lickton and Nortack Team, which includes Jack Russell Stadium, Walter Campbell Park and Buccaneer Field. Some of the responsibilities include support in the way of recruitment, employment, evaluation, training, scheduling, management, monitoring and data evaluation, report and presentation development, public relations, and liaison with Recreation Programming staff regarding scheduling of ball fields, and customer service.

Program Expenditures: \$817,773

Program FTEs: 4.0

Custodial Team

This program provides staffing and resources to clean restrooms at outdoor athletic facilities.

Program Expenditures: \$158,811

Program FTEs: 1.0

EC Moore Team

This program provides staff and resources to maintain the nine softball fields and three soccer fields at the Eddie C. Moore Complex. Ball field maintenance includes all the disciplines of landscape maintenance such as mowing, edging, weeding, etc, as well as the need to make sure the clay infield, base paths and warning tracks are in safe playing conditions. To properly maintain the clay it needs to be watered, dragged, aerated, raked and lined. Due to the popularity of softball and soccer, this complex is used seven days a week. This program includes staffing to assist with almost weekly tournaments and 4 nights of league play per week.

Program Expenditures: \$902,448

Program FTEs: 5.0

Carpenter/Joe DiMaggio/Spectrum Team

This program provides staff and resources to maintain the ball fields and turf grass at Carpenter, Joe DiMaggio and Baycare Ballpark. While the Phillies do the majority of maintenance at Carpenter and Baycare Ballpark this team does provide assistance to them according to the agreement between the Phillies and City. The City provides all capital maintenance at Baycare Ballpark; however the Phillies share in the cost of electricity. Joe DiMaggio currently has two baseball fields, three soccer fields and two football fields that are maintained by this team. Ball field maintenance includes all the disciplines of landscape maintenance such as mowing, edging, weeding, etc, as well as the need to make sure the clay infield, base paths and warning tracks are in safe playing conditions. To properly maintain the clay it needs to be watered, dragged, aerated, raked and lined. This team also maintains the Art Capogna field at Joe DiMaggio, spring home of the Philadelphia Union Soccer Team.

Program Expenditures: \$4,114,384

Program FTEs: 3.0

Countryside Team

This program provides staff and resources to maintain five Little League fields at the Countryside Recreation Complex, four soccer/football fields at the Countryside Sports Complex. Ball field maintenance includes all the disciplines of landscape maintenance such as mowing, edging, weeding, etc, as well as the need to make sure the clay infield, base paths and warning tracks are in safe playing conditions. To properly maintain the clay it needs to be watered, dragged, aerated, raked and lined. Due to the popularity of baseball, soccer and football; these facilities are used year round. The only time the fields are closed is for major maintenance or to give the grass time to grow back in after too much use. These facilities are used primarily by our youth co-sponsor groups.

Program Expenditures: \$537,659

Program FTEs: 2.0

Heavy Equipment Team

This program provides staff and resources to assist the entire Parks and Recreation Department when there is a need for heavy equipment or for moving heavy items associated with special events. This team also assists with clearing the sand on Clearwater Beach and helps with projects involving grading and site work. The Equipment team has slope mowers that are used to mow areas around park lakes and areas not maintained by the Stormwater Division. This team also supports both landscape services and ball fields when needed as well as providing demolition services for small projects.

Program Expenditures: \$807,261

Program FTEs: 3.0

Sid Lickton and Nortack Team

This program provides staff and resources to maintain seven Little League fields at Sid Lickton Complex; two Senior Little League fields at Ross Norton Park, and two regulation baseball fields at Frank Tack Park as well as the Jack Russell Stadium complex, Walter Campbell Park and Buccaneer Field. Ball field maintenance includes all the disciplines of landscape maintenance such as mowing, edging, weeding, etc, as well as the need to make sure the clay infield, base paths and warning tracks are in safe playing conditions. To properly maintain the clay, it needs to be watered, dragged, aerated, raked and lined. Due to the popularity of baseball, these facilities are used year round. The only time the fields are closed is for major maintenance or to give the grass time to grow back after too much use. These facilities are used primarily by our youth co-sponsor groups, Clearwater High School, and St. Petersburg College.

Program Expenditures: \$936,569

Program FTEs: 7.0

Tradesworker Team

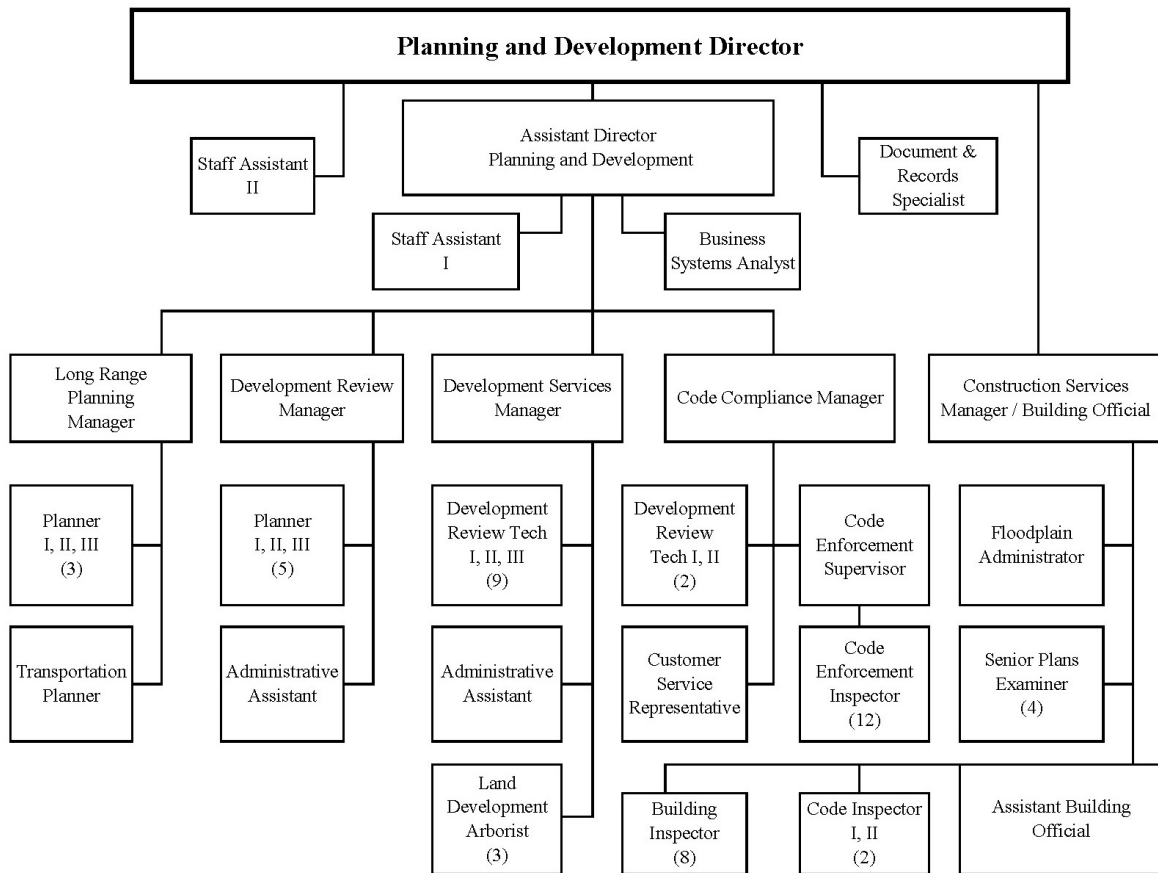
This program provides for staffing and resources to assist in the maintenance of park amenities. One of the primary focuses of this group is to ensure the recreation facilities and amenities located in city parks are safe. One of the key areas of concern is the 26 playgrounds in the city. This team inspects playgrounds weekly and makes repairs and replacements when necessary. This team is responsible for the repair and installation of all park decks, boardwalks and piers, as well as park amenities such as; park benches, bike racks, bleachers, and water fountains. Most of the Tradesworkers in this team have a variety of certifications to assist them in their jobs. This team also maintains the trails throughout the City as well as all outdoor recreation and park amenities not handled through Building and Maintenance.

Program Expenditures: \$1,383,298

Program FTEs: 9.0



Planning and Development



Planning & Development – 66.0 FTEs

Department Objective

Planning and Development aligns with the City Council’s vision of “a community that thrives from bay to beach” through working with our citizens and business community to plan, build, and maintain a vibrant, competitive, and livable Clearwater with an emphasis on professional customer service, education, and safety.

Summary of Services Provided

Planning

The Planning program is organized into two operational divisions, Long Range Planning and Development Review.

Long Range Planning Division

The Long Range Planning Division creates and administers the City’s long-range planning programs that establish the City’s future goals and ensure consistency between these long-range goals and City policy and financial decisions. This program focuses on comprehensive planning, redevelopment planning, transportation planning, special area plans/projects and general research. The Division is also responsible for processing amendments to the Community Development Code and requests for annexation, future land use plan amendments, rezonings, and development agreements.

The implementation of these services involves significant community engagement and coordination with other city departments and agencies such as Forward Pinellas, Tampa Bay Regional Planning Council and the Department of Economic Opportunity. Long Range Planning also provides support to the city’s many neighborhoods and is responsible for place making initiatives.

Current Work Projects

- ◆ Community Development Code Amendments
- ◆ Development of North Greenwood Site and Design Standards
- ◆ Implementation of Legislative Changes

Development Review Division

The Development Review Division is responsible for assisting residents, business owners, and design and construction professionals to comply with the Community Development Code. This is done through customer service at the zoning counter and through the review of development plans at three levels: building permit issuance, Development Review Committee (City staff), and Community Development Board (public hearing board). The Division reviews all applications for development approval, plats, subdivisions, lot divisions, building permits, fences, signs, temporary uses, etc. The Division is also responsible for the review and issuance of tree removal permits, tree protection during construction, landscaping, and site plan compliance after development plan approval which involves on-site inspections.

Current Work Projects

- ◆ Processing applications for Flexible Standard Development, Flexible Development, Building and Sign Permits, and the Comprehensive Sign Program.
- ◆ Business Process Study Implementation
- ◆ Permitting and Inspections for Land Clearing and Grubbing, and Tree Protection and Preservation

Summary of Services Provided (continued)

Construction Services

The Construction Services program is organized into two operational divisions, the Development Service Center and Construction Services. The program is responsible for customer service, permitting, building plan review and inspection services.

Development Service Center

The Development Service Center Division is responsible for all aspects of customer service related to the intake of paper and electronic permit applications and is the first point of contact with the Department. Staff supports the main departmental lobby and phone line and assists customers with application requirements, routes plans for review, performs limited zoning reviews, calculates fees and processes payments. The Development Service Center also assists with the maintenance and retention of permitting records.

Construction Services

The Construction Services Division is responsible for building plan review and building inspection functions including the administration of the locally adopted provisions of the International Property Maintenance Code.

The building plan review function involves the technical review of architectural and engineering plans for the construction of buildings and structures in accordance with the Florida Building Code. The building inspections function ensures that construction is in accordance with the Florida Building Code which includes the building, electrical, plumbing and mechanical trades.

Enforcement of the International Property Maintenance Code focuses on unsafe building and housing conditions with the goals to protect citizens and business owners by ensuring compliance with minimum safety and housing requirements. This function is important to enhance neighborhoods by ensuring the quality of housing and commercial structures, eliminating blighting influences and sustaining property values.

Current Work Projects

- ◆ Building Permit Intake, Plan Review, and Inspections
- ◆ Expansion of Floodplain Management Program
- ◆ Implementation of Building Milestone Inspections Program (SB 154 [2023])

Code Compliance

The Code Compliance program is tasked with the two functions of attaining compliance with various city codes and administering the City's Business Tax Receipt program

Code Compliance

The division works to ensure that property owners maintain properties in compliance with community standards established in the Community Development Code and Code of Ordinances. The program is both complaint driven and proactive and focuses on various aspects of property maintenance such as overgrowth, peeling paint, mildew, debris, yard parking, graffiti, etc. and water use restrictions. Eliminating sign blight is also a priority with the goal of enforcing illegal, non-permitted signage as well as snipe/roadside signage. Neighborhood code sweeps are also incorporated into the program in neighborhoods that could benefit from more focused attention.

The division strives to achieve voluntary compliance in all program areas through education. Absent voluntary compliance, code inspectors initiate enforcement either through abatement, presentation of cases to the Municipal Code Enforcement Board or to Pinellas County's local ordinance violations (LOV) court.

Current Work Projects

- ◆ Targeted Code Sweeps
- ◆ Implementation of Special Magistrate Process for Code Enforcement Cases
- ◆ Continued Implementation of Short-Term Rental Identification and Enforcement
- ◆ Implementation of Short-Term Rental Registry for Nonresidential Zoning Districts

Planning and Development

Summary of Services Provided (continued)

Code Compliance (continued)

Business Tax Receipts

The division is responsible for the issuance of and enforcement of business tax receipts for businesses as provided for by Florida Statutes and required by city ordinance. Annually, there are approximately 10,000 business tax receipts and registrations within the city. In addition to annual renewal periods, the division conducts sweeps to locate and notify businesses of the need to obtain the proper business tax receipt. The city also has a residential rental compliance ordinance that requires licensing of residential rental units, including single-family residences.

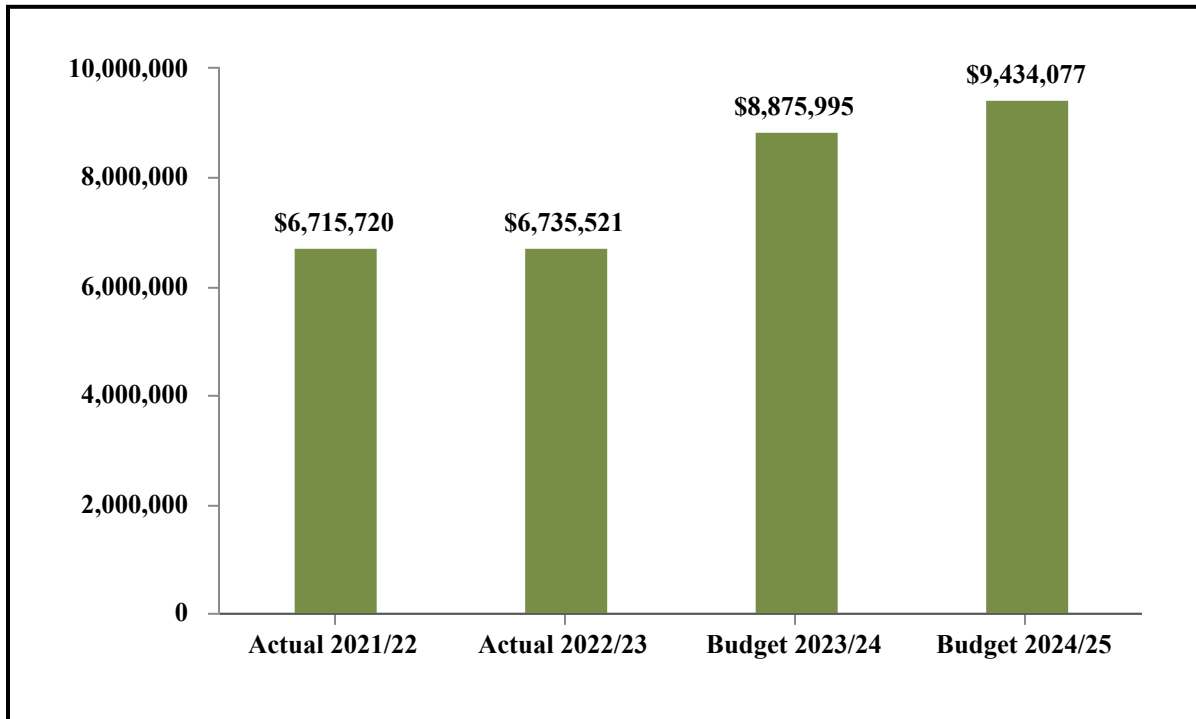
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Planning	1,740,388	1,833,836	2,134,349	2,189,731	3 %
Construction Services	3,758,199	3,580,811	4,897,410	5,323,333	9 %
Code Compliance	1,217,133	1,320,874	1,844,236	1,921,013	4 %
Total Planning and Development	6,715,720	6,735,521	8,875,995	9,434,077	6 %

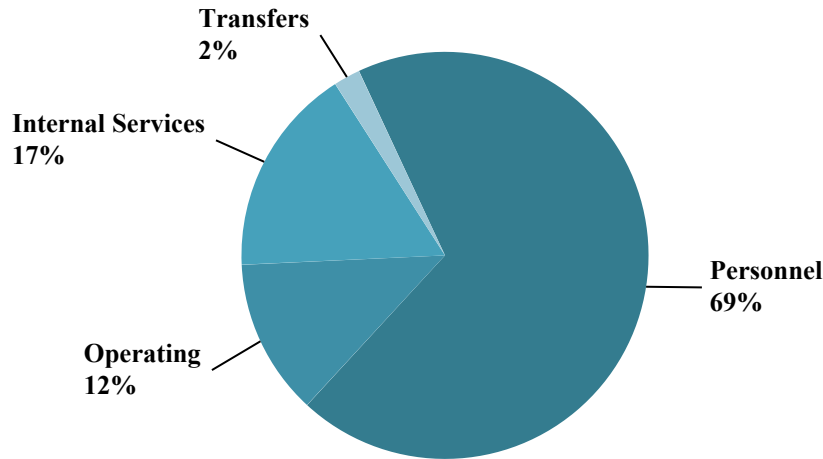
Full Time Equivalent Positions

Planning	14.8	14.6	15.6	15.6	0.0
Construction Services	28.1	30.2	32.1	32.1	0.0
Code Compliance	18.1	18.2	18.3	18.3	0.0
Total Planning and Development FTEs	61.0	63.0	66.0	66.0	0.0

Total Department Summary

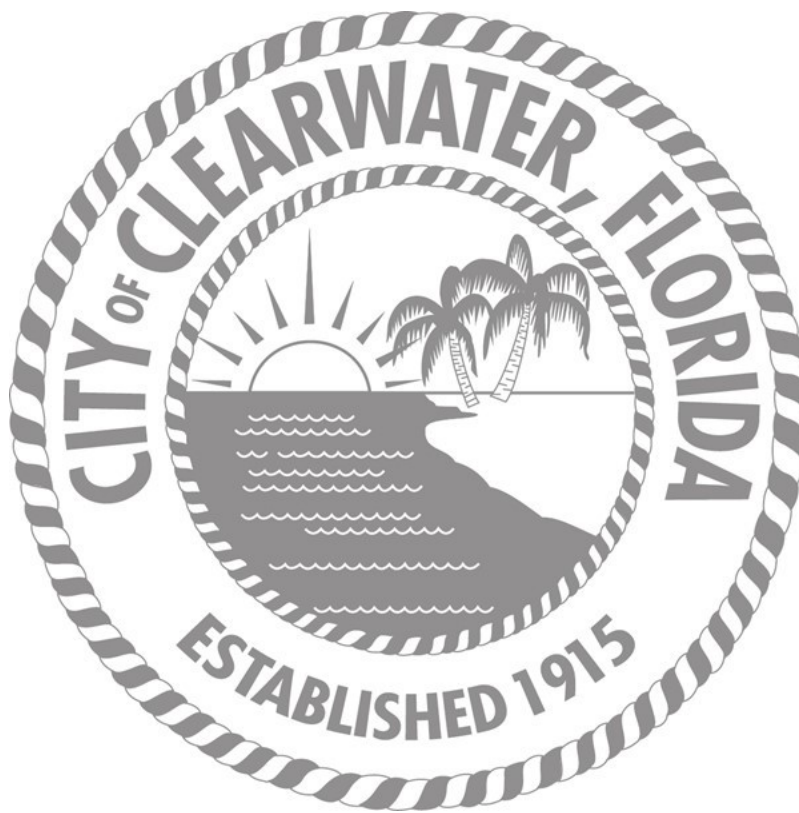


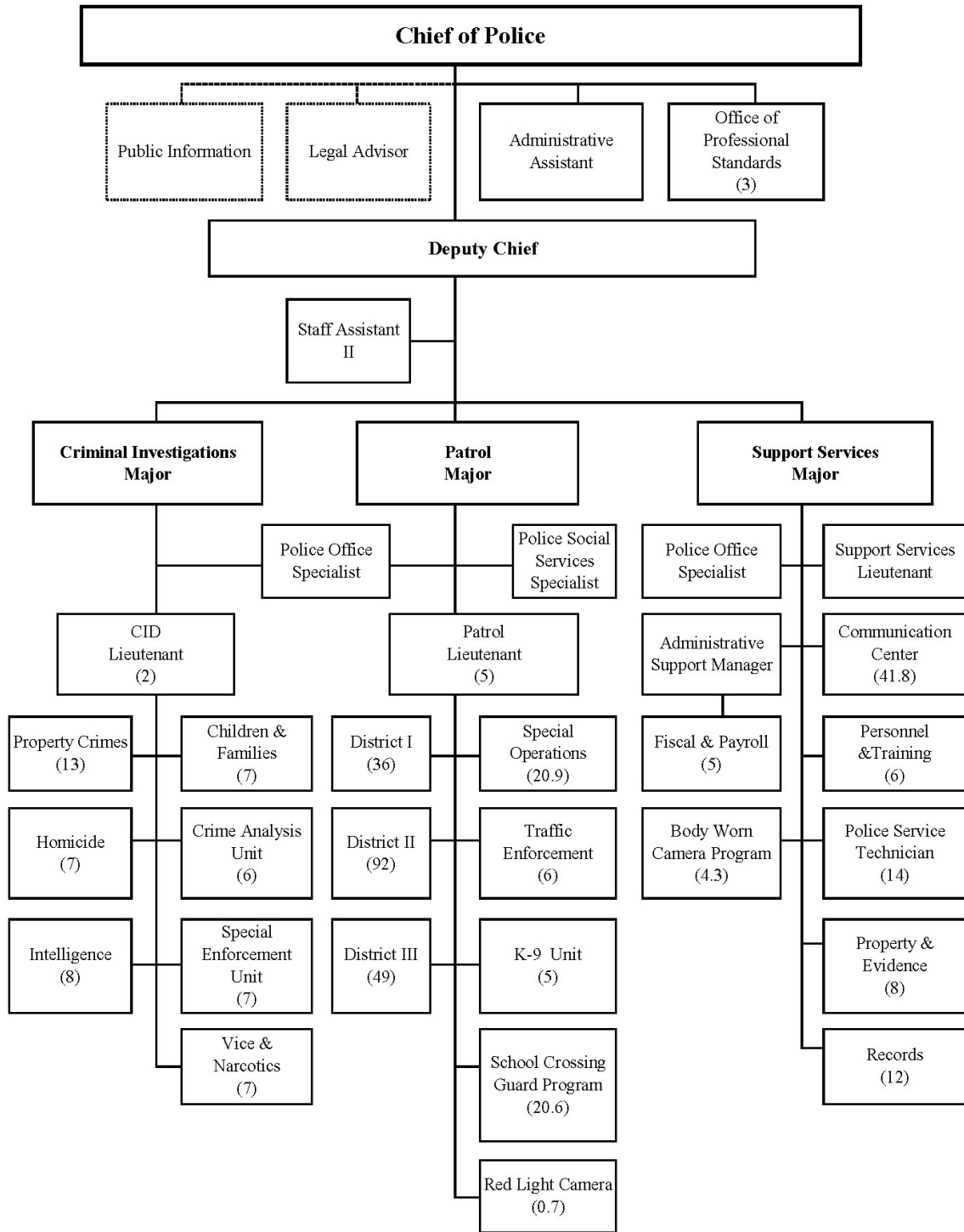
Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Planning and Development Department is supported by 66 full time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ Operating expenditures include funding of \$600,000 for construction inspection services, \$125,000 for software maintenance to support enforcement of short term rentals and Laserfiche conversions; \$160,000 for credit card processing fees, and \$30,000 for lot mowing for vacant and/or overgrown properties throughout the City. These costs represent 78% of the department's operating expenditures.
- ◆ Transfers for fiscal year 2024/25 include \$200,000 to the special program fund to provide for planning and feasibility studies planned over the next five years.
- ◆ There have been no other significant changes in Planning and Development. The budget for this department reflects a 6% increase from the 2023/24 budget.





Police – (General Fund) – 390.2 FTEs
 Police (Special Program Fund) – 8.1 FTEs
 Total Police – 398.3 FTEs

Department Objective

The objective of the Police Department is to consistently provide effective, professional, and dependable law enforcement services to every citizen, visitor, and business within the City of Clearwater. The Police Department operates with a neighborhood policing philosophy that seeks to further the City Council’s Strategic Priority of High Performing Government that reinforce the City of Clearwater’s standing as a safe community for our residents and visitors. The Police Department is accredited by the Commission for Florida Law Enforcement Accreditation (CFA). The Police Department responds to over 40,000 calls for service and continually prepares and trains for emergencies and disasters.

Summary of Services Provided

Office of the Chief

The Office of the Chief is responsible for overall administration and leadership of the police department, ensuring the department is aligned with the City Council’s Strategic Objective of fostering safe and healthy communities in Clearwater through first-class public safety and emergency response services through the optimal use of department resources, continual measurement of quality of services, and fostering community engagement establishing a customer centric organization.

Criminal Investigations

The Criminal Investigations Division is responsible for the supervision and follow-up of both criminal and noncriminal investigations. The personnel of the Criminal Investigations Division proactively seek to achieve the objective of reinforcing Clearwater’s standing as a safe community through relentless follow-up, focused investigations, and partnerships with public and private organizations.

Patrol

The Patrol Division is the foundation of the department’s neighborhood policing philosophy, as directed in the City Council’s Strategic Priorities, through direct and focused interaction with neighborhood residents and the business community. The Patrol Division is tasked with the optimal deployment of uniform personnel to provide an efficient response to crime and quality of life issues. The Patrol Division creates and sustains public-private partnerships to address crime, quality of life issues and the fear of crime, while providing planning, logistic, and personnel support of community events.

Support Services

The Support Services Division is responsible for furthering the City Council’s Strategic Priority of High Performing Government by providing the planning and oversight of the Police Department budget and infrastructure components. This Division oversees the support services provided to the other police department Divisions tasked with achieving the City Council’s Strategic Objective of fostering safety and healthy communities in Clearwater through first-class public safety and emergency response services.

Communications Section

The Communications Section is responsible for receiving emergency and non-emergency calls from citizens, prioritizing the calls, and subsequently dispatching personnel as needed. The section oversees the Computer Aided Dispatch system that allows for measures of department performance, and can operate a reliable, interoperable radio system that allows for an efficient response during a disaster or emergency.

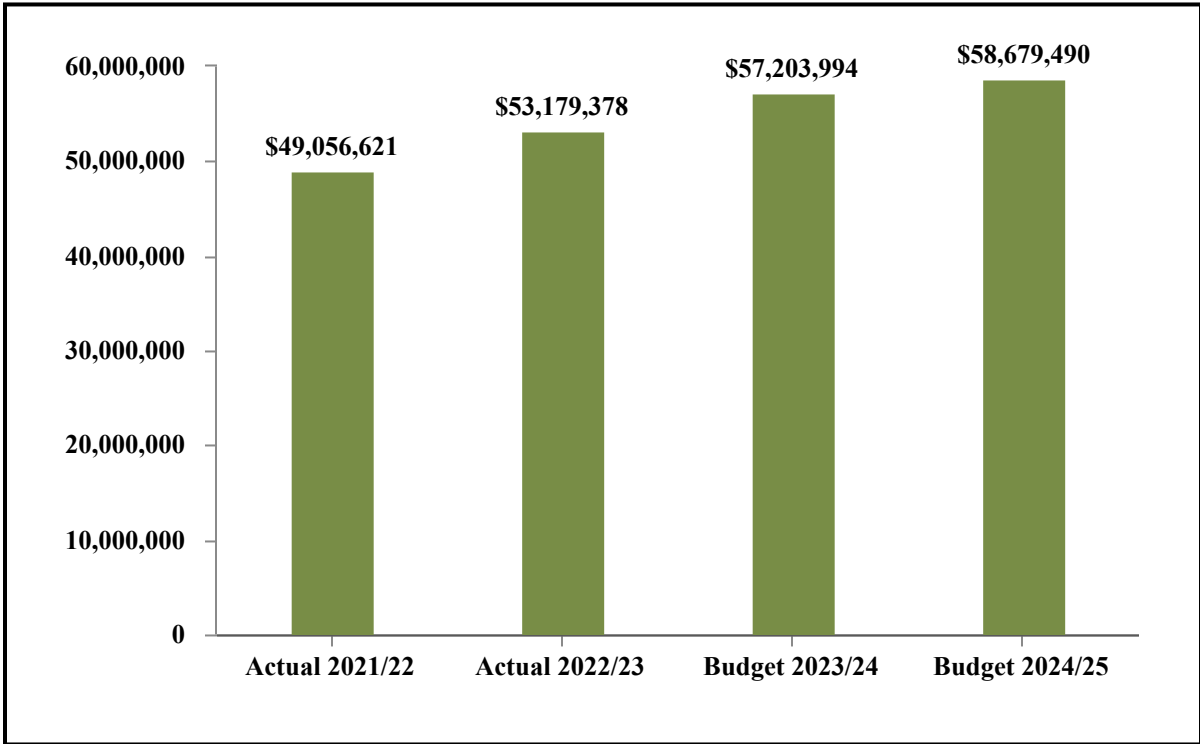
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Office of the Chief	1,312,696	1,282,242	1,229,545	1,399,323	14 %
Criminal Investigations	7,422,871	8,499,479	8,544,161	8,078,259	(5)%
Patrol	26,435,773	28,283,299	30,811,298	31,999,472	4 %
Support Services	10,500,003	10,398,332	11,320,547	12,490,394	10 %
Communications	3,385,278	4,716,026	5,298,443	4,712,042	(11)%
Total Police	49,056,621	53,179,378	57,203,994	58,679,490	3 %

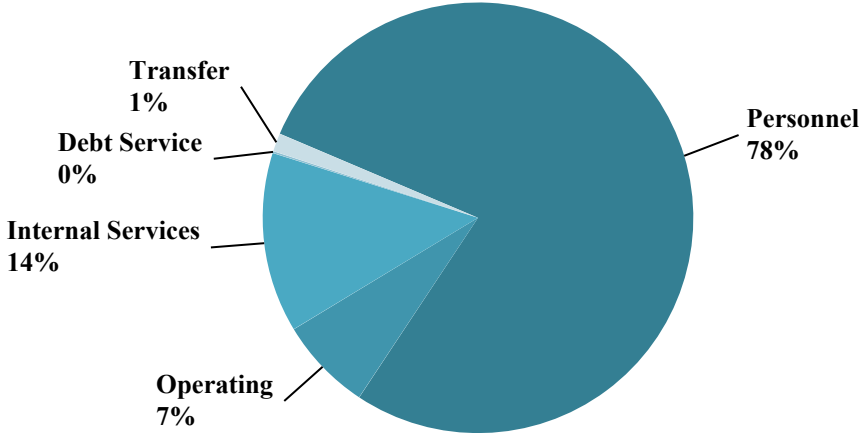
Full Time Equivalent Positions General Fund

Office of the Chief	7.0	8.0	7.0	8.0	1.0
Criminal Investigations	55.0	55.0	59.0	57.0	(2.0)
Patrol	209.9	221.1	228.1	231.9	3.8
Support Services	54.5	53.5	52.3	52.3	0.0
Communications	41.6	41.6	41.8	41.0	(0.8)
Subtotal - General Fund	368.0	379.2	388.2	390.2	2.0
Special Program Fund	7.3	8.1	8.1	8.1	0.0
Total Police FTEs	375.3	387.3	396.3	398.3	2.0

Total Department Summary



Fiscal Year 2024/25 Budget by Category



Budget Highlights

- ◆ The Police Department is supported by 398.3 full time equivalent (FTEs) positions, an increase of 2 FTEs from fiscal year 2023/24. For fiscal year 2024/25, hours which total 1.8 FTE are added to the Police Aide program and hours which total 0.2 FTE are added to the Police Service Technician who supports the red light camera program.
- ◆ In the Patrol Division, 5.8 FTEs that are assigned to work as School Resource Officers are budgeted in the Special Program Fund. This program is funded by revenues from the Pinellas County School Board and a transfer from the General Fund. In addition, one Police Safety Officer (0.8 FTE) is assigned to Countryside Christian Academy (CCA) accounted for in a special program funded by CCA.
- ◆ Funding for the Police Supplemental Pension plan of \$1,370,000 is included in the budget for fiscal year 2024/25. This is based upon the Government Finance Officers Association (GFOA) recommendation that our state funding for Police and Fire supplemental plans should be recorded as both revenues and expenditures for City employer contributions in the General Fund.
- ◆ Due to ongoing contract negotiations, no wage increases were budgeted for employees in the FOP and FOP Supervisors unions. Personnel costs represent approximately 78% of the total Police Department operating budget.
- ◆ Other operating expenses include funding in contractual services estimated at \$575,000 for the Pinellas County Sheriff's Office contract, \$845,000 for tasers, evidence, video, and body camera system maintenance, \$182,720 for the red light camera contract, and \$277,417 for the Tri-Tech maintenance contract for the Communications Center.
- ◆ Internal service charges are estimated at \$7.9 million for 2024/25, representing funding for information technology, telecommunications, fleet service charges, building and maintenance, and radio communications, risk management, and employee benefits. This is a 4% increase from the prior year.
- ◆ Debt Service expenditures for the cost of additional patrol vehicles are estimated at \$78,000 for fiscal year 2024/25.
- ◆ The fiscal year 2024/25 budget includes interfund transfers to the special program fund of \$435,020 to provide funding for police recruitments, the mental health co-responder program and the School Resource Officer program. Transfers for Police related capital projects are budgeted at \$370,000. Transfers represent an increase of 80% in comparison to prior year due to increased funding needed for the special programs and new capital projects created to fund repairs and upgrades to the training range and increased costs for police equipment.
- ◆ There have been no other significant changes in Police Department programs. The budget is approximately 3% greater than the fiscal year 2023/24 amended budget.

Office of the Chief Cost Center Descriptions

Office of the Chief

The Office of the Chief is responsible for the overall administration and leadership of the department. The functions of the office, as performed by the assigned personnel, are the planning, control, policy setting and decision making relative to operational, fiscal, personnel, and community matters, the review and investigation of policy compliance matters, and the release of information to the media.

Program Expenditures: \$766,525

Program FTEs: 4.0

Office of Professional Standards Section

The Office of Professional Standards investigates and handles all complaints filed against Police Department employees in accordance with applicable union agreements and statutes. Additionally, this office is responsible for policy development and implementation and serves as a point of coordination for special projects assigned from the Office of the Chief. The office is also responsible for ensuring and maintaining the department's state accreditation status.

Program Expenditures: \$632,798

Program FTEs: 4.0

Criminal Investigations Cost Center Descriptions

Criminal Investigations Administration

The Criminal Investigations Division Supervision is responsible for the supervision of follow-up investigations of all crimes reported to the Police Department as well as for coordinating undercover investigations of illegal drug activity, prostitution activity, human trafficking and threats of terrorism.

Program Expenditures: \$957,828

Program FTEs: 4.0

Intelligence Unit

The Intelligence Unit, supervised by a Sergeant, is responsible for all criminal intelligence information, extremist and special interest groups, gangs, cults, terrorist/homeland security issues and other related areas. This unit represents the department on the Joint Terrorism Task Force and Regional Domestic Security Task Force. This unit is also responsible for the Real Time Operations Center which is capable of monitoring criminal and terrorism related incidents. This unit serves as the department's liaison with local, state, and federal public safety agencies.

Program Expenditures: \$1,053,497

Program FTEs: 8.0

Homicide Unit

The Homicide Unit is supervised by a Sergeant. The Homicide Unit is responsible for the investigation of all homicides, bombings, death investigations, extortion by violence, missing person (adult), suicides, attempted suicides, officer involved deadly force (Pinellas County Deadly Force Task Force), and other violent crimes that threaten the well-being of the citizens of Clearwater.

Program Expenditures: \$824,055

Program FTEs: 6.0

Property Crimes Unit

The Property Crimes Unit, supervised by a Sergeant, is responsible for the investigation of crimes against property, economic crimes, and pawn shop/second-hand dealer regulations.

Program Expenditures: \$1,545,715

Program FTEs: 12.0

Crimes Against Children & Families Unit

(Juvenile Unit)

The Crimes Against Children & Families Unit is supervised by a Sergeant and is responsible for the investigation of child and elderly abuse/neglect, child pornography, lewd and lascivious, sexual battery and other like crimes including cyber-porn. The unit is also responsible for oversight of the juvenile diversion program and the department's Victim Advocates.

Program Expenditures: \$856,916

Program FTEs: 7.0

Special Enforcement Unit

The Special Enforcement Unit is supervised by a Sergeant and is responsible for follow-up investigations related to crime patterns and managing prevention measures associated with chronic and prolific offenders. This unit represents the department on the Habitual Offender Monitoring and Enforcement (HOME) Task Force.

Program Expenditures: \$869,118

Program FTEs: 6.0

Vice & Narcotics Unit

The Vice and Narcotics Unit, supervised by a Sergeant, is responsible for all narcotics intelligence information and the investigation of all narcotic, prostitution, gambling and other vice related crimes. This unit works in an undercover capacity.

Program Expenditures: \$1,330,299

Program FTEs: 7.0

Crime Analysis Unit (CAU)

The CAU is primarily responsible for the tracking and analysis of statistical crime data. Detailed reports and bulletins are disseminated to Patrol, detectives and department administrators. Analysts are assigned to General Investigations and the Real-Time Operations Center.

Program Expenditures: \$640,831

Program FTEs: 7.0

Patrol Cost Center Descriptions

Patrol Administration

Patrol Supervision is responsible for the management of the uniformed patrol operations throughout the city. The uniformed patrol operation is organized into three patrol districts, each commanded by a Lieutenant. In addition, one Lieutenant is in charge of Special Operations, which includes special event planning, school resource officers, and police aides. One Lieutenant serves as a watch commander, overseeing patrol operations during the evening hours.

Program Expenditures: \$6,280,542
Program FTEs: 8.0

District II

Commanded by a Lieutenant, District 2 Patrol personnel are responsible for responding to and handling law enforcement calls for service, performing directed and proactive patrols of problem areas, community engagement activities and general enforcement of local, state and federal laws.

District 2 has a Bike Team, and a Community Problem Response Team that is responsible for addressing crime and quality of life issues in District 2, including responding to calls for service, surveillance, drug buys and arrests, and other proactive enforcement duties. The Bike Team provides security and liaison to homeless support groups and addresses quality of life issues in Downtown Clearwater and within the Community Redevelopment Area.

Program Expenditures: \$11,021,291
Program FTEs: 97.0

District III

Commanded by a Lieutenant, District 3 Patrol personnel are responsible for responding to and handling law enforcement calls for service, performing directed and proactive patrols of problem areas, community engagement, and general enforcement of local, state and federal laws.

District 3 has a Community Problem Response Team. These teams are responsible for addressing crime and quality of life issues in their area including responding to calls for service, surveillance, drug buys and arrests, and other proactive enforcement duties.

Program Expenditures: \$6,344,102
Program FTEs: 49.0

District I

Commanded by a Lieutenant, District 1 includes the Clearwater Beach area, as well as responsibility for patrolling the coastal waters of Clearwater. Patrol personnel are responsible for responding to and handling law enforcement calls for services, performing directed and proactive patrols of problem areas, community engagement, and general enforcement of local, state and federal laws.

District 1 also has two Community Problem Response Teams, which patrols the beachfront areas. This team is responsible for addressing crime and quality of life issues in their area including responding to calls for service, surveillance, drug buys and arrests, and other proactive enforcement duties.

Program Expenditures: \$4,750,876
Program FTEs: 34.0

Traffic Enforcement Unit

The Traffic Enforcement Unit is responsible for the enforcement of all traffic laws and regulations throughout the City. The Traffic Enforcement Team works flexible hours to address traffic issues, conduct D.U.I. enforcement, traffic accident analysis, hit and run follow-up, and traffic calming. The Unit also manages the Traffic Homicide Program.

Program Expenditures: \$668,215
Program FTEs: 5.0

K-9 Unit

The K-9 Unit is made up of five dog teams, consisting of one Sergeant and four Officers. Unit members are part of the Patrol Division and perform patrol functions in marked patrol vehicles. They have all the duties and responsibilities of any uniformed patrol officer. In addition to patrol functions, they receive extensive training with their K-9 partners to perform a variety of patrol support duties. K-9 teams routinely conduct tracks for fleeing suspects, search buildings, perform security checks on area businesses and conduct security searches on vehicles, residences, buildings, boats and aircraft. The K-9 teams are also used to track and locate missing or endangered children and elderly persons. Specially trained detection dogs also screen special event venues or other locations for explosive devices. The K-9 teams provide an additional level of security for officers conducting high-risk arrests, such as search warrants, wanted suspects and undercover narcotics transactions.

The K-9 Unit conducts regular training as well as scheduled weekly training at night attended by all members. Teams are certified annually by FDLE in a variety of high-liability exercises.

Program Expenditures: \$621,154
Program FTEs: 4.0

Red Light Camera Program

The Red Light Camera Program is an agreement that the City has in place with Verra Mobility (d.b.a. RedFlex Traffic Systems). This agreement allowed RedFlex Traffic Systems to install red light cameras at three intersection approaches in the City of Clearwater. Under the terms of the agreement, the City transfers to RedFlex Traffic Systems a monthly amount per intersection approach and the City receives revenue from the traffic infractions incurred.

Program Expenditures: \$216,218
Program FTEs: 0.7

Special Operations

Commanded by a Lieutenant, Special Operations is responsible for supervision of several functions and programs including the School Resource Officers, Mental Health Unit, Volunteers, Extra Duty Program, Community Outreach Program, Mounted Patrol Unit, and Police Aide Program. Additionally, the unit is responsible for special events planning and staffing.

There are six (5.8 FTE) School Resource Officers who work at two high schools and two middle schools. These personnel are responsible for responding to calls at the schools, protecting the students and staff at the school from an active assailant, conducting active assailant training and drills for the students and staff, proactive patrol and enforcement, as well as crime prevention and developing positive relationships with staff and students.

Police Aides are utilized to perform patrol related duties that are not required to be done by a police officer including: directing traffic, assisting with disabled vehicles, supporting special events, completing non-criminal police reports, and transporting bulk items.

Program Expenditures: \$1,204,378
Program FTEs: 13.6 (General Fund)
Program FTEs: 7.1 (Special Program Fund)

School Crossing Guard Program

The School Crossing Guard Program is responsible for the hiring, training, scheduling, and supervision of personnel assigned to perform School Crossing duties at more than 100 crossing posts within the City of Clearwater.

Program Expenditures: \$892,696
Program FTEs: 20.6

Support Services Cost Center Descriptions

Support Services Administration

The Support Services Administration is responsible for the management of the Support Services Division, as well as financial reporting for grants and the preparation of the annual operating budget.

Program Expenditures: \$802,444

Program FTEs: 4.0

Records

The Records Section receives, processes, disseminates and maintains a variety of law enforcement records for the Police Department. The Records Section Manager is responsible for responding to all requests for public records contained within the Police Department to the citizens, law enforcement agencies, news media and other governmental agencies within the guidelines of Florida State Statutes and Public Record Laws.

Program Expenditures: \$957,318

Program FTEs: 12.0

Police Service Technicians

Police Service Technicians are non-sworn, civilian personnel who assist the department by receiving citizen information and reports by telephone and reviewing citizen filed online reports. They also assist in the investigation of non-criminal auto accidents, recovered property, abandoned vehicles and other non-criminal incidents.

Program Expenditures: \$1,093,870

Program FTEs: 14.0

General Operations

The General Operations program accounts for expenditures for special events overtime, internal charges, and general office supplies for the department. Also included in this program are expenditures that may benefit the entire department.

Program Expenditures: \$7,398,035

Program FTEs: 0.0

Personnel & Training Unit

The Personnel and Training Unit is responsible for the hiring and training of all Police Department personnel. The unit is responsible for ensuring that all sworn employees receive mandatory training as required by both Florida law and the Florida Department of Law Enforcement. Additionally, the hiring of sworn employees must conform to strict guidelines as set forth by the Florida Department of Law Enforcement.

Program Expenditures: \$977,199

Program FTEs: 6.0

Fiscal & Payroll

The Fiscal & Payroll Unit is responsible for the preparation of the bi-weekly payroll for the department, as well as the Extra Duty Program. The unit is also charged with the responsibility of coordinating purchases for the department, paying all bills, and reconciling p- card purchases.

Program Expenditures: \$301,439

Program FTEs: 4.0 (General Fund)

Program FTEs: 1.0 (Special Program Fund)

Property & Evidence Unit

The Property & Evidence Unit provides for storage and retrieval of property & evidence placed into police custody including evidence, found property, property for safekeeping, all documents, and bicycles. The unit is responsible for the issuing of officer uniforms and equipment, in addition to the oversight of building maintenance and repairs for all police facilities.

Program Expenditures: \$544,699

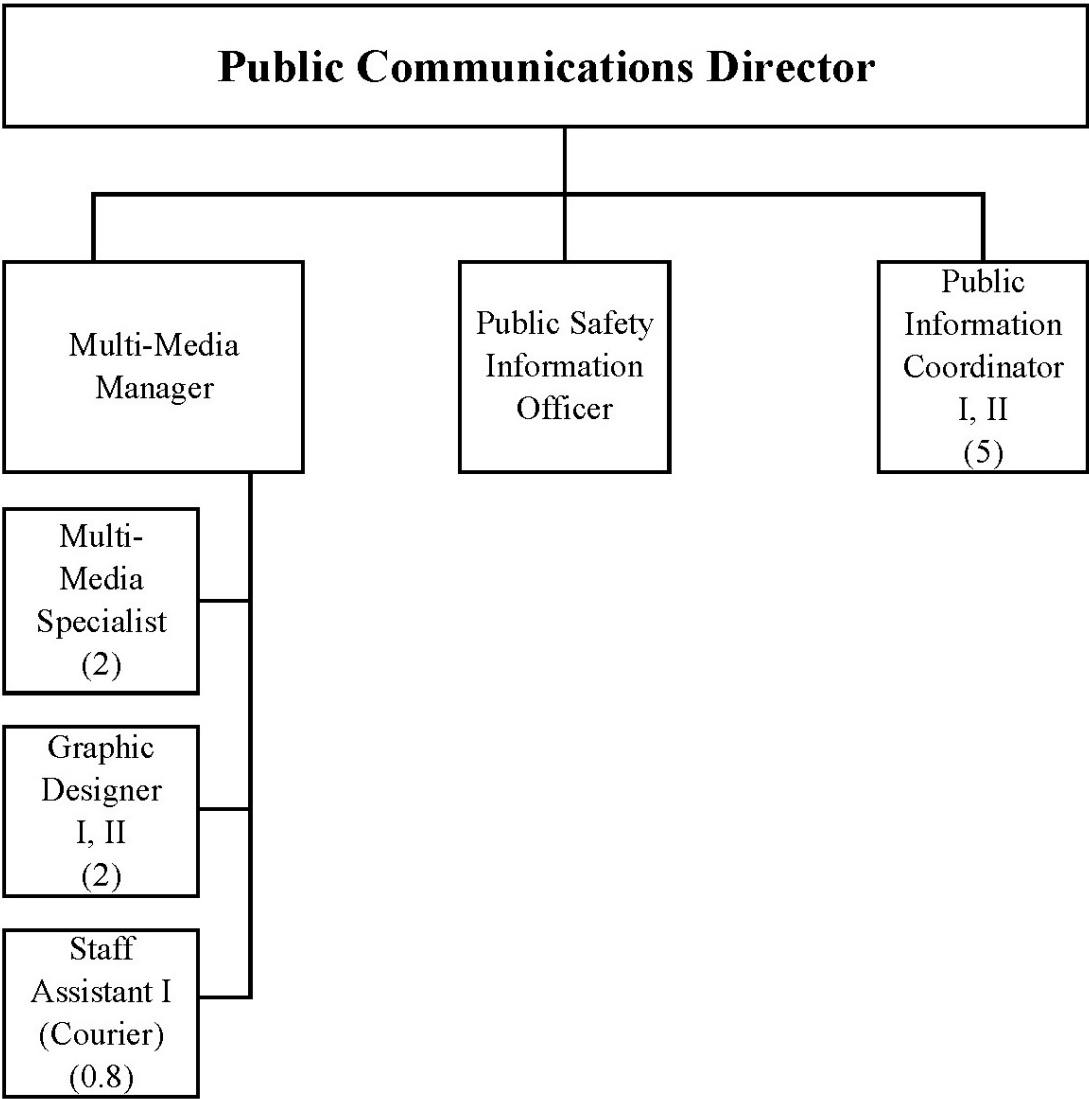
Program FTEs: 8.0

Body Worn Camera Program

This program is responsible for the administration, monitoring, and auditing of body camera videos, in addition to processing public records and State Attorney Office requests relating to these videos. Also included within the center is the Report Review Team. The Report Review team is responsible for reviewing all offense and crash reports for accuracy and completeness and routing them to their appropriate internal and external destinations.

Program Expenditures: \$415,390

Program FTEs: 4.3



Public Communications (General Fund) – 12.0 FTEs
Courier (Administrative Services Fund) – 0.8 FTEs
Total Public Communications – 12.8 FTEs

Department Objective

The objective of the Public Communications Department is to strengthen and empower Clearwater’s citizens through active dialogue in order to foster community engagement and to communicate with Clearwater’s residents, businesses and visitors regularly and in an open, transparent fashion.

In furthering the City Council’s Strategic Priority of Community Well-Being, the Public Communications Department is responsible for implementing the city’s brand and messaging through various communication tools that involve citywide media, social media, public and community relations, marketing communications and video/television production. The department produces a city magazine called “MyClearwater” three times a year, leads special community engagement projects, and manages the city’s print production, mail, and courier services. Public Communications works closely with the city’s tourism partners to promote bright and beautiful Clearwater as a destination for visitors from all over the globe. As an internal service department, Public Communications also works with all the other departments to promote their information to residents in an efficient manner to ensure high-quality communications. The department supports the City's Strategic Objective of promoting marketing and outreach strategies that encourage stakeholder engagement, enhance community education, and build public trust.

Summary of Services Provided

Public Communications

Communications & Community Relations

The Public Communications Division coordinates all comprehensive marketing activities, which include writing and distribution of media releases, production of printed and electronic collateral materials, providing content for and monitoring of social media accounts, internal/employee communication, photography, event/ceremonial planning assistance, media relations counseling and training, strategic marketing consulting and the development of community outreach and education programs, such as the annual Citizens Academy, candidate forums, and other events. The division also handles the proactive and reactive public information responsibilities for Police, Fire and Emergency Management.

The division continues to produce a monthly utility bill newsletter, which is distributed to 48,000 customers each month; a monthly message from the City Manager, bi-monthly employee newsletter distributed to 2,800 current and former employees; a quarterly citywide activity and quality of life magazine and a semi-annual citizen guide to services, distributed electronically to current and new residents. In addition, the division provides cooperative marketing support for numerous city/community partnerships and events based on Council direction.

The division takes a leadership role in developing citizen engagement programs for the Council, including Town Hall and public meetings, community surveying and targeted programs, such as the Citizens Academy. Key achievements in fiscal year 2022/23 included efficiently communicating the city’s accomplishments, launching a new city website and multiple subsites, improving e-communications with residents through implementation of a new email subscriber platform, growing the city’s multiple social media audiences, and promoting downtown and special events. Another one of the team’s focuses includes planning the Coachman Park grand opening celebration and associated events to follow. The division continues to place an emphasis on employee communications and on engaging with our staff to find ways to continually improve.

In fiscal year 2023/24, the division will continue to improve the new website with additional communications features, and staff will look for ways to communicate more efficiently and effectively. The division continues to explore social media outreach and new technologies as ways to reach new audiences. A focus will be on promoting activities at Coachman Park, the bluff redevelopment project, and downtown activities and projects. Communications about key staff changes in the leadership team will continue to be a priority.

Downtown Clearwater and the city will continue to be promoted as a destination outside the Tampa Bay area and Florida.

Summary of Services Provided (continued)

Public Communications (continued)

C-VIEW TV

C-VIEW TV is the city of Clearwater's government access television channel, which provides citizens with a variety of live and pre-produced programming designed to enhance citizens' knowledge and understanding of our municipal government. C-VIEW produces live cablecasts and streaming of City Council meetings, work sessions and meetings of several decision-making boards (Downtown Development, Community Development, and Municipal Code Enforcement). In addition, C-VIEW produces a number of special meetings, budget workshops, candidate forums, and public service announcements (PSAs) to promote upcoming city/community events.

In fiscal year 2022/23, C-VIEW staff produced public service announcement videos which were promoted on social media and C-View TV. During non-programmed times, C-VIEW cablecasts a Video Bulletin Board (VBB) that gives residents up-to-date information on employment, recreation opportunities, upcoming community events, legal notices, emergency preparedness information and important city initiatives.

Most of the C-VIEW audience watches the videos and items on demand. C-VIEW staff helped produce promotional videos for the website and social media outreach, which includes the city's YouTube, Facebook, Twitter, Nextdoor, and Instagram accounts.

In fiscal year 2023/24 C-VIEW TV will continue to place a major focus on streaming, archiving, and web-based videos that enhance the public interaction with municipal government information, policies and procedures.

Another area of focus will be continued support of promotional video production and website assistance. Marketing and graphic design will continue to evolve. Working with sign, giveaway and marketing vendors will continue to be a focus. Creating videos for city departments and to promote events will remain a focus for the division. A large focus of the 2023/24 fiscal year will be to design a new City Council chambers for the proposed new City Hall.

To conform with the Americans with Disabilities Act requirements, broadcast meetings will have Closed Captioning added, which has a time and budget impact.

Courier

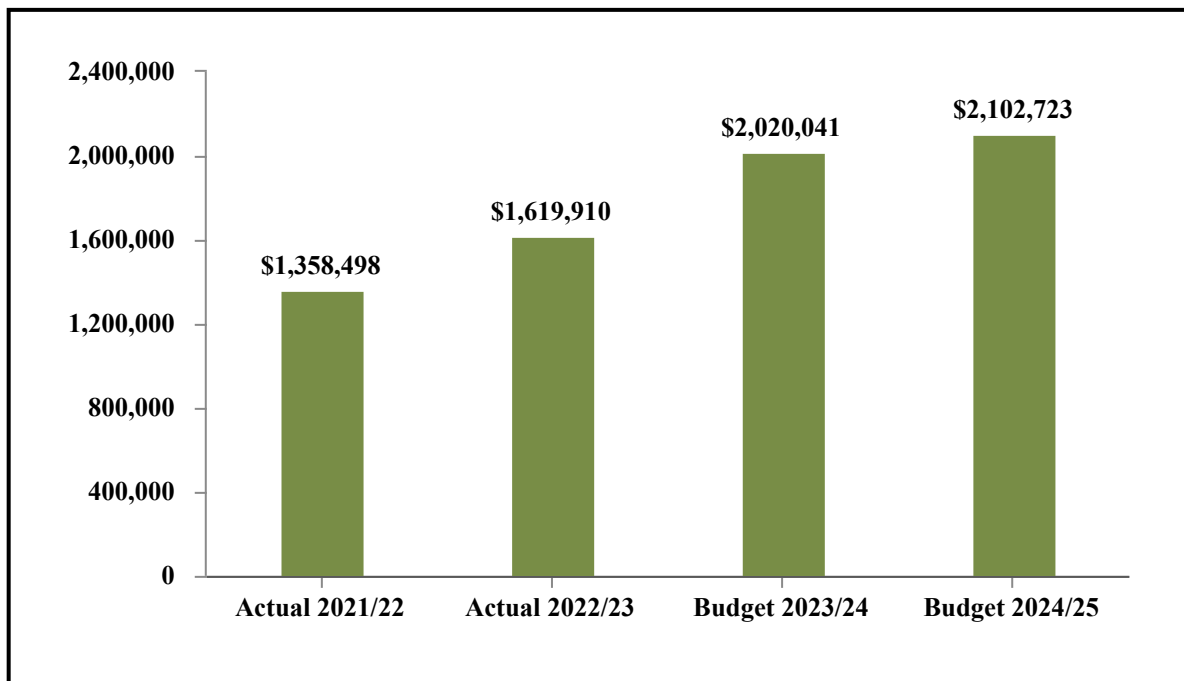
The Courier Service operates out of the Municipal Services Building. This program is responsible for all mail delivery among city offices, as well as Council mail. It also assists the City Clerk department with records retention and coordination.

Public Communications

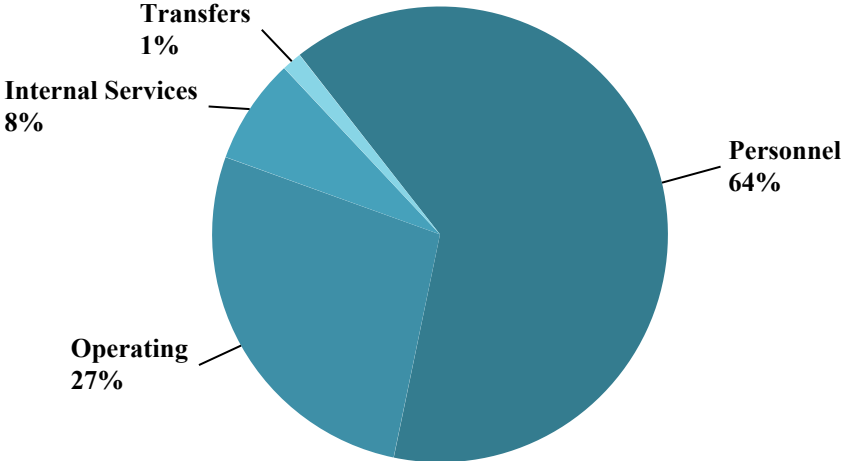
Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
General Fund					
Public Communications	1,167,278	1,464,336	1,811,572	1,893,160	5 %
Administrative Svcs Fund					
Courier	191,220	155,574	208,469	209,563	1 %
Total Public Communications	1,358,498	1,619,910	2,020,041	2,102,723	4 %
Public Communications	11.0	11.0	12.0	12.0	0.0
Courier	0.8	0.8	0.8	0.8	0.0
Total Public Communications FTEs	11.8	11.8	12.8	12.8	0.0

Total Department Summary



Fiscal Year 2024/25 Budget by Category

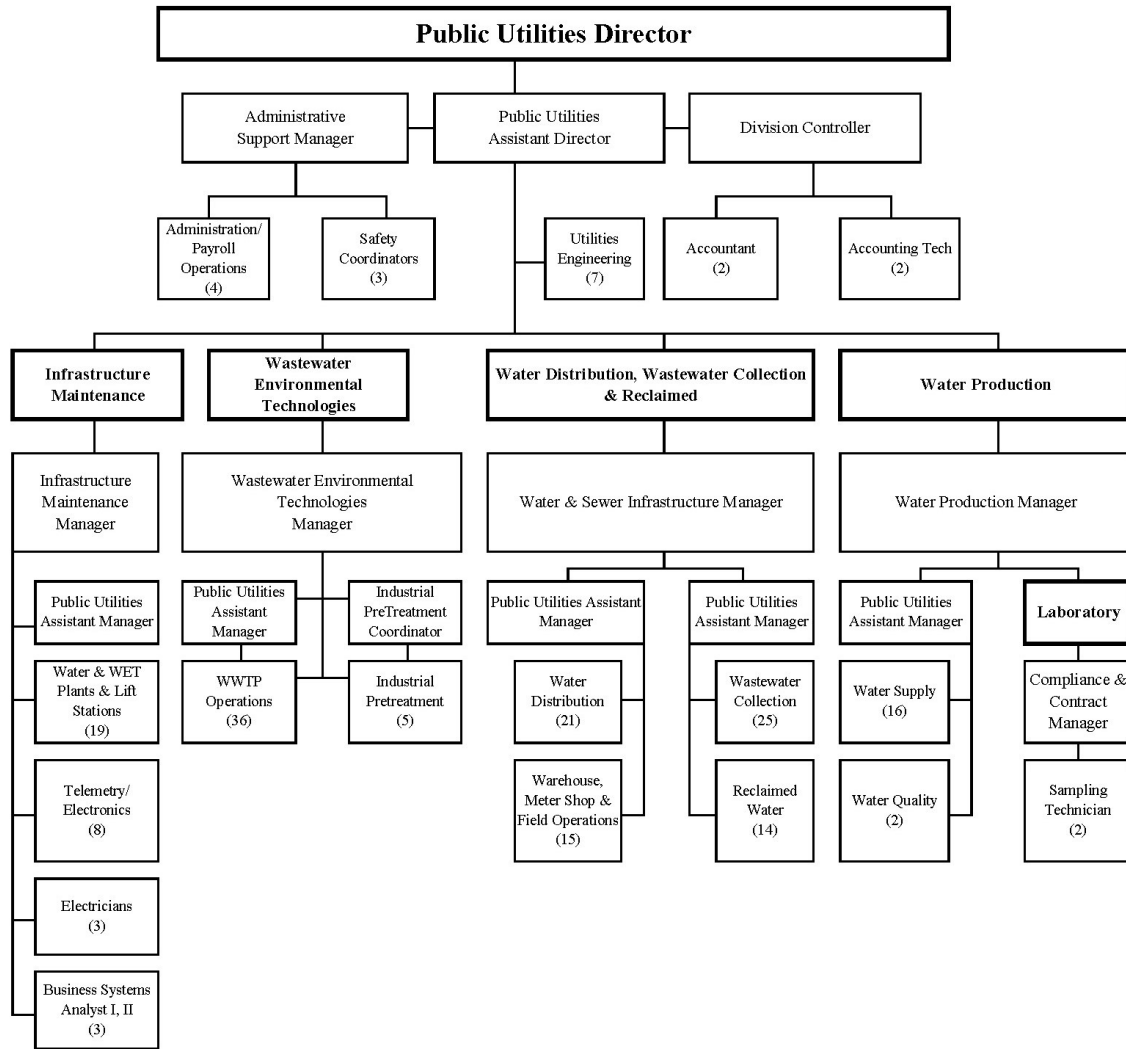


General Fund Public Communications Budget Highlights

- ◆ The General Fund operation of the Public Communications Department is supported by 12 full time equivalent positions, the same level of staffing as fiscal year 2023/24.
- ◆ Internal services include the charges for support from fleet (garage services), information technology, building and maintenance, risk management, employee benefits. These costs reflect an increase of 14% from the prior year.
- ◆ Operating costs for the Public Communications Department includes \$50,000 for an employee or citizen survey; \$17,000 for studio engineering, meeting and video support; \$94,500 for advertising, promotional, and printing services; and \$200,000 to fund a public relations/marketing firm.
- ◆ For fiscal year 2024/25, transfers to the capital fund include \$30,000 for the project established to fund studio equipment upgrades and/or replacements.
- ◆ There have been no other significant changes to the Public Communications budget. The budget for this program reflects a 5% increase from the 2023/24 budget.

Administrative Services Fund Courier Budget Highlights

- ◆ The Courier program is an internal service department that provides internal mail delivery services to all City facilities. The cost of this operation is charged back to all departments based on number of delivery stops, and actual postage charges billed from our postal mail service provider.
- ◆ Postage costs are budgeted at \$152,000 in this program, the same as the 2023/24 budget.
- ◆ The Courier program is supported by 0.8 full time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ The budget for this program reflects a 1% increase from fiscal year 2023/24.



Water and Sewer Fund - 202.0 FTEs

Department Objective

Public Utilities is dedicated to providing high quality water, wastewater, and reclaimed water services while protecting the public health and natural environment of our community through cost effective management, operations and maintenance of our infrastructure sustaining these essential services.

In furthering the City Council’s Strategic Priority of High Performing Government, the Public Utilities Department operates and maintains the City’s water wells and water treatment plants, water storage and distribution system, wastewater collection and transport systems, water reclamation facilities, reclaimed water system, enforces the City’s industrial pretreatment ordinance as well as ensuring the City’s compliance with the United States Environmental Agency (USEPA) and State of Florida’s environmental regulations.

Summary of Services Provided	
Administration	The Administration program is responsible for the effective coordination of all water, wastewater, and reclaimed water, administrative, planning, accounting, and management of staff, operations, maintenance, resources and infrastructure necessary to provide safe water and reliable service to the customers of the Public Utilities department.
Wastewater Collection	The Wastewater Collection program provides for safe collection and transmission of wastewater through the City’s underground sewer mains, collectors, and interceptor lines. The purpose of the Wastewater Collection program is to maintain the collection system in such a manner that protects the public safety, health and the environment.
Infrastructure Maintenance	The Infrastructure Maintenance program provides for safe transmission and pumping of wastewater through the City’s 78 wastewater lift stations and three reclaimed water pumping stations. This program also provides the installation and maintenance of all Public Utilities instrumentation and telemetry systems, maintenance of three water reclamation facilities, three water treatment plants, 44 potable water wells, and three city parks and recreation pool pumps and City fountain pumps. The purpose of the Infrastructure Maintenance program is to maintain the mechanical, electrical and electronic infrastructure in such a manner that protects public safety, health, and the environment. The Infrastructure Maintenance program consists of three sub-sections; Plants, Lift Stations and Electronics.
Wastewater Environmental Technologies	The Wastewater Environmental Technologies program provides daily treatment and disposal of wastewater meeting or exceeding federal and state water quality standards. The program consists of three water reclamation facilities including bio-solids residual management facilities. The Wastewater Environmental Technologies program supplies highly treated wastewater to the Reclaimed Water program.
Laboratory	The Laboratory program provides analysis and support services to Water, Wastewater Environmental Technologies, Reclaimed Water, and the Wastewater Collection programs.
Industrial Pretreatment	This program provides sampling, analysis, and support services to Water, Wastewater Environmental Technologies, Reclaimed Water, and Wastewater Collections programs. The Industrial Pretreatment (IPP) program is responsible for sampling, monitoring, and regulating City industrial users and enforcing the City’s Industrial Pretreatment Ordinance and the dental amalgam program. The IPP group also is responsible for sampling and regulating the City’s grease management program in order to curtail the introduction of grease waste into the sanitary sewer and treatment facilities. Most recently the IPP group has overseen the implementation of the dental amalgam program.

Summary of Services Provided (continued)

Water Distribution

The Water Distribution program provides for the safe transmission and distribution of the City’s public potable water supply. Functions include the construction and maintenance of the system as well as direct customer related activities, such as meter replacement, fire hydrant maintenance, and repair of water main breaks.

This cost center’s budget is also used to account for all debt costs on the 2011, 2017, 2017B and 2020 outstanding Water & Sewer revenue bonds.

Water Supply

The Water Supply program is responsible for the monitoring, operation, water treatment, and maintenance of the City’s water supply facilities which include two reverse osmosis water treatment plants, an additional water treatment facility, six water storage tanks, 44 wells, and five county inter-connections in order to provide the City with a safe and dependable water supply.

Reclaimed Water

The Reclaimed Water program is responsible for storage, pumping, transmission, and distribution of reclaimed water to residential and commercial customers. Functions include the maintenance of the system and direct customer related activities. The beneficial use of Reclaimed Water helps conserve our drinking water resources.

Maintenance Facility

The Maintenance Facility provides for common area maintenance and utilities to upkeep the maintenance yard at 1650 N. Arcturas Avenue.

Public Utilities

Budget Summary

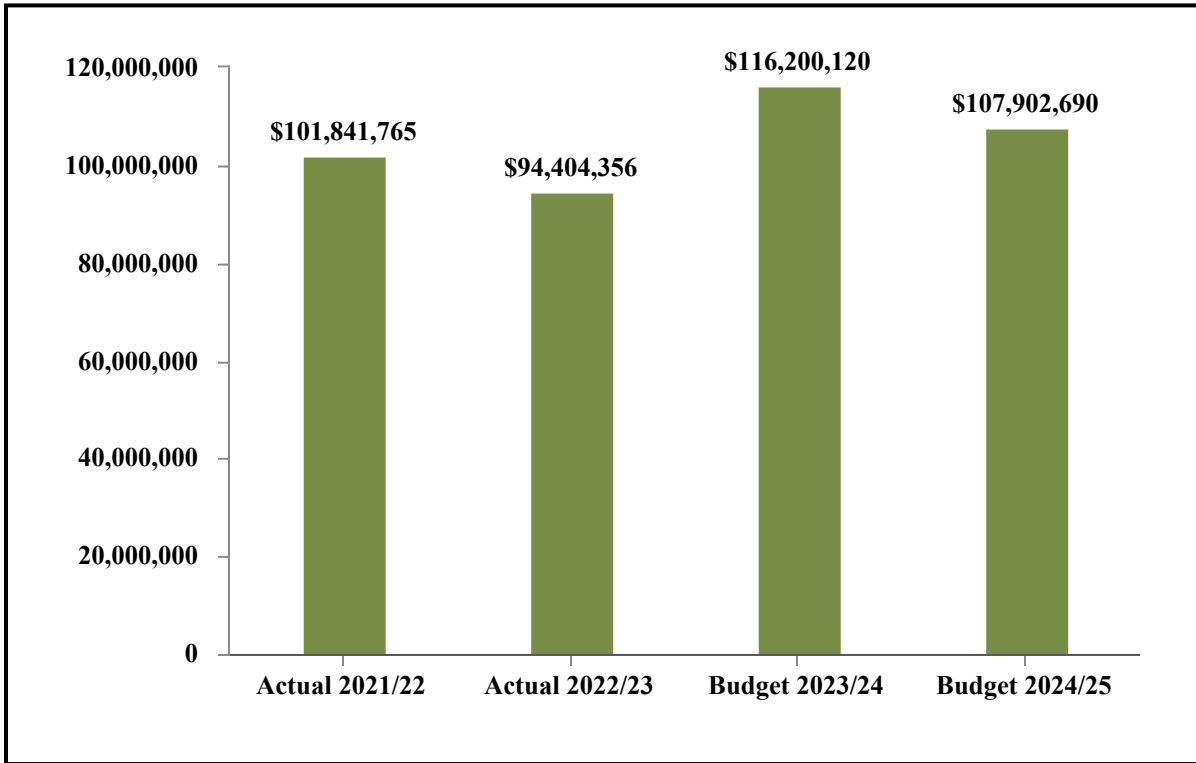
	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
Water And Sewer Fund					
Administration	1,981,125	2,940,753	4,367,753	4,659,188	7 %
Wastewater Collection	15,305,009	13,262,608	25,751,297	16,847,304	(35) %
Infrastructure Maintenance	7,670,800	7,888,432	9,272,386	10,891,095	17 %
WW Environment Technologies	27,984,156	26,500,923	22,175,763	26,835,759	21 %
Laboratory Operations	514,817	555,146	585,205	627,966	7 %
Industrial Pretreatment	898,617	959,368	1,043,468	1,149,406	10 %
Water Distribution	20,332,899	14,273,453	26,406,790	19,250,399	(27) %
Water Supply	22,414,340	22,816,149	22,742,009	20,917,852	(8) %
Reclaimed Water	4,347,528	4,785,960	3,409,869	6,211,591	82 %
Subtotal - Water and Sewer Fund	101,449,292	93,982,792	115,754,540	107,390,560	(7) %
General Fund					
Maintenance Facility	392,473	421,565	445,580	512,130	15 %
Total Public Utilities	101,841,765	94,404,356	116,200,120	107,902,690	(7) %

Full Time Equivalent Positions

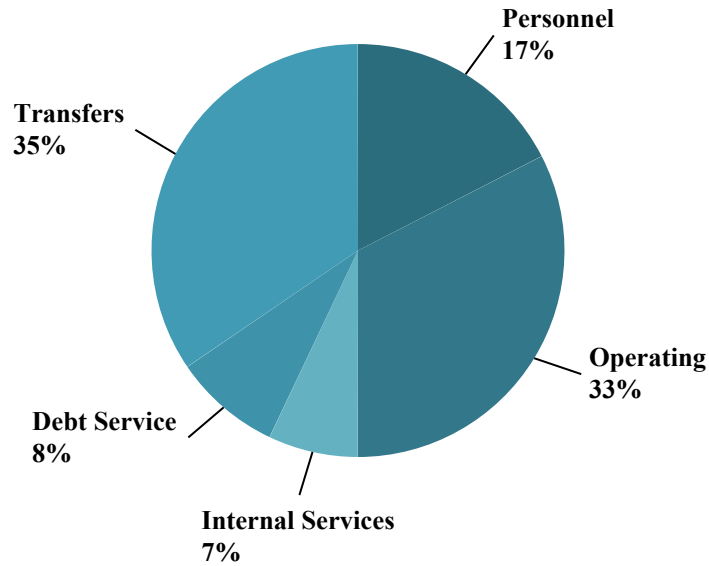
Water And Sewer Fund

Administration	17.0	22.0	22.0	23.0	1.0
Wastewater Collection	25.0	25.0	25.0	25.0	0.0
Infrastructure Maintenance	33.0	32.0	32.0	34.0	2.0
WW Environment Technologies	38.0	38.0	38.0	38.0	0.0
Laboratory Operations	3.0	3.0	3.0	3.0	0.0
Industrial Pretreatment	6.0	6.0	6.0	6.0	0.0
Water Distribution	38.0	37.0	37.0	38.0	1.0
Water Supply	19.0	20.0	20.0	20.0	0.0
Reclaimed Water	17.0	15.0	15.0	15.0	0.0
Total Public Utilities FTEs	196.0	198.0	198.0	202.0	4.0

Total Department Summary



Fiscal Year 2024/25 Budget by Category



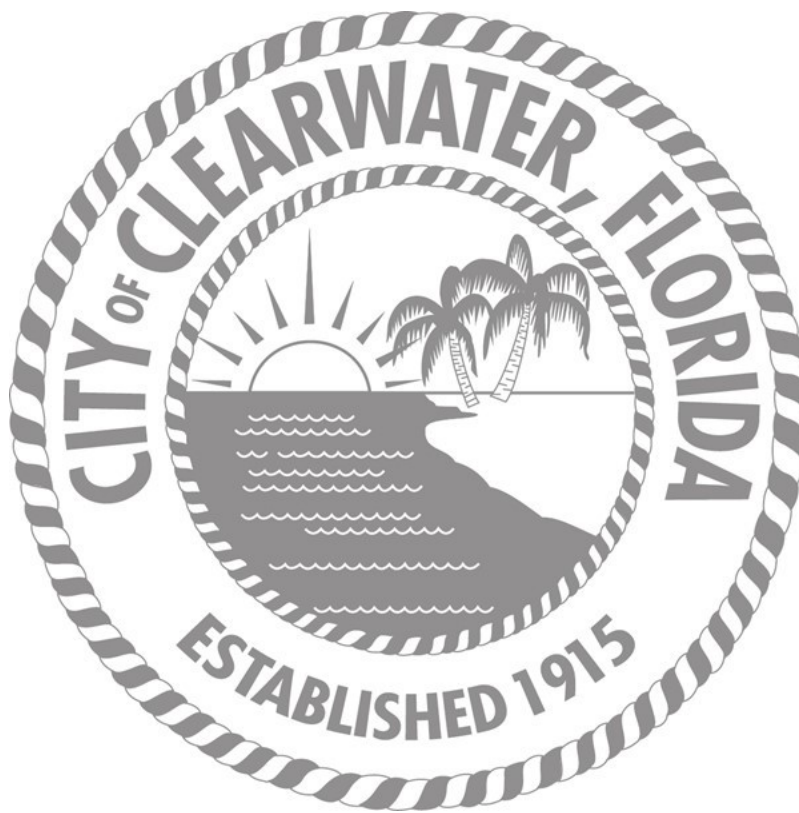
Water and Sewer Fund Budget Highlights

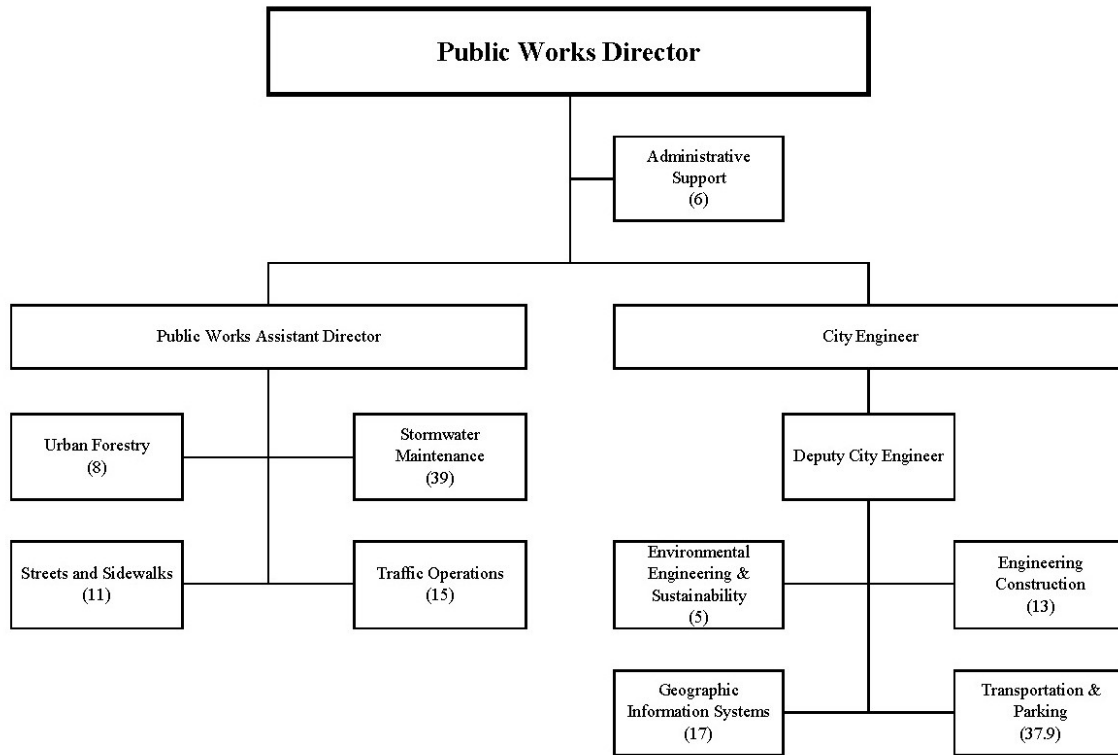
- ◆ The Water and Sewer Fund is a self-supporting enterprise operation established to fund all operating, maintenance and improvements necessary to provide citywide water supply, water distribution, wastewater collection, wastewater treatment and reclaimed water programs.
- ◆ The Water and Sewer Fund which includes all Public Utilities programs is supported by 202 full-time equivalent (FTE) positions, an increase of four FTEs from fiscal year 2023/24. In fiscal year 2024/25, a Contracts and Procurement Specialist, two Business System Analyst II, and a Warehouse Supervisor position are being added.
- ◆ The Water and Sewer Fund reimburses the General Fund for specific services provided by General Fund programs. This is primarily to reimburse for the support of the administrative, environmental, and engineering programs. The total cost of this service is budgeted at \$852,410 for 2024/25, a 4% decrease from the 2023/24 budget.
- ◆ The Water and Sewer Fund reimburses the General Fund for administrative services such as the City Manager, City Attorney's Office, and City Clerk functions. The total cost of this service is anticipated at \$3.9 million for fiscal year 2024/25, an increase of 18% from the 2023/24 budget.
- ◆ Total operating expenses are budgeted at \$35.0 million, an 11% increase from the prior year. Major costs in this category include \$9.0 million for water purchases from Pinellas County, \$4.3 million for utilities costs, \$3.3 million for chemical purchases, \$1.6 million for sludge disposal, \$775,000 for engineering project support, and \$478,670 for laboratory analysis.
- ◆ Internal service charges include funding for services from fleet (garage services), building and maintenance, radio communications, information technology, risk management, and employee benefits. Also included are charges from Utility Customer Service for billing and administering utilities customers estimated at \$2.2 million for 2024/25. Total internal service charges are \$7.2 million, a 14% increase from the 2023/24 budget.
- ◆ Debt Service cost, which include debt on outstanding bonds and new vehicle and equipment purchases, total \$9.1 million for fiscal year 2024/25.
- ◆ Per City Council policy, the Water and Sewer Fund makes a payment in lieu of taxes in the amount of \$5.8 million to support the General Fund. The computation is based upon a rate of 5.5% of fiscal 2022/23 gross revenues. The 2024/25 contribution represents a 4% increase from the 2023/24 budget.
- ◆ Transfers to the Capital Improvement Funds to support projects to maintain and upgrade water and sewer utility infrastructure as planned in the current rate study are \$31.4 million for fiscal year 2024/25. This reflects a 32% decrease from the 2023/24 budget.
- ◆ There are no other significant changes to the Water and Sewer Fund budget. The fiscal year 2024/25 budget reflects a 7% decrease from 2023/24.

General Fund
Maintenance Facility
Budget Highlights

◆ This General Fund cost center provides for common area maintenance and utilities to upkeep the facilities and maintenance yard at 1650 N. Arcturas Avenue. Costs are shared proportionately with the utility funds represented at the site.

◆ There are no significant changes in the budget for the Maintenance Facility. The 2024/25 budget reflects an 15% increase from the fiscal year 2023/24 budget primarily related to increased costs of utilities and building and maintenance.





Public Works (General Fund) – 76.0 FTEs
Public Works (Stormwater) – 52.0 FTEs
Public Works (Parking) – 27.9 FTEs
Total Public Works – 155.9 FTEs

Department Objective

In support of the City Council’s Strategic Priority of High Performing Government, the Public Works Department is responsible for project management of the design and construction phases of the City’s Capital Improvement Program. The department is also responsible for traffic planning, design, and operations; the administration of the Parking System; protection of city’s interests in public right-of-way (ROW); maintenance of streets and sidewalks; implementation of annual infrastructure maintenance contracts; Engineering review of residential and commercial land development; the operation and maintenance of the City’s stormwater infrastructure; ensuring environmental compliance; and management of the City’s GIS database.

Summary of Services Provided
<p>Public Works Administration</p> <p>The objective of Public Works department is to centralize long-term and short-term management of city rights of way and city infrastructure within one department. Public Works department serves as a key department during hurricane season preparations and response.</p>
<p>Right-of-Way: Streets & Sidewalks, Traffic Operations and Urban Forestry</p> <p>The Right-of-Way Division is responsible for maintenance of the public right-of-way (ROW) and City’s tree canopy, ensuring assets within the right of way are maintained in good working order and the transportation systems they support are operating to an acceptable level. The Streets and Sidewalks section provides maintenance and repair of the City’s 305 miles of paved streets, and the replacement and construction of sidewalks, curbs, and gutters, to ensure safe and well-maintained right-of-ways for the citizens and visitors of Clearwater. The Traffic Operations section fabricates, installs and maintains all traffic signal installations, pavement markings and traffic signs under the jurisdiction of the City.</p>
<p>Engineering: Stormwater Engineering & Capital Projects</p> <p>The Engineering Division manages the design and construction phases of capital projects for all City departments. Engineering Department oversees engineering, environmental, and architectural consultant contracts, landscape architecture, project bidding and construction contract award. The Construction Inspection section provides construction administration, project management and inspection services. The Stormwater section manages the planning, design, and development of stormwater studies for both capital and maintenance projects for flood protection and drainage, water quality, habitat restoration and erosion/ sedimentation control.</p>
<p>Transportation & Parking Operations</p> <p>The Traffic section is responsible for the planning, design, and operation of the City’s transportation network, including review of developments for impact on adjacent street systems, coordination of street lighting, and traffic studies. The section operates and maintains the Computerized Traffic Control System and oversees traffic operations crews under the jurisdiction of the City of Clearwater. The Clearwater Parking System is responsible for the administration, operation, maintenance, and revenue collection for all City owned parking spaces located both on-street and in City parking garages. Services such as the resident, downtown and beach employee permit parking and Parkmobile programs are offered to enhance customer satisfaction. The Parking Enforcement team provides dedicated enforcement of parking both downtown and at the beach.</p>
<p>Stormwater Maintenance</p> <p>The Stormwater Maintenance division is responsible for the maintenance and repair of the City’s stormwater pipes, ditches, storm manholes, catch basins, stormwater ponds, and all other drainage structures. This includes a proactive street sweeping program to intercept pollutants from entering the stormwater system.</p>
<p>GIS, Asset Management, Real Estate & Surveying</p> <p>The Geographic Technology Division provides citywide project surveying, CAD, GIS and mapping services utilizing latest technology. It also maintains the City’s infrastructure database and Real Estate services, including easement and vacations. This division supports citywide asset management efforts.</p>
<p>Environmental & Sustainability</p> <p>The Environmental & Sustainability Division provides environmental support including MS4 permit, hazardous waste, brownfields, and inspections. Sustainability supports Greenprint 2.0, oversight of vulnerability assessment and various sustainability programs.</p>

Public Works

Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
General Fund					
Public Works Administration	12,818	964,744	1,819,441	2,754,662	51 %
Urban Forestry	8,504	928,441	1,863,637	1,562,059	(16) %
Sustainability	—	—	184,857	288,159	56 %
Streets and Sidewalks	—	960,226	1,250,758	1,375,887	10 %
Civil Engineering	3,405,790	2,909,543	4,713,013	6,551,166	39 %
Traffic Operations	4,246,564	4,467,048	5,219,685	5,443,166	4 %
Subtotal - General Fund	7,673,676	10,230,002	15,051,391	17,975,099	19 %
Stormwater Fund					
Stormwater Management	9,508,388	9,798,572	11,507,946	10,763,042	(6) %
Stormwater Maintenance	5,026,017	5,344,047	6,321,252	6,692,638	6 %
Subtotal - Stormwater Fund	14,534,405	15,142,619	17,829,198	17,455,680	(2) %
Parking Fund					
Parking System	6,150,083	16,481,474	20,073,409	39,267,248	96 %
Parking Enforcement	1,049,896	1,368,045	1,134,084	1,311,862	16 %
Subtotal - Parking Fund	7,199,979	17,849,519	21,207,493	40,579,110	91 %
Total Public Works	29,408,059	43,222,140	54,088,082	76,009,889	41 %

Full Time Equivalent Positions

General Fund

Public Works Administration	0.0	1.0	4.0	6.0	2.0
Urban Forestry	0.0	9.0	8.0	7.0	(1.0)
Streets and Sidewalks	0.0	11.0	11.0	11.0	0.0
Civil Engineering	36.0	29.0	29.0	31.0	2.0
Traffic Operations	21.0	21.0	21.0	21.0	0.0
Subtotal - General Fund	57.0	71.0	73.0	76.0	3.0

Stormwater Fund

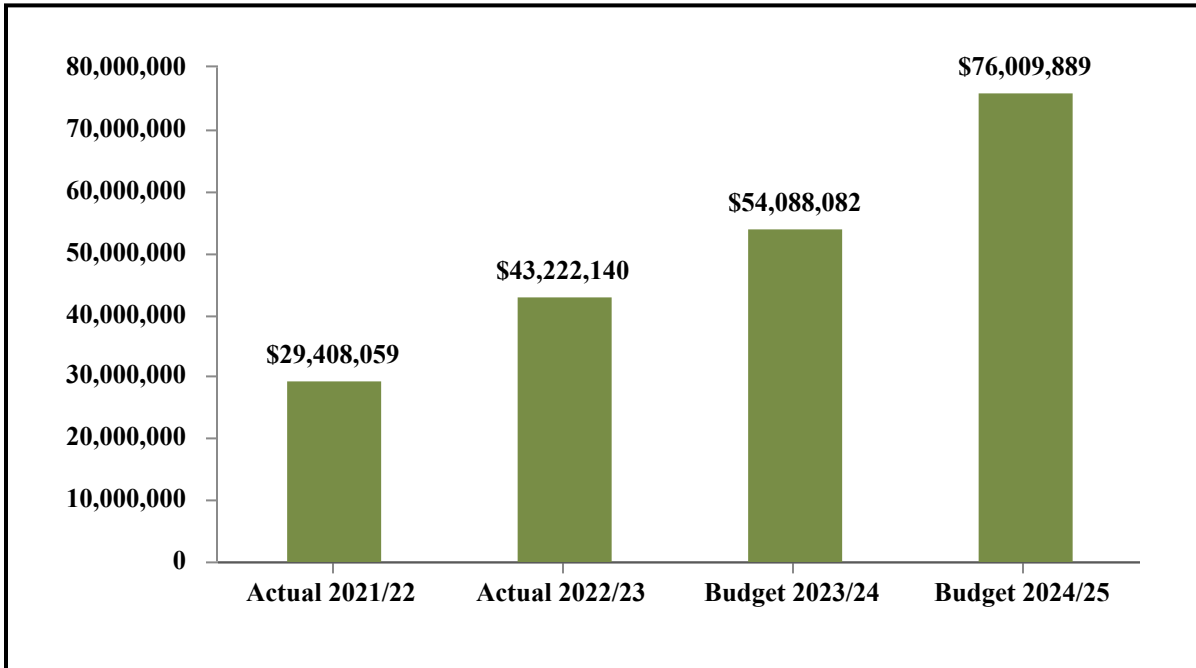
Stormwater Maintenance	42.0	41.0	41.0	41.0	0.0
Stormwater Management	10.0	10.0	10.0	11.0	1.0
Subtotal - Stormwater Fund	52.0	51.0	51.0	52.0	1.0

Parking Fund

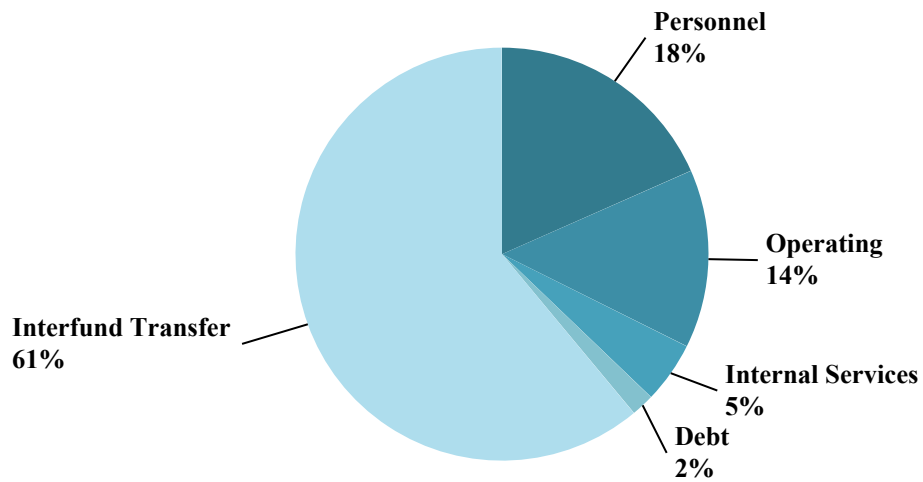
Parking System	15.7	14.9	15.9	15.9	0.0
Parking Enforcement	12.0	13.0	12.0	12.0	0.0
Subtotal - Parking Fund	27.7	27.9	27.9	27.9	0.0

Total Public Works FTEs	136.7	149.9	151.9	155.9	4.0
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Total Department Summary



Fiscal Year 2024/25 Budget by Category



General Fund **Urban Forestry, Streets & Sidewalks, Engineering and Traffic Operations** **Budget Highlights**

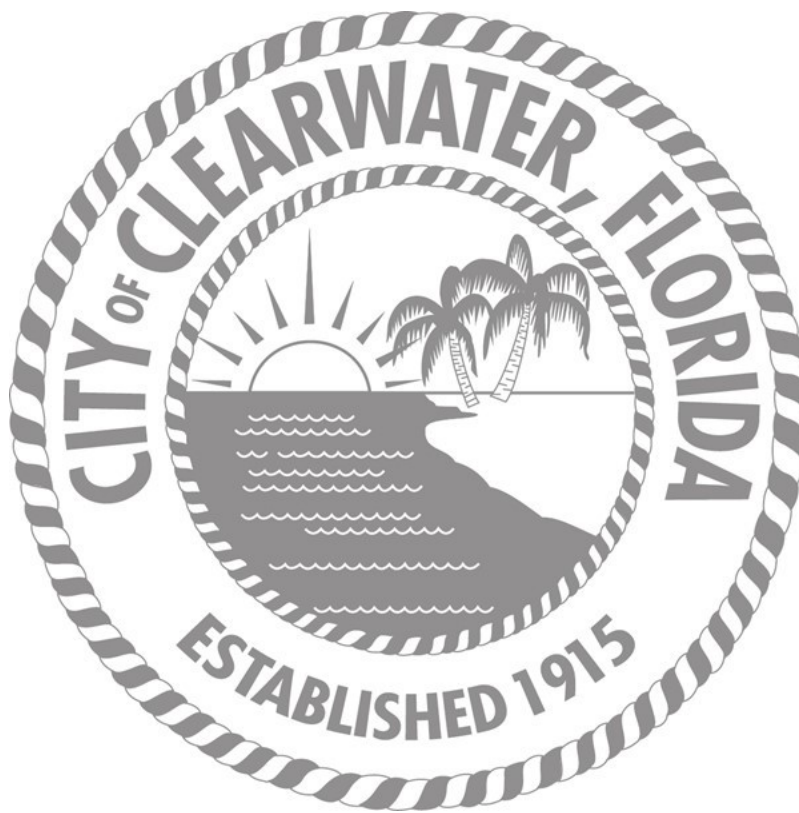
- ◆ The Public Works General Fund operations are supported by 76 FTEs for fiscal year 2024/25, an increase of 3 FTEs from the amended 2023/24 budget. During fiscal year 2023/24, the Public Works budget was amended to include the Sustainability division (2 FTEs) from the former Office of Innovation department. For fiscal year 2024/25, a Business Systems Analyst II and two Engineers are added to Public Works.
- ◆ A significant portion of the Traffic Operations program operating expense is budgeted for electrical costs for street lighting on City streets estimated at \$2.6 million for fiscal year 2024/25. This is the same amount of funding as the 2023/24 budget.
- ◆ Operating expenditures include contractual service funding of \$370,680 for tree trimming and pruning for urban forestry (for city right-of-ways), \$150,000 for engineering plan review, and \$160,000 to assist with traffic engineering.
- ◆ Internal Service charges include the cost for fleet (garage services), radio communications, building and maintenance, risk management, information technology, and employee benefits. These costs are budgeted at \$1.6 million an 2% increase from the prior year.
- ◆ Debt service expenditures are estimated at \$24,671 for fiscal year 2024/25. This is for the short-term debt payments on additional vehicles and equipment. This is the same amount of funding as the prior year.
- ◆ Transfers to the Capital Improvement Fund to support ongoing maintenance of streets and sidewalks, environmental, and miscellaneous engineering projects total \$1.3 million for fiscal year 2024/25. Transfers to fund one-time major road construction projects and our new asset management software are budgeted at \$3.7 million. Total transfers of approximately \$5.0 million reflect a 58% increase from the prior year due to major street renovation projects planned over the next few years.
- ◆ There have been no other significant changes in the Public Works General Fund programs. The budget for these programs reflect a 19% increase from the 2023/24 budget.

Stormwater Fund Budget Highlights

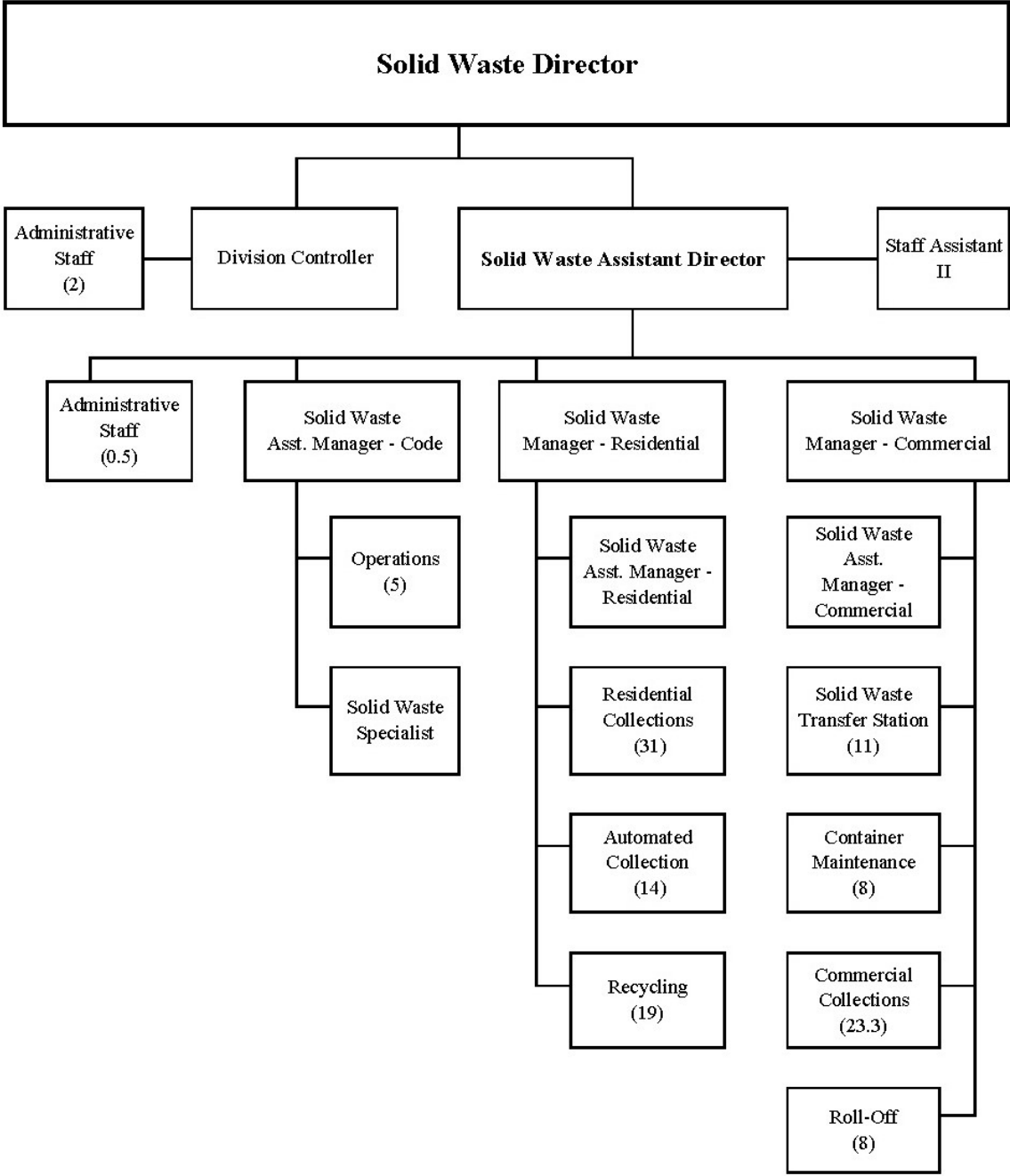
- ◆ The Stormwater Management and Stormwater Maintenance programs are funded by the Stormwater Utility Fund, which is a self-supporting enterprise operation, established to fund all Stormwater functions.
- ◆ Stormwater Fund operations are supported by 52 full-time equivalent positions, an increase of one FTE from the 2023/24 budget. For fiscal year 2024/25, one Construction Inspector II is added.
- ◆ Contractual and professional services are budgeted at \$541,850 in this fiscal year, a 43% increase from the 2023/24 budget. Budgeted expenses include; funding for the scheduled rate-study, water sampling, services to assist with the community rating system, GIS support, software support charges, Tampa Bay Estuary Program Fees, National Pollutant Discharge Elimination System (NPDES) permit water quality testing, and lake and pond maintenance.
- ◆ The Stormwater Fund is charged an administrative charge by the General Fund, reimbursing the General Fund for the Stormwater Fund portion of City administrative functions such as the City Manager, City Attorney's Office, and City Clerk functions. The Stormwater Fund anticipated portion of this cost is \$594,150 in this fiscal year, an 8% increase from the 2023/24 budget.
- ◆ The Stormwater Fund also reimburses the General Fund for specific services provided by General Fund programs. This is primarily the support of the administrative, environmental and engineering services for time and materials devoted to these functions. The Stormwater Fund anticipated charge for these services is \$480,260 in this fiscal year, an increase of 15% from the 2023/24 budget.
- ◆ Internal service charges include funding for services from fleet (garage services), building and maintenance, radio communications, information technology, risk management, and employee benefits. Also included are charges from Utility Customer Service for billing and administering utilities customers estimated at \$471,050 for 2024/25. Total internal service charges are \$1.7 million, a 9% decrease from the 2023/24 budget.
- ◆ Budgeted debt costs are approximately \$1.3 million to fund outstanding bonds. This is a 1% increase from prior year funding.
- ◆ Per City Council policy, Stormwater Fund will make a payment in lieu of taxes in the amount of \$966,540 to support the General Fund. The computation is based on and reflects a rate of 5.5% of fiscal year 2022/23 gross revenues. The 2024/25 contribution is a 2% increase from the 2023/24 budget.
- ◆ Transfers to the Capital Improvement Fund to support Stormwater Fund projects as planned in the current rate study are \$6.6 million for the 2024/25 budget year. This reflects a 14% decrease from the prior year's budget.
- ◆ There have been no other significant changes in the Stormwater Fund. The budget for this program reflects a decrease of 2% from the 2023/24 budget.

Parking Fund **Budget Highlights**

- ◆ The Parking Fund programs in the Public Works Department are supported by 27.9 full time equivalent positions, the same level of staffing as the 2023/24 budget.
- ◆ Parking System reimburses the General Fund for specific services provided by General Fund programs. This is for the support of traffic field operation services, Parks and Recreation facility maintenance, daily beach raking, and increased services to assist with daily cleaning and trash pick-up on the beach. Also included is a charge to offset the costs of Police Officer positions added to provide enhanced oversight due to the increased development and tourism at Clearwater Beach. The Parking Fund charges for these services is \$1.9 million for this fiscal year, a 6% decrease from the 2023/24 budget.
- ◆ Funding for the Jolley Trolley service through PSTA is budgeted in the Parking Fund at a cost of \$430,420 for fiscal year 2024/25. This is a 7% increase from the 2023/24 budget.
- ◆ Internal service charges include funding for services from fleet (garage services), building and maintenance, radio communications, information technology, risk management, and employee benefits. These costs are budgeted at \$347,235 a slight decrease from the prior year.
- ◆ Interfund transfers include \$200,000 to the General Fund representing parking fine revenue net of the cost of the Parking Enforcement program. This transfer helps to fund the school crossing guard program.
- ◆ Per City Council policy, the Parking Fund makes a payment in lieu of taxes in the amount of \$613,530 to support the General Fund. The computation is based upon a rate of 5.5% of fiscal year 2022/23 gross revenues. The 2024/25 contribution represents a 2% increase from the 2023/24 budget.
- ◆ Transfers to the Capital Improvement Fund to support on-going parking projects are budgeted at \$859,000 for fiscal year 2024/25. Transfers also include \$22.0 million for the Gotham development agreement, \$7.0 million for the construction of a new parking garage in downtown Clearwater, \$3.0 million to begin planning and design of a beach parking garage, and \$200,000 toward the new asset management software.
- ◆ There have been no other significant changes to the Parking Fund programs in Public Works. The budget for this program reflects an increase of 91% from prior year due to transfers to the capital fund.



Solid Waste and Recycling



Solid Waste Fund – 111.8 FTEs
Recycling Fund – 20.0 FTEs
Total Solid Waste and Recycling – 131.8 FTEs

Solid Waste and Recycling

Department Objective

In furthering the City Council's Strategic Priority of High Performing Government, the objective of the Solid Waste and Recycling department is to provide prompt, reliable solid waste and recycling services to the citizens of Clearwater within approved financial and staffing resources while maintaining the lowest feasible rates.

Summary of Services Provided

Solid Waste - Administration

Solid Waste Administration provides direct supervision over the Solid Waste and Recycling system. It is divided into 9 divisions which include commercial refuse, residential refuse, roll-off dumpsters, administration, transfer station, container maintenance, residential recycling, multifamily recycling, and commercial recycling. The Administration Division provides planning, policy direction, operating guidance, personnel management, payroll services, budget development and review, customer service and complaint resolution, solid waste code enforcement, equipment and supply procurement, training, safety supervision, and coordination with Pinellas County Solid Waste Complex.

Solid Waste - Collection

The solid waste collection program is responsible for the collection and disposal of commercial refuse and residential refuse. Commercial refuse collection is divided into front end loaded dumpsters and roll-off dumpsters. Residential refuse collection is divided into automated side loaded trucks, rear end loaded trucks, and grapple trucks.

Solid Waste - Transfer Station

The solid waste transfer station facility transfers refuse from the route collection trucks to the Pinellas County Solid Waste Complex. This maximizes the efficiency of the route trucks by allowing them to quickly unload and return to route collection. Tractor-trailer rigs are used to transfer the waste to the Pinellas County Solid Waste Complex. The tipping floor at the transfer station accommodates emptying route trucks, a wheel loader top filling the tractor-trailer rigs, and a crane to tamp down each load to ensure an appropriate over-the-road weight for the outbound tractor-trailers. The scale house at the transfer station provides certified weights of all in-bound and out-bound solid waste trucks. The transfer station on average transfers 7,500 tons of refuse per month to the Pinellas County Solid Waste Complex.

Solid Waste - Container Maintenance

Container maintenance is responsible for black trash cans, blue recycling cans, front loaded dumpsters, roll-off dumpsters, compactors, and underground refuse containers. Container maintenance issues containers to new customers, picks up containers upon termination of service, and replaces or repairs damaged containers.

Solid Waste and Recycling

Summary of Services Provided (continued)

Recycling - Residential

The residential recycling program provides automated curbside collection of single-stream recyclables to single-family residences. The items that may be recycled by our residential customers include cardboard, newspapers, aluminum and steel cans, mixed paper, glass containers, and plastic bottles. Recyclables are processed through our recycling processing facility before being hauled to the third-party recycling vendor.

Recycling – Multi-Family

The multi-family recycling program provides recycling service to apartments and condominiums of five living units or larger. Recycling services are provided by using dumpsters, clusters of semi-automated carts, or a combination of both configured into drop-off centers. The multi-family program is designed to collect single-stream recyclables including cardboard, newspaper, aluminum and steel cans, mixed paper, glass containers and plastic bottles.

Recycling – Commercial

The commercial recycling program is designed to provide our commercial customers with the appropriate recycling services. The commercial program operates cardboard and single-stream collection routes, in addition to the recycling processing facility, which is responsible for weighing, loading, and transporting recyclables to our third-party recycling vendor. They are also responsible for the recycling drop-off center (located at 1701 N. Hercules Ave.) which accepts cardboard, single-stream recyclables, and household cooking oil.

Solid Waste and Recycling

Budget Summary

	Actual 2021/22	Actual 2022/23	Budget 2023/24	Budget 2024/25	% Change
<u>Solid Waste</u>					
Administration	1,070,248	1,156,580	8,301,130	3,858,510	(54) %
Collection	17,549,328	18,383,956	20,730,721	22,142,303	7 %
Transfer	2,174,984	1,980,784	2,455,367	2,617,235	7 %
Container Maintenance	989,280	813,426	880,971	955,452	8 %
Subtotal - Solid Waste	21,783,840	22,334,746	32,368,189	29,573,500	(9) %
<u>Recycling</u>					
Residential	1,274,684	1,315,166	1,487,937	1,382,721	(7) %
Multi-Family	384,847	384,038	397,872	432,458	9 %
Commercial	2,428,772	1,933,845	2,476,917	2,793,761	13 %
Subtotal- Recycling	4,088,303	3,633,049	4,362,726	4,608,940	6 %
Total Solid Waste and Recycling	25,872,143	25,967,795	36,730,915	34,182,440	(7) %

Full Time Equivalent Positions

Solid Waste

Administration	6.7	6.7	8.0	8.0	0.0
Collection	85.8	83.8	84.8	84.8	0.0
Transfer	11.0	11.0	11.0	11.0	0.0
Container Maintenance	9.0	9.0	8.0	8.0	0.0
Subtotal - Solid Waste	112.5	110.5	111.8	111.8	0.0

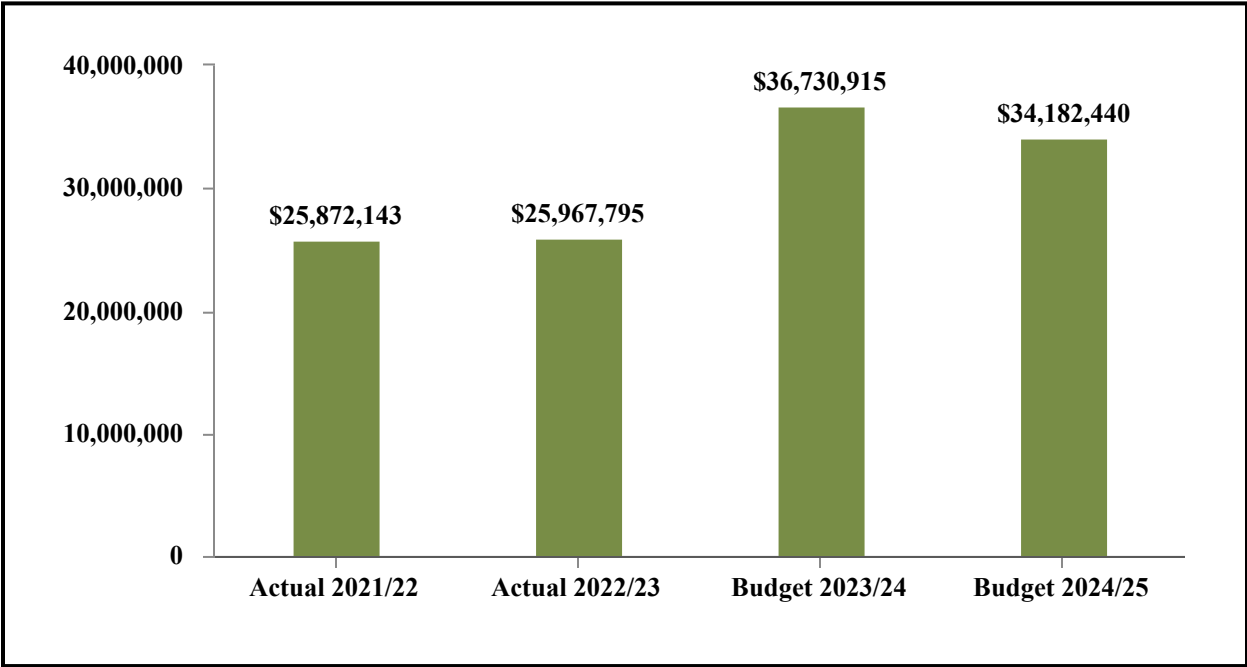
Recycling

Residential	9.0	9.0	9.0	9.0	0.0
Multi-Family	3.0	3.0	3.0	3.0	0.0
Commercial	9.0	9.0	8.0	8.0	0.0
Subtotal- Recycling	21.0	21.0	20.0	20.0	0.0

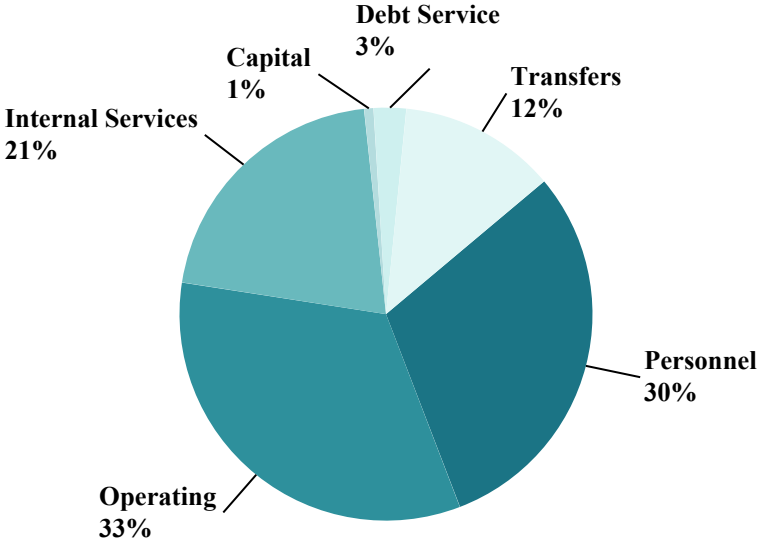
Total Solid Waste and Recycling FTEs	133.5	131.5	131.8	131.8	0.0
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Solid Waste and Recycling

Total Department Summary



Fiscal Year 2024/25 Budget by Category



Solid Waste and Recycling

Solid Waste and Recycling Fund Budget Highlights

- ◆ The Solid Waste Fund is a self-supporting enterprise operation established to fund all operations, maintenance, and improvements necessary to maintain the City's Solid Waste and Recycling programs.
- ◆ The Solid Waste and Recycling Fund is supported by 131.8 full time equivalent positions, the same level of staffing as the 2023/24 budget. During fiscal year 2023/24, the department was reorganized making Solid Waste and Recycling a stand alone department managed by the Director of Solid Waste.
- ◆ The Solid Waste and Recycling Fund is charged an administrative service charge reimbursing the General Fund for their portion of City administrative functions, such as the City Manager, Legal and City Clerk functions. In fiscal year 2024/25, this reimbursement is estimated to be approximately \$1.3 million, a 32% increase from the 2023/24 budget.
- ◆ Operating expenditures include the budget of \$6.0 million for dump fees, and \$1.2 million for Single Stream Recycling Processing. This represents 63% of operating expenditures for Solid Waste and Recycling operations.
- ◆ Internal service charges include funding for services from fleet (garage services), building and maintenance, radio communications, information technology, risk management, and employee benefits. Also included are charges from Utility Customer Service for billing and administering utilities customers estimated at \$800,790 for 2024/25. Total internal service charges are \$7.1 million, an 8% decrease from the 2023/24 budget.
- ◆ Debt costs represent estimated payments which total \$836,640 for additional vehicles and equipment purchased, as well as the annual payment for the internal loan for construction of the transfer station.
- ◆ Per City Council policy, the Solid Waste and Recycling Fund makes a payment in lieu of taxes in the amount of \$1.8 million to support the General Fund. The computation is based upon a rate of 5.5% of prior year (fiscal 2022/23) gross revenues. The 2024/25 contribution represents a 3% increase from the 2023/24 budget.
- ◆ Transfers to the Capital Improvement Fund to support capital projects are budgeted at \$2.4 million for fiscal year 2024/25, a 66% decrease from prior year. Of this total \$2.0 million is budgeted to fund construction costs of rebuilding the Solid Waste complex.
- ◆ There are no other significant changes to the Solid Waste and Recycling operations in fiscal year 2024/25. The budget reflects a 7% decrease from the 2023/24 budget.

Special Revenue Funds

SPECIAL DEVELOPMENT FUND ANNUAL OPERATING BUDGET FISCAL YEAR 2024/25

Revenues:	2022/23 Actual	2023/24 Amended	2024/25 Proposed
Ad Valorem Taxes	4,105,687	4,536,570	4,963,330
Infrastructure Tax	16,875,895	16,585,900	16,585,900
Interest Earnings	694,741	950,000	385,000
Open Space Fees	27,364	—	—
Recreation Facility Impact Fees	9,127	—	—
Recreation Land Impact Fees	67,259	—	—
Fee in Lieu of Sidewalks	50,640	—	—
Multi-Modal Impact Fees	360,283	400,000	250,000
Local Option Gas Tax	1,483,005	1,427,150	1,427,150
Allocation of Assigned Fund Balance	—	9,768,130	390,000
Total Revenues	23,674,001	33,667,750	24,001,380
Expenditures:			
Transfer to Capital Improvement Fund			
Road Millage	4,050,410	4,536,570	4,963,330
Infrastructure Tax	22,948,630	24,994,030	13,292,610
Open Space Fees	—	620,000	—
Recreation Land Impact Fees	—	—	—
Recreation Facility Impact Fees	79,200	0	0
Multi-Modal Impact Fees	140,000	1,140,000	640,000
Local Option Gas Tax	1,327,150	1,427,150	1,427,150
Infrastructure Tax - debt on internal loans	—	—	—
Total Expenditures	28,545,390	32,717,750	20,323,090

Special Revenue Funds

SPECIAL PROGRAM FUND ANNUAL OPERATING BUDGET FISCAL YEAR 2024/25

Revenues:	2022/23 Actual	2023/24 Amended	2024/25 Proposed
Intergovernmental:			
Community Development Block Grant (CDBG)	1,387,017	1,195,329	940,482
Interest Earnings	1,119,925	492,947	479,000
Intergovernmental Revenue	828,393	2,657,545	—
Charges for Service Revenue	1,999,512	1,207,796	—
Judgments, Fines and Forfeit Revenue	510,784	507,196	—
Miscellaneous Revenue	1,499,218	528,809	—
Transfers from General Fund:	779,120	—	—
Sister City Program	37,380	37,380	37,380
Planning Study Fund	275,000	200,000	200,000
United Way Campaign Fund	1,500	1,500	1,500
Special Events	185,200	70,000	70,000
Economic Development Programs	—	—	—
Police Recruitments	30,000	30,000	60,000
Police Body Worn Camera Program	—	—	—
School Resource Officers	—	210,000	210,000
PD Mental Health Co-Responder Program	147,700	12,000	165,020
Transfers to Capital	1,284,414	1,546,487	—
Total Revenues	10,085,163	8,696,988.32	2,163,382
Expenditures:			
General Government	145,592	386,079	237,380
Public Safety	3,140,695	3,582,967	435,020
Physical Environment	28,458	108,864	—
Economic Environment	2,497,850	2,471,485	635,980
Human Services	1,694,716	783,995	1,500
Culture and Recreation	831,610	523,188	70,000
Interfund Transfers	3,056,583	361,411	304,502
Transfer to Capital Fund	2,172,502	—	75,000
Total Expenditures	13,568,006	8,217,989	1,759,382

**OTHER HOUSING ASSISTANCE FUNDS
ANNUAL OPERATING BUDGET
FISCAL YEAR 2024/25**

	2022/23	2023/24	2024/25
Revenues:	Actual	Amended	Proposed
HOME Investment Partnerships (HOME)	20,911	532,649	400,222
State Housing Initiatives Partnership (SHIP)	697,841	1,127,930	902,203
Total Revenues	718,752	1,660,579	1,302,425
Expenditures:			
Economic Environment	82,033	1,211,435	860,779
Interfund Transfers	110,426	449,144	441,646
Total Expenditures	192,459	1,660,579	1,302,425



Capital Improvement Plan - Introduction

Foreword to the Capital Improvement Plan

In accordance with Clearwater's financial management ordinance, the six-year Capital Improvement Program has been reviewed and updated for the 2024/25 budget. The following pages describe the projects and show their projected timing and funding sources, as well as any additional operating costs.

The purpose of the Capital Improvement Program is to plan and better manage growth. The City of Clearwater continues the use of a formal Capital Improvement Program, as a mechanism to implement the capital portion of the City Comprehensive Plan, providing a proven means to review and maintain the City's infrastructure.

Clearwater's Capital Improvement Program

This document includes a total of \$152,838,700 in projects for fiscal year 2024/25 and a six-year total of \$1,417,126,640.

Penny for Pinellas Projects

The City has an ordinance requirement for a special hearing on Penny for Pinellas funded projects annually, prior to the adoption of the capital improvement budget, and at any time in which there is a proposed change to Penny for Pinellas project funding of \$500,000 or more. The City's most recent annual public hearing was held on September 21, 2023, and a revised plan was approved formally at that meeting.

The approved plan includes approximately \$13.3 million of penny funding in fiscal year 2025, with a total of \$79.7 million through fiscal year 2030. No changes are proposed to Penny for Pinellas funding in the proposed six-year capital improvement program.

Project Highlights

Projects that are appearing for the first time in the six-year Capital Improvement Plan include the following:

- Enterprise Asset Management: This project provides funding for the replacement of the citywide asset management system. The budget is estimated at \$3,7500,000 funded by Stormwater, Parking, and General Fund revenue in fiscal years 2024/25 through 2029/30.
- North Ward Renovation: This new project was established to provide funding for the renovation of the historic former North Ward School property. A total project budget of \$2,000,000 is funded with General Fund revenue in fiscal years 2024/25 through 2026/27.
- PD K9 Facility: This new project is established to provide for a replacement Police K9 training facility. General Fund revenue of \$1,626,050 is budgeted for fiscal year 2025/26.
- Police Boat R&R: This new project is established to provide funding for major repairs and future replacement of the Police Marine Unit. A total budget of \$120,000 is funded with General Fund revenue in fiscal years 2025/26 through 2029/30.

Capital Improvement Plan - Introduction

- Police District 1 Renovation: This project is established to fund the renovation/modernization of the PD District 1 Station. General Fund revenue of \$1,926,050 is budgeted for fiscal year 2027/28.
- Police Training Range R&R: This new project is established to provide for maintenance and upgrades at the Police training range. A total budget of \$350,000 is funded with General Fund revenue in fiscal years 2024/25 through 2029/30.
- Gas Capital Equipment: This project is established to provide funding for the replacement of non-motorized equipment for Clearwater Gas operations. A total budget of \$250,000 is funded with Gas Fund revenue in fiscal years 2025/26 through 2029/30.
- City Shorelines: This new project is established to fund a shoreline study and future construction costs related to shoreline improvements. A total budget is estimated at \$3,675,000, funded with General Fund revenue of \$1,000,000 in fiscal years 2024/25 through 2026/27. Staff is exploring grant opportunities to assist with the remaining "to be determined" total of \$2,675,000 budgeted for fiscal years 2026/27 through 2029/30.
- Coachman Park Shoreline: This new project is established to fund the design and construction of seawall enhancements at Coachman Park. Staff is exploring grant opportunities to assist with the "to be determined" estimated total of \$993,000 budgeted for fiscal years 2026/27 through 2027/28.
- Gotham Development Agreement: This project is established to fund the contribution from parking approved in the development agreement between the City and Gotham Property Acquisitions, LLC. Parking Fund revenues of \$22,000,000 are budgeted in fiscal year 2024/25 to be made available for disbursement once all conditions of the agreement are met.
- Countryside Pickleball: This project was established to provide for the construction of eight new lighted pickleball courts at Countryside Community Park. A total budget of \$1,000,000 is funded with General Fund revenue in fiscal years 2024/25 through 2025/26.
- Sports Lighting Retrofit: This new project will provide for a multiyear retrofit program to improve inefficient lighting systems on City sports fields. A total budget of \$3,040,000 is funded with General Fund revenue in fiscal years 2024/25 through 2029/30.
- EC Moore Fields 1-4 Renovation: This new project will provide funding for a complete renovation and upgrade of EC Moore Fields 1-4 to enhance sports tourism opportunities. The total budget is estimated at \$20,000,000 funded with General Fund revenue of \$10,000,000 in fiscal years 2026/27 through 2027/28. Staff is currently working through the grant application process with Pinellas County's Tourist Development Council (TDC) to fund the remaining \$10,000,000 planned in fiscal year 2027/28.
- Coachman Park Improvements: This new project is established to provide additional features/enhancements as deemed necessary at Coachman Park. A total budget of \$1,250,000 is funded with General Fund revenue in fiscal years 2025/26 through 2029/30.

Capital Improvement Plan - Introduction

Administration of the Capital Improvement Fund

Policies and Procedures

Capital Projects are utilized to account for resources used in the acquisition and construction of capital facilities and fixed assets. The City Council adopts the first year, fiscal year 2024/25, of the six-year Capital Improvement Program as the Capital Improvement Budget. The appropriation of annual transfers to the Capital Improvement Fund is included in the budget of the specific source fund. Individual project budgets for the Capital Improvement Program are approved on a multi-year program basis and do not lapse at year-end.

Authorization

The City of Clearwater Code of Ordinances, Chapter 2 (Section 2.516), sets forth the requirements for a Capital Improvement Program and Budget.

Responsibility

It is the responsibility of the department director charged with the delivery of specific City services to anticipate the need for capital improvement expenditures in advance of having to initiate projects. This enables the development of a long-range financial plan to fund these needs. Furthermore, it is the responsibility of the department director to ensure the long-range capital objectives interface and are consistent with the City of Clearwater's Long-Range Comprehensive Plan and the City of Clearwater's Vision and Strategic Plan.

Rate Studies

This six-year Capital Improvement Plan includes all projects as outlined in the most recent Council approved rate studies for Stormwater, Water & Sewer, Gas, and Solid Waste and Recycling.

Definitions

Capital Improvement Project: A property acquisition, a major construction undertaking, or a major improvement to an existing facility or property, with a minimum useful life of at least three years and a cost greater than \$25,000.

Capital Improvement Program: A comprehensive schedule of approved capital improvement projects, indicating priority as to urgency of need and ability to finance. The program shall be for a six-year period, the first year of which shall be adopted as the next fiscal year's capital budget. The program shall be revised annually and projected for an additional year to allow for changed conditions and circumstances. Each fiscal year, the capital improvement program shall be submitted to the City Council for approval.

Capital Improvement Budget: The capital budget covers those approved projects contained in the first year of the six-year capital improvement program. The approved Capital Improvement Budget establishes the total dollar cost of each project and the source of revenue. Any change that increases the cost of a project or changes the revenue source must be approved by an amendment through the City Council.

Capital Improvement Plan - Introduction

Comprehensive Plan: A comprehensive plan is a policy document that shapes decisions regarding a city's future growth and development over the next 20 years. It serves as a visionary roadmap, guiding choices to achieve that vision and providing a measuring stick for evaluating progress. Adopted by the City Council through an ordinance, this plan influences the city's land development regulations, public programs, and capital improvement projects. By giving voice to community aspirations, it offers a clear, memorable vision that reflects broad community input.

In our six-year Capital Improvement Plan, each department is responsible for aligning their project to the objectives in the Comprehensive Plan. The approved Comprehensive Plan is available on the City of Clearwater's website, specifically under the [Clearwater Comprehensive Plan 2045](#) section.

Ongoing Projects: Ongoing projects do not automatically lose the previous year's budgeted amount, but are cumulative in nature, i.e., the previous fiscal year's remaining balance is added to the new approved budgeted amount.

Future Bond Issue - Some projects may identify a funding source as "Future Bond Issue". These projects have been identified as needed but currently there is no funding source available. It is anticipated that a future bond issue will be planned that will provide funding for these projects.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

The Other General Government section includes projects with a city-wide impact that do not fit into other categories. These projects support operations such as Information Technology and Telecommunications, Building and Maintenance, and Fleet Maintenance. Funding is provided by revenues generated from department charges and transferred from associated internal service fund operations. This section may also include major construction projects for general government facilities, such as the new City Hall. Projects supporting only General Government operations are funded by the General Fund. Sales tax infrastructure revenues (Penny for Pinellas) may be used for facility renovations and/or new construction where applicable.

The Other General Government section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



High Performing Government

Deliver Effective and Efficient Services by
by Optimizing City Assets and Resources



Environmental Stewardship

Implement Proactive Solutions and
Emerging Technologies for a Sustainable
and Resilient Community Where Practical



Community Well-Being

Ensure Exceptional Communities and
Neighborhoods Where Everyone Can Thrive

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2004								
Lift Stations								
	General Fund	80,000	80,000	80,000	80,000	55,000	55,000	430,000

This project provides funding for the rehabilitation and replacement of city lift stations located at general government facilities (not owned by the Public Utilities Department). During rehabilitation/replacement, each Lift Station is evaluated to ensure the control panel is elevated at least 2 feet above the 100-year flood elevation to minimize disruption during floods and other inclement weather. If available, Lift Stations are connected to the reclaimed water system for use during maintenance activities.

Clearwater Comprehensive Plan Objective(s): SS 2.2.2 and SS 2.3.1.

C2006

ADA Transition Plan

General Fund	150,000	150,000	150,000	200,000	200,000	200,000	1,050,000
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This project, aligned with the City's Greenprint plan, funds enhancements to city facilities, services, and communication methods to meet ADA requirements. Following a 2023 assessment, a multi-year strategy was developed to address compliance issues. It promotes economic growth, environmental sustainability, and improved quality of life by enabling all citizens, including those with disabilities, to participate in work, entrepreneurship, energy conservation, and tourism. It supports strategic plan objective 1.2, focusing on systematic management of public infrastructure and resources.

Clearwater Comprehensive Plan Objective(s): QP 5.5, QP 5.5.1, QP 5.5.2, M 1.2.2 and M 1.2.3

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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C2106

Greenprint Implementation

General Fund	20,000	20,000	20,000	20,000	20,000	20,000	20,000	120,000
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This project provides funding for the implementation of Greenprint, the city's sustainability plan. It will fund supporting plans and studies that make implementation possible, as well as pilot programs, which, if successful, will be assigned to a department for full implementation. It is not intended to fund sustainability elements in departmental capital budgets, as those should be included in each departmental budget request.

M2201

Studio/Production Equipment R&R

General Fund	30,000	30,000	30,000	30,000	30,000	30,000	30,000	180,000
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This project provides funding for the repair and replacement of equipment used for the production of both live and produced video and television programming.

ENGF220001

New City Hall

Infrastructure Sales Tax/Penny	6,300,000	—	—	—	—	—	—	6,300,000
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This project provides funding for the design and construction of a new City Hall on a city-owned vacant parcel south of the MSB and east of the Police headquarters (Myrtle/Pierce/East/Franklin). The project included numerous conceptual designs presented to City Council in June 2023. City Council selected a stand-alone option. The proposed City Hall is an approximately 40,000 square foot, LEED silver building to align with Greenprint 2.0. The project includes on-street parking and green space west of the building, facing the Pinellas Trail, resulting in a combined government service area with the existing MSB, Police Headquarters, and a city-owned parking garage. A separately funded project for renovations to the existing Municipal Services Building (MSB) to improve customer service interface and use space more efficiently, is critical to help right-sized new City Hall. Construction of the City Hall and MSB renovations will occur simultaneously to realize construction cost savings for both projects.

Clearwater Comprehensive Plan Objective(s): QP 3.2.6, QP 5.5.2, and SS 11.2.1

GSBM180001

Air Conditioners-City Wide Replacement

General Fund	450,000	450,000	450,000	450,000	450,000	450,000	450,000	2,700,000
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This is an on-going project that provides funding for the replacement of air conditioning systems in general government buildings that need replacement due to age, deterioration, and excess energy usage. As equipment is aging out, systems are being used to promote energy efficiency.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180002

Flooring for Facilities

General Fund	250,000	250,000	200,000	150,000	150,000	150,000	150,000	1,150,000
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This is an on-going project that provides funding for the scheduled replacement of worn or damaged flooring within the general government buildings.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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GSBM180003

Roof Repair and Replacements

General Fund	1,200,000	1,000,000	750,000	750,000	400,000	300,000	4,400,000
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This is an on-going project that provides funding for roof repairs and replacements in general government facilities. Roof replacement projects are being fitted for future solar panels as feasible for energy savings by using renewable energy.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180004

Painting of Facilities

General Fund	100,000	200,000	250,000	250,000	250,000	250,000	1,300,000
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This is an on-going project that provides funding for scheduled painting and waterproofing of general government facilities.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180005

Fencing of Facilities

General Fund	—	10,000	15,000	15,000	15,000	15,000	70,000
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This is an on-going project that provides funding for the scheduled replacement of rusted or damaged fences at general government facilities.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180006

Light Replacement & Repair

General Fund	50,000	75,000	100,000	100,000	100,000	100,000	525,000
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This is an on-going project that provides funding for the phased re-lamping, replacement and repair of lighting systems, including light fixtures, poles, service panels and wiring at general government facilities. To reduce electricity usage, replacements are made for LED lighting throughout the City.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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GSBM180007

Elevator Refurbish & Modernization

General Fund	100,000	200,000	200,000	200,000	200,000	200,000	200,000	1,100,000
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This is an on-going project that provides funding for the refurbishment and modernization of elevator equipment at general government facilities.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180008

Building Systems

General Fund	400,000	600,000	700,000	800,000	900,000	900,000	900,000	4,300,000
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This is an on-going project that provides funding for upgrades and improvements to interior and exterior building components at general government facilities. Projects include bathroom renovations, counter and desk replacements, break room renovations, etc., as needed due to regular wear and tear.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180009

New A/C System Chiller

General Fund	200,000	300,000	400,000	500,000	500,000	500,000	500,000	2,400,000
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This is an on-going project that provides funding for the replacement of the air-conditioning and chiller systems at general government facilities.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.1, and SS 11.2.3.

GSBM180010

General Services R&R

General Services Fund	200,000	200,000	200,000	200,000	100,000	50,000	50,000	950,000
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This is an on-going project that provides funding for the repair and replacement of the General Services facility grounds and building located at 1900 Grand Avenue.

Clearwater Comprehensive Plan Objective(s): SS 11.2 and SS 11.2.1.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
GSBM180011								
Generator Maintenance								
	General Fund	50,000	100,000	200,000	200,000	200,000	200,000	950,000

This is an on-going project that provides funding for new transfer switches as well as docking stations for emergency hookups. Docking stations cut down on time, provide added safety during hookups for emergencies, and load banking services. Docking stations should be installed on all stationary generators used for emergency standby.

Clearwater Comprehensive Plan Objective(s): SS 11.2, SS 11.2.2, and SS 11.2.3.

GSBM180012

General Facility Building Renovation

General Fund	700,000	2,500,000	2,050,000	2,050,000	2,050,000	2,050,000	11,400,000
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This is an on-going project that provides funding for departmental space allocation and will include carpeting, cubicles, and security enhancements throughout general government buildings to better protect city staff and the public. In addition, this project will provide for capital repairs/renovations to aging buildings.

Clearwater Comprehensive Plan Objective(s): SS 11.2 and SS 11.2.1.

94233

Motorized Equip Replacement - Cash

Garage Fund	75,000	157,500	165,380	173,650	182,330	191,450	945,310
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This project is for the replacement of motorized vehicles and equipment, estimated to cost less than \$25,000 per vendor per transaction. The equipment is for all city departments, responsible for all city business. Future years are based on a projected increase of approximately 5% annually.

Clearwater Comprehensive Plan Objective(s): SS 11.2.2.

L1910

Motorized Equip Replace - L/P

Lease Purchase Proceeds	10,419,500	10,940,480	11,487,500	12,061,880	12,664,970	13,298,220	70,872,550
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This project is for the replacement of motorized vehicles and equipment, estimated to cost \$25,000 or more per vendor per transaction. The equipment is for all city departments, responsible for all city business. Future years are based on a projected increase of approximately 5% annually.

Annual Operating Costs: Annual debt service payments are budgeted in the Garage Fund based upon bank financing or internal loans. Fiscal year 2024/25 debt costs for motorized equipment replacements is estimated to be \$5,278,500.

Clearwater Comprehensive Plan Objective(s): SS 11.2.2.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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L2301

Motorized Equip Purchase - L/P

Lease Purchase Proceeds	1,100,000	1,155,000	1,212,750	1,273,390	1,337,060	1,403,910	7,482,110
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This project is for the purchase of additional motorized vehicles and equipment. The equipment is for new or additional pieces of equipment based upon new FTEs or programs or needs that are authorized through the budget process. Future years based on a projected increase of approximately 5% annually.

Annual Operating Costs: Annual debt service payments are budgeted in the user departments based upon bank financing or internal loans. User department budgets also include estimated fuel and maintenance expenses.

Clearwater Comprehensive Plan Objective(s): SS 11.2.2.

M2010

P25 Radio Equip & Infra

Garage Fund	50,000	50,000	50,000	50,000	50,000	50,000	300,000
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This project provides funding for P25 system infrastructure (radio towers) and equipment needs. Equipment consists of portable and mobile radios, including accessories and options (such as radio chargers, spare batteries, belt clips, etc.) that are P25 capable, as well as bidirectional amplifier (BDA) equipment for the purpose of first responder safety.

Clearwater Comprehensive Plan Objective(s): SS 11.1.1 and SS 11.1.2.

GSFL180001

Fleet Facility Repair & Replacement

Garage Fund	50,000	75,000	325,000	50,000	—	50,000	550,000
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This project provides funding for repairs and improvements to the fleet maintenance garage facility located at 1900 Grand Avenue. Improvements include roof repair and replacement, painting, industrial fan upgrades, etc., as needed due to the age of the facility.

Clearwater Comprehensive Plan Objective(s): SS 11.2 and SS 11.2.1.

94729

Citywide Connectivity Infrastructure

Administrative Services Fund	250,000	200,000	150,000	200,000	200,000	200,000	1,200,000
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This project will continue the deployment of fiber optic cable and high-speed wireless infrastructure to city buildings, connecting City operating facilities to the City's voice and data network. The sites range from facilities on the beach (marina, police beach substation, north beach fire station) to the countryside (police substation, wastewater treatment plant, library, recreation center, etc.). The architecture will include the creation of looped paths to create redundant connections for service resiliency.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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94736

Geographic Information System

Administrative Services Fund	150,000	50,000	50,000	50,000	50,000	50,000	50,000	400,000
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This project has been established to link location-based data from the city's numerous databases in an enterprise Geographic Information System (GIS). The development of a GIS will greatly increase the accessibility of infrastructure, capital assets, and customer information through an intuitive map-based query application. The system will also enable public and private access to mapped information via the internet. Funding includes costs for hardware and software, as well as data collection and data conversion services.

94828

Financial System Upgrades

Administrative Services Fund	25,000	25,000	25,000	50,000	50,000	50,000	50,000	225,000
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This project provides funding to keep the city's financial systems up-to-date to operate in optimal condition and to pay for upgrades as needed. This project includes hardware, software, and professional services.

94829

CIS Upgrades

Administrative Services Fund	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
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This project provides funding for upgrades and replacements of the Customer Information System (CIS), tracking, and document management systems. These systems support city utilities.

94830

MS/Licensing Upgrades

Administrative Services Fund	100,000	100,000	100,000	100,000	100,000	100,000	100,000	600,000
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The Microsoft Licensing project will upgrade versions of several core business applications including Microsoft Office, Microsoft Exchange and SQL Database. These upgrades will provide advanced functionality and provide a stable platform for operations over the next five to six years.

94857

Accela Permitting & Code Enforcement Upgrade

Administrative Services Fund	250,000	50,000	50,000	50,000	25,000	25,000	25,000	450,000
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This project provides funding to keep the Accela System up to date, operating in optimal condition, and to pay for upgrades as needed. This project encompasses hardware, software, and professional services.

94873

Citywide Cameras System

Administrative Services Fund	200,000	100,000	100,000	100,000	100,000	100,000	100,000	700,000
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A Citywide Camera System is an enterprise video management system to manage the diverse needs of City departments. The system needs to be open platform and able to be customized to provide video storage, delivery, and integration.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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94874

City Enterprise Time Keeping System

Administrative Services Fund	50,000	25,000	25,000	25,000	25,000	25,000	25,000	175,000
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This project provides funding for the upgrade and replacement of time clocks and software licensing (Kronos).

94880

Granicus Agenda Management System

Administrative Services Fund	150,000	50,000	50,000	50,000	50,000	50,000	50,000	400,000
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This project will integrate the city's current video streaming services and meeting minutes production with a paperless agenda management system. The project will address decreased support services provided by current agenda management program and limited Information Technology staff resources. Video streaming services are currently provided by Granicus.

Annual Operating Costs: Costs include for service and licensing maintenance. Estimated average yearly costs will be \$15,000.

94883

Business Process Review & Implementation

Administrative Services Fund	100,000	150,000	150,000	150,000	150,000	150,000	150,000	850,000
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This project will support efforts to review, analyze, and modify various business processes throughout the city enterprise. The project will place emphasis on processes improvement activities; however, other operations may be reviewed as needed and priorities require.

C2007

Citywide Audio/Video Solutions

Admin Services Fund	200,000	100,000	100,000	100,000	100,000	100,000	100,000	700,000
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This project provides for the upgrade and replacement of audio/visual solutions and the upgrade of meeting and training facilities to support increased use of online services, electronic media, and wireless collaborations.

C2412

Enterprise Asset Management

Stormwater Fund	800,000	—	—	—	—	—	—	800,000
Parking Fund	200,000	—	—	—	—	—	—	200,000
General Fund	500,000	500,000	250,000	250,000	250,000	250,000	250,000	2,000,000
Gas Fund	—	750,000	—	—	—	—	—	750,000

This project involves five phases, which cover the development of project governing documents, reviewing existing data and processes, identifying system and workflow needs, configuring the software and integrations, migrating data, developing dashboards and reports, testing, training, and post-live support. The first department to begin the transition (in fiscal year 2023/24) was Public Utilities, future phases will include similar activities for Public Works, Gas, Parks and Recreation, and Building and Maintenance.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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M2202

Telecommunication Upgrade

Administrative Services Fund	100,000	100,000	100,000	50,000	50,000	50,000	450,000
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This project will provide funding for the upgrade of telecommunications equipment, including Nortel switches, handsets, and software. Funding will cover licensing for software and hardware for a new internet protocol (IP)-based unified communications solution.

L1907 & M1911

IT Disaster Recovery

Lease Purchase Proceeds	100,000	100,000	100,000	100,000	100,000	100,000	600,000
Administrative Services Fund	150,000	150,000	150,000	100,000	100,000	100,000	750,000

This project will establish an off-site business operations center for mission critical systems necessary to maintain City operations (i.e., Finance, Customer Service, Asset Management, GIS, payroll, etc.). The project will include the purchase of backup equipment to store data and run systems from a remote location, and establish necessary connectivity.

Annual Operating Costs: Annual debt service expenditures to be funded by the Administrative Services Fund. Fiscal year 2024/25 debt cost is estimated at \$156,810.

L1908 & M1912

Network Infrastructure & Server R & R

Lease Purchase Proceeds	300,000	300,000	250,000	250,000	250,000	250,000	1,600,000
Administrative Services Fund	100,000	100,000	100,000	100,000	100,000	100,000	600,000

This project will replace network hardware (switches and routers) and upgrade several enterprise system servers on the city's computer network. The city's wide-area network incorporates more than 55 different access locations throughout Clearwater. Much of the infrastructure equipment is aging and not capable of handling the increased volumes of data as the city's computing systems grow. These upgrades will improve the performance and efficiency of the network and systems and enable tiered management of network traffic. The project will also fund the purchase of network and bandwidth management software, a new fiber switch, and new router blades.

Annual Operating Costs: Annual debt service expenditures to be funded by the Administrative Services Fund. Fiscal year 2024/25 debt cost is estimated at \$569,640.

M2007

City EOC Maintenance

Administrative Services Fund	25,000	25,000	50,000	50,000	50,000	50,000	250,000
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This project is for the ongoing maintenance of the city's emergency operating center and disaster recovery facility located at Fire Station # 48. This facility includes a CAT-5 data center, an emergency call center and communications studio to support mission-critical City operations during emergency or disaster conditions.

Capital Improvement Program

2024/25 - 2029/30

OTHER GENERAL GOVERNMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2503								
North Ward Renovation								
	General Fund	200,000	800,000	1,000,000	—	—	—	2,000,000

This project provides funding for renovations of the historical North Ward School building. Consultants are analyzing the school’s condition and preparing improvement recommendations, cost estimates, and plans for a new connection between the original building and the 1926 addition. This analysis will guide the hiring of a consultant to implement these improvements, including design, permitting, and construction administration. The project aims to determine the school’s future use and find a development partner for further upgrades. Future funding needs for additional rehabilitation and operating costs, likely to be the partner’s responsibility, are currently undetermined. Preservation of this historic building aligns with objectives in the strategic direction to maintain historic features through systematic management efforts.

Clearwater Comprehensive Plan Objective(s): Q P7.2.2 and QP 4.

Total Other Gen Govt.	25,974,500	22,267,980	21,885,630	21,428,920	21,654,360	22,263,580	135,474,970
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Capital Improvement Program

2024/25 - 2029/30

POLICE PROTECTION

This section outlines the Clearwater Police Department's facility renovations, new construction, equipment needs, and major computer technology. Projects in this section are typically funded by General Fund revenues as a function of general government. However, sales tax infrastructure revenues (Penny for Pinellas) can also be used for facility renovations, new construction, Police Department vehicles and equipment as per state statute. The approved Penny for Pinellas project list for the ten-year cycle (2020-2030) includes funding for building renovations and annual funding for Police Vehicles.

The Police Protection section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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POLICE PROTECTION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
94238								
Police Vehicles								
Infrastructure Sales Tax/Penny		200,000	200,000	200,000	200,000	200,000	200,000	1,200,000

The project provides for the replacement of police vehicles and such equipment necessary to outfit the vehicle for its official use, or equipment that has a life expectancy of at least five years. This project supplements the annual cost of vehicle replacement in the Police Department (General Fund) by utilizing Penny for Pinellas funds allowable on public safety vehicle and equipment purchases.

Clearwater Comprehensive Plan Objective(s): SS 11.2.2.

P1802

Police Equipment

General Fund	190,000	192,000	132,000	132,000	132,000	132,000	910,000
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This project provides funding for the complete outfitting of sworn personnel with the equipment needed to perform their functions (bullet-proof vests, guns, holsters, etc.). As the equipment reaches its life expectancy with the department, this provides funding to replace those items with newer, more effective equipment.

Clearwater Comprehensive Plan Objective(s): SS 8.2.

P1902

Police Information Systems

General Fund	55,000	55,000	50,000	35,000	35,000	35,000	265,000
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Funds associated with the initial purchase and upgrade of Police Department maintained technology, including digital evidence management and storage, computer-aided dispatch systems, record management systems, and other technology supporting the department's law enforcement mission and practices.

Clearwater Comprehensive Plan Objective(s): SS.8.1.

Capital Improvement Program

2024/25 - 2029/30

POLICE PROTECTION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C26xx								
PD K9 Facility								
	General Fund	—	1,626,050	—	—	—	—	1,626,050

This project provides funding for the construction of a housing and training facility for the Police Department K9 unit. The current facility has been in place since early 1980 and has shown significant signs of wear and tear, and no longer meets the needs of the department.

Clearwater Comprehensive Plan Objective(s): SS 7.1.

M26xx								
Police Boat R&R								
	General Fund	—	60,000	15,000	15,000	15,000	15,000	120,000

This project is established to fund major repairs, mechanical and motor replacement of the police department's marine unit. The boat's motor replacement is planned for fiscal year 2025/26. Future year funding is in place to create a plan for replacement at the end of the current unit's useful life.

Clearwater Comprehensive Plan Objective(s): SS 8.1.

C28xx								
PD District 1 Renovation								
	General Fund	—	—	—	1,926,050	—	—	1,926,050

This project provides the funding for the future renovation of District 1 Police Substation. The current structure was built in 1979 and is in need of updates and modernization. A more comprehensive plan will be established after completion of a building study.

Clearwater Comprehensive Plan Objective(s): SS 7.1.

M2501								
Police Training Range R&R								
	General Fund	125,000	125,000	25,000	25,000	25,000	25,000	350,000

This project provides funding for maintenance and upgrades of the police training range which, due to its unique nature, is not maintained by city maintenance crews. Projects planned in fiscal years 2025 and 2026 include replacing the target system and expanding concrete for better access and continuity.

Clearwater Comprehensive Plan Objective(s): SS 7.1.

Total Police Protection:		570,000	2,258,050	422,000	2,333,050	407,000	407,000	6,397,100
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Capital Improvement Program

2024/25 - 2029/30

FIRE PROTECTION

This section covers renovations and new construction of Fire Department facilities, as well as major equipment and vehicle needs for Fire Protection. Typically funded by General Fund revenues, reimbursement revenues from Pinellas County are recognized for vehicles/equipment serving unincorporated areas within the Clearwater Fire District. Sales tax infrastructure revenues (Penny for Pinellas) can also be used for facility renovations/new construction and Fire Department vehicles/equipment. The approved Penny for Pinellas project list (2020-2030) includes funding for building renovations and replacement of all fire engines and ladder trucks.

The Fire Protection section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
91218								
Fire Engine Replacement								
Infrastructure Sales Tax/Penny		742,610	—	—	924,350	998,300	1,078,200	3,743,460
County Fire Reimbursements		129,540	—	—	163,190	176,240	190,340	659,310
General Fund		—	236,530	236,530	236,530	236,530	236,530	1,182,650

This project provides for the replacement of one of the eight front-line fire engines each year, on average, as they reach the end of their service life as front-line units. Engines removed from front-line service may move to their service fleet, and an older reserve unit may be retired. Maintaining up-to-date response vehicles along with required equipment allows the department to maintain its level of service to the community and provide for the safety of our personnel. At this current time, several truck manufacturers are working on eco-friendly units in the form of engines. As manufacturers continue to validate larger-profile vehicles in an eco-friendly package, this funding will need to be adjusted to facilitate this. Funding is reimbursed by the county at the projected annual amount as per the Fire Agreement. The current funding reimbursement is based on the 88.33% incorporated and 11.67% unincorporated split.

Annual Operating Costs: Fuel and maintenance costs to be funded by the General Fund.

Clearwater Comprehensive Plan Objective(s): SS 8.2, and SS 8.2.4.

91260

Thermal Imaging Cameras (TIC)

General Fund	26,980	27,800	28,660	29,530	30,400	30,400	173,770
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This project will continue to provide funding for the replacement, repair, and acquisition of thermal imaging cameras. The department uses these units for various fire ground tasks. The most common of these tasks are search and rescue and firefighting. The current units are used daily and have proven to be a valuable tool for our department. These units will enhance the service provided to the community and the safety of our firefighters. Funding for replacement is partially reimbursed by the county, since the equipment also serves the unincorporated area of the Clearwater Fire District.

Clearwater Comprehensive Plan Objective(s): SS 8.1 and SS 8.2.

Capital Improvement Program

2024/25 - 2029/30

FIRE PROTECTION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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91261

Personal Protective Equipment

General Fund	175,000	200,000	250,000	275,000	300,000	325,000	1,525,000
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This Project is dedicated to fully equipping all staff with the latest Personal Protective Equipment (PPE). It ensures adherence to the National Fire Protection Association (NFPA) 1852 standards and establishes a cyclical replacement plan for PPE that has surpassed its 5-year lifespan. Our department possesses 210 PPE sets, with an annual replacement of approximately 40–50 sets. The PPE offers our firefighters a higher degree of protection and includes numerous safety features that could be crucial during emergencies or incidents. The PPE’s superior identification aids Incident Commanders in maintaining accountability and safety. The county partially subsidizes the replacement costs, as the equipment also benefits the unincorporated regions of the Clearwater Fire District.

Clearwater Comprehensive Plan Objective(s): SS 8.1 and SS 8.2.

91264

Fire Hose Replacement

General Fund	20,600	21,220	21,860	22,950	24,100	25,310	136,040
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This project provides funding to purchase replacement fire hoses. NFPA requires an annual hose test, in which these funds replace those sections that fail. Funding is reimbursed by the county at the projected annual amount as per the Fire Agreement. The current funding reimbursement is based on the 88.73% incorporated and 11.27% unincorporated split.

Clearwater Comprehensive Plan Objective(s): SS 8.1 and SS 8.2.

C2401

Ladder Truck Replacement

Infrastructure Sales Tax/Penny	—	—	—	—	700,000	700,000	1,400,000
County Fire Reimbursements	—	—	—	—	—	200,000	200,000
General Fund	—	—	—	—	200,000	200,000	400,000

This project will provide funding for the purchase and equipping of a replacement aerial unit for one of the existing 2006 vehicles in FY 2029/30. The last 2006 ladder truck fulfills the need as a reserve unit. Future funding will be needed for this project item as the current frontline units reach the scheduled replacement timelines. At this current time, there are no fire truck manufacturers that make an eco-Friendly unit in the form of a ladder truck. As manufacturers continue to validate larger profile vehicles in an Eco-friendly package, this funding will need to be adjusted to facilitate this. Funding is reimbursed by the county at the projected annual amount as per the Fire Agreement. The current funding reimbursement is based on the 88.33% incorporated and 11.67% unincorporated split.

Annual Operating Costs: Annual fuel and maintenance costs to be funded by the General Fund.

Clearwater Comprehensive Plan Objective(s): SS 8.2 and SS 8.2.4.

Capital Improvement Program

2024/25 - 2029/30

FIRE PROTECTION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C25FD1								
Fire Command Bus Replacement								
	General Fund	—	600,000	600,000	—	—	—	1,200,000
	County Fire Reimbursements	—	—	114,450	—	—	—	114,450

This project will provide funding for the purchase of a Command Bus, replacing the current vehicle, which will meet its life cycle expectancy in 2025. The Command Bus can be deployed during large-scale or long-term emergencies to provide an on-site command post and communications center. This project will also provide funding for the purchase of the equipment package necessary for operations. At this current time, there are no fire truck manufacturers that make an eco-friendly unit in the form of a command vehicle. As manufacturers continue to validate larger-profile vehicles in an eco-friendly package, this funding will need to be adjusted to facilitate this. Funding is reimbursed by the county at the projected annual amount as per the Fire Agreement. The current funding reimbursement is based on the 88.33% incorporated and 11.67% unincorporated split.

Annual Operating Costs for maintenance and fuel costs to be funded by the General fund.

Clearwater Comprehensive Plan Objective(s): SS 8.2 and :SS 8.2.4.

C27FD2

Fire Squad Unit Replacement								
	General Fund	—	800,000	900,000	—	—	—	1,700,000
	County Fire Reimbursements	—	—	218,320	—	—	—	218,320

This project provides funding for the Purchase of a Heavy-Duty Unit (SQUAD) replacing Squad 51, which is nearing the end of its useful life. The Squad is a basic life support unit used primarily for vehicle extrication, support of marine operations, technical rescues, and fire ground support (rapid intervention team, breathing air refill stations, safety lighting for night operations). This project will also provide funding for the purchase of the equipment package necessary for operations. We will continue to monitor manufacturers as they validate larger-profile vehicles in an eco-friendly package. Funding is reimbursed by the county at the annual projected amount as per the agreement to fund unincorporated coverage.

Annual Operating Costs: Annual operating costs for fuel and maintenance will be funded by the General fund.

Clearwater Comprehensive Plan Objective(s): SS 8.2 and SS 8.2.4.

M2005

Fire Training Tower								
	General Fund	35,000	35,000	40,000	40,000	45,000	45,000	240,000

This project provides funding for the repair, maintenance, and updates to Training Tower B. Training Tower B is the primary training site for the City of Clearwater Fire Department and is used weekly. Tower B was evaluated due to structural concerns with the “Live Burn Rooms.” The “Live Burn Rooms” were the only place in the city where firefighters could train using real fire scenarios. Tower B is 12 years old and requires significant repair and upgrades to make it fully functional. Due to the burn rooms causing structural concerns, the rooms will be repaired for non-fire training, and conex rooms will be added to the training tower for live fire training. The conex options are cheaper and safer than making the old live-burn rooms inside the tower capable of live-burning again.

Clearwater Comprehensive Plan Objective(s): SS 8 and SS 8.2.3.

Total Fire Protection:	1,129,730	1,920,550	2,409,820	1,691,550	2,710,570	3,030,780	12,893,000
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Capital Improvement Program

2024/25 - 2029/30

FIRE RESCUE SERVICES

The Fire Rescue Services section includes funding for all equipment and vehicle needs of the Clearwater Fire Department. Projects in this section are primarily funded through General Fund revenues and Pinellas County Emergency Medical Services Taxes. Additionally, this category includes projects for the maintenance and improvement of lifeguard buildings and towers on Clearwater Beach, which are funded by Parking Fund revenues. Lifeguard towers at Clearwater Beach are staffed by EMS certified lifeguards 365 days a year.

The Fire Rescue Services section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
91229								
Replace & Upgrade Air Packs								
	General Fund	150,000	150,000	150,000	150,000	200,000	200,000	1,000,000

This project provides for the replacement of worn or damaged breathing apparatuses needed for front-line units. This project also provides funding for future purchases of upgrade kits for changes to the National Fire Protection Association's (NFPA) standards. Department gear was replaced in fiscal year 2016 to meet the most recent NFPA safety requirements. Funding is reimbursed by the county at the projected annual amount as per the Fire Agreement. The current funding reimbursement is based on the 88.73% incorporated and 11.27% unincorporated split.

Clearwater Comprehensive Plan Objective(s): SS 8.1 and SS 8.2.

91236

Rescue Vehicle

County Fire Reimbursement	—	—	443,000	—	517,000	560,000	1,520,000
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This project provides for the scheduled replacement of fire and EMS first response vehicles. Clearwater Fire and Rescue provides EMS services on behalf of Pinellas County, and the current contract allows for replacing one (1) county-funded unit each year. At this current time, several manufacturers are working on eco-friendly units in the form of ambulances and rescues. As manufacturers continue to validate larger-profile vehicles in an eco-friendly package, this funding will need to be adjusted to facilitate this.

Annual Operating Costs fuel and maintenance costs to be funded by the General Fund.

Clearwater Comprehensive Plan Objective(s): SS 8.2 and SS 8.2.4.

Capital Improvement Program 2024/25 - 2029/30

FIRE RESCUE SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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91257

Auto External Defibrillator Program

Central Insurance Fund	26,520	27,320	28,920	29,780	33,000	33,000	178,540
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This project funds purchase and replacement of auto external defibrillator (AED) units. The Fire Department oversees over 60 biphasic Lifepak AED devices currently in key city facilities such as City Hall, MSB, libraries, police and fire department facilities, and on emergency vehicles and apparatus. This piece of equipment is a critical link in the 'chain of survival' for a person experiencing a cardiac event.

Clearwater Comprehensive Plan Objective(s): SS 8.1 and SS 8.2.

91263

Extrication Tools

General Fund	—	80,000	—	—	48,000	—	128,000
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This project will provide funding for the upgrade and additional vehicle extrication equipment packages. The project replaces existing units and upgrades equipment to current National Fire Protection Agency (NFPA) recommendations. These types of tools are utilized for various highly technical rescues, which include motor vehicles, heavy equipment, and machinery. Funding is reimbursed by the county at the projected annual amount as per the Fire Agreement. The current funding reimbursement is based on the 88.73% incorporated and 11.27% unincorporated split.

Clearwater Comprehensive Plan Objective(s): SS 8.1 and SS 8.2.

ENGF190002

Beach Guard Towers

Parking Fund	85,000	100,000	72,000	74,300	76,000	78,280	485,580
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This project provides funding for the repair and replacement of the guard towers and structures on Clearwater Beach. There are currently seven towers used by the beach guards to provide staffing 365 days a year.

Clearwater Comprehensive Plan Objective(s): SS 8 and SS 8.2.3.

ENGF200002

Beach Guard Adm Bldg

Parking Fund	145,000	50,000	50,000	30,000	30,000	30,000	335,000
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This project provides for the repair, replacement, and maintenance of the Beach Guard Administration Building. This building is the administration building for all the Beach Lifeguard operations, including daily briefings, training, and equipment storage.

Clearwater Comprehensive Plan Objective(s): SS 8.3 and SS 8.3.3.

Total Fire Rescue Services:	406,520	407,320	743,920	284,080	904,000	901,280	3,647,120
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Capital Improvement Program

2024/25 - 2029/30

GAS UTILITY SERVICES

The Gas Utility Services section includes projects that support the operations of Clearwater Gas System for the City. While most of these projects focus on maintenance to preserve the system, there are also initiatives for its continued expansion and upgrade. All projects within this section are financed through Gas Utility Fund revenues.

The Gas Utility Services section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
96365								
Line Relocation Pinellas - Maintenance								
	Gas Fund	25,000	25,000	25,000	25,000	25,000	25,000	150,000

This is a continuing project to fund the removal of abandoned gas lines and offsets and the maintenance of existing capitalized lines. Provides funding for road construction projects and maintains accessibility to mains. Continues to provide reliable service to existing customers and reduces methane leaks by limiting 3rd party line hit and damages.

Clearwater Comprehensive Plan Objective(s): SS 6.2.2

96367

Gas Meter Changeout - Pinellas Capitalized

Gas Fund	250,000	250,000	250,000	250,000	250,000	250,000	1,500,000
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This project provides funding for the purchase of meters, regulators, and parts for meter change outs in Pinellas County to continually maintain accurate gas meters to maximize gas revenues. This project fulfills the 10-year meter change out per our strategic plan. Change outs reduce methane leaks and preserve the sustainability of the system.

Clearwater Comprehensive Plan Objective(s): SS 6.2.2

96374

Line Relocation Pinellas - Capitalized

Gas Fund	300,000	300,000	300,000	300,000	300,000	300,000	1,800,000
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This is a continuing project to relocate gas mains for road construction and upgrades to the mains in Pinellas County. This portion of the project involves work that adds to the value of the gas system and is therefore capitalized. Maintains safe accessibility for maintenance on our gas mains. Continues to provide reliable service to new and existing customers. Reduces methane leaks by limiting third-party line hits and damages.

Clearwater Comprehensive Plan Objective(s): SS 6.2.2

Capital Improvement Program

2024/25 - 2029/30

GAS UTILITY SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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96376

Line Relocation Pasco - Maintenance

Gas Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	150,000
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This is a continuing project to fund the removal of abandoned gas lines/offsets and maintenance of existing capitalized lines. Maintains our accessibility to our mains. Continues to provide reliable service to existing customers. Reduces methane leaks by limiting 3rd party line hit/damages.

Clearwater Comprehensive Plan Objective(s): SS 6.2.2

96377

Pinellas New Mains & Service Lines

Gas Fund	3,100,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	13,100,000
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This project will provide funding for the extension of new gas mains and service lines, as well as replacement gas mains and services, within Pinellas County. It will also fund two (2) sub-aqueous gas crossings to Clearwater Beach, upgrade low-pressure to high-pressure on North Clearwater Beach, and replace aging steel gas mains. Increases the gas supply capacity and reliability of the CGS distribution piping system.

Clearwater Comprehensive Plan Objective(s): SS 6, SS 6.3.2, and SS 6.2.3.

96378

Pasco New Mains & Service Lines

Gas Fund	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	18,000,000
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This project will provide for the extension of gas mains and services, as well as new mains and services within Pasco County. It will fund related activities such as the capital replacement of obsolete cast iron and galvanized mains. Increases the gas supply capacity and reliability of the CGS distribution piping system.

Clearwater Comprehensive Plan Objective(s): SS 6, SS 6.3.2, and SS 6.2.3.

96379

Gas Meter Change Out - Pasco Capitalized

Gas Fund	200,000	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
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This project provides funding for the purchase of meters, regulators, and parts for meter changeouts in Pasco County to continually maintain accurate gas meters to maximize gas revenues. This project fulfills the 10-year meter change out per our strategic plan. Change outs reduce methane leaks and preserve the sustainability of the system.

Clearwater Comprehensive Plan Objective(s): SS 6.2.2.

Capital Improvement Program

2024/25 - 2029/30

GAS UTILITY SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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96381

Line Relocation Pasco - Capitalized

Gas Fund	300,000	300,000	300,000	300,000	300,000	300,000	300,000	1,800,000
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This is a continuing project to relocate gas mains for road construction and upgrades to the mains in Pasco County. This portion of the project involves work that adds to the value of the gas system and is therefore capitalized. Maintains safe accessibility for maintenance on our gas mains. Continues to provide reliable service to new and existing customers. Reduces methane leaks by limiting third-party line hits and damages.

Clearwater Comprehensive Plan Objective(s): SS 6.2.2.

96386

Expanded Energy Conservation

Gas Fund	500,000	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000
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This project funds marketing and gas line extensions that don't meet the rate ordinance payback criteria. It includes the System-wide Neighborhood Expansion Program for gas main installation, the Residential Super S.A.V.E. Program for energy-efficient appliance rebates, the Commercial Conversion Program for electric/propane to gas conversion costs, and the Natural Gas Vehicle (NGV) Program for vehicle conversion or NGV purchase costs.

Clearwater Comprehensive Plan Objective(s): SS 6.3.3 and 6.3.4.

96389

Future IMS Software and Hardware

Gas Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	150,000
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This project provides funding for the purchase, configuration, and utilization of mobile technology to enhance our field processes, specifically for employees to interface with existing city software applications and computer databases while working in the field. Funding for this project will come from available gas system revenues.

Clearwater Comprehensive Plan Objective(s): SS 6.2.3.

96391

Gas System - Pasco Building

Gas Fund	—	—	100,000	100,000	100,000	100,000	100,000	400,000
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This project provides funding to create a future training facility for the gas system employees to be used by field personnel in Pasco County. Funding for this project will come from available gas system revenues.

Clearwater Comprehensive Plan Objective(s): SS 6.2.3.

Capital Improvement Program 2024/25 - 2029/30

GAS UTILITY SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
M1904								
Pinellas Building: Equipment Replacement and Repair								
	Gas Fund	450,000	450,000	200,000	200,000	200,000	200,000	1,700,000

This project provides funding to make necessary repairs or replacements to building infrastructure and equipment at the Gas System's main facility, located at 777 Maple Street, Clearwater.

Clearwater Comprehensive Plan Objective(s): SS 6.2.3

M2402

Gas - Capital Equipment

Gas Fund	—	50,000	50,000	50,000	50,000	50,000	50,000	250,000
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The project is established to fund the purchase and replacement of equipment (non-motorized) for operational purposes that meet a capital cost threshold.

Total Gas Utility System:	8,175,000	7,125,000	6,975,000	6,975,000	6,975,000	6,975,000	6,975,000	43,200,000
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Capital Improvement Program 2024/25 - 2029/30

SOLID WASTE CONTROL SERVICES

The Solid Waste Control Services section includes projects that aid the City's Solid Waste and Recycling operations. These projects, funded by Solid Waste and Recycling Fund revenues, include facility maintenance and major repairs, equipment and container replacements, and the construction of new or replacement facilities.

The Solid Waste Control Services section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



High Performing Government

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Environmental Stewardship

Implement Proactive Solutions and Emerging Technologies for a Sustainable and Resilient Community Where Practical.

SOLID WASTE CONTROL SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2005								
Underground Refuse Program								
	Solid Waste Fund	30,000	—	—	—	—	—	30,000

This project funds the modification, maintenance, repair, and relocation of existing underground and above-ground refuse containers. The system uses less space above ground by featuring a secure kiosk appropriate for accepting large amounts of solid waste, while keeping the trash in a large (up to 6.5 cubic yards) underground container. This prevents overflowing above-ground containers, wind-blown litter, and nuisance animals. The larger container holds more trash.

Clearwater Comprehensive Plan Objective(s): SS 5.2.

SOLID WASTE CONTROL SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2302								
Rebuild Solid Waste Admin Complex								
	Solid Waste Fund	2,000,000	3,000,000	4,000,000	—	—	—	9,000,000

This project funds construction costs to replace the aging buildings and infrastructure at the solid waste complex. This includes the replacement of administrative offices, the addition and/or replacement of recycling transfer facilities, and adding electric charging infrastructure for future fleet purchases. The design and planning for the complex renovation will include sustainability and resilience elements, which link to the city's Greenprint 2.0 plan.

Clearwater Comprehensive Plan Objective(s): SS 5.2.3.

Capital Improvement Program 2024/25 - 2029/30

SOLID WASTE CONTROL SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
M2301								
Facility R&R								
	Solid Waste Fund	400,000	400,000	400,000	400,000	400,000	400,000	2,400,000

This project provides for the repair and refurbishment of land, buildings, machinery, and equipment at the transfer station site and the Solid Waste Complex. Where possible, purchases will include equipment that improves energy efficiency, removing invasive landscaping, and reducing greenhouse emissions in coordination with the City of Clearwater's sustainability initiatives and Greenprint 2.0 plan.

Clearwater Comprehensive Plan Objective(s): SS 5.2.2 and SS 5.2.3.

Total Solid Waste Control Services	2,430,000	3,400,000	4,400,000	400,000	400,000	400,000	400,000	11,430,000
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Capital Improvement Program

2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

The Water-Sewer Combination Services section includes projects that support the City's Water and Sewer Utility operations. These projects provide for the repair, replacement, and restoration of infrastructure such as transmission and distribution lines for potable water and wastewater, water reclamation and bio-solids facilities, reverse osmosis water treatment plants, water storage tanks, and wells. Major renovations, upgrades, and improvements to the utilities' infrastructure are also funded by this section. Funding sources include the Water and Sewer Utility Fund, impact fees, bond issues, and sales tax infrastructure revenues. Sanitary Sewer Upgrades/Improvements are included in the approved Penny for Pinellas project list for the 2020-2030 cycle.

The Water-Sewer Combination Services section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
96212								
Sanitary Sewer Upgrades/Improvements								
	Sewer Revenue	—	5,325,000	3,817,630	5,536,000	4,000,000	3,845,100	22,523,730
	Utility R&R	1,875,000	—	1,875,000	1,875,000	1,875,000	1,875,000	9,375,000
	Future Bond Issue	—	9,000,000	6,000,000	7,200,000	8,000,000	4,000,000	34,200,000

This project provides funding for future upgrades and improvements to the sanitary sewer system within the City of Clearwater service area.

Clearwater Comprehensive Plan Objective(s): SS 2.3.1, SS 2.3.6, SS 2.4.1, and SS 2.4.3.

96213

Marshall Street Upgrade/Improvements

Sewer Revenue	—	266,670	827,500	437,500	—	—	1,531,670
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This project provides funding for future upgrades and improvements to the Marshall Street Water Reclamation Facility infrastructure (within the fence).

Clearwater Comprehensive Plan Objective(s): SS 2.3.6, SS 2.4.1, SS 2.4.3, and SS 2.4.4.

Capital Improvement Program

2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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96214

East Plant Upgrades/Improvements

Sewer Revenue	2,000,000	1,800,000	900,000	25,000	—	—	4,725,000
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This project provides funding for future upgrades and improvements to the East Plant Water Reclamation Facility infrastructure (within the fence).

Clearwater Comprehensive Plan Objective(s): SS 2.3.6, SS 2.4.1, SS 2.4.2, SS 2.4.3, and SS 2.4.4.

96215

North East Plant Upgrades/Improvements

Sewer Revenue	—	900,000	1,687,500	1,912,500	500,000	—	5,000,000
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This project provides funding for future upgrades and improvements to the Northeast Plant Water Reclamation Facility infrastructure.

Clearwater Comprehensive Plan Objective(s): SS 2.3.6, SS 2.4.1, SS 2.4.2, SS 2.4.3 and SS 2.4.4.

96217

Pump Station R & R

Water Revenue	—	—	150,000	—	—	—	150,000
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This project provides funding to repair and replace existing pump stations systems, and their related force mains to current industry and regulatory requirements.

Clearwater Comprehensive Plan Objective(s): SS 2.2.2, and SS 2.3.1.

96526

Pub Util Admin Building Upgrades/Improv

Water Revenue	—	50,000	50,000	—	—	—	100,000
Sewer Revenue	—	50,000	50,000	—	—	—	100,000

This project provides funding for the building and equipment upgrades for the Public Utilities Complex, which includes the Public Utilities Administration Building, Motor Shop, Meter Shop, and Supervisor's Building.

Clearwater Comprehensive Plan Objective(s): QP 5.5.2 and SS 11.2.1.

96630

Sanitary Sewer Extensions

Sewer Impact Fees	—	50,000	50,000	50,000	50,000	—	200,000
Sewer Revenue	—	87,540	87,540	87,540	87,540	—	350,160

This project provides new sanitary sewer service to residents within the City of Clearwater service area. The remaining septic areas will be addressed based on priority in subsequent years.

Clearwater Comprehensive Plan Objective(s): SS 2.3.1, SS 2.3.2, SS 2.3.3, SS 2.3.4, SS 2.3.5, and S 2.4.1.

Capital Improvement Program

2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
96654								
Facilities Upgrade & Improvement								
	Sewer Revenue	1,403,680	27,367,860	33,642,860	34,142,860	32,142,860	27,142,860	155,842,980
	Future Bond Issue	—	9,430,790	7,000,000	10,000,000	22,185,690	10,000,000	58,616,480

This project involves the design, repair, rehabilitation, and replacement of various components at the Water Pollution Control Plant and bio-solids facility resulting in upgrades/improvements to operational capacity. These components include items like presses, pumps, motors, related plumbing, and instruments. This project is utilized when it's not possible to determine the individual value associated with each facility in a project.

Clearwater Comprehensive Plan Objective(s): SS 2.2.4, SS 2.3.6, SS 2.4.1, SS 2.4.2, and SS 2.4.3.

96664								
Water Pollution Control R & R								
	Future Bond Issue	—	16,900,000	—	34,858,240	35,843,690	—	87,601,930
	Sewer Revenue	5,488,450	5,682,100	2,812,500	2,812,500	2,812,500	—	19,608,050
	Utility R&R	—	—	4,000,000	3,500,000	3,500,000	—	11,000,000

This project provides for the design, repair, rehabilitation, and replacement of various elements at the Water Pollution Control Plant and bio-solids facility, including presses, pumps, motors, related plumbing, instruments, and minor facility repairs. The goal is to restore or maintain the water pollution control facilities to their intended operational capacity. Additionally, this project incorporates items required by Senate Bill 64 for pollution control, which were introduced in fiscal year 24.

Clearwater Comprehensive Plan Objective(s): SS 2.2.4

96665								
Sanitary Sewer R & R								
	Sewer Revenue	76,530	28,562,500	28,612,500	27,512,500	27,512,500	200,000	112,476,530

The project provides general system-wide condition inspections, repairs, and replacements.

Clearwater Comprehensive Plan Objective(s): SS 2.2.4 and SS 2.3.1.

96686								
Pump Station Upgrade & Improvement								
	Sewer Revenue	3,053,430	2,242,730	5,195,230	1,942,730	—	—	12,434,120

This project provides funding to upgrade pump stations systems, their related force mains, and telemetry systems to adhere to current industry and regulatory requirements.

Clearwater Comprehensive Plan Objective(s): SS 2.2.4 and SS 2.3.1.

Capital Improvement Program

2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
96721								
System R&R - Maintenance								
	Water Revenue	—	3,770,000	5,195,000	5,170,000	2,620,000	3,800,000	20,555,000
	Utility R & R	—	—	25,000	—	—	—	25,000

This is an ongoing program relating to the repair or replacement of water mains, service lines, valves, fire hydrants, miscellaneous equipment, damaged facilities, and the maintenance of thirty-one (31) existing wells and eight (8) new wells. Work involves the repair and replacement of facilities that do not involve upgrading.

Clearwater Comprehensive Plan Objective(s): SS 2.3.1.

96742								
Line Relocation - Improvements								
	Water Revenue	—	285,000	—	—	—	2,765,480	3,050,480

This provides funding for upgrades to the potable water pipeline infrastructure relocation to accommodate roadway improvements by the Florida DOT, Pinellas County, and the City of Clearwater. Planned work includes various city initiatives related to Stormwater and Traffic Improvement.

Clearwater Comprehensive Plan Objective(s): SS 1.4.2, SS 1.5.3, and SS 1.6.2.

96744								
System Expansion								
	Water Impact Fee	160,000	160,000	160,000	160,000	—	—	640,000
	Water Revenue	174,800	76,000	76,000	76,000	—	—	402,800

This project provides funding and capitalizes on water division labor, equipment, and material expenses relating to additions to Clearwater's distribution system, including new meters, backflow prevention devices, main extensions, etc. The location of work areas is determined by customer demand.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, SS 1.4.3, and SS 1.5.4.

96764								
R.O. Plant Reservoir # 1 Upgrades & Improvements								
	Water Revenue	—	—	937,850	307,650	4,000,000	6,427,360	11,672,860

Provides funding for the expansion of the city's existing reverse osmosis (R.O.) plant, which includes plant equipment, and piping modifications.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, and SS 1.6.2.

Capital Improvement Program

2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

**Project # /
Project
Name**

**Funding
Source**

2024/25

2025/26

2026/27

2027/28

2028/29

2029/30

Total

96767

R.O. Plant at Reservoir #2 Upgrades & Improvements

Water Revenue	2,333,310	3,936,450	13,963,730	20,139,540	12,622,630	9,920,930	62,916,590
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Provides funding for the expansion of the city's existing reverse osmosis (R.O.) plant, which includes plant equipment, and piping modifications.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, and SS 1.6.2.

96773

Groundwater Replenishment Facility

Water Revenue	—	100,000	100,000	100,000	100,000	100,000	500,000
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This project provides funding for a microfiltration, reverse osmosis, Advanced Oxidation 3.0 MGD Water Purification Plant, purified water pipelines, and injection wells to replenish the local aquifer.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.5.3, SS 1.5.4, SS 1.6.2, and SS 2.3.6.

96782

R.O. Plant at WTP #3

Water Revenue	1,400,790	—	2,910,930	16,020,130	23,231,020	23,137,760	66,700,630
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This project provides funding for a treatment system to reduce regulated constituents levels in the raw water, total dissolved solids (TDS), including arsenic, etc., that serves as a source of water for Water Treatment Plant #3.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, and SS 1.5.4.

96783

Water System Upgrades/Improvement

Water Revenue	—	2,053,130	2,453,120	3,353,120	3,853,130	1,853,120	13,565,620
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This project provides funding for future upgrades and improvements to the water distribution systems and infrastructures.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, SS 1.4.3, and SS 1.5.4.

Capital Improvement Program 2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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96784

Reclaimed Water Distribution System R & R

Utility R&R	3,057,220	1,846,870	2,046,870	1,346,870	1,346,870	2,346,870	11,991,570
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This project provides funding for on-going program relating to repair, and replacements of the City's Reclaimed Water System.

Clearwater Comprehensive Plan Objective(s): SS 3, SS 1.5.3, SS 2.3.6, SS 3.1.1, and SS 3.2.1.

96785

Feasibility Studies/Evaluations - Water System

Utility R&R	1,196,010	2,000,000	—	—	—	—	3,196,010
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This project provides funding for the feasibility studies and evaluations to meet regulatory requirements and maximize efficiencies for the water distribution systems.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, SS 1.4.6, SS 1.5.3, SS 1.5.4, and SS 1.6.2.

96786

Devices & Equipment - Water System

Water Revenue	—	—	50,000	425,000	—	—	475,000
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This project provides funding for the purchase of equipment and devices, configuration and utilization of mobile technology to enhance our field processes for the water division.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 1.4.1, SS 1.4.2, SS 1.4.3, SS 1.4.6, SS 1.5.3, SS 1.5.4, and SS 1.6.2.

M1905

Marshall Street Plant R&R

Utility R&R	—	100,000	541,670	603,330	180,000	—	1,425,000
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Provides for the design, repair, rehabilitation, & replacement of Water Pollution Control Plant & Biosolids Facility at the Marshall Street plant. This includes items such as pumps, motors, associated plumbing, instruments, & minor facility repairs to return or maintain the water pollution control facilities to their designed capability.

Clearwater Comprehensive Plan Objective(s): SS 2.4.2, SS 2.4.3, and SS 2.4.4.

M1906

Northeast Plant R&R

Utility R&R	172,060	3,525,000	1,916,670	693,330	180,000	—	6,487,060
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Provides for the design, repair, rehabilitation, & replacement of Water Pollution Control Plant & Biosolids Facility at the Northeast plant. This includes items such as pumps, motors, associated plumbing, instruments, & minor facility repairs to return or maintain the water pollution control facilities to their designed capability.

Clearwater Comprehensive Plan Objective(s): SS 2.4.2, SS 2.4.3, and SS 2.4.4.

Capital Improvement Program

2024/25 - 2029/30

WATER-SEWER COMBINATION SERVICES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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M1907

East Plant R&R

Utility R&R	—	—	16,670	203,330	180,000	—	400,000
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This project provides for the design, repair, rehabilitation, & replacement of Water Pollution Control Plant & Biosolids Facility at the East plant. This includes items such as pumps, motors, associated plumbing, instruments, & minor facility repair to return or maintain the water pollution control facilities to designed capability.

Clearwater Comprehensive Plan Objective(s): SS 2.4.2, SS 2.4.3, and SS 2.4.4.

M1908

Reverse Osmosis #1 R&R

Utility R&R	—	1,600,000	815,000	—	—	—	2,415,000
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Provides funding for the expansion of the city's existing reverse osmosis (R.O.) plant, which includes plant equipment, and piping modifications.

Clearwater Comprehensive Plan Objective(s): SS 1.3.2, and SS 1.4.1.

M1909

Reverse Osmosis #2 R&R

Water Revenue	—	200,000	200,000	10,200,000	—	—	10,600,000
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Provides funding for the expansion of the city's existing reverse osmosis (R.O.) plant, which includes plant equipment, and piping modifications.

Clearwater Comprehensive Plan Objective(s): SS 1.3.2, and SS 1.4.1.

M1910

Water Treatment Plant #3 R&R

Utility R&R	—	—	—	300,000	—	—	300,000
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This project provides funding for a treatment system to reduce regulated constituents levels in the raw water, total dissolved solids (TDS) including arsenic, etc. that serves as a source water for Water Treatment Plant #3.

Clearwater Comprehensive Plan Objective(s): SS 1.3.2, and SS 1.4.1.

M2103

Utilities Building & Maintenance

Water Revenue	809,350	1,010,000	825,000	1,870,000	—	—	4,514,350
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This project provides funding for building and maintenance expenditures at all utility sites. This includes repairs and replacements of roofing, floors, HVAC systems, lighting, building systems, and painting.

Clearwater Comprehensive Plan Objective(s): SS 2.3.1.

Total Water System Combination Services:	23,200,630	128,377,640	128,991,770	192,860,670	186,823,430	97,414,480	757,668,620
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Capital Improvement Program

2024/25 - 2029/30

FLOOD PROTECTION/STORMWATER MANAGEMENT

This section describes projects that support the City’s Stormwater Utility operations. These projects aim to implement measures to improve water quality and manage water quantity within the City’s watersheds and coastal basins. Funding is allocated for repairing, replacing, and restoring stormwater infrastructure, as well as purchasing and replacing vehicles and field equipment. Projects are funded through Stormwater Utility revenues and grant funding from various local, state, and federal agencies when available.

The Flood Protection/Stormwater Management section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C1908								
Stormwater Vehicles & Equip								
	Stormwater Fund	318,280	500,010	1,500,000	1,000,000	954,000	1,000,000	5,272,290

This project provides for the purchase of new and replacement of vehicles, field equipment and building equipment for Stormwater maintenance operations.

Clearwater Comprehensive Plan Objective(s): SS 4.4.

ENST180001								
Stormwater Pipe System Improvement								
	Stormwater Fund	162,570	441,660	1,491,420	2,760,510	2,895,260	3,314,260	11,065,680

This project provides for the repair, replacement, and restoration of stormwater conveyance infrastructure components. A significant portion of this project will include the lining or replacement of existing infrastructure to maximize lifespan and system conveyance efficiency.

Clearwater Comprehensive Plan Objective(s): SS 4.4 and SS 4.4.

ENST180002								
Allen's Creek								
	Stormwater Fund	—	573,950	137,310	100,000	437,100	450,200	1,698,560

This project provides for the implementation of water quality and quantity projects within the Allen's Creek watershed, including those projects identified in the Allen's Creek Watershed Management Plan. The main objectives of projects in this basin include the abatement of structure and street flooding, the improvement of water quality, the improvement, and optimization of stormwater infrastructure and compliance with mandated operation, maintenance, and reporting requirements.

Clearwater Comprehensive Plan Objective(s): SS 4.2., and SS 4.5.

Capital Improvement Program

2024/25 - 2029/30

FLOOD PROTECTION/STORMWATER MANAGEMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
ENST180003								
Stormwater System Expansion								
	Stormwater Fund	—	—	—	4,690	40,330	440,330	485,350

This project provides for a reduction of structure, street, and property flooding or improvements to water quality through property acquisition and/or expansion of the existing stormwater system. Property acquisition may be exercised where it is determined that flooding may be cost-effectively alleviated or the area is utilized for water quality treatment.

Clearwater Comprehensive Plan Objective(s): SS 4.4.

ENST180004								
Stevenson Creek								
	Stormwater Fund	2,054,960	1,765,280	500,000	153,410	256,470	587,700	5,317,820

This project is designed to carry out water volume and purity enhancement projects in the Stevenson Creek watershed. These projects, including those outlined in the Stevenson's Creek Watershed Management Plan, aim to achieve several key goals. The primary objectives include reducing structural and street flooding, enhancing water quality, improving and optimizing stormwater infrastructure, and adhering to compulsory operational, maintenance, and reporting standards.

Clearwater Comprehensive Plan Objective(s): SS 4.2, and SS 4.5.

ENST180005								
Coastal Basin								
	Stormwater Fund	—	869,890	812,880	3,111,420	3,311,410	2,453,650	10,559,250

This project provides for the implementation of water quantity and quality projects within the city's coastal basins. The main objectives of projects in these basins include the abatement of structure and street flooding, the improvement of water quality, the improvement, and optimization of stormwater infrastructure, and compliance with mandated operation, maintenance, and reporting requirements.

Clearwater Comprehensive Plan Objective(s): SS 4.2, and SS 4.5.

ENST180006								
Alligator Creek Watershed								
	Stormwater Fund	560,000	90,280	474,760	106,310	171,480	1,094,640	2,497,470

This project provides for the implementation of water quantity and quality projects within the Alligator Creek watershed, including those identified in the Alligator Creek Watershed Management Plan. The main objectives of projects in this basin include the abatement of structure and street flooding, the improvement of water quality, the improvement, and optimization of stormwater infrastructure, and compliance with mandated operation, maintenance, and reporting requirements.

Clearwater Comprehensive Plan Objective(s): SS 4.2, and SS 4.5.

Total Flood Protection/ SW Management:		3,095,810	4,241,070	4,916,370	7,236,340	8,066,050	9,340,780	36,896,420
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Capital Improvement Program

2024/25 - 2029/30

OTHER PHYSICAL ENVIRONMENT

The Other Physical Environment section includes projects that are environmental, as defined by the state's expenditure function codes, but not related to our utility operations. These projects include waterway dredging, repairs and maintenance of docks and seawalls as well as environmental assessments and remediation as needed on City properties. Major projects in this section include the renovation of the City's Public Works Complex and water quality and habitat improvements around Coopers Point. Projects in this section are funded by the General Fund, utility funds, the use of sales tax infrastructure (Penny for Pinellas) revenues where applicable, and grants from local, state and federal agencies when available.

The Other Physical Environment section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Environmental Stewardship

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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
93422								
Dredging of City Waterways								
	General Fund	100,000	100,000	100,000	100,000	100,000	100,000	600,000

The project provides for periodic dredging of sediments throughout city-controlled waterways and city-owned submerged lands, as deemed necessary. Maintaining properly dredged waterways helps prevent boating accidents, which improves the health and safety of our water.

Clearwater Comprehensive Plan Objective(s): CCM 2.7, CCM 2.7.1, QP 3.1, QP 3.1.1, and QP 3.1.2.

Capital Improvement Program

2024/25 - 2029/30

OTHER PHYSICAL ENVIRONMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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C2208

Coopers Point

Grant	—	9,682,560	10,130,000	10,130,000	9,610,000	—	39,552,560
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This project is for the design and construction of water quality and habitat improvements on and around Cooper's Point. Water quality improvements will be accomplished through increased tidal flushing in and around Cooper's Bayou, the construction of mangrove shelves, the addition of seagrasses and saltmarsh habitat, and the installation of sediment removal boxes. This project supports initiatives of the Tampa Bay Estuary Program's Nitrogen Management Consortium to reduce nutrients in Old Tampa Bay, as it aligns with Tampa Bay Reasonable Assurance. The project will also provide recreation opportunities through improved water craft access at Cooper's Bayou Park, kayak trails through mangrove tunnels, hiking trails, fishing platforms, and observation towers. Many aspects of the project will support the Greenprint strategy of greenspace expansion. Design funding is provided by the Stormwater Fund (Coastal Basin 18005). Construction funding is anticipated to include grants, including the Restore Act, partnerships with local, state, and federal organizations, the Stormwater Fund, and Penny funds.

Clearwater Comprehensive Plan Objective(s): QP 3.1, QP 8.1, PPP 1.1, PPP 2.2, PPP3.1, PPP 3.2, CCM 1.1, CCM 1.2, CCM 1.3, CCM 1.5, CCM 4.1, CCM 4.2, SS 4.3, SS 4.5, PI 2.2, PI 5.1, and PI 7.1.

C2501

City Shorelines

General Fund	200,000	400,000	400,000	—	—	—	1,000,000
TBD	—	—	125,000	1,000,000	1,000,000	550,000	2,675,000

This Project will assess and provide appropriate construction options for all tidally-influenced shorelines, both public and privately owned; options for city-owned shorelines will then be implemented. Staff is exploring grant opportunities to assist with funding of the study and for future construction costs. The initial assessment of existing shoreline should include the type of shoreline (seawall, rip rap, mangrove, etc.), the condition (new, needs improvement, etc.), timeline for improvement (0-5 years, 5-10 years, etc.), depth of water, and wave action. The city-owned shorelines will be addressed based on condition of shoreline and the need for resilient protection landward of the shoreline. Results should provide affected property owners a plan for coastal construction companies to install with minimal engineering. This project furthers the multiple elements of the City's Greenprint initiative.

Clearwater Comprehensive Plan Objective(s): SS 7.1.

C27xx

Coachman Park Shoreline

TBD	—	—	250,000	743,000	—	—	993,000
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This project is for the design and construction of enhancement at seawall at Coachman Park. Staff is exploring grant opportunities to assist with funding of the study and for future construction costs. The project will include resilience measures to factor in sea level rise and increased wave action from storms, an interactive aspect to provide park goers with a connection to the water, and education provided by a community partner.

Clearwater Comprehensive Plan Objective(s): QP 5.6, PPP3.1, PPP 3.2, CCM 1.1, CCM 1.2, and CCM 1.3.

Capital Improvement Program

2024/25 - 2029/30

OTHER PHYSICAL ENVIRONMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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ENGF180006

Citywide Docks & Seawall

General Fund	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
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This project provides funding to replace or upgrade seawalls and other shoreline protection as needed citywide. Replacement or upgrading of shoreline protection before failure is of vital importance to protect the upland uses adjacent to them. This project also provides funding for the maintenance of docks, apart from marina facilities. This project supports studies to determine how to provide more resilient and sustainable shoreline protection.

Clearwater Comprehensive Plan Objective(s): QP 3.1, QP 8.1, QP 8.2, PPP 3.1, PPP 3.2, CCM 1.1, CCM 1.2, CCM 1.3, CCM 1.5, CCM 2.2, CCM 2.3, CCM 2.7, CCM 4.1, CCM 4.2, S 4.5, PI 2.2, PI 5.1, and PI 7.1.

ENGF180011

Environ Assessment & Cleanup

General Fund	70,000	70,000	70,000	70,000	70,000	70,000	70,000	420,000
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This project was established to provide funding for the assessment and remediation of contaminated sites owned or acquired by the city. This project is intended to meet the current state requirements set forth in Chapter 62 of the Florida Administrative Code, requiring the city to meet mandatory target clean-up levels. This requires mandatory target clean-up levels at sites where contamination could affect a potable water supply or could pose a health or safety risk to the public. This program also reduces the potential risk of off-site contamination to private property and the potential for third-party liability claims against the City, and supports the Greenprint Property Revitalization strategy.

Clearwater Comprehensive Plan Objective(s): QP 2.1, QP 3.2, QP 5.3, CCM 4.1, CCM 4.2, PI 5.1, and PI 7.1.

C2214

Public Works Complex

Infrastructure Sales Tax/Penny	4,600,000	—	2,600,000	—	5,100,000	—	12,300,000
General Fund	—	1,631,100	1,409,080	4,068,420	4,598,940	6,869,790	18,577,330
Stormwater Fund	1,021,480	1,413,770	698,030	832,740	1,011,390	—	4,977,410
Water Revenue	4,407,710	3,614,130	5,352,830	2,429,750	2,429,750	—	18,234,170

This project provides for the redevelopment of the city's Public Works Complex (PWC), located at 1650 No. Arcturas Avenue. Facilities within the complex are dated and are not expected to withstand hurricane-force winds. PWC will play a critical role in disaster recovery efforts on behalf of Clearwater citizens. Redevelopment of the PWC includes the demolition of nearly all existing buildings and the new construction of hardened structures to accommodate utilities, stormwater, streets and sidewalks, traffic, urban forestry, surveys, and storage for information technology. New construction will follow Greenprint guidelines and be designed to reduce energy demand, evaluate the feasibility of solar installation, and utilize recycled materials where appropriate.

Clearwater Comprehensive Plan Objective(s): CCM 2.1, CCM 2.3, CCM 4.2, CCM 4.3, and SS 9.3.

Capital Improvement Program

2024/25 - 2029/30

OTHER PHYSICAL ENVIRONMENT

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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M2002

Environ Park Remediation & Protection

Infrastructure Sales Tax Penny	750,000	—	—	—	—	—	—	750,000
General Fund	50,000	50,000	50,000	50,000	—	75,000	—	275,000

This project will provide for ongoing funding to protect the natural resources of the many undeveloped parks and naturally sensitive lands within the park delivery system. Funding will be used for protection of parks through fencing, signage, eradication of invasive plant species and studies to preserve park areas. Funds may also be used to make improvements and renovations to existing natural park lands.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, and PPP 3.2.

M2006

Right of Way Tree Management Program

General Fund	150,000	150,000	100,000	100,000	100,000	100,000	100,000	700,000
Central Ins Fund	150,000	150,000	100,000	100,000	100,000	100,000	100,000	700,000

This project proactively addresses Hardwood tree preservation through tree pruning and removal of diseased trees from City Right of Way as determined by City Staff and/or indicated in the annual tree survey. Tree surveys will be conducted every year in one of the five (5) districts in the city. This project protects residents and natural resources by trimming healthy trees and removing trees that are hazardous to the public. The use of survey data helps create policies and procedures for managing urban green space.

Total Other Physical

Environment:	11,549,190	17,311,560	21,434,940	19,673,910	24,170,080	7,914,790	102,054,470
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Capital Improvement Program

2024/25 - 2029/30

ROAD AND STREET FACILITIES

This section outlines the City's major street infrastructure improvements and maintenance projects for streets and sidewalks. These include traffic calming measures, signal installations and renovations, and traffic safety infrastructure. Funding for these projects comes from various sources, including local option fuel tax, multi-modal impact fees, and the City's designated Road Millage. According to Florida statutes, local option fuel tax proceeds can be used for roadway and right-of-way maintenance, as well as bridge maintenance and operations. Multi-modal impact fee revenue must be used for capital improvements and transportation facility expansion. Road millage revenues are a portion of ad valorem taxes designated annually by Council policy for maintaining the City's streets and sidewalks. The goal of the street and sidewalk maintenance program is to protect the road base and prevent street surface deterioration. Road infrastructure projects that require utility relocations include funding from the associated utility fund to cover their portion of construction costs.

The Road and Street Facilities section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Implement Proactive Solutions and
Emerging Technologies for a Sustainable
and Resilient Community.

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2102								
Fort Harrison Reconstruction								
	General Fund	1,376,990	1,376,990	2,083,290	2,083,290	700,920	700,920	8,322,400
	Stormwater Fund	—	892,830	3,550,000	1,202,760	198,860	198,860	6,043,310
	Sewer Revenue	1,941,750	2,877,700	—	—	—	2,595,480	7,414,930
	Water Revenue	1,462,420	1,980,050	2,835,340	2,372,880	1,128,470	6,503,310	16,282,470
	Utility R&R	—	—	3,696,850	3,594,660	1,886,430	—	9,177,940

This project provides funding for the design and reconstruction of the Fort Harrison Ave. corridor from the apex at Fort Harrison Ave. and Myrtle Ave. (north) to Belleair Rd. (south). This project will replace all major underground infrastructure including water, sewer, reclaim, storm drainage and roadway features where feasible as well as enhanced streetscaping to encourage pedestrian use and increase pedestrian safety through downtown Clearwater. The street lights on this corridor have already been converted to LED's in 2016, a major Greenprint component. The installation of bike lanes and landscape islands where feasible, supports Greenprint initiatives.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 3.3.1, M 1.3.5, M 2.1.2, and M 2.1.6.

Capital Improvement Program

2024/25 - 2029/30

ROAD AND STREET FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2407								
Nash Street								
	Multi-Modal Impact	500,000	500,000	—	—	—	—	1,000,000
	General Fund	702,520	702,520	—	—	—	—	1,405,040
	Stormwater Fund	760,000	1,500,000	—	—	—	—	2,260,000
	Utility R&R	3,986,910	3,986,910	—	—	—	—	7,973,820

This project provides funding for the design and reconstruction of stormwater, roadway reconstruction, expansion and/or replacement of sidewalk infrastructure, sanitary sewer gravity main reconstruction, potable water main reconstruction, reclaimed water main reconstruction, and right-of-way restoration. The project encompasses Nash, Marywood, Shelley, Chaucer, Whitman, and Fernwood Avenues. This neighborhood has limited sidewalk connectivity. A major component of the city's Greenprint plan is to construct multiple transportation options for pedestrians. This project proposes new sidewalks throughout the entire neighborhood.

Clearwater Comprehensive Plan Objective(s): SS 1.3, SS 2.3, SS 3.1, SS 4.2, and M 1.1.

C2408

Osceola Ave Streetscape/Utility Replacement

	General Fund	1,112,670	1,112,670	—	—	—	—	2,225,340
	Utility R&R	4,183,970	4,183,970	—	—	—	—	8,367,940
	Stormwater Fund	873,310	873,310	—	—	—	—	1,746,620

This project provides for subsurface utility infrastructure replacement/upgrade to accommodate proposed development of the Bluff properties and significant streetscape changes to better accommodate pedestrian traffic in the area during large events in the adjacent Coachman Park. Requested by City Hall to improve the experience of visitors to Downtown Clearwater and improve pedestrian safety during large events. Needed utility work is included to avoid future disruptions to the operations of the downtown core. The street lights on this corridor have already been converted to LED's in 2016, a major Greenprint component. The installation of bike lanes and landscape islands, where feasible, will also support Greenprint.

Clearwater Comprehensive Plan Objective(s): SS 1.2.4, SS 3.3.1, M 1.3.5, M 2.1.2, and M 2.1.6.

ENRD180002

Bridge Maintenance & Improvements

	Fuel Tax	1,196,750	1,196,750	1,196,750	1,196,750	1,196,750	1,196,750	7,180,500
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This project is a year-round initiative that involves inspecting the city's bridges, designing and implementing necessary repairs to prevent decay, ensuring the safety of the structures, and extending their lifespan. It also includes provisions for the total replacement of bridges when required.

Clearwater Comprehensive Plan Objective(s): M 1.1.

Capital Improvement Program

2024/25 - 2029/30

ROAD AND STREET FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
ENRD180004								
Streets & Sidewalks								
	Road Millage	4,568,340	4,796,760	4,940,660	5,088,880	5,241,550	5,398,800	30,034,990
	General Fund	700,000	700,000	700,000	700,000	700,000	700,000	4,200,000

This project provides continuous maintenance to prevent deterioration of city streets and sidewalks in the right-of-way. The scope of work includes milling and resurfacing, pavement markings, and providing for the maintenance, repair and replacement of existing sidewalks, ADA ramps and curbs, and construction of new sidewalks/ADA upgrades throughout the City on an as needed basis.

Clearwater Comprehensive Plan Objective(s): M.1.1

ENRD180005

City-Wide Intersections Improvement

Road Millage	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
Multi-Modal Impact	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000

This project provides funds to improve traffic flow and safety by increasing the capacity of roadway corridors, and improving their functionality. Intersection improvements may include adjustments to radii, right turn lanes, and minor channelization. Intersection improvements result in safer and more efficient multi-modal movement, reducing carbon emissions, and supporting Greenprint.

Clearwater Comprehensive Plan Objective(s): M 1.1, M 1.2, M 1.3, M 1.4, and M 1.6.

ENRD180006

Traffic Signals

Multi-Modal Impact	40,000	40,000	40,000	40,000	40,000	40,000	40,000	240,000
Fuel Tax	200,000	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000

Provides for renovation of substandard signalized intersections, software and communication infrastructure to meet standards set by Federal and State mandates to increase safety and reduce liability; relocating traffic signal equipment due to road widening or intersection improvements; new traffic signals installed at previously unsignalized intersections that meet traffic signal warrants and/or replacement of span wire with mast arms to improve resiliency; and installation of RRFBs (Rectangular Rapid Flashing Beacons) or other pedestrian flashers that meet warrants. Signal renovations make the traffic flow safer and more efficient, supporting Greenprint by reducing carbon emissions.

Clearwater Comprehensive Plan Objective(s): M 1.1, M 1.2, M 1.3, M 1.4, and M 1.6.

Capital Improvement Program

2024/25 - 2029/30

ROAD AND STREET FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
ENRD180007								
Traffic Safety Infrastructure								
	Road Millage	344,990	344,990	344,990	344,990	344,990	344,990	2,069,940
	Multi-Modal Impact	50,000	50,000	50,000	50,000	50,000	50,000	300,000
	Fuel Tax	30,400	30,400	30,400	30,400	30,400	30,400	182,400

This project provides for the installation, repair, and replacement of safety infrastructure such as, signs, streetlights, and guardrails. This section covers any streetlight replacements or additions, including conversion to LED, on all city right of ways supporting Greenprint.

Clearwater Comprehensive Plan Objective(s): M 1.1, M 1.2, M 1.3, M 1.4, and M 1.6.

Total Road & Street	<hr/>							
Facilities:	24,131,020	27,445,850	19,768,280	17,004,610	11,818,370	18,059,510	118,227,640	

Capital Improvement Program

2024/25 - 2029/30

AIRPORTS

The Airports section includes projects that enhance the functionality of Clearwater Airpark. These projects vary from routine repairs and maintenance to significant renovations and upgrades of facilities. As an enterprise fund of the City, these initiatives are primarily financed through Airpark Fund revenue. Additionally, grant revenues from the Florida Department of Transportation (FDOT) and sales tax infrastructure revenues (Penny for Pinellas) may also be utilized when available.

The Airports section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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AIRPORTS

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
94817								
Airpark Maintenance & Repair								
	Airpark Fund	35,000	35,000	35,000	35,000	35,000	35,000	210,000

This project will provide funding for ongoing maintenance and repairs as needed at the Clearwater Airpark. Environmentally sustainable products will be chosen, where applicable.

Clearwater Comprehensive Plan Objective(s): M 3.1, and M 3.1.6.

G2307

Aviation Operations Center

Infrastructure Sales Tax/Penny	—	—	760,000	—	—	—	760,000
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This project will provide shared funding for the design & construction of a new operations center and pavement of the Airpark parking lot, taking the place of the temporary portable building put in place in 2005 and the existing parking area. This will include all phases of planning and construction with the assistance of the City Engineering department and in partnership with the current Airpark Operator, FlyUSA.

Clearwater Comprehensive Plan Objective(s): M 3.1, and M 3.1.1.

G2401

Airpark Hangars

FDOT Grant	274,650	725,000	—	—	—	—	999,650
Reimb from FlyUSA	274,650	725,000	—	—	—	—	999,650

This project provides for the design, construction, and permitting of new commercial hangars at the Airpark, as per the Airpark Master Plan; the design and construction of a new apron and taxi lanes will also be included as part of this project, ensuring full functionality of the new hangars. Updated hangars will provide for additional revenue flows for Airpark. As with any new building construction, there will be opportunities to use environmentally friendly materials and approaches. Funding from FDOT along with reimbursements from the current airpark operator will fully offset City costs.

Clearwater Comprehensive Plan Objective(s): M 3.1, and M 3.1.1.

Capital Improvement Program 2024/25 - 2029/30

AIRPORTS

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
G26xx								
Airpark Fencing Replacement								
	FDOT Grant	—	2,400,000	—	—	—	—	2,400,000
	General Fund	—	600,000	—	—	—	—	600,000

This project provides funding to clear away greenery to replace approximately 15,000 feet of security fence surrounding the Airpark at 1000 N Hercules Ave., as per the master plan. FDOT funding will help alleviate city expenditures. This fencing will also help to protect the local wildlife in the area, preventing them from accessing areas that could be dangerous.

Clearwater Comprehensive Plan Objective(s): M 3.1, and M 3.1.1.

Total Airports	584,300	4,485,000	795,000	35,000	35,000	35,000	5,969,300
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Capital Improvement Program

2024/25 - 2029/30

WATER TRANSPORTATION SYSTEMS

This section pertains to projects classified under the Water Transportation category, as described by the state's expenditure function codes. Included within this section is our waterway maintenance program, which is financed through allocations from the General Fund Revenues.

These projects in the the six-year plan support the City of Clearwater's Vision and the Strategic Priority of "High Performance Government" through the following related strategic objective(s):



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
93415								
Waterway Maintenance								
	General Fund	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000

This project provides for the continuous repair or replacement of aging city-owned aids to navigation and information signage; the removal of at-risk or derelict vessels; and menaces or hazards to navigation. This also includes the procurement of piling, sign material to fabricate buoys and sinkers, and utilizing the Marine Service section and equipment to maintain city-owned waterways in a usable and safe condition. This funding also includes the shared repair and replacement of city-owned vessels and public docking facilities, including the Seminole Street Boat Ramp and the like. GP: not applicable with waterway maintenance.

Clearwater Comprehensive Plan Objective(s): CCM 2.7, CCM 2.7.1, QP 3.1, QP 3.1.1, and QP 3.1.2.

Total Water Trans Systems:	200,000	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
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Capital Improvement Program

2024/25 - 2029/30

PARKING FACILITIES

The Parking Facilities section includes projects for maintaining City-owned parking garages, lots, and on-street spaces. It also includes the construction of new garages and significant technology and system upgrades. All projects in this section are funded by Parking Fund revenues.

The Parking Facilities section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Environmental Stewardship

Implement Proactive Solutions and
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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
C2502								
Gotham Development Agreement								
	Parking Fund	22,000,000	—	—	—	—	—	22,000,000

This project funds the parking contribution as approved in the development agreement between the city and Gotham Property Acquisitions, LLC. Funding will be made available once all conditions are met as defined in the agreement.

ENPK180001								
Parking Lot Resurfacing								
	Parking Fund	100,000	100,000	100,000	50,000	50,000	50,000	450,000

The project provides for the resurfacing of various City Parking System lots as determined necessary by the Public Works department.

ENPK180002								
Parking Lot Improvements								
	Parking Fund	300,000	300,000	300,000	150,000	150,000	150,000	1,350,000

The project provides for improvements, both functional and aesthetic, to all parking system lots and on street parking spaces. Parking facility locations will begin with the beach lots and expand to include all parking system lots and on-street parking. Improvements include items such as brick pavers, parking kiosks, parking revenue control equipment and sign upgrades. Also included is the construction of temporary lots, as needed, and sustainability upgrades such as efficient LED lighting and electric vehicle charging stations on various City lots.

Clearwater Comprehensive Plan Objective(s): QP 3.2.7, M 1.1.3, M 1.5.2, M 1.6.4, and M 2.3.7.

Capital Improvement Program

2024/25 - 2029/30

PARKING FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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ENPK180003

Parking Garages

Parking Fund	459,000	184,000	284,000	184,000	184,000	184,000	184,000	1,479,000
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This project provides for funding maintenance, repair, and addressing safety concerns for all current and future parking facilities. This project will also fund research and studies of future parking facilities. Also included are sustainability upgrades such as efficient LED lighting and electric vehicle charging stations in city-run garages.

Clearwater Comprehensive Plan Objective(s): QP 3.2.7, and QP 5.5.2.

ENPK230001

Downtown Parking Garage

Parking Fund	7,000,000	—	—	—	—	—	—	7,000,000
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This project provides for the construction of a downtown parking garage at Pierce & Osceola to serve Coachman Park, The Sound, the general public and downtown businesses.

Annual Operating Costs: Additional operating costs, estimated to begin in fiscal year 2025/26, include personal services for three (3) FTEs and other operating expenses for insurance, equipment repair, utilities, etc. These costs are estimated to be approximately \$700,000.

Clearwater Comprehensive Plan Objective(s): QP 3.2.6, QP 3.2.7, and M 1.1.18.

ENPK25xx

Beach Marina Parking Garage

Parking Fund	3,000,000	—	—	—	—	—	—	3,000,000
Future Bond Issue		36,000,000						36,000,000

This project seeks to build a new parking garage at the Clearwater Beach Marina. The marina is being renovated, and the work will result in the loss of parking spaces. This lot was identified by Beach by Design as a potential location for a new parking garage to help handle the increasing demand for public parking. The project will first determine the correct size for this garage to properly handle the current parking demand from the marina and the associated businesses. New construction in this area would include electric vehicle charging stations, solar capabilities, and similar processes to comply with Greenprint 2.0.

Clearwater Comprehensive Plan Objective(s): M 1.1.18, QP 3.1.1, and QP 3.2.7.

Capital Improvement Program 2024/25 - 2029/30

PARKING FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
M2102								
Seminole Boat Launch Maintenance								
	Parking Fund	30,000	40,000	40,000	40,000	40,000	40,000	230,000

This is a continuous maintenance program to maintain the city's infrastructure and keep the Seminole Boat Launch Area in good repair. Funding is also established for future upgrades and replacements, which should provide opportunities to utilize environmentally friendly materials.

Clearwater Comprehensive Plan Objective(s): QP 3.1, and QP 3.1.2

Total Parking Facilities:	<u>32,889,000</u>	<u>36,624,000</u>	<u>724,000</u>	<u>424,000</u>	<u>424,000</u>	<u>424,000</u>	<u>424,000</u>	<u>71,509,000</u>
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Capital Improvement Program

2024/25 - 2029/30

OTHER TRANSPORTATION

The Public Works department manages various projects under the Other Transportation section. These projects support transportation functions as defined by the state's expenditure codes and are typically funded through General Fund revenues or applicable utility funds.

The Other Transportation section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



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Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
ENGF180003								
Miscellaneous Engineering								
	General Fund	150,000	150,000	150,000	150,000	150,000	150,000	900,000

To provide funding for various contractual services related to transit infrastructure, stormwater management, right-of-way, landscaping, environmental, internal real-estate functions, and unplanned requests from other departments.

ENGF180004								
Survey Equipment Replacement								
	General Fund	20,000	20,000	20,000	20,000	20,000	20,000	120,000
	Stormwater Fund	—	25,000	—	—	—	14,000	39,000

This project provides for the future replacement of two (2) Leica Survey Total Stations and two (2) Leica Global Positioning Systems (G.P.S.) stations. The typical useful life of this equipment is ten years due to repairs and advancements in technology.

Total Other Transportation:		170,000	195,000	170,000	170,000	170,000	184,000	1,059,000
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Capital Improvement Program

2024/25 - 2029/30

LIBRARIES

The Libraries section includes projects that support the operation of the City's five library branches. These projects involve purchasing library software and technology maintenance and upgrades, as well as funding for the replacement of furniture, fixtures, and equipment throughout the system. As part of the general government function, these projects are typically funded by revenues from the General Fund.

The Libraries section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



High Performing Government

Deliver Effective and Efficient Services by
by Optimizing City Assets and Resources

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
93534								
Library FF & E Repair and Replacement Project								
	General Fund	85,000	85,000	85,000	85,000	85,000	85,000	510,000

The funding for this project provides for system-wide library technology upgrades and replacements, including software and hardware, the replacement of furniture, fixtures, and other equipment, and space modifications. Technology equipment needs to be repaired or replaced when it is obsolete. Due to the library's high volume of visitors annually, library furniture and fixtures will require replacement to keep the facilities appealing, functioning, and safe.

Clearwater Comprehensive Plan Objective(s): SS 10.2.1 and SS 10.2.2.

94861

Library Technology

	General Fund	25,000	25,000	25,000	25,000	25,000	25,000	150,000
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The funding for this ongoing CIP project provides for the maintenance and upgrades of Radio Frequency Identification (RFID) technology at all City of Clearwater library locations. This technology allows libraries to perform many repetitive tasks more efficiently. Numerous library materials can be checked in and out with one workflow, and materials sorting machines check in material quickly and reduce the amount of staff handling. This increased efficiency allows staff to continue to provide excellent customer service and gives them the ability to perform other projects. The system also provides the most effective security system currently available.

Clearwater Comprehensive Plan Objective(s): SS 10.2.2.

Total Libraries:	110,000	110,000	110,000	110,000	110,000	110,000	110,000	660,000
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Capital Improvement Program

2024/25 - 2029/30

PARKS & RECREATION

This section outlines projects supporting the City of Clearwater’s Parks & Recreation functions. These projects aim to maintain our parks and facilities, making Clearwater a great place to live, learn, work, and play. Major renovations to neighborhood and regional park facilities and recreation centers may also be included. Typically funded by General Fund revenues, donations, and grants from local, state, and federal agencies, these projects may also use sales tax infrastructure revenues (Penny for Pinellas) for facility renovations or new construction. The approved Penny for Pinellas project list for 2020-2030 includes funding for capital needs of neighborhood parks.

The Parks & Recreation section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



High Performing Government

Deliver Effective and Efficient Services by
by Optimizing City Assets and Resources



Environmental Stewardship

Implement Proactive Solutions and
Emerging Technologies for a Sustainable
and Resilient Community



Community Well-Being

Ensure Exceptional Communities and
Neighborhoods Where Everyone Can Thrive

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
93272								
Bicycle Paths-Bridges								
	General Fund	—	—	250,000	250,000	250,000	250,000	1,000,000

This project provides for the construction and renovation of recreation trails and trail heads throughout the city for walking, jogging, inline skating, bicycling, and equestrian uses. It may include, but is not limited to, projects such as segments of the Ream Wilson Trail, Bayshore Drive Trail, Courtney Campbell Causeway Trail, trails within park boundaries, and transportation connector trails.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

93602								
Special Events Equipment R & R								
	Special Program Fund	75,000	115,000	105,000	55,000	60,000	60,000	470,000

This project provides for the purchase, repair, and replacement of such items as sound equipment, chairs, tables, tents, etc. used by the Special Events Division for special events, grand openings, dedications, celebrations, etc. The equipment used by this division wears out from heavy use, and replacement is funded with revenues from special events.

Clearwater Comprehensive Plan Objective(s): SS 8.2.

Capital Improvement Program

2024/25 - 2029/30

PARKS & RECREATION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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93618

Misc Parks & Rec Contract Services

General Fund	75,000	55,000	55,000	55,000	125,000	75,000	440,000
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This is a capital improvement project to provide professional services, which include architects, engineers, and other professional consultants, so that preliminary work can be completed before committing additional resources for major capital projects. Without this preliminary work, it would be difficult to get accurate estimates for council approval or for grant applications.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

C2209

Neighborhood Park Renovations

Infrastructure Sales Tax/ Penny	100,000	100,000	100,000	400,000	350,000	350,000	1,400,000
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This project is aimed at renovating and enhancing various local parks within the city. At present, the city oversees and maintains more than 100 parks, ranging from small one-acre spaces to larger community parks. Many of these parks require refurbishment and repair due to prolonged public use. While the city continues to maintain these parks to ensure they are safe for use, a fund has been set up specifically for necessary capital improvements and renovations. Parks such as Bay Park on Sand Key, Forest Run Park, Soule Road Park, among others, all have diverse needs that need to be met. Furthermore, there are several parks with minimal or no facilities, and this project will enable the city to address these requirements.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

C2404

Edgewater Drive Park Improvements

Other State Grants	200,000	—	—	—	—	—	200,000
General Fund	800,000	—	—	—	—	—	800,000

This initiative will enhance Edgewater Drive Park with several upgrades. These include doubling the current 8-space parking lot, building an observation pier, widening the recreational path to 10 feet, and introducing new amenities. Concurrently, all non-native species and other plant materials will be eradicated to improve mangrove health and inter-coastal views. The project will seek funding from the Florida Recreation Development Assistance Grant and aligns with Greenprint's sustainability goals through the removal of non-native species.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, and PPP 3.2.

C2405

Moccasin Lake Nature Park Stormwater Repairs

General Fund	—	900,000	—	—	—	—	900,000
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This project involves a study to address stormwater damage in the park, caused by channelized water and silt runoff into the lake. The lake is presently facing a situational issue due to a significant amount of silt being deposited upstream. Upon completion of the study, design and construction phases will commence to rectify the problem, if feasible. The lake, along with the nature and boardwalk trails, is a crucial feature of the park. Efforts are underway to repair the existing boardwalks, enabling public access to a loop trail system in the park. However, due to erosion, the trail is currently closed, and lake access is limited.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 4.5.

Capital Improvement Program

2024/25 - 2029/30

PARKS & RECREATION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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C2406

Pour-in-place Playground Safety Program

General Fund	200,000	200,000	200,000	200,000	200,000	200,000	250,000	1,250,000
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This project entails a multiyear retrofit program to replace fiber mulch with a more durable, easy-to-maintain, and cleaner pour-in-place rubber material for children’s playground surfaces. The increasing difficulty and cost (up by about 50%) of procuring safe wood fiber products for playground surfaces have led to the recommendation of a phased conversion of all playground surfaces to artificial ones. The pour-in-place surface, which can last up to 20 years without replacement, offers a stark contrast to the current need to replenish mulch twice a year in all 26 existing playgrounds to maintain safe fall surfaces.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 8.2.

C27xx

Woodgate Park Renovation

Infrastructure Sales Tax/ Penny	—	—	1,800,000	—	—	—	—	1,800,000
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This project will provide to refurbish Woodgate Park by constructing two illuminated multipurpose fields, enhancing parking facilities, and upgrading restrooms. Addressing the primary shortfall in Clearwater’s parks and recreation system, the plan focuses on a large, treeless open space that has served as a neighborhood park since 1975. The proposal includes regrading this area, installing irrigation and sports turf, and implementing energy-efficient lighting to meet the demand for fields accommodating sports like soccer, lacrosse, and football. Additionally, improvements will be made to the park’s parking areas and restrooms.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 8.2.

C28PR

McMullen Tennis Renovation

Infrastructure Sales Tax/ Penny	—	—	—	700,000	2,100,000	—	—	2,800,000
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This project will provide for the construction of a new clubhouse with locker rooms, showers, meeting room, offices and small merchandise shop. The current clubhouse has been renovated twice since its original construction in 1978. By 2027/28 the existing building will have outlived its useful life. In addition to the clubhouse, separately designed pickle ball courts will be installed. The building will be constructed in a manner to meet green energy and building strategies in Greenprint.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 8.2.

M2206

Parks & Beatification R&R

General Fund	1,650,000	1,550,000	1,637,500	1,825,000	1,914,000	1,950,000	10,526,500
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This project will provide for the repair, renovation, and replacement of various capital items that are found within the entire park system of 110 parks, with a primary focus on the 25 neighborhood parks. This includes the resurfacing of parking lots and bicycle paths; the repair and replacement of boardwalks, docks and viewing platforms in various parks and beach access points; repair and replacement of sidewalks and concrete pads; repair and replacement of playgrounds, fitness courts, and various park amenities. Park amenities include items such as identification and rule signage, lighting, park benches, trash receptacles, water fountains, grills, picnic tables, etc.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2 and SS 8.2.

Capital Improvement Program 2024/25 - 2029/30

PARKS & RECREATION

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
M2207								
Athletic Fields R&R								
	General Fund	900,000	960,000	875,000	942,500	994,000	1,045,000	5,716,500

This project will provide for the repair, renovation, and replacement of various capital items associated with all the outdoor athletic facilities, which include tennis courts, handball courts, basketball courts, baseball fields, softball fields, multipurpose fields, etc. These repairs and replacements may include lighting systems, fencing, resurfacing of courts, re-sodding of fields, scoreboards, dugouts, bleacher systems, basketball, soccer, and football goals, etc.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

Total Parks & Rec:	4,000,000	3,880,000	5,022,500	4,427,500	5,993,000	3,980,000	27,303,000
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Capital Improvement Program

2024/25 - 2029/30

CULTURAL SERVICES

The Cultural Services section includes initiatives that support the City’s Cultural Arts program. These projects, overseen by the City Manager’s Office, are financed through General Fund revenues.

The Cultural Services section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



High Performing Government

Deliver Effective and Efficient Services by
by Optimizing City Assets and Resources

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
A1901								
Miscellaneous Public Art Fund								
	General Fund	15,000	15,000	15,000	15,000	15,000	15,000	90,000

This project provides funding for the ongoing maintenance of the public art & design program collection.

Clearwater Comprehensive Plan Objective(s): Qp 7.

A2201

Cultural Arts Strategic Plan Implementation

General Fund	20,000	20,000	20,000	20,000	20,000	20,000	20,000	120,000
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This project provides funding for the implementation of the Cultural Arts Strategic Plan. It will fund public art and pilot programs aimed at increasing access to arts and culture activities, which, if successful, will be assigned to a department for full implementation. It is not intended to fund public art elements in departmental capital budgets, as those should be included in the departmental budget request.

Clearwater Comprehensive Plan Objective(s): QP 7.1, QP 7.1.1, and QP 7.1.4.

Total Cultural Services:	35,000	35,000	35,000	35,000	35,000	35,000	35,000	210,000
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Capital Improvement Program

2024/25 - 2029/30

SPECIAL RECREATION FACILITIES

The Special Recreation Facilities section includes projects that support the maintenance, improvement, and renovation of various recreation facilities across the City of Clearwater. This includes sports and athletic facilities, special recreation centers, Pier 60, and Beachwalk which are managed by Parks and Recreation. Major construction projects are also included in this section. As a function of General Government, these projects are typically funded by the General Fund, and where applicable the use of sales tax infrastructure (Penny for Pinellas) revenues can be used for facility renovations and/or new construction. Funding for capital needs of athletic fields and facilities was included in the approved Penny for Pinellas project list for the ten year cycle (2020-2029).

The City also operates two Marinas, one on Clearwater Beach and the Clearwater Harbor Marina in Downtown Clearwater. Projects in support of these operations include funding for repairs and maintenance needed on an annual basis as well as major construction for the upgrade and improvements of these facilities. As enterprise funds, projects in support of repair and maintenance are funded by revenues from the Marina Fund (Beach Marina) and the Clearwater Harbor Marina Fund, respectively. Any construction or major renovation of facilities, are typically funded the same way or with Penny for Pinellas revenues.

The Special Recreation Facilities section of the six-year plan includes projects that align with the City of Clearwater's vision and mission, supporting the following strategic priorities:



High Performance Government

Deliver Effective and Efficient Services by
by Optimizing City Assets and Resources



Environmental Stewardship

Implement Proactive Solutions and
Emerging Technologies for a Sustainable
and Resilient Community Where Practical



Community Well-Being

Ensure Exceptional Communities and
Neighborhoods Where Everyone Can Thrive

SPECIAL RECREATION FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
93410								
Clearwater Harbor Marina Facility Maintenance R&R								
Clw Harbor Marina Fund		75,000	75,000	75,000	75,000	75,000	75,000	450,000

This project provides funding for the continuous repair and/or replacement of electrical systems, water systems, fire protection equipment, and structural components of the Clearwater Harbor Marina, Dock Master's office, and Lift Station 83 infrastructure. Greenprint (GP) provides us with an additional framework to help identify some other best practices. Both City Marinas are certified "Clean Marina" (CM) by the FDEP.

Clearwater Comprehensive Plan Objective(s): QP 3.1, and QP 3.1.1.

Capital Improvement Program

2024/25 - 2029/30

SPECIAL RECREATION FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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93420

Fuel System R&R

Marina Fund	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
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The project provides for continuous repair and/or replacement of fuel lines, dispensers, POS software, and underground storage tanks (including adherence to FDEP regulations) at the Beach Marina, utilizing contractors to continue to maintain the city-owned and state-regulated marina fuel system. Keeping this regulated facility in compliance is necessary to avoid potential leaks or discharges into the environment. Keeping our waterways safe from fuel-related issues is necessary for maintaining public health.

Clearwater Comprehensive Plan Objective(s): QP 3.1, and QP 3.1.1.

93499

Pier 60/Sailing Center Maintenance

General Fund	500,000	1,000,000	100,000	100,000	200,000	200,000	2,100,000
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This project provides funding for the continuous repair and/or replacement of electrical services, water service, fire protection equipment, HVAC systems, dock repairs, and other structural components of the Pier and Sailing Center. Work to be addressed in FY 2024/25 is design work to address repairs needed to Pier 60 from damage created by Hurricane Idalia, as well as addressing repairs to the Sailing Center outdoor deck and stairs.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

C1906

Clw Hbr Marina Replace & Upgrade

Infrastructure Sales Tax/Penny	—	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Clw Harbor Marina Fund	100,000	100,000	100,000	100,000	100,000	100,000	600,000

This project provides funding for the replacement/upgrade of major dock components (piles, wave attenuators, gangways, finger piles, and the like) as the marina facility ages beyond the original 10-year warranty period (2010-2020). New, environmentally safe marina technologies will be considered when replacement opportunities present themselves.

Clearwater Comprehensive Plan Objective(s): QP 3.1, and QP 3.1.1.

C2001

Athletic Fields & Facility Renovation/Improvements

Infrastructure Sales Tax/Penny	300,000	2,100,000	6,000,000	—	—	—	8,400,000
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This project provides funding for much-needed renovations and construction of athletic facilities needed to meet the demands for sports fields and facilities and to accommodate sports tourism. Projects planned for renovations and improvements include the city's share of an agreement with the Phillies, which will include renovations at both Carpenter and Spectrum Field. Additional fields that may be improved include Ross Norton Ball Fields, Frank Tack Park, Countryside Sports Complex, Joe DiMaggio Sports Complex, Sid Lickton Complex, and the E.C. Moore Complex.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

Capital Improvement Program

2024/25 - 2029/30

SPECIAL RECREATION FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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C2202

Long Center Major Renovations

General Fund	7,500,000	—	—	—	—	—	7,500,000
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This project will provide funding to upgrade the Long Center Natatorium. Improvements include replacement of the Dectron unit that is currently being utilized to dehumidify the enclosed pool area with appropriately sized HVAC systems; upgraded ductwork and controls for the new mechanical system; replacement of the entire exterior glazed envelope (Natatorium); repair and reinforcement of the structural frame to support the new exterior glazed system, painting, roof replacement; and restroom renovation. In addition this project will replace all AC units on the UPARC side of the building as well as units on the office gymnasium, fitness room and other programming spaces at the Long Center.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 8.2.

C2204

Soccer Field Reno EC Moore

General Fund	—	1,250,000	250,000	250,000	250,000	—	2,000,000
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This project provides for the renovation of the two major soccer fields at the EC Moore Complex, which have been used by club soccer for over 36 years. Design options are being explored to address various renovation scenarios to improve multi-use sports field options across the city. This may include leveling the fields, installing new irrigation, sod, fencing, lighting, and turf.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 8.2.

C2402

Frank Tack Improvements

Infrastructure Sales Tax/Penny	300,000	—	—	—	—	—	300,000
General Fund	200,000	—	—	—	—	—	200,000

This project will provide for the construction of a new prefab restroom facility and improvements to the parking lot at Frank Tack Fields. Currently, the parking lot does not meet city code requirements as it is a dirt parking lot, and the restrooms need replacement because they are approximately 55 years old. The parking lot needs to be brought up to current grass parking lot standards, which will help improve the drainage situation in the current parking lot. Using grass parking will reduce stormwater runoff and meet Greenprint initiatives.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 3.2, and SS 8.2.

C2504

Countryside Pickleball

General Fund	150,000	850,000	—	—	—	—	1,000,000
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This project will establish eight new illuminated pickleball courts at Countryside Community Park, addressing the city's shortage of dedicated pickleball facilities. It will particularly cater to the needs of residents in the city's northern region. The city also plans to construct six new courts at McKay Park to meet beachside demand and is considering the conversion of some hard tennis courts at McMullen Tennis Courts into pickleball courts. Additional courts are also planned for Ross Norton. These efforts are in response to the needs identified by residents in the recent Parks and Recreation Master Plan. The design will incorporate Greenprint 2.0 elements, including LED lighting and solar panels.

Clearwater Comprehensive Plan Objective(s): I.1.1.5.2, and G.1.1.

Capital Improvement Program

2024/25 - 2029/30

SPECIAL RECREATION FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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C2505

Sports Lighting Retrofit

General Fund	540,000	500,000	500,000	500,000	500,000	500,000	500,000	3,040,000
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This project will provide for a multiyear retrofit program to upgrade outdated lighting systems, some as old as 35 years, with state-of-the-art LED technology. This transition has been proven to decrease energy consumption, reduce maintenance expenses, and prolong the lifespan of the lighting systems. The proposal outlines a systematic approach to replacing lights annually, prioritizing facilities with the highest electricity usage. This initiative aligns with Greenprint 2.0 by lowering energy costs through the implementation of more efficient lighting systems.

Clearwater Comprehensive Plan Objective(s): I.1.1.5.2, and G.1.1.

C27xx

E.C. Moore Fields 1-4 Renovation

General Fund	—	—	1,060,000	8,940,000	—	—	10,000,000
Grant	—	—	—	10,000,000	—	—	10,000,000

The EC Moore Fields 1-4 Complex is set for a comprehensive upgrade to cater to sports tourism and local softball enthusiasts. Known for hosting national softball tournaments, Clearwater’s 40-year-old fields are due for modernization. The TDC-backed project includes a three-story press box, restrooms, a meeting building, expanded seating, new dugouts, tech upgrades, improved drainage, irrigation, and parking. The design incorporates Greenprint 2.0 elements like LED lighting and solar panels.

Clearwater Comprehensive Plan Objective(s): I.1.1.5.2, and G.1.1.

M1902

Marine Facility Maint & Dock R & R

Marina Fund	100,000	100,000	100,000	175,000	100,000	100,000	675,000
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This project provides for the continuous repair and/or replacement of Beach Marina facilities, including the Beach Marina Building, and deteriorated docks and docking facilities. This will cover the marine services section and equipment to maintain the city-owned marinas in usable condition. This will include the shared maintenance of the marina vessels and those periods of time when vessels are out of the water for major work. GP opportunities will be taken advantage of, when applicable, particularly in any building or docking remodel.

Clearwater Comprehensive Plan Objective(s): QP 3.1, and QP 3.1.1.

M2204

Carpenter & Baycare R&R

General Fund	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	12,000,000
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This project involves a series of planned repairs and enhancements for the Baycare Ballpark and Carpenter Field Complex, as outlined in the agreement between the City of Clearwater and the Phillies. The aim is to uphold both facilities to the standards of major-league professionalism. The project partly implements the suggestions from the 2015 Capital Improvement (Reserve) Study for the Ballpark. Over the next six years, potential improvements could encompass waterproofing, sound system fixes, berm repair or replacement, various structural repairs, field regrading and sodding, fencing, irrigation, scoreboard and lighting replacements, HVAC system upgrades, restroom renovations, plumbing system replacements, and repainting.

Clearwater Comprehensive Plan Objective(s): PPP 3.2, and, SS 8.2, and QP 5.10.1.

Capital Improvement Program

2024/25 - 2029/30

SPECIAL RECREATION FACILITIES

Project # / Project Name	Funding Source	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
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M2205

Recreation Center R&R

General Fund	667,000	846,000	950,000	1,248,000	1,300,000	1,350,000	6,361,000
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This project will provide for the repairs of infrastructure and the replacement of various capital items at the city’s six recreation centers that are not covered by the building and maintenance department. Some of the various repairs and replacements needed may include furnishings, exercise and fitness equipment, gymnasium flooring and lighting systems, swimming pool infrastructure, furniture, and play equipment; security systems; divider curtains, etc.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, and SS 8.2.

M2208

Beach Walk/Pier 60 Park R&R

General Fund	900,000	1,050,000	1,065,000	500,000	800,000	1,000,000	5,315,000
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This project provides for the annual repairs and renovations needed to keep Pier 60 Park as well as the entire Beach Walk areas as an attractive and inviting beach experience for citizens and visitors to Clearwater Beach. This supports the ongoing effort to keep Clearwater Beach a premier destination for our residents and visitors. Some of the items that are repaired or renovated include seating walls, site furniture, grounds renovations, irrigation repairs, fencing, pressure washing, sealing of concrete, showers, special site amenities, etc. This project also covers repairs to facilities on the beach, including Pier 60 Concession Stand restrooms, Barefoot Beach House restrooms, south beach restrooms, and the Mandalay Park restrooms and maintenance building.

Clearwater Comprehensive Plan Objective(s): PPP 1.1, PPP 1.2, PPP 3.2, SS 8.2, and QP 5.10.1.

M2401

Amphitheater Repair & Improvements

General Fund	806,000	806,000	806,000	806,000	806,000	806,000	4,836,000
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This project was established to provide a fund for continuous repair and improvements to the City-owned amphitheater (The Sound) at Coachman Park. A portion of this funding is offset by revenues recognized in the General Fund from ticket sales on events held by Ruth Eckerd Hall, the venue manager.

Clearwater Comprehensive Plan Objective(s): PPP 3.2, SS 8.2, and QP 5.10.1.

M2502

Coachman Park Improvements

General Fund	—	350,000	250,000	250,000	200,000	200,000	1,250,000
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This project provides additional features and/or enhancements that are recommended at Coachman Park for both visitors and staff areas. Ongoing funding will provide for repair and replacement needs at Coachman Park. This may include, but is not limited to, park amenities, ground cover and landscaping, pedestrian trails, a boardwalk, and bathroom facilities.

Clearwater Comprehensive Plan Objective(s): I.1.1.5.2, and G.1.1.

Total Spec Rec Facilities:	14,188,000	12,077,000	14,306,000	25,994,000	7,381,000	7,381,000	81,327,000
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Total By Category

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Other General Government	25,974,500	22,267,980	21,885,630	21,428,920	21,654,360	22,263,580	135,474,970
Police Protection	570,000	2,258,050	422,000	2,333,050	407,000	407,000	6,397,100
Fire Protection	1,129,730	1,920,550	2,409,820	1,691,550	2,710,570	3,030,780	12,893,000
Fire Rescue Services	406,520	407,320	743,920	284,080	904,000	901,280	3,647,120
Gas Utility Services	8,175,000	7,125,000	6,975,000	6,975,000	6,975,000	6,975,000	43,200,000
Solid Waste Services	2,430,000	3,400,000	4,400,000	400,000	400,000	400,000	11,430,000
Water-Sewer Services	23,200,630	128,377,640	128,991,770	192,860,670	186,823,430	97,414,480	757,668,620
Flood Protection/ Stormwater Management	3,095,810	4,241,070	4,916,370	7,236,340	8,066,050	9,340,780	36,896,420
Other Physical Environment	11,549,190	17,311,560	21,434,940	19,673,910	24,170,080	7,914,790	102,054,470
Road and Street Facilities	24,131,020	27,445,850	19,768,280	17,004,610	11,818,370	18,059,510	118,227,640
Airports	584,300	4,485,000	795,000	35,000	35,000	35,000	5,969,300
Water Transportation Systems	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
Parking Facilities	32,889,000	36,624,000	724,000	424,000	424,000	424,000	71,509,000
Other Transportation	170,000	195,000	170,000	170,000	170,000	184,000	1,059,000
Libraries	110,000	110,000	110,000	110,000	110,000	110,000	660,000
Parks & Recreation	4,000,000	3,880,000	5,022,500	4,427,500	5,993,000	3,980,000	27,303,000
Cultural Services	35,000	35,000	35,000	35,000	35,000	35,000	210,000
Special Recreation Facilities	14,188,000	12,077,000	14,306,000	25,994,000	7,381,000	7,381,000	81,327,000
Total	152,838,700	272,361,020	233,310,230	301,283,630	278,276,860	179,056,200	1,417,126,640

Summary of General Fund Revenue

Program	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Other General Government	4,480,000	7,265,000	6,845,000	6,045,000	5,770,000	5,670,000	36,075,000
Police Protection	370,000	2,058,050	222,000	2,133,050	207,000	207,000	5,197,100
Fire Protection	257,580	1,920,550	2,077,050	604,010	836,030	862,240	6,557,460
Ambulance & Rescue Svs	150,000	230,000	150,000	150,000	248,000	200,000	1,128,000
Other Physical Environments	620,000	2,451,100	2,179,080	4,438,420	4,918,940	7,264,790	21,872,330
Road and Street Facilities	3,892,180	3,892,180	2,783,290	2,783,290	1,400,920	1,400,920	16,152,780
Airports	—	600,000	—	—	—	—	600,000
Water Transportation Systems	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
Other Transportation	170,000	170,000	170,000	170,000	170,000	170,000	1,020,000
Libraries	110,000	110,000	110,000	110,000	110,000	110,000	660,000
Parks & Recreation	3,625,000	3,665,000	3,017,500	3,272,500	3,483,000	3,570,000	20,633,000
Cultural Services	35,000	35,000	35,000	35,000	35,000	35,000	210,000
Special Recreation Facilities	13,263,000	8,652,000	6,981,000	14,594,000	6,056,000	6,056,000	55,602,000
Total General Fund	27,172,760	31,248,880	24,769,920	34,535,270	23,434,890	25,745,950	166,907,670

OTHER GEN GOVERNMENT:	C2004 - Lift Stations	80,000	
	C2006 - ADA Transition Plan	150,000	
	C2106- Greenprint Implementation	20,000	
	M2201 - Studio/Production Equipment R&R	30,000	
	GSBM180001 - Air Cond-City Wide Replace	450,000	
	GSBM180002 - Flooring Facilities	250,000	
	GSBM180003 - Roof Repair and Replacements	1,200,000	
	GSBM180004 - Painting of Facilities	100,000	
	GSBM180006 - Light Replacement & Repair	50,000	
	GSBM180007 - Elevator Refurb & Modern	100,000	
	GSBM180008 - Building Systems	400,000	
	GSBM180009 - New A/C System Chiller	200,000	
	GSBM180011 - Generator Maintenance	50,000	
	GSBM180012 - Gen Facility Bldg. Reno	700,000	
	C2412 - Enterprise Asset Management	500,000	
	C2503 North Ward Renovation	200,000	4,480,000
POLICE PROTECTION:	P1802 - Police Equipment	190,000	
	P1902 - Police Information Systems	55,000	
	M2501 Police Training Range R&R	125,000	370,000
FIRE PROTECTION:	91260 - Thermal Imaging Cameras	26,980	
	91261 - Personal Protective Equipment	175,000	
	91264 - Fire Hose Replacement	20,600	
	M2005 - Fire Training Tower	35,000	257,580
AMB & RESCUE SVS:	91229 - Replace & Upgrade Air Packs	150,000	150,000
OTHER PHYSICAL ENVIRON:	93422 - Dredging of City Waters	100,000	
	C2501 - City Shorelines	200,000	
	ENGF180006 - Citywide Docks & Seawall	50,000	
	ENGF180011 - Environ Asses & Clean-up	70,000	
	M2002 - Environ Park Rem & Protect	50,000	
	M2006 - Right of Way Tree Management Program	150,000	620,000

Summary of General Fund Revenue

ROAD & STREET FACILITIES	C2102 - Fort Harrison Reconstruction	1,376,990	
	C2407 - Nash Street	702,520	
	C2408 - Osceola Ave Streetscape/Utility Replacement	1,112,670	
	ENRD180004 - Street & Sidewalks	700,000	
			3,892,180
WATER TRANSPORTATION SYS:	93415 - Waterway Maintenance	200,000	200,000
OTHER TRANSPORTATION	ENGF180003 - Miscellaneous Engineering	150,000	
	ENGF180004 - Survey Equip Replacement	20,000	170,000
LIBRARIES:	93534 - Library FF&E R&R	85,000	
	94861 - Library Technology	25,000	110,000
PARKS & RECREATION:	93618 - Misc Parks & Rec Contract Svcs	75,000	
	C2404 - Edgewater Drive Park Improvements	800,000	
	C2406 - Pour-in-place Playground Safety Program	200,000	
	M2206 - Parks & Beautification R&R	1,650,000	
	M2207 - Athletic Fields R&R	900,000	
			3,625,000
CULTURAL SERVICES:	A1901 - Misc Public Art Fund	15,000	
	A2201 - Cult Arts Strategic Plan Implementation	20,000	35,000
SPEC REC FACILITIES:	93499 - Pier 60/Sailing Center Maint	500,000	
	C2202 - Long Center Major Renovations	7,500,000	
	C2402 - Frank Tack Improvements	200,000	
	C2504 - Countryside Pickleball	150,000	
	C2505 - Sports Lighting Retrofit	540,000	
	M2204 - Carpenter & Baycare R&R	2,000,000	
	M2205 - Recreation Center R&R	667,000	
	M2208 - Beach Walk/Pier 60 Park R&R	900,000	
	M2401 - Amphitheater Repair & Improvements	806,000	13,263,000

TOTAL GENERAL FUND FY 2024/25: 27,172,760

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
GENERAL SOURCES							
General Fund Revenue							
A1901 - Misc Public Art Fund	15,000	15,000	15,000	15,000	15,000	15,000	90,000
A2201 - Cultural Arts Plan Imp	20,000	20,000	20,000	20,000	20,000	20,000	120,000
91218 - Fire Engine Replc	—	236,530	236,530	236,530	236,530	236,530	1,182,650
91229 - Replc&Upgrd Air Packs	150,000	150,000	150,000	150,000	200,000	200,000	1,000,000
91260 - Thermal Image Camera	26,980	27,800	28,660	29,530	30,400	30,400	173,770
91261 - Personal Protect Eqp	175,000	200,000	250,000	275,000	300,000	325,000	1,525,000
91263 - Extrication Tools	—	80,000	—	—	48,000	—	128,000
91264 - Fire Hose Replacement	20,600	21,220	21,860	22,950	24,100	25,310	136,040
C2401 - Ladder Truck Replc	—	—	—	—	200,000	200,000	400,000
C25FD1 - Fire Command Bus	—	600,000	600,000	—	—	—	1,200,000
C27FD2 - Fire Sqd Unit Replc	—	800,000	900,000	—	—	—	1,700,000
M2005 - Fire Training Tower	35,000	35,000	40,000	40,000	45,000	45,000	240,000
GSBM180001 - A/C Replcmnt	450,000	450,000	450,000	450,000	450,000	450,000	2,700,000
GSBM180002 - Flooring R&R	250,000	250,000	200,000	150,000	150,000	150,000	1,150,000
GSBM180003 - Roofing R&R	1,200,000	1,000,000	750,000	750,000	400,000	300,000	4,400,000
GSBM180004 - Painting R&R	100,000	200,000	250,000	250,000	250,000	250,000	1,300,000
GSBM180005 - Fencing R&R	—	10,000	15,000	15,000	15,000	15,000	70,000
GSBM180006 - Lighting R&R	50,000	75,000	100,000	100,000	100,000	100,000	525,000
GSBM180007 - Eleva R&Mod	100,000	200,000	200,000	200,000	200,000	200,000	1,100,000
GSBM180008 - Build System	400,000	600,000	700,000	800,000	900,000	900,000	4,300,000
GSBM180009 - New A/C Chill	200,000	300,000	400,000	500,000	500,000	500,000	2,400,000
GSBM180011 - Genrtr Maint	50,000	100,000	200,000	200,000	200,000	200,000	950,000
GSBM180012 - Genrl Bld Reno	700,000	2,500,000	2,050,000	2,050,000	2,050,000	2,050,000	11,400,000
C2006 - ADA Transition Plan	150,000	150,000	150,000	200,000	200,000	200,000	1,050,000
C2412 - Ent Asset Mgmt	500,000	500,000	250,000	250,000	250,000	250,000	2,000,000
93534 - Library FF&E R&R	85,000	85,000	85,000	85,000	85,000	85,000	510,000
94861 - Library Technology	25,000	25,000	25,000	25,000	25,000	25,000	150,000
93415 - Waterway Maintenance	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
93422 - Dredging of Waterways	100,000	100,000	100,000	100,000	100,000	100,000	600,000
G26xx Airpark Fencing Repl	—	600,000	—	—	—	—	600,000
C2503 - North Ward Reno	200,000	800,000	1,000,000	—	—	—	2,000,000
M2201 - Studio/Prod Equip	30,000	30,000	30,000	30,000	30,000	30,000	180,000
M2501 - Police Range R&R	125,000	125,000	25,000	25,000	25,000	25,000	350,000
M26xx - Police Boat R&R	—	60,000	15,000	15,000	15,000	15,000	120,000
C26xx PD K9 Facility	—	1,626,050	—	—	—	—	1,626,050
C28xx PD District 1 Renovation	—	—	—	1,926,050	—	—	1,926,050
P1802 - Police Equipment	190,000	192,000	132,000	132,000	132,000	132,000	910,000
P1902 - Police Info Systems	55,000	55,000	50,000	35,000	35,000	35,000	265,000
93272 - Bicyc Path Bridges	—	—	250,000	250,000	250,000	250,000	1,000,000
93499 - Pier 60/Sailing Cntr	500,000	1,000,000	100,000	100,000	200,000	200,000	2,100,000
93618 - Misc. P&R Contracts	75,000	55,000	55,000	55,000	125,000	75,000	440,000
C2202 - Long Center Reno	7,500,000	—	—	—	—	—	7,500,000
C2204 - Soccer Reno ECM	—	1,250,000	250,000	250,000	250,000	—	2,000,000
C2402 - Frank Tack Impv	200,000	—	—	—	—	—	200,000
C2404 - Edg Water Dr Pk Impv	800,000	—	—	—	—	—	800,000
C2405 - Mocc Lake Pk SW Rep	—	900,000	—	—	—	—	900,000
C2406 - Playground Pour Prgrm	200,000	200,000	200,000	200,000	200,000	250,000	1,250,000

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
General Fund Revenue (continued)							
C2504 - Country Pickleball	150,000	850,000	—	—	—	—	1,000,000
C2505 - Sport Lt Retrofit	540,000	500,000	500,000	500,000	500,000	500,000	3,040,000
C27xx - EC Moore Reno 1-4	—	—	1,060,000	8,940,000	—	—	10,000,000
M2002 - Environ Pk Remediate	50,000	50,000	50,000	50,000	—	75,000	275,000
M2204 - Carp/Baycare R&R	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	12,000,000
M2205 - Rec Center R&R	667,000	846,000	950,000	1,248,000	1,300,000	1,350,000	6,361,000
M2206 - Parks & Beaut R&R	1,650,000	1,550,000	1,637,500	1,825,000	1,914,000	1,950,000	10,526,500
M2207 - Athletic Fields R&R	900,000	960,000	875,000	942,500	994,000	1,045,000	5,716,500
M2208 - BchWlk/Pier R&R	900,000	1,050,000	1,065,000	500,000	800,000	1,000,000	5,315,000
M2401 - Amphitheater R&R	806,000	806,000	806,000	806,000	806,000	806,000	4,836,000
M2502 - Coachman Pk Impv	—	350,000	250,000	250,000	200,000	200,000	1,250,000
C2004 - Lift Stations	80,000	80,000	80,000	80,000	55,000	55,000	430,000
C2102 - Ft Harrison Construct	1,376,990	1,376,990	2,083,290	2,083,290	700,920	700,920	8,322,400
C2106 - Greenprint Implemnt	20,000	20,000	20,000	20,000	20,000	20,000	120,000
C2214 - Public Works Complex	—	1,631,100	1,409,080	4,068,420	4,598,940	6,869,790	18,577,330
C2407 - Nash Street	702,520	702,520	—	—	—	—	1,405,040
C2408 - Osceola Streetscape	1,112,670	1,112,670	—	—	—	—	2,225,340
C2501 - City Shorelines	200,000	400,000	400,000	—	—	—	1,000,000
ENGF180003 - Misc Eng	150,000	150,000	150,000	150,000	150,000	150,000	900,000
ENGF180004 - Survey Equip	20,000	20,000	20,000	20,000	20,000	20,000	120,000
ENGF180006 - Docks/Seawalls	50,000	50,000	50,000	50,000	50,000	50,000	300,000
ENGF180011 - Environ Assess	70,000	70,000	70,000	70,000	70,000	70,000	420,000
ENRD180004 - Streets&SW	700,000	700,000	700,000	700,000	700,000	700,000	4,200,000
M2006 - ROW Tree Mgmt	150,000	150,000	100,000	100,000	100,000	100,000	700,000
Subtotal General Revenue	27,172,760	31,248,880	24,769,920	34,535,270	23,434,890	25,745,950	166,907,670
Infrastructure Sales Tax/Penny							
91218 - Fire Engine Replc	742,610	—	—	924,350	998,300	1,078,200	3,743,460
C2401 - Ladder Truck Replc	—	—	—	—	700,000	700,000	1,400,000
C1906 - Clw Hrbr Marina Rplc	—	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
G2307 - Aviation Oper Center	—	—	760,000	—	—	—	760,000
94238 - Police Vehicles	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
C2001 - Athletic Fields R&I	300,000	2,100,000	6,000,000	—	—	—	8,400,000
C2209 - Neighborhood Pk Reno	100,000	100,000	100,000	400,000	350,000	350,000	1,400,000
C2402 - Frank Tack Impv	300,000	—	—	—	—	—	300,000
C27xx - Woodgate Park Reno	—	—	1,800,000	—	—	—	1,800,000
C28xx - McMullen Tennis Reno	—	—	—	700,000	2,100,000	—	2,800,000
M2002 - Env Park Remediate	750,000	—	—	—	—	—	750,000
C2214 - Public Works Complex	4,600,000	—	2,600,000	—	5,100,000	—	12,300,000
ENGF220001 - New City Hall	6,300,000	—	—	—	—	—	6,300,000
Subtotal Infrastructure Sales Tax/Penny	13,292,610	3,400,000	12,460,000	3,224,350	10,448,300	3,328,200	46,153,460
Multi-Modal Impact Fees							
C2407 - Nash Street	500,000	500,000	—	—	—	—	1,000,000
ENRD180005 - City Intersect	50,000	50,000	50,000	50,000	50,000	50,000	300,000
ENRD180006 - Traffic Signals	40,000	40,000	40,000	40,000	40,000	40,000	240,000

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Multi-Modal Impact Fees (continued)							
ENRD180007 - Traffic Safety	50,000	50,000	50,000	50,000	50,000	50,000	300,000
Subtotal Multi-Modal Impact Fees	640,000	640,000	140,000	140,000	140,000	140,000	1,840,000
Road Millage							
ENRD180004 - Streets & Side	4,568,340	4,796,760	4,940,660	5,088,880	5,241,550	5,398,800	30,034,990
ENRD180005 - City Intersec	50,000	50,000	50,000	50,000	50,000	50,000	300,000
ENRD180007 - Traffic Safety	344,990	344,990	344,990	344,990	344,990	344,990	2,069,940
Subtotal Road Millage	4,963,330	5,191,750	5,335,650	5,483,870	5,636,540	5,793,790	32,404,930
Local Option Fuel Tax							
ENRD180002 - Bridge Maint	1,196,750	1,196,750	1,196,750	1,196,750	1,196,750	1,196,750	7,180,500
ENRD180006 - Traffic Signals	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
ENRD180007 - Traffic Safety	30,400	30,400	30,400	30,400	30,400	30,400	182,400
Subtotal Local Option Fuel Tax	1,427,150	1,427,150	1,427,150	1,427,150	1,427,150	1,427,150	8,562,900
Special Program Fund							
93602 - Special Events Equip	75,000	115,000	105,000	55,000	60,000	60,000	470,000
Subtotal Special Program	75,000	115,000	105,000	55,000	60,000	60,000	470,000
Grants - Other Agencies							
G2401 - Airpark Hangars	274,650	725,000	—	—	—	—	999,650
G26xx - Airpark Fencing Replc	—	2,400,000	—	—	—	—	2,400,000
C2208 - Coopers Point	—	9,682,560	10,130,000	10,130,000	9,610,000	—	39,552,560
C2404 - Edge Drive Park Impv	200,000	—	—	—	—	—	200,000
C27xx EC Moore 1-4 Reno	—	—	—	10,000,000	—	—	10,000,000
Subtotal Grants - Other Agencies	474,650	12,807,560	10,130,000	20,130,000	9,610,000	—	53,152,210
County Fire Reimbursements							
91218 - Fire Engine Replace	129,540	—	—	163,190	176,240	190,340	659,310
91236 - Rescue Vehicle	—	—	443,000	—	517,000	560,000	1,520,000
C2401 - Ladder Truck Replc	—	—	—	—	—	200,000	200,000
C25FD1 - Fire Bus Replc	—	—	114,450	—	—	—	114,450
C27FD2 - Fire Sq Unit Replc	—	—	218,320	—	—	—	218,320
Subtotal County Fire Reimbursements	129,540	—	775,770	163,190	693,240	950,340	2,712,080
TOTAL GENERAL SOURCES							
	48,175,040	54,830,340	55,143,490	65,158,830	51,450,120	37,445,430	312,203,250
SELF-SUPPORTING FUNDS							
Marina Revenue							
93420 - Fuel System R & R	50,000	50,000	50,000	50,000	50,000	50,000	300,000
M1902 - Maint & Dock R&R	100,000	100,000	100,000	175,000	100,000	100,000	675,000
Subtotal Marina Revenue	150,000	150,000	150,000	225,000	150,000	150,000	975,000

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Clearwater Harbor Marina Revenue							
93410 - Clw Hrbr Marina Maint	75,000	75,000	75,000	75,000	75,000	75,000	450,000
C1906 - Clw Hrbr Marina Rplc	100,000	100,000	100,000	100,000	100,000	100,000	600,000
Subtotal Clw Harbor Revenue	175,000	175,000	175,000	175,000	175,000	175,000	1,050,000
Airpark Revenue							
94817 - Airpark Maint & Repair	35,000	35,000	35,000	35,000	35,000	35,000	210,000
Subtotal Airpark Revenue	35,000	35,000	35,000	35,000	35,000	35,000	210,000
Airpark - Reimbursement Revenue							
G2401 - Airpark Hangars	274,650	725,000	—	—	—	—	999,650
Subtotal Airpark Reimburse	274,650	725,000	—	—	—	—	999,650
Parking Revenue							
C2412 - EnterAsset Mgmt	200,000	—	—	—	—	—	200,000
C2502 - Goth Dev Agreement	22,000,000	—	—	—	—	—	22,000,000
ENPK180001 - Prk Lot Resurf	100,000	100,000	100,000	50,000	50,000	50,000	450,000
ENPK180002 - Prk Lot Improve	300,000	300,000	300,000	150,000	150,000	150,000	1,350,000
ENPK180003 - Parking Garages	459,000	184,000	284,000	184,000	184,000	184,000	1,479,000
ENPK230001 - Dwntwn Gar	7,000,000	—	—	—	—	—	7,000,000
ENPK25xxxx - Bch Mar Gar	3,000,000	—	—	—	—	—	3,000,000
ENGF190002 - Bch Grd Towers	85,000	100,000	72,000	74,300	76,000	78,280	485,580
ENGF200002 - Bch Grd Admin	145,000	50,000	50,000	30,000	30,000	30,000	335,000
M2102- Seminole Launch Maint	30,000	40,000	40,000	40,000	40,000	40,000	230,000
Subtotal Parking Revenue	33,319,000	774,000	846,000	528,300	530,000	532,280	36,529,580
Water Revenue							
96217 - Pump Station R & R	—	—	150,000	—	—	—	150,000
96526 - Utilities Adm Bld R&R	—	50,000	50,000	—	—	—	100,000
96721 - Wtr System R&R Maint	—	3,770,000	5,195,000	5,170,000	2,620,000	3,800,000	20,555,000
96742 - Line Relocations Imprv	—	285,000	—	—	—	2,765,480	3,050,480
96744 - System Expansion	174,800	76,000	76,000	76,000	—	—	402,800
96764 - R.O. Plant Res #1 Up	—	—	937,850	307,650	4,000,000	6,427,360	11,672,860
96767 - R.O. Plant @ Res #2	2,333,310	3,936,450	13,963,730	20,139,540	12,622,630	9,920,930	62,916,590
96773 - Groundwater RF	—	100,000	100,000	100,000	100,000	100,000	500,000
96782 - R.O. Plant at WTP #3	1,400,790	—	2,910,930	16,020,130	23,231,020	23,137,760	66,700,630
96783 - Water Sys Upgrd/Imprv	—	2,053,130	2,453,120	3,353,120	3,853,130	1,853,120	13,565,620
96786 - Devices/Equip Water	—	—	50,000	425,000	—	—	475,000
M1909 - RO#2 R&R	—	200,000	200,000	10,200,000	—	—	10,600,000
C2214 - Public Works Complex	4,407,710	3,614,130	5,352,830	2,429,750	2,429,750	—	18,234,170
C2102 - Ft Harrison Construct	1,462,420	1,980,050	2,835,340	2,372,880	1,128,470	6,503,310	16,282,470
M2103 - Utilities Build & Maint	809,350	1,010,000	825,000	1,870,000	—	—	4,514,350
Subtotal Water Revenue	10,588,380	17,074,760	35,099,800	62,464,070	49,985,000	54,507,960	229,719,970

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Sewer Revenue							
96212 - Sewer Upgrd/Imprv	—	5,325,000	3,817,630	5,536,000	4,000,000	3,845,100	22,523,730
96213 - Marshall Upgrd/Imprv	—	266,670	827,500	437,500	—	—	1,531,670
96214 - East Plant Upgrd/Imprv	2,000,000	1,800,000	900,000	25,000	—	—	4,725,000
96215 - NE Plant Upgrd/Imprv	—	900,000	1,687,500	1,912,500	500,000	—	5,000,000
96526 - Utilities Adm Bld R&R	—	50,000	50,000	—	—	—	100,000
96630 - Sewer Extensions	—	87,540	87,540	87,540	87,540	—	350,160
96654 - Facilities Upgrd/Imprv	1,403,680	27,367,860	33,642,860	34,142,860	32,142,860	27,142,860	155,842,980
96664 - Water Pollution Control	5,488,450	5,682,100	2,812,500	2,812,500	2,812,500	—	19,608,050
96665 - Sanitary Sewer R&R	76,530	28,562,500	28,612,500	27,512,500	27,512,500	200,000	112,476,530
96686 - Pump Station Upgrd	3,053,430	2,242,730	5,195,230	1,942,730	—	—	12,434,120
C2102 - Fort Harrison Recon	1,941,750	2,877,700	—	—	—	2,595,480	7,414,930
Subtotal Sewer Revenue	13,963,840	75,162,100	77,633,260	74,409,130	67,055,400	33,783,440	342,007,170
Water Impact Fees							
96744 - System Expansion	160,000	160,000	160,000	160,000	—	—	640,000
Subtotal Water Impact Fees	160,000	160,000	160,000	160,000	—	—	640,000
Sewer Impact Fees							
96630 - Sewer Extensions	—	50,000	50,000	50,000	50,000	—	200,000
Subtotal Sewer Impact Fees	—	50,000	50,000	50,000	50,000	—	200,000
Utility R&R							
96212 - Sewer Upgrd/Imprv	1,875,000	—	1,875,000	1,875,000	1,875,000	1,875,000	9,375,000
96664 - Water Poll Control	—	—	4,000,000	3,500,000	3,500,000	—	11,000,000
96721 - Wtr System R&R Maint	—	—	25,000	—	—	—	25,000
96784 - Reclaimed System R&R	3,057,220	1,846,870	2,046,870	1,346,870	1,346,870	2,346,870	11,991,570
96785 - Feasibil Studies Water	1,196,010	2,000,000	—	—	—	—	3,196,010
M1905 - Marshall Plant R&R	—	100,000	541,670	603,330	180,000	—	1,425,000
M1906 - Northeast Plant R&R	172,060	3,525,000	1,916,670	693,330	180,000	—	6,487,060
M1907 - East Plant R&R	—	—	16,670	203,330	180,000	—	400,000
M1908 - R.O. Plant #1 R&R	—	1,600,000	815,000	—	—	—	2,415,000
M1910 - Water Plant #3 R&R	—	—	—	300,000	—	—	300,000
C2102 - Ft Harrison Construct	—	—	3,696,850	3,594,660	1,886,430	—	9,177,940
C2407 - Nash Street	3,986,910	3,986,910	—	—	—	—	7,973,820
C2408 - Osceola Streetscape	4,183,970	4,183,970	—	—	—	—	8,367,940
Subtotal Utility R&R	14,471,170	17,242,750	14,933,730	12,116,520	9,148,300	4,221,870	72,134,340
Stormwater Utility Revenue							
C2412 - Ent Asset Mgmt	800,000	—	—	—	—	—	800,000
C2102 - Ft Harrison Construct	—	892,830	3,550,000	1,202,760	198,860	198,860	6,043,310
C2214 - Public Works Complex	1,021,480	1,413,770	698,030	832,740	1,011,390	—	4,977,410
C2407 - Nash Street	760,000	1,500,000	—	—	—	—	2,260,000
C2408 - Osceola Streetscape	873,310	873,310	—	—	—	—	1,746,620
ENGF180004 - Survey Equip	—	25,000	—	—	—	14,000	39,000
C1908 - Storm Vehicle & Eqp	318,280	500,010	1,500,000	1,000,000	954,000	1,000,000	5,272,290
ENST180001 - Storm Imprv	162,570	441,660	1,491,420	2,760,510	2,895,260	3,314,260	11,065,680
ENST180002 - Allens Creek	—	573,950	137,310	100,000	437,100	450,200	1,698,560

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Stormwater Utility Revenue (continued)							
ENST180003 - Storm Sy Expns	—	—	—	4,690	40,330	440,330	485,350
ENST180004 - Stevenson Creek	2,054,960	1,765,280	500,000	153,410	256,470	587,700	5,317,820
ENST180005 - Coastal Basins	—	869,890	812,880	3,111,420	3,311,410	2,453,650	10,559,250
ENST180006 - Alligator Creek	560,000	90,280	474,760	106,310	171,480	1,094,640	2,497,470
Subtotal Stormwater Utility Revenue	6,550,600	8,945,980	9,164,400	9,271,840	9,276,300	9,553,640	52,762,760
Gas Revenue							
C2412 - Enter Asset Mgmt	—	750,000	—	—	—	—	750,000
96365 - Line Relo Pine-Maint	25,000	25,000	25,000	25,000	25,000	25,000	150,000
96367 - Meter Change Pinellas	250,000	250,000	250,000	250,000	250,000	250,000	1,500,000
96374 - Line Relo Pinellas Cap	300,000	300,000	300,000	300,000	300,000	300,000	1,800,000
96376 - Line Relo Pasco-Maint	25,000	25,000	25,000	25,000	25,000	25,000	150,000
96377 - Pine New Mains/Srvc	3,100,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	13,100,000
96378 - Pasco New Mains/Srvc	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	18,000,000
96379 - Meter Change Pasco	200,000	200,000	200,000	200,000	200,000	200,000	1,200,000
96381 - Line Relo Pasco Cap	300,000	300,000	300,000	300,000	300,000	300,000	1,800,000
96386 - Expand Energy Consrvc	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000
96389 - IMS Software/Hard	25,000	25,000	25,000	25,000	25,000	25,000	150,000
96391 - Gas Pasco Building	—	—	100,000	100,000	100,000	100,000	400,000
M1904 - Pinellas Build R&R	450,000	450,000	200,000	200,000	200,000	200,000	1,700,000
M2402 - Gas - Cap Equip	—	50,000	50,000	50,000	50,000	50,000	250,000
Subtotal Gas Revenue	8,175,000	7,875,000	6,975,000	6,975,000	6,975,000	6,975,000	43,950,000
Solid Waste Revenue							
C2005 - Underground Refuse	30,000	—	—	—	—	—	30,000
C2302 - Rebuild SW Complex	2,000,000	3,000,000	4,000,000	—	—	—	9,000,000
M2301 - SW Facility R&R	400,000	400,000	400,000	400,000	400,000	400,000	2,400,000
Subtotal Solid Waste Revenue	2,430,000	3,400,000	4,400,000	400,000	400,000	400,000	11,430,000
TOTAL SELF-SUPPORTING FUNDS							
	90,292,640	131,769,590	149,622,190	166,809,860	143,780,000	110,334,190	792,608,470
INTERNAL SERVICE FUNDS							
General Services Fund Revenue							
GSBM180010 - Gen Svcs R&R	200,000	200,000	200,000	200,000	100,000	50,000	950,000
Subtotal General Services Revenue	200,000	200,000	200,000	200,000	100,000	50,000	950,000
Garage Fund Revenue							
94233 - Motorized Rplc-Cash	75,000	157,500	165,380	173,650	182,330	191,450	945,310
M2010 - P25 Radio Eqp&Infr	50,000	50,000	50,000	50,000	50,000	50,000	300,000
GSFL180001 - Fleet Bld R&R	50,000	75,000	325,000	50,000	—	50,000	550,000
Subtotal Garage Revenue	175,000	282,500	540,380	273,650	232,330	291,450	1,795,310

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Administrative Services Revenue							
94729 - Citywide Connectivity	250,000	200,000	150,000	200,000	200,000	200,000	1,200,000
94736 - Geographic Info System	150,000	50,000	50,000	50,000	50,000	50,000	400,000
94828 - Financial System Upgrd	25,000	25,000	25,000	50,000	50,000	50,000	225,000
94829 - CIS Upgrades	50,000	50,000	50,000	50,000	50,000	50,000	300,000
94830 - MS/Licensing Upgrades	100,000	100,000	100,000	100,000	100,000	100,000	600,000
94857 - Permit/Code Syst Upgrd	250,000	50,000	50,000	50,000	25,000	25,000	450,000
94873 - CW Camera System	200,000	100,000	100,000	100,000	100,000	100,000	700,000
94874 - City Time Keeping Sys	50,000	25,000	25,000	25,000	25,000	25,000	175,000
94880 - Agenda Mgmt Syst	150,000	50,000	50,000	50,000	50,000	50,000	400,000
94883 - Bus Process Review	100,000	150,000	150,000	150,000	150,000	150,000	850,000
C2007 - Citywide A/V Solutions	200,000	100,000	100,000	100,000	100,000	100,000	700,000
M2202 - Telecom Upgrade	100,000	100,000	100,000	50,000	50,000	50,000	450,000
M1911 - IT Disaster Recovery	150,000	150,000	150,000	100,000	100,000	100,000	750,000
M1912 - Network Infrass R&R	100,000	100,000	100,000	100,000	100,000	100,000	600,000
M2007 - City EOC Maintenance	25,000	25,000	50,000	50,000	50,000	50,000	250,000
Subtotal Administrative Services Revenue	1,900,000	1,275,000	1,250,000	1,225,000	1,200,000	1,200,000	8,050,000
Central Insurance Fund Revenue							
91257 - AED Program	26,520	27,320	28,920	29,780	33,000	33,000	178,540
M2006 - ROW Tree Mgmt	150,000	150,000	100,000	100,000	100,000	100,000	700,000
Subtotal Central Insurance Revenue	176,520	177,320	128,920	129,780	133,000	133,000	878,540
TOTAL INTERNAL SERVICE FUNDS	2,451,520	1,934,820	2,119,300	1,828,430	1,665,330	1,674,450	11,673,850
<u>BORROWING</u>							
<u>Borrowing Self-Supporting Funds</u>							
Future Bond Issue							
96212 San SW Upg/Improv	—	9,000,000	6,000,000	7,200,000	8,000,000	4,000,000	34,200,000
96654 Facil Upgrade & Imp	—	9,430,790	7,000,000	10,000,000	22,185,690	10,000,000	58,616,480
96664 Water Pol Con R & R	—	16,900,000	—	34,858,240	35,843,690	—	87,601,930
ENPK25xx - Beach Prk Gar	—	36,000,000	—	—	—	—	36,000,000
Total Future Bond Issue	—	71,330,790	13,000,000	52,058,240	66,029,380	14,000,000	216,418,410
<u>Borrowing Internal Service Funds</u>							
Lease Purchase - Garage Fund							
L1910 - Motorized Equip Replc	10,419,500	10,940,480	11,487,500	12,061,880	12,664,970	13,298,220	70,872,550
L2301 - Motorized Equip Prch	1,100,000	1,155,000	1,212,750	1,273,390	1,337,060	1,403,910	7,482,110
Subtotal Lease Purchase - Garage	11,519,500	12,095,480	12,700,250	13,335,270	14,002,030	14,702,130	78,354,660

Summary of Funding Sources

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total
Lease Purchase - Administrative Services Fund							
L1907 - IT Disaster Recovery	100,000	100,000	100,000	100,000	100,000	100,000	600,000
L1908 - Network Infra R&R	300,000	300,000	250,000	250,000	250,000	250,000	1,600,000
Subtotal Lease Purchase - Admin. Services	400,000	400,000	350,000	350,000	350,000	350,000	2,200,000
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TOTAL BORROWING	11,919,500	83,826,270	26,050,250	65,743,510	80,381,410	29,052,130	296,973,070
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Source To Be Determined (TBD)							
C2501 City Shorelines	—	—	125,000	1,000,000	1,000,000	550,000	2,675,000
C27xx Coach Pk Shore	—	—	250,000	743,000	—	—	993,000
Subtotal TBD	—	—	375,000	1,743,000	1,000,000	550,000	3,668,000
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TOTAL:							
ALL FUNDING SOURCES	152,838,700	272,361,020	233,310,230	301,283,630	278,276,860	179,056,200	1,417,126,640